

November 2011

EMPLOYMENT OUTCOMES OF 2008 GRADUATES OF LAKEHEAD UNIVERSITY'S UNDERGRADUATE PROGRAMS

A survey of students who graduated in 2008 from an Ontario university undergraduate degree program was recently conducted to provide insight into undergraduate students' employment situations six months and two years after graduation. The survey was administered by CCI Research Inc. and commissioned by the Ontario Ministry of Training, Colleges and Universities, from March to June 2011. Of the 1,479 graduates of Lakehead University who were contacted and invited to complete the survey, 383 returned completed surveys for a response rate of 25.9%. The response rate for Lakehead University graduates was comparable to that of the Ontario university system (28.6%).

This summary highlights Lakehead University's results and presents the Ontario university system results as a comparison. When comparing results, readers should note that the Ontario university system results include programs not offered at Lakehead University (e.g. Dentistry and Pharmacy) and programs not available to the 2008 graduating class (e.g. Medicine and Law).

Employment Rates

- Six months after graduation in 2008, the average employment rate for graduates of undergraduate degree programs at Lakehead University was 94.3%, which was higher than the 91.7% average for the Ontario university system.
- Two years after graduation in 2008, the average employment rate for graduates of undergraduate degree programs at Lakehead University was 94.5% compared to 93.8% for the Ontario university system.

Earnings

- Six months after graduation in 2008, the average annual salary of graduates of Lakehead University's undergraduate degree programs who were employed full time was \$42,284, which was slightly lower than the Ontario average of \$42,904.
- Two years after graduation in 2008, the average annual salary of graduates of Lakehead University's undergraduate degree programs who were employed full time was \$48,045, slightly lower than the Ontario average of \$49,469.

Skills Match

- Six months after graduation in 2008, 85.3% of Lakehead University graduates employed full time considered their work either 'closely' or 'somewhat' related to their university education. This was higher than the 77.7% of graduates across Ontario who felt the same way.
- Two years after graduation in 2008, 91.0% of Lakehead University graduates employed full time considered their work either 'closely' or 'somewhat' related to their university education. This was higher than the 83.5% of graduates across Ontario who felt the same way.

**Lakehead University Employment Rates ^a
Six Months and Two Years after 2008 Graduation**

Program Area	Six months after 2008 graduation	Two years after 2008 graduation
Agriculture & Biological Science	100.0%	100.0%
Business / Commerce	81.3%	88.2%
Computer Science and Mathematics ^b	100.0%	100.0%
Education	92.2%	94.4%
Engineering	100.0%	96.7%
Fine & Applied Arts	80.0%	100.0%
Forestry	100.0%	100.0%
Humanities	90.0%	82.8%
Kinesiology and Outdoor Recreation	84.6%	100.0%
Nursing	100.0%	100.0%
Other Arts / Science	100.0%	81.8%
Physical Sciences	N/R	N/R
Social Sciences	98.4%	96.7%
Lakehead University Average	94.3%	94.5%
Ontario University System Total ^c	91.7%	93.8%

N/R = Not Reported (less than 3 responses).

^a Employment rate is the number of graduates employed, self-employed or offered employment, divided by the total number of graduates employed, self-employed, offered employment, or looking for work and not attending school.

^b Small sample size - less than 5 responses.

^c System total includes programs such as Medicine, Law, Dentistry, Pharmacy etc., which are not included in Lakehead total.

Program Classifications: (per Statistics Canada)

- Education includes BEd, and concurrent programs such as (H)BA/BEd, (H)BSc/BEd, etc.
- Kinesiology/Outdoor Recreation includes Kinesiology and Outdoor Recreation (HBOR, HBOR/BA, HBOR/BSc).
- Social Sciences includes Anthropology, Economics, Environmental Studies, Geography, Gerontology, Indigenous Learning, Political Science, Psychology, Social Work, Sociology and Women's Studies.
- Humanities includes English, French, History and Philosophy.
- Other Arts/Science includes General and Undeclared.
- Physical Sciences includes Chemistry, Geology and Physics.
- Agricultural & Biological Sciences includes Biology and Natural Science.

Average Annual Salaries of Lakehead University Graduates Employed Full Time ^a

Program Area	Six months after 2008 graduation	Two years after 2008 graduation
Agriculture & Biological Science	\$28,333	\$42,143
Business / Commerce	\$41,667	\$45,714
Computer Science and Mathematics	\$35,000	\$45,000
Education	\$38,425	\$42,952
Engineering	\$51,333	\$60,172
Fine & Applied Arts	N/R	N/R
Forestry	\$33,182	\$42,000
Humanities	\$31,111	\$40,625
Kinesiology and Outdoor Recreation	\$28,333	\$31,000
Nursing	\$63,889	\$69,761
Other Arts / Science	\$45,000	\$48,333
Physical Sciences	N/R	N/R
Social Sciences	\$41,279	\$48,913
Average Annual Salary	\$42,284	\$48,045
Median Salary	\$45,000	\$45,000
Ontario University System Total ^b	\$42,904	\$49,469

N/R = Not Reported (less than 3 responses).

^a Graduates were considered working full time if they identified themselves as working more than 30 hours a week. Average salary was calculated using the midpoint of each salary category. The value for the top salary level was chosen to be \$105,000.

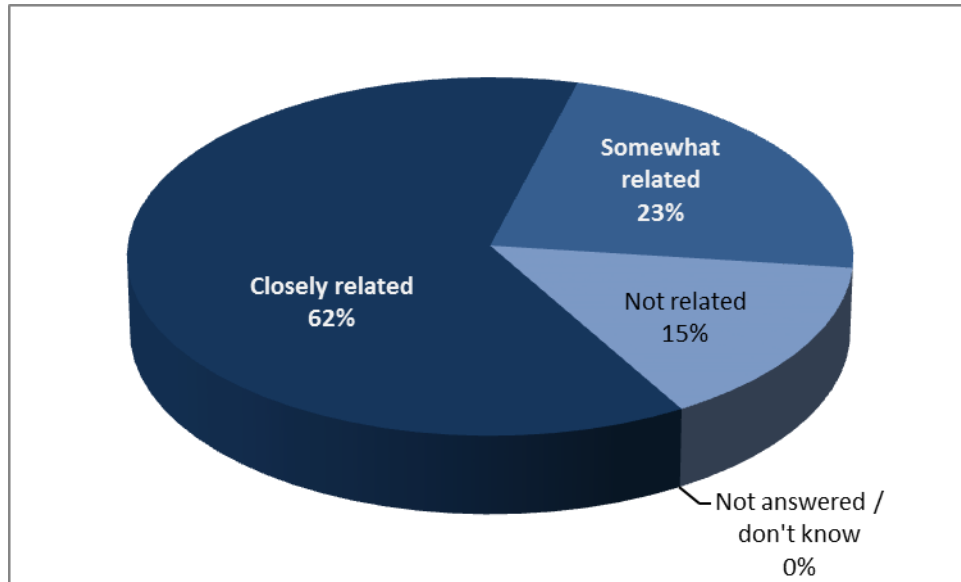
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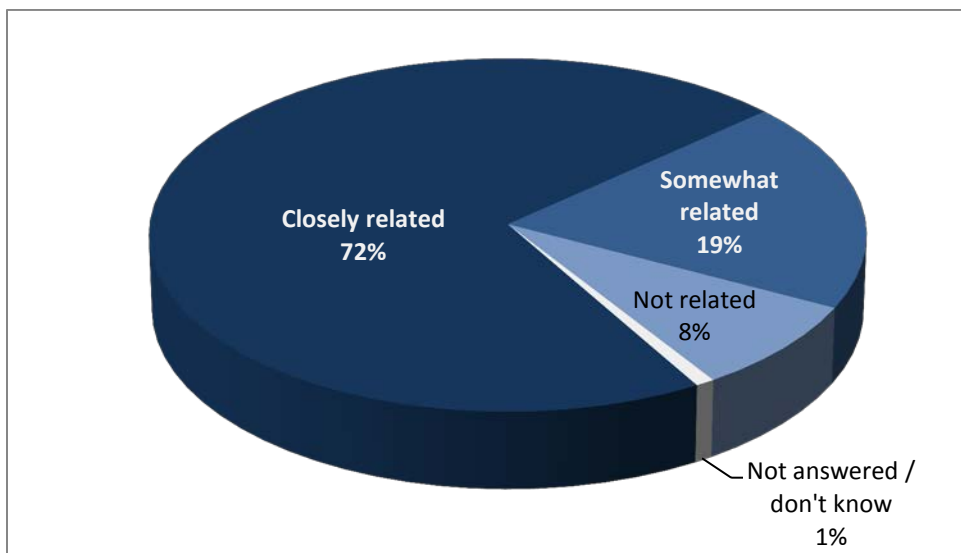
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Skills Match of Lakehead University Graduates Employed Full Time (6 months after 2008 graduation)



Graduates were considered working full time if they identified themselves as working more than 30 hours a week.

Skills Match of Lakehead University Graduates Employed Full Time (2 years after 2008 graduation)



Graduates were considered working full time if they identified themselves as working more than 30 hours a week.

**Lakehead University Employment Rates ^a Two Years After Graduation:
Five Year Trend for Graduates from 2004 to 2008**

Program Area	Two years after 2004 graduation	Two years after 2005 graduation	Two years after 2006 graduation	Two years after 2007 graduation	Two years after 2008 graduation
Agriculture & Biological Science	100.0%	80.0%	100.0%	88.9%	100.0%
Business / Commerce	100.0%	100.0%	100.0%	95.8%	88.2%
Computer Science & Mathematics	88.9%	100.0% ^a	100.0% ^a	100.0%	100.0%
Education	97.4%	96.6%	97.9%	97.1%	94.4%
Engineering	96.7%	100.0%	96.6%	98.0%	96.7%
Fine & Applied Arts	100.0% ^a	80.0%	100.0% ^a	N/R	100.0%
Forestry	100.0%	100.0% ^a	100.0%	100.0%	100.0%
Humanities	100.0%	90.9%	100.0%	86.7%	82.8%
Kinesiology & Outdoor Recreation	91.3.%	100.0%	85.7%	96.2%	100.0%
Nursing	100.0%	100.0%	100.0%	100.0%	100.0%
Other Arts / Science	100.0%	100.0% ^a	100.0% ^a	90.0%	81.8%
Physical Sciences	100.0% ^a	100.0% ^a	N/R	N/R	N/R
Social Sciences	96.0%	93.5%	95.2%	93.8%	96.7%
Lakehead University Overall	97.0%	95.8%	96.9%	96.0%	94.5%
Ontario University System Total ^b	96.2%	96.9%	95.7%	95.2%	93.8%

N/R = Not Reported (less than 3 responses).

^a Employment rate is the number of graduates employed, self-employed or offered employment, divided by the total number of graduates employed, self-employed, offered employment or looking for work and not attending school.

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**Lakehead University Employment Rates, Skills Match and
Average Annual Salaries over Five Years**

Year Graduated	2004	2005	2006	2007	2008
Employment rates					
Two years after graduation	97.0%	95.8%	96.9%	96.0%	94.5%
Six months after graduation	92.8%	91.0%	92.4%	94.8%	94.3%
Average Annual Salary					
Two years after graduation	N/A	\$48,111	\$48,810	\$48,772	\$48,045
Six months after graduation	N/A	\$41,437	\$42,861	\$42,644	\$42,284
Skills Match					
Two years after graduation	N/A	91.1%	86.9%	88.7%	91.0%
Six months after graduation	N/A	90.3%	84.1%	83.1%	85.3%

N/A = Not Available.