

Meeting Minutes

Joint Benefits Committee

Monday, November 21, 2022
12:00pm – 1:00 pm
Online via Zoom Meeting

Present: ShiKui Wu, Emilie Cameron, Gautam Das, Roshni Antony, Ian Kral, Kylie Williams

Regrets: Robert Mawhinney

- 1.0 Constitution of the Meeting
- 2.0 Conflicts of Interest – none.
- 3.0 Agenda Approved.
- 4.0 Approval of Minutes – October 31, 2022 meeting minutes approved.
- 5.0 No new business arising to be added to the agenda.

ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 CAUBO Benefits Consortium - In conversation with CAUBO to sign the agreement, looking to have the agreement backdated to November 1st. Updates will be provided at the next meeting.
- 7.0 Elder Support - LUFA provided information from OCUFA. Committee to review and discuss at December Meeting.
- 8.0 Benefit data and report (Year 2022) - Report request with Green Shield
- 9.0 Plan for LUFA LOU #16 regarding dental implants and orthodontics - Prepare plan proposal for the December meeting.
- 10.0 Long Term Disability (LTD) - Clarified that the objective is to clarify if there is an opportunity to minimize the cost. ie. CAUBO Consortium.
- 11.0 Terms of Reference - Roshni to send Gautam the last ToR document
- 12.0 2022-2023 Collective Agreement revisions - Final approval pending. Need to review the links to the policy approvals.

ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE) - None

NOTICES OF MOTION – None.

MOTIONS TO RECOMMEND – None.

- 13.0 Other business
- 14.0 Adjournment – Meeting was adjourned at 12:34 p.m.

Next Meeting: December 12, 2022
12:00 pm - 1:00pm

Via Zoom meeting