

Meeting Minutes

Joint Benefits Committee

Monday, October 31, 2022
12:15 pm – 1:00 pm
Online via Zoom Meeting

Present: ShiKui Wu, Robert Mawhinney, Emilie Cameron, Gautam Das, Roshni Antony, Ian Kral, Kylie Williams

Regrets:

- 1.0 Constitution of the Meeting
- 2.0 Conflicts of Interest – none.
- 3.0 Agenda Approved.
- 4.0 Approval of Minutes – May 20, 2022 meeting minutes approved.
- 5.0 No new business arising to be added to the agenda.

ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 CAUBO Benefits Consortium (Attachment B) -Shared with the LUFA executive committee. Roshni, going into the fine detail of the contract there is a 5 year clause with reasons we can leave before that time. Material disputes, i.e. not able to accommodate what we need. Kylie to forward along the institutions who have joined CAUBO.
- 7.0 Elder Support - The association will follow up with this committee at the next meeting.
- 8.0 Benefit data and report (Year 2022) - Association looking for reports to be rerun for 2022. Kylie to request from Green Shield.
- 9.0 Plan for LUFA LOU #16 regarding dental implants and orthodontics - Plan to be made before the end of the year, December meeting. Information needed: cost, co-pay options using existing dental plan maximum to apply to orthodontics or implants.
- 10.0 Long Term Disability (LTD) - LUFA requested and estimated cost to include Contract lecturers and proposals on reducing the premiums paid for LTD. Clarification requested on the Faculty vs Staff risk/cost assessments.

ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE) - None

NOTICES OF MOTION – None.

MOTIONS TO RECOMMEND – None.

- 11.0 Other business
 - 11.1 Terms of Reference - need to be approved by the joint committee. Update will be provided at the next meeting. Roshni to provide the final draft of the TOR.
 - 11.2 CA revisions almost complete. Rob and Emilie to meet on final revisions.

12.0 Adjournment – Meeting was adjourned at 12:50 p.m.

Next Meeting: November 21, 2022
12:00 pm - 1:00pm
Via Zoom meeting