

# Meeting Minutes

## Joint Benefits Committee

Friday, May 20, 2022  
1:00 pm – 2:00 pm  
Zoom Meeting

Present: ShiKui Wu, Robert Mawhinney, Emilie Cameron, Gautam Das, Roshni Antony, Kylie Williams

Regrets: Ian Kral

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- 1.0 Constitution of the Meeting
- 2.0 Conflicts of Interest – none.
- 3.0 Agenda Approved.
- 4.0 Approval of Minutes – February 17, 2022 meeting minutes approved.
- 5.0 No new business arising to be added to agenda.

### ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 Updates on benefit data and reports. The requested report was delivered.
- 7.0 Benefit data and information requirements for benefit analysis were discussed. Roshni asked when analysis of the data would be provided. ShiKui confirmed that the analysis hadn't started yet.
- 8.0 Elder Support was bargained during the last round of LUFA negotiations. Green Shield requires clarification on what is included under "Elder Support". It was questioned if anyone would be able to access support from an Elder. Kylie would ask Denise Baxter for assistance answering that question and forward information regarding Lakehead's Elders to the JBC

### ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE)

- 9.0 Terms of reference approved.

**NOTICES OF MOTION** – None.

**MOTIONS TO RECOMMEND** – None.

- 10.0 Other business
  - 10.1 [Kylie Williams](#) will take minutes from these meetings and post them on the Lakehead Human Resources website
  - 10.2 LUFA LOU#19: A summary of the benefit additions negotiated during the last round of negotiations was requested.
  - 10.3 LUFA LOU #16 regarding dental implants and orthodontics was discussed. Gautam confirmed that the committee met to discuss these benefits. Additional conversations regarding this LOU would fall under the scope of bargaining.
  - 10.4 Retiree benefits plans were discussed. Robert asked why some LUFA retirees have less coverage but are paying the same premium amounts. Kylie confirmed that there are different retiree benefit divisions based on the retirement date of the individual. Human Resources will look into providing additional information.
- 11.0 Adjournment – Meeting was adjourned at 2:00 p.m.

Next Meeting: June 16, 2022  
11:00 – 12:00 pm  
Via Zoom meeting