
INTERNAL RELATIONS COMMITTEE MEETING MINUTES

November 21, 2017
2:30 p.m.

Attendance: Chair: Sherry Herchak, (Human Resources); Kathy Pozihun (VP Administration & Finance); Rob Bell (COPE); Patrick Larin (Sch. II); Steve Beery (CUPE); Jack Drewes (IUOE); Roy Teniuk (OPSEU); Courtney Moore (GSA); Gautam Das (LUFA); Jason Freeburn (LUTA);

Guest: Heather Murchison

Regrets: Moira McPherson (Provost and VP Academic); Lindsey Kelly (LUSU); Heather Spivak (Unifor);

Recorder: Karen Ramsdale (Human Resources)

1. Approval of the Agenda

Moved by Roy Teniuk that the Agenda be approved.

Seconded by Courtney Moore. All in favour.

Carried

2. Approval of the Minutes of the previous meeting of October 17, 2017

Moved by Rob Bell that the Minutes be approved.

Seconded by Courtney Moore. All in favour.

Carried

3. 2018-19 Annual Integrated Planning and Budget Development Process

Kathy Pozihun and Heather Murchison gave a presentation to IRC on the 2018-19 Annual Integrated Planning and Budget Development Process. The presentation included updates on the Strategic Plan, Academic Plan, Strategic Enrolment Management Plan, Strategic Mandate Agreements (SMA2-SMA3), demographic picture, and budget context and planning. Heather and Kathy welcomed questions and comments about the plan. The new Strategic Plan should be ready in the Spring of 2018.

4. Business Arising from the Minutes

There was no business arising.

5. Round Table Discussion

5.1 Courtney Moore (GSA) – no report.

5.2 Steve Beery (CUPE) – no report.

5.3 Gautam Das (LUFA) – No report

5.4 Patrick Larin – Moving towards setting up the next AGM. Will have more to report at the next meeting.

5.5 Jack Drewes (IUOE) – no report.

5.6 Rob Bell (COPE) – Meeting with union business rep for proposals to bring to HR. They will contact HR to set up a meeting. Working on a few ongoing issues with HR.

5.7 Roy Teniuk (OPSEU) – Philip Diesbourg, the new TSC employee in Orillia, will help out immensely with the very heavy workload there.

Held a unit meeting where they elected their bargaining team and are ready to go.

5.8 Jason Freeburn (LUTA) – LUTA reps held a meeting with HR about a month ago to discuss promotions and other matters. They will be providing documents to HR soon. Hope to meet again in Spring.

5.9 Kathy Pozihun (Sr. Admin) – The Presidential Search is ongoing. The formal Search Committee met for the first time. Brian Stevenson's farewell party went very well in the Agora last week

Approval has been received for the capital work to the 5th floor of the Library for the Teaching Commons.

The AVPHR search is ongoing. The second candidate withdrew and meetings with groups were cancelled. A new candidate has expressed interest in the position. This person wishes to remain anonymous for the time being, therefore group meetings cannot be offered for this candidate. Kathy will keep the Committee informed. Kathy commended the HR team for keeping things running smoothly.

Kathy announced that the University will be closed at noon on Friday, December 22nd and work will resume January 2nd. Human Resources will prepare the Union Letters of Understanding regarding the closure.

5.10 Sherry Herchak (HR) – No report.

6. Questions for Senior Administration

6.1 Rob mentioned that the IRC notes are not up to date on the website. Karen will update as soon as possible.

6.2 Jason asked if the work on the CASES building was on track and on budget. Kathy was happy to report that they are.

7. Other Business

There was no other business.

8. Motion to Adjourn at 3:42 p.m.

Moved by Rob Bell.

Seconded by Gautam Das. All in Favour.

Carried