

---

## INTERNAL RELATIONS COMMITTEE MEETING MINUTES

October 17, 2017  
2:30 p.m.

---

**Attendance:** Chair: Sherry Herchak, (Human Resources); Kathy Pozihun (VP Administration & Finance); Rob Bell (COPE); Steve Beery (CUPE); Jack Drewes (IUOE); Roy Teniuk (OPSEU); Courtney Moore (GSA); Gautam Das (LUFA);

**Regrets:** Moira McPherson (Provost and VP Academic); Patrick Larin (Sch. II); Lindsey Kelly (LUSU); Heather Spivak (Unifor); Jason Freeburn (LUTA);

**Recorder:** Karen Ramsdale (Human Resources)

---

### 1. Approval of the Agenda

**Moved** by Roy Teniuk that the Agenda be approved.

**Seconded** by Gautam Das. All in favour.

**Carried**

### 2. Approval of the Minutes of the previous meeting of September 19, 2017

**Moved** by Courtney Moore that the Minutes be approved.

**Seconded** by Roy Teniuk. All in favour.

**Carried**

### 3. Business Arising from the Minutes

With respect to Jason's comments at the previous meeting regarding concerns with Student Central (3.2), Rob added that he was hearing the same types of concerns about students becoming frustrated when they can't get through on the phones. Rob indicated he would relate the concerns to Andrea Tarsitano.

### 4. Round Table Discussion

**4.1 Roy Teniuk (OPSEU)** – Roy reported that the wireless work in the Nursing Building is done and the Braun Building is almost complete.

TSC has hired a new staff member in Orillia but is concerned that there is no space or desk for him. Kathy acknowledged that there are significant space issues in Orillia but she will look into it.

**4.2 Rob Bell (COPE)** – COPE VP, Annette Graham, has stepped down and has been replaced by Laura Parker (Engineering). Dates are currently being set up for bargaining.

- 4.3 Jack Drewes (IUOE)** – Mechanics have been busy and working late draining the heating coils. Jack pointed out that the median age for electricians is 58 and that not as many younger people are entering the trades.
- 4.4 Gautam Das (LUFA)** – No report
- 4.5 Courtney Moore (GSA)** – The GSA is starting coffee hours at the Study and is planning a fall cocktail party where they expect 100+ people.
- 4.6 Steve Beery (CUPE)** - The CUPE Collective Agreement has been ratified.
- 4.7 Kathy Pozihun (Sr. Admin)** – The new Vice-Provost, Aboriginal Initiatives was announced – Denise Baxter will be assuming the role on October 30, 2017.

Interviews are being scheduled for the new AVPHR. Invitations to participate were sent out to the employee groups for the first candidate.

Kathy provided an update on the construction projects on campus:

- Updates to the hallway running from the Agora to the Faculty Lounge continue with new art, signage, electrical outlets and reupholstered seating. The area will be called “Alumni Commons”;
- Cosmetic work is being done to the Bookstore as well as the Switchboard area, which will now be called “Information” rather than “Switchboard”;
- The tender will be awarded on November 3<sup>rd</sup> for the work on The Teaching Commons on the fifth floor of the Library.

Kathy, Lorne Clifford and Frank Sgambelluri took part in a very realistic mock active shooter protocol (firing blanks) involving OPP, emergency services, fire rescue, 911 operators, and volunteer “victims” at the Orillia Campus to be better prepared for an emergency situation. It included formal debriefing and reports from all emergency services. The exercise will be conducted in Thunder Bay at some point as well. Kathy will have a presentation to bring forward in the coming months.

- 4.8 Sherry Herchak (HR)** – No report.

## 5. Questions for Senior Administration

- 5.1** Jack asked about the progress on the Co-Gen proposal. Kathy responded that one of the provincial government initiatives for all universities is to reduce our carbon footprint. She is learning that co-gen doesn’t reduce emissions, but actually does the opposite. There is a funding program for climate change action and we are trying to determine what qualifies for that project. The unit that LU was looking at for co-gen uses natural gas, therefore increasing emissions.
- 5.2** Roy questioned whether the University would consider the use of an apprentice program for the trades areas on campus. We could get young people in as apprentices that could ensure their longevity with the university. Jack noted that this was proposed in the past. An apprentice needs to work 9500 hours, which equates to about five years. Sherry and Kathy appreciated the suggestion and felt that further study of the opportunities might be warranted for the future.

- 5.3** Gautam asked about the faculty strike at Confederation College. Kathy reported that mitigation strategies were put in place for both Thunder Bay and Orillia. Roy mentioned that iron workers and sheet metal workers walked off the job at the College and buses and couriers won't cross picket lines.
- 5.4** Courtney asked if there would be increased security at the new research building. Kathy responded that there is no plan for extra security but that the building would be locked after hours. Courtney further asked about access after hours and Sherry explained that the supervisor would need to be notified, who in turn would contact security to gain access to the building when it is locked. This should be discussed with supervisors directly.

**6. Other Business**

There was no other business.

**7. Motion to Adjourn at 3:05 p.m.**

**Moved** by Gautam Das.

**Seconded** by Courtney Moore. All in Favour.

**Carried**