
INTERNAL RELATIONS COMMITTEE MEETING MINUTES

April 18, 2017
2:00 p.m.

Attendance: Chair: Sherry Herchak, (Human Resources); Roy Teniuk (OPSEU); Rob Bell (COPE); Heather Spivak (Unifor); Gautam Das (LUFA); Mona Amiri (GSA); Courtney Moore (incoming GSA rep);

Regrets: Kathy Pozihun (VP Administration & Finance); Moira McPherson (Provost and VP Academic); Glenna Knutson (LUFA); Amanda Sundell (Sch. II); Jason Freeburn (LUTA); Jack Drewes (IUOE); Roman Jakubowski (LUSU); Eric Searle (CUPE);

Guest: Heather Murchison, Vice-Provost, Institutional Analysis & Planning; Gerry Munt

Recorder: Karen Ramsdale (Human Resources)

1. Approval of the Agenda

Moved by Roy Teniuk that the Agenda be approved.

Seconded by Rob Bell. All in favour.

Carried

2. 2018-23 Strategic Plan – Heather Murchison, Gerry Munt

An overview of the 2018-23 Strategic Plan was presented to the Internal Relations Committee and members' input and suggestions were recorded for consideration when finalizing the plan. (Strategic Plan Discussion Document attached)

3. Approval of the Minutes of the previous meeting of March 24, 2017

Moved by Heather Spivak that the Minutes be approved.

Seconded by Mona Amiri. All in favour.

Carried

4. Business Arising from the Minutes

Roy provided an update about the security cameras in the Library and other places. We have 379 licenses and 400 cameras. In addition to Security Services in Thunder Bay and Orillia, the cameras can be monitored by Residence front desk and administrators, Physical Plant, Library, Athletics and Fieldhouse Admin, Health Services, Learning Assistance Centre.

Mona asked about camera coverage in the Centennial building where Grad Students work late in the labs. Security Guards make rounds on a regular basis. Grad Students are encouraged to let their supervisors know when they are working late. As well, students can advise Security when they are working late.

Gautam confirmed that there is heavy traffic in the CB with three large labs located in the basement. Courtney noted that NOSM students are given pendant alarms when working late.

5. Questions for Senior Administration

There were no senior admin members in attendance. Information on outstanding issues will be provided at the next meeting.

6. Round Table Discussion

- 6.1 **Mona Amiri (GSA)** – Mona introduced the new GSA Rep, Courtney Moore, effective May 1, 2017. The GSA AGM was held April 5th where Courtney was named as incoming President. Elections for the rest of the positions will be held this week.
- 6.2 **Gautam Das (LUFA)** – No report
- 6.3 **Heather Spivak (Unifor)** – Clean-up has started for convocation; grounds is already working outdoors.
- 6.4 **Roy Teniuk (OPSEU)** – New stacks and new equipment being installed at Student Central; 22 new cameras for the Library; wireless being installed in School of Nursing; Financial Services work is complete; new network switches in place in CB0002; live cameras in place in CASES to monitor progress of construction and TSC created the camera enclosure on their own; 22 desk tops have been repurposed from ATAC to the Ryan Building, resulting in a \$25,000 saving to the budget.
- 6.5 **Rob Bell (COPE)** – two grievances have been settled – won one and lost one.
- 6.6 **Sherry Herchak (Human Resources)** – HR has been negotiating with USW since last summer and both sides ratified last week. USW now covers both full and part time personnel in Thunder Bay and Orillia.

Negotiations will be starting with COPE and CUPE this summer.

There have been two staff departures from Human Resources, resulting in limited resources. Sherry asked for patience at this very busy time of the year. Postings are out to fill the two positions.

1. Other Business

There was no other business.

2. Motion to Adjourn at 3:20 p.m.

Moved by Gautam Das
Seconded by Mona Amiri. All in Favour.

Carried