

INTERNAL RELATIONS COMMITTEE MEETING MINUTES

February 19, 2019

2:30 – 3:30 p.m.

Attendance: Chair: Sherry Herchak, (Human Resources); Adam Shaen, (Human Resources); David Barnett (Interim Provost & VP Academic); Roy Teniuk (OPSEU); Jason Freeburn (LUTA); Alexis Paulusma (COPE); Gautam Das (LUFA)

Guest: Lorne Clifford, (Director, Security Services)

Regrets: Farhan Yousaf (LUSU); Steve Beery (CUPE); Dale Gaudry (UNIFOR); Patrick Larin (Sch. II); Kathy Pozihun (VP Administration & Finance); Jocelyn Bel (GSA); Jack Drewes, (IUOE)

Recorder: Leanne Chedore (Human Resources)

1. Approval of the Agenda

Moved by Roy Teniuk that the Agenda be approved.

Seconded by Adam Shaen. All in favour.

Carried

2. Approval of the Minutes of the previous meeting of January 15, 2019

Moved by Roy Teniuk that the Minutes be approved.

Seconded by Jason Freeburn. All in favour.

Carried

3. Presentation on Campus Response Team – Lorne Clifford

Lorne Clifford provided a handout to committee members, explaining the background of the Campus Response Team (handout is included with meeting minutes). The Campus Response Team is currently on the Thunder Bay campus only, with plans to expand to the Orillia campus. Members of the Campus Response Team are identified by their red shirts and they carry large packs with their medical equipment, along with radios to stay in communication with other team members and Security Services. The program is funded through a campus safety grant and they have partnered with St. John's Ambulance. The program launched in April of 2018, and Campus Response Team members have logged 1,000 hours to date.

4. Business Arising from the Minutes

There was no old business to discuss.

5. Roundtable

Jason Freeburn (LUTA)

Jason mentioned that a LUTA / HR personal meeting was held recently and was very productive. Plans are in process for the next one moving forward.

Gautam Das (LUFA)

Gautam inquired about a concern raised by a member regarding security on campus outside of business hours. David replied that the matter had been resolved and the member involved, was contacted directly.

Roy Teniuk (OPSEU)

Roy mentioned that there is an OPSEU initiative with financial support, in order to promote awareness and relay information on changes in government funding. Roy expressed that if there were any plans in place, or a group wanted to host an information session, to let his membership know.

Alexis Paulusma – on behalf of Rob Bell (COPE)

Alexis was pleased to report that the COPE union has their collective agreement including backdating of benefits completed. The collective agreement will be posted on the website soon.

Adam Shaen (Human Resources)

Adam stated that there are 3 rounds of union negotiations coming up in the next few months. An update on the employee experience survey and the wellness strategy will be provided at an upcoming meeting.

David Barnett (Provost & VP Academic)

David reported that there were government funding cuts of 10% from every area, including changes to fee classifications. Students will now have elective and non-elective fees which they can opt in or out of. In addition to these changes, OSAP has also been modified. More information about the Northern Sustainability Fund is expected in March.

6. Questions for Senior Administration

It was asked if there would be changes to the budget to coincide with the government funding cuts. David said that there are no changes to the budget at this time.

7. Other Business

Jason mentioned the overhead lights in some rooms and how the lights will just go off on their own and questioned if they were on a timer or sensor.

8. Adjournment

Meeting was adjourned at 3:25 pm.