



## MAJOR MAP CAREER PLANNING:

# HR MANAGEMENT/ INDUSTRIAL RELATIONS

## FACULTY OF BUSINESS ADMINISTRATION



### What skills will I gain with this major?

- Designing employee training programs
- Handling workplace conflicts
- Ensuring compliance with employment legislation
- Creating policies to promote diversity
- Managing employee performance
- Building a strong selection process

### Options for Experiential or Work-integrated-learning

- This program includes an optional co-op of up to 12 months (3 terms)

See more about co-op at:  
[lakeheadu.ca/coop](https://lakeheadu.ca/coop)

See more about HR management at:  
[lakeheadu.ca/Industrialrelations](https://lakeheadu.ca/Industrialrelations)

### FREQUENTLY ASKED QUESTIONS

**What percentage of graduates are employed within 2 years after graduation?**

- 93%

Source: Ontario University Graduate Survey (OUGS): 2021

**What range of salary can I expect within 2 years of graduation?**

- \$67.4K

Source: Ontario University Graduate Survey (OUGS): 2021

### What graduate programs could I pursue?

- Master of Science in Management
- MBA
- Master of Organizational Leadership
- Master of Industrial Organizational Psychology

### What types of minors can I do?

*\*offered with honours degree or equivalent 4-year degree*

- Accounting
- Finance
- Business Analytics and Information Systems
- Marketing

### Are there any additional certifications for career development?

- Certified Human Resources Leader (CHRL) designation through the Human Resources Professionals Association (HRPA)
- Certified Human Resources Professional (CHRP) designation

### What are some careers that graduates pursue?

- Human Resources Advisor
- Recruiter
- Health and Safety Officer
- People and Culture Leader



# MY CAREER DEVELOPMENT PLAN



Build your own self-guided academic and career journey.

YEAR	INTERESTS & GOALS	EXPLORE EXTRA-CURRICULAR EXPERIENCES	EXPLORE ACADEMIC COURSE OPTIONS	NEXT STEPS
1	"Networking!"			
2		"Join a club"		
3				"Setup a meeting with a career advisor"
4				

