

Job ID: #OR-23-12
Job Title: Accessibility Advisor
Department: Student Accessibility Services
Campus: Orillia, ON
Status: Full Time, Contract
Job Category: Schedule II

Date Posted: December 12, 2023
Closing Date: December 19, 2023

Why Lakehead University?

At Lakehead University we challenge the conventional to provide a university experience that's far from ordinary. Lakehead's Orillia campus is a thriving academic community in which you can make a real difference as part of our team. Your unique ideas will be respected and encouraged. Because we are small and mighty, your commitment to innovation and collaboration are essential. Lakehead Orillia is located in the heart of Ontario's Lake Country, offering year-round opportunities for recreation, culture, and heritage.

Lakehead is a comprehensive University with a reputation for innovative programs and cutting-edge research. For the third year in a row, Lakehead University was included in the top 100 of the Times Higher Education Impact Rankings. Lakehead is the highest ranked university in the world with under 10,000 students. Lakehead is the highest ranked university in the world with under 10,000 students. Maclean's has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2023 University Rankings.

About this Job

Under the general direction of the Manager, Student Accessibility Services, the Accessibility Advisor will be the primary advisor for a designated caseload of full and part-time students with one or more disabilities and/or medical conditions. The Advisor will work with an academically diverse student population performing an assessment of students' needs during an initial interview, ensuring that appropriate documentation has been received, reviewing and assessing confidential medical/psychological documentation as well as following up for clarification or further information when required. Additional duties will include developing, recommending, and implementing academic accommodations and strategies based on the individual student's disability, evaluating and modifying existing accommodations, and assisting the students in self-monitoring the effectiveness of accommodations.

Qualifications

The successful candidate has a bachelor's degree in a discipline relevant to disability issues such as education/psychology and three years of related experience, including an understanding of the strengths and challenges of adults with disabilities and/or medical conditions accompanied with an understanding of disability issues in the post-secondary environment. The incumbent has demonstrated expertise in developing, implementing, and monitoring academic accommodations for adults with



Employment Opportunity

disabilities and/or medical conditions, computer proficiency, knowledge of assistive technology, and the ability to advise students in an academic context.

Working Conditions

- Office environment

What do We Offer?

This position offers a competitive remuneration package including salary, comprehensive benefits package, life insurance, pension plan, and tuition waiver.

Lakehead University has a commitment to supporting employees and providing opportunities for flexible and diverse work arrangements. We are proud to share the [Alternate Work Arrangement Guideline](#) as a step to creating innovative schedules that work for our employees to promote a quality work-life balance. Please inquire with the hiring manager if this position is eligible for an Alternate Work Arrangement.

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in word or PDF format.

If you are experiencing any issues with the Google Form, please email careers@lakeheadu.ca for assistance.

We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8334 or human.resources@lakeheadu.ca to make appropriate arrangements