

# Joint Health and Safety Committee

**November 7, 2023**  
**3:00 pm – 4:00 pm**  
**OA 3041 Zoom**

## Minutes

Regrets: Tiffany Moore (Thunder Bay Health and Safety), Vicki Te Brugge

In Attendance: Theresa (T-Bird) Prisciak, Chris Gouett, Tim Rowe, Chris Glover, Rosa Fabiano, John Siecker, Allison Brooks, Carolyn Rimkey, , Sreekumari Kurissery

Guest: Sara Corcoran, Rebecca Craigie

### 1. Approval of Agenda

Approver      John Siecker

Seconded      Chris Gouett

Moved

### 2. Approval of the Minutes from last JHSC meeting – August 1, 2023

Approver      Chris Gouett

Seconded      Chris Glover

Moved

### 3. Housekeeping Items:

- Rebecca Craigie has joined as a guest of the committee today – Welcome Rebecca!

### 4. Student Health and Wellness (Sara Corcoran)

#### • Health Services and Counselling:

- Nurse Practitioner, on campus on Thursdays. Online booking, she is consistently booked but not overbooked. Students can get an appointment within 1 week.
- Counselling also switched to online booking - this seems to be working very well as students can book an appointment when it is convenient for them, and there are way fewer incidences of students having a hard time booking an appointment because of playing phone tag with the intake worker.
- Chiro and Naturopathic doctor appointments are running as usual.
- Flu shot clinics were held at HP on Nov 1st and Wellness Centre Nov 6<sup>th</sup>.

#### • Health Promotion

- SHW is running a No Stigma November, to revamp the Stop the Stigma Campaign. This campaign launched in September last year and is a campus wide effort to reduce the stigma related to mental health (actions so far have included a survey, sharing normative data, sharing student stories, and stop the stigma workshop)

- No Stigma November will include:
  - More normative data - posters, table talkers, TVs
  - Stop the Stigma tabling activities focusing on awareness of mental health resources, and when is the right time to get help beyond your usual coping strategies
  - Peer Wellness Crafternoons - to encourage open and honest conversation about mental health
  - Peer-led events in residence
  - Faculty and Staff can participate by:
    - Coming by out tabling activities
    - [Supporting Students in Distress](#) (Nov 22nd) and [Stop the Stigma](#) (Nov 9th) Workshops
    - [SafeTALK](#) - Nov 29th
    - Checking out the [Stop the Stigma Tool Kit](#) which includes resources and strategies for staff and faculty to embed in their spaces that support student wellbeing.
- After November we will be transitioning into stressbusters and more passive programming throughout the exam period.

## 5. Items Arising from the Minutes (last meeting)

- Fire Plan
  - The Fire Plan is on hold until the new Human Resources Business Partner starts
- Violence Incident at the University of Waterloo
  - Follow up to last meeting. No further questions at this time

## 6. Injury and Accident Report

- Staff
  - None to report at this time
- Sports related
  - Two incidents off-site
    - During intramurals a student was hit in the face with a ball
    - During a hockey tournament a hockey player broke their collarbone.
    - Athletics is following up with these incidents
- Contractors
  - None to report at this time
- Students

- Accident with injury – no medical aid – When opening the door to the dining hall the student caught their foot on the door. The foot was cut and started to bleed. Dana Hospitality Staff provided a bandage and cleaned the cut. Student reported the incident to Security. No further action was known.
  - Visitor
    - None to report at this time
7. Lab Update
- Everything is going well
  - Lab doors are to remain closed during sessions
    - There are some who keep the door open during sessions
    - These staff have been reminded to keep the doors shut
    - Lab Staff have been checking the doors during the day however this takes time away from other duties
    - Lab Staff will continue to remind staff to keep the doors shut. If this does not work then the next step is to contact the supervisor of the staff involved
  - Completed training for Security Team regarding Lab Safety
    - Security Team found this to be beneficial
8. Items for Discussion
- Protective Vests for Security Staff
    - The vests have been approved
    - The vest have been approved for under the shirt before. The Security Staff did not adopt this option because of a number of comfort issues with the vest
    - Now external vests have been approved for use
      - Security Staff are happy with this option
      - The use of the vest is voluntary – if a Security Staff member wishes to have a vest the Security Department will pay for it
      - Pictures of the vests were reviewed by the JHSC
9. Adjournment/Next Meeting.
- Next meeting February 6, 2024
  - Meeting adjourned