

Joint Health and Safety Committee

August 1, 2023

3:00 pm – 4:00 pm

Online Meeting via Zoom

Minutes

Regrets: Rosa Fabiano, John Siecker, Allison Brooks, Carolyn Rimkey, Tiffany Moore (Thunder Bay Health and Safety), Sreekumari Kurissery

In Attendance: Theresa (T-Bird) Prisciak, Chris Gouett, Tim Rowe, Vicki Te Brugge, Chris Glover,

Guest: Sara Corcoran, Rebecca Craigie

1. Approval of Agenda

Approver Chris Glover

Seconder Vicki Te Brugge

Moved

2. Approval of the Minutes from last JHSC meeting – May 2, 2023

Approver Chris Gouett

Seconder Vicki Te Brugge

Moved

3. Housekeeping Items:

- Hannah Campbell has resigned from Lakehead University to accept a new opportunity. Thank you to Hannah for being on the committee
- Nandakumar Kanavillil has completed his term as Acting Chair. Thank you, Nanda, for being on the committee. Sreekumari Kurissery has rejoined the committee. Welcome back Sree!
- Rebecca Craigie has joined as a guest of the committee today – Welcome Rebecca!

4. Student Health and Wellness (Sara Corcoran)

- Health Services and Counselling – Appointment requests during the summer have been low. We expect them to ramp up a week or so before classes start
- Over the summer Health Services are not available in the Wellness Centre– we continue to refer to virtual and community partners
- All the same health and counselling services from 2022/2023 Academic Year are returning for this 2023/2024 Academic Year – Naturopathic Doctor, Chiropractor, Sexual Wellness Clinics, Counselling

- We are partnering with the Couchiching Ontario Health Team to have a nurse practitioner on campus on day per week beginning in September. Appointments will be on Thursday and this will be available to all students including international students. Appointments will be booked online.
- Counselling will also be switching to online booking which will hopefully make it easier for students to access appointments.
- Wellness Events and Programs
 - Orientation events – weekly WellU Wednesday to support a healthy transition to post-secondary and raise awareness of health and wellness supports and services
 - SafeTALK – we have now offered two workshops, and have a few more scheduled: August 24, 2023, September 14, 2023, and October 10, 2023
 - Interest has been shown in Assist Training. It is a two-day training. Currently looking for an instructor for the training.
 - Naloxone Training: September 20, 2023
 - Supporting Students in Distress - 1.5 hour virtual workshop designed and instructed by our Manager of Wellness Services, and it is specifically meant to help faculty and staff at Lakehead feel more equipped to help students who are struggling. There is also a print resource available that is based off this workshop. Upcoming dates are:
 - [Wednesday Sept 27th, 1-2:30 pm](#)
 - [Wednesday Oct 25th, 1-2:30 pm](#)
 - [Wednesday Nov 22nd, 1-2:30 pm](#)

5. Items Arising from the Minutes (last meeting)

- Fire Plan
 - The Fire Plan is on hold until the new Human Resources Business Partner starts.
- AED at Heritage Place
 - It has been installed.
- Door Card Update
 - Up and running
 - No issues so far
 - Better than last system - quicker

6. Injury and Accident Report

- Staff
 - Accident with injury – no medical aid. Intern was washing beakers and got a cut on part of the glass. The beakers were not broken and the intern was wearing nitrile gloves. The small cut on the finger was cleaned and a bandage applied.
 - Accident with injury – no medical aid. Residence employee was checking closets in multiple residence rooms. While closing one the door slid faster than expected. Jammed middle finger between two sliding panels. Finger bled. Cleaned the wound. Felt light headed and faint. Security applied ice and taped the finger. Checked blood pressure for light headedness. Suggested being more cautious when testing the doors as they are heavy and sliding varies from room to room. Went to hospital and had an x-ray. Everything was fine.
- Sports related
 - None to report at this time
- Contractors
 - None to report at this time
- Students
 - Incident – no injury. Student was mixing sulfuric acid to acetic anhydride. It began to smoke into the fumehood. All safety precautions were followed. Spill was cleaned properly and will be disposed of safely. Care to be taken to follow experimental procedure to prevent such spills in the future. Student was not injured and there was no damage. Experiment was performed again by the faculty supervisor and observed the same results. Replaced the chemical with a fresh batch/bottle to avoid and possible contamination. Modified the procedure to add a reduced amount of chemicals in the same volume. The student repeated the procedure with proper personal protective equipment (as before) with the Lab Tech Staff present. The experiment was completed without any issues.
- Visitor
 - Accident with injury – no medical aid. High School Student was visiting campus as part of an event. Students were moving down the staircase (Simcoe Hall) in a group of 12. The student slipped off the edge of the step and fell forward. She caught herself with the railing. She slid on her right side, down a few stairs. Injuries were scrapes and bruising on shin, right leg and inside of left knee. First aid applied by Security and Staff – ice pack, wrap and bandages, wrapped right shin

7. Lab Update

- Busy in the labs through the summer
 - Undergraduate project work
 - Graduate Students working
 - Chemistry Labs during the summer for the first time
 - Small number of students – it is going well
 - Challenging to balance research and labs
 - Working on inventory planning and getting ready for the fall term

8. Items for Discussion

- Violence incident at the University of Waterloo
 - In a Gender Studies Class the male suspect entered the class and attacked a teacher and two students with knives
 - It was a planned attack
 - Suspect was arrested by Police and Campus Security
 - A review of the incident showed
 - It took 90 minutes for the alert to go out because there was no security in the building at the time of the attack
 - Everybody ran and called 911. Nobody called Security
 - For the Orillia Campus
 - Remember to call Security as soon as possible.
 - Being a smaller campus Security hears things easier than at a larger campus
 - University of Waterloo is a bigger campus. They are looking at hiring more security staff and posting one security team member at each building
 - Always things we can do to improve
 - We can learn from other schools to see what they are doing – adopt best practices
 - Continue to prepare ourselves for things that may happen
 - Discussion
 - We should continue to discuss events such as this and improve our systems
 - During Orientation and Training talking about contacting Security first in all emergency situations
 - Security would like to have meetings with Front Line Staff to review safety procedures.
 - Would like to have a Table Top Exercise with the group – possibly part of the next meeting
 - Interest has been shown to meet in person again as a group
 - Lakehead University does have an Emergency Response Policy
 - What happens in event of an emergency
 - Response Group based on type of emergency
 - Will discuss this process as part of a future meeting

9. Adjournment/Next Meeting.

- Next meeting November 7, 2023
- Meeting adjourned