

Employment Opportunity

Job ID: #GEN-23-09
Job Title: Senior Animal Care Technician
Department: Office of Research Services
Campus: Thunder Bay, ON
Status: Part-Time (**flexible hours**)
Job Category: Non-union
Rate of Pay: \$30/hour

Date Posted: September 25, 2023

Closing Date: Review of applications will take place beginning December 7, 2023. Job to be posted until filled.

Why Lakehead University?

Thunder Bay is one of Canada's top emerging cities. Here you will find a mix of modern city living and the best of nature – all on your doorstep. Thunder Bay provides small city affordability, big city opportunities and the bonus of a superior lifestyle. When it comes to location, nature and cost of living, Thunder Bay is one of the best places to live in Canada. For more on the vibrant city of Thunder Bay, visit thunderbay.ca.

At Lakehead University we challenge the conventional to provide a university experience that's far from ordinary. Your unique ideas will be respected and encouraged. Join our thriving academic community where you can make a real difference through innovation and collaboration.

Lakehead is a comprehensive University with a reputation for innovative programs and cutting-edge research. In 2022, for the third year in a row, Lakehead University was included in the top 100 of the Times Higher Education Impact Rankings. Lakehead is the highest ranked university in the world with under 10,000 students. Maclean's has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2023 University Rankings.

About this Job

Are you as excited as we are about the announcement of Lakehead's new Veterinary School? Lakehead University is looking for a hard-working, energetic individual to join our team as an Animal Care Technician that will provide animal care in support of teaching and research, as well as help support the development of the new Veterinary School's animal care and use program.

Reporting to the Director, Research Services, the Animal Care Technician is accountable for day-to-day care and oversight of animal housing in university facilities as well as for ensuring that Lakehead's animal care facilities meet standards of care for all animals. They will ensure that faculty, students, and staff are compliant with CCAC and OMAFRA regulations in their use of and treatment of animals involved in research and teaching both with faculty research programs and the Veterinary School program. Working closely with the Consulting Veterinarian, the incumbent will be responsible for the ethical care and treatment of research and teaching animals. Normal hours of work will be 25 hours flexible between the hours of 8:30 am – 4:30 pm, Monday to Friday; a competitive salary will be offered based on experience and qualifications. Opportunities for full-time work may exist upon commencement of the Veterinary School.

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Job Duties

- Perform routine animal husbandry for all species housed within animal care facilities while following established standard operating procedures and regulatory compliance requirements.
- Observe the health condition and behaviour of animals and report injuries, disease, or abnormal behaviour to the University Veterinarian.
- Receive animals from suppliers, perform initial health screenings, and appropriately house the animals.
- Train animal users in animal handling and facility orientation and assist with training related to animal procedures.
- Coordinate and maintain laboratory work areas in accordance with OMAFRA and CCAC standards.
- Responsible for all aspects of inventory management.
- Administrative tasks related to billing of user fees, completing animal treatment logs.
- Developing and updating animal care Standard Operating Procedures to comply with OMAFRA and CCAC regulations.
- Perform routine equipment checks to ensure equipment remains in excellent working condition and report any equipment/facility issues as required.
- Liaising and supporting the Consulting Veterinarian
- Maintain up-to-date knowledge of veterinary and technological practices, laboratory set-up techniques, and equipment through the study of current technical, professional, and trade articles and publications.
- Serves on the Lakehead University Animal Care Committee (ACC) and reviews protocols, and other ACC documentation as required.
- When required, manages mouse breeding program(s), including parent coupling, care and weaning of pups, and specialized care for breeding cages.
- Assigns work to the weekend animal care technician.
- Performs other duties as assigned by the Veterinarian and Director, Research Services.

Qualifications

- Veterinary Technology Diploma (3yr) or Veterinary Technician Diploma (2yr) or equivalent. Registered Veterinary Technician status would be an asset.
- Knowledge of animal health, disease transmission and containment, disinfection, and sterilization procedures.
- In-depth knowledge of principles of humane animal care/treatment procedures and practices needed to ensure animals are kept in good health.
- Strong laboratory practices and sterile surgery technique.
- Working knowledge of spreadsheets, databases, and word processing software.

Working Conditions

- Office and animal lab environments

Lakehead University has a commitment to supporting employees and providing opportunities for flexible and diverse work arrangements. We are proud to share the [Alternate Work Arrangement Guideline](#) as a step to creating innovative schedules that work for our employees to promote a quality work-life



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balance. Please inquire with the hiring manager if this position is eligible for an Alternate Work Arrangement.

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in word or PDF format.

If you are experiencing any issues, please email careers@lakeheadu.ca for assistance.

We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8010 ext. 8334 or human.resources@lakeheadu.ca to make appropriate arrangements.