

26 March 2024

ATTN: Dr. Glenda Bonifacio  
Dean, Faculty of Social Sciences and Humanities  
Lakehead University

SUBJ: Kevin Willison renewal of external adjunct status

Dear Dr. Bonifacio,

Dr. Kevin Willison has been teaching the bulk of our Sociology programs in Orillia for several years. He is very serious about his teaching responsibilities, and is also always happy to help with administrative and service responsibilities, often volunteering for committees and promotional work. He has also been keeping up with his research initiatives even though he has a quite high teaching load, both as evidenced by his CV (attached here). For the past five years, Kevin has served as external adjunct to the Department of Sociology as he does not have tenured position with us. He has been the absolute gold standard for what an adjunct member should be, very visible, active, and always willing to lend a helping hand.

As such, at our January 2024 meeting the Department of Sociology unanimously voted in favor of a motion to renew Dr. Kevin Willison's adjunct status. Please accept this memo as my recommendation and formal request that Dr. Willison's adjunct status in the Department of Sociology be renewed effective immediately.

Many thanks, and if you have any questions, please do not hesitate to contact me.  
All best wishes,

Sincerely,



Chris Sanders, Chair  
Department of Sociology