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Attn: Dr. Elizabeth Birmingham  
Dean, Faculty of Social Sciences and Humanities  
Lakehead University

Re: Kevin Willison renewal of external adjunct status

Dear Dr. Birmingham,

Dr. Kevin Willison has been teaching the bulk of our Sociology programs in Orillia for several years. He is very serious about his teaching responsibilities, and is also always happy to help with administrative and service responsibilities, often volunteering for committees and promotional work. He has also been keeping up with his research initiatives even though he has a quite high teaching load, both as evidenced by his cv (attached here). For the past 4 years, Kevin has served as external adjunct to our department of sociology as he does not have tenured position with us. He has been the absolute gold standard for what an adjunct member should be, very visible, active, and always willing to lend a helping hand.

As such, our department voted unanimously to support his renewal for external adjunct. I therefore submit this letter to you as a formal request that we do indeed renew Dr. Kevin Willison as external adjunct for Sociology as of 2023-24.

Many thanks, and if you have any questions, please do not hesitate to contact me.

All best wishes,

Antony J Puddephatt  
Chair, Department of Sociology  
Lakehead University