

**Research Assistant Professor in Occupational Health & Safety  
Enhancing the Prevention of Injury & Disability (EPID)@Work Research Institute**

**Lakehead University, Thunder Bay Campus**, invites applications for a Research Assistant Professor at the EPID@Work Research Institute. This position is a limited term 3-year position with the possibility of renewal.

Lakehead University is a comprehensive, research-intensive university, founded in 1956, with a reputation for innovative programs and cutting-edge research. With 11 Canada Research Chairs, 338 full-time faculty members, 13 research centers, 38 graduate programs (over 1300 graduate students), and external research funding that has increased 62.5% in the last 15 years, Lakehead's sustained development in research is clear. As a result, for five years in a row (2015 to 2019) Lakehead University was named Research University of the Year in Canada by Re\$earch Infosource in our peer group category. Re\$earch Infosource also ranked Lakehead first among undergraduate universities in Canada for our total amount of funding from non-profit partners for the period from 2013 to 2017.

The Senate-approved EPID@Work Research Institute is the injury and disability Research Institute for Northwestern Ontario. Established in 2018, the mandate of EPID@Work is to bring people together to reduce work-related injury and disability through collaborative applied research and provision of education to enhance knowledge related to injury and disability. The Institute recently became a partner with the [Ministry of Labour, Training, and Skills Development](#) and holds a seat at the Ministry's Prevention Research Partner's Table. Information generated from our research informs practice and policies aiming to improve health and social outcomes in Northwestern Ontario and beyond.

The goals of the Institute are to 1) conduct, high-quality, community-based, transdisciplinary research in the areas of work-related injury and disability prevention, with a focus on issues relevant to Northwestern Ontario; 2) participate in, develop and evaluate integrated knowledge exchange approaches with community stakeholders and the greater research community participating in all phases of the research process; and 3) provide an exemplary training and experience opportunity for the next generation of community-based transdisciplinary researchers in Northwestern Ontario and beyond. The research foci of the [EPID@Work Research Institute](#) (mental health in the workplace; equity, diversity and inclusion; and knowledge mobilization and implementation) fit well into the university's priority research areas: Cultures, Societies and Social Justice; First Nations, Métis, and Inuit Research; and Health and Well-Being.

The EPID@Work Research Institute is seeking a well-qualified, independent researcher who will contribute to the research goals of the Institute. This position is for three years, renewable depending on performance. Duties are entirely research and innovation focused. There are no teaching duties assigned to this position; however, the successful candidate may seek an adjunct position within a relevant Faculty. The selected candidate is expected to supervise graduate students, apply for funding, and conduct research independently and collaboratively with other EPID@Work researchers. The successful candidate will have a doctoral degree and preferably post-doctoral experience in a relevant field, evidence of independent research, and supervision of

graduate students (if applicable). Experience with community/industry collaborations would be an asset.

The most relevant areas of research include workplace mental health; equity, diversity and inclusion (particularly Indigenous, immigrant, or injured worker populations); or knowledge mobilization and implementation research. The candidate should have solid evidence of contributions to the field of occupational health & safety.

Interested applicants are invited to submit the following as a single PDF file: a cover letter, curriculum vitae, a three-year research plan (maximum three pages), copies or links to their most significant publications, and the names and contact information of three professional references. A completed [Confirmation of Eligibility to Work in Canada](#) form must accompany your package. Review of applications will begin on July 4, 2022 and continue until the position is filled. Please submit applications to: [epid.hbsc@lakeheadu.ca](mailto:epid.hbsc@lakeheadu.ca)

More information on the EPID@Work Research Institute is available at <https://www.lakeheadu.ca/centre/epid>.