







# What is the BC AMTA?

- Non-profit, charitable society
- Governed by a cross-section of representatives from industry, governments and communities
- Federal government funding (SPF)
- Cash and in-kind contributions from partners
  - Job commitments
  - Shared mission and shared responsibilities
  - Shared costs and shared resources







# What is the BC AMTA?

- Demand-driven, training and employment program
- A collaborative partnership of industry, employers, post secondary, First Nations and government
- Working together to create economic health for Aboriginal people and communities
- Currently planning an expansion to other natural resource sectors
- Candidate-focused and committed to removing barriers to education and sustainable employment







# **Partners**

- First Nation / Industry / Government Partners
  - Nation-level or band-level
  - Mining Association of BC (MABC) and Association for Mineral Exploration BC (AME BC)
  - Federal government Skills Partnership Fund
  - Province of BC LMA programs
- Companies:
  - Exploration and development companies
  - Miners / Major Operators
  - Contractors / Mine Service Companies
  - Other industries







# **Partners**

- Education Partners:
  - Eskilon Learning Inc.
  - British Columbia Institute of Technology (BCIT)
  - Northwest Community College (NWCC)
  - Thompson Rivers University (TRU)
  - Nicole Valley Institute of Technology
  - College of the Rockies
  - Other service providers as needed







# Results (at Nov. 1, 2013)

- ✓ 2200+ Registered candidates from more than 150 Indian Bands (120 are BC-Based)
- √ 630+ employed candidates
- √ \$107K Contribution to provincial GDP per employed candidate ~ \$67.4 million annually
- √ 93% Retention rate
- √ 63% Transitioned from unemployment
- √ 30% Female candidates registered
- √ 43% Under the age of 35







## **Critical Success Factors**

- GREAT PEOPLE committed to our vision!
- Candidate-driven learning and career mapping
- Program Coaches in each region:
  - Bridging the connections for participants, employers and other stakeholders
  - Individual planning and support and ongoing coaching
- Pathways to Success program including ESU, pre-training, many other confidence-building activities
- Business approach: Formal structure, transparent processes and timely/flexible response to both corporate and community issues
- Program development and delivery: Accredited programs that are relevant to market, community and individual needs









## **BC AMTA Mission Statement**

"BC AMTA's mission is to be the best team in Canada empowering First Nations to create economic health for themselves and their communities through skills training, education and career opportunities."









## Contact us:

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