**Your Rights Under the Ontario Human Rights Code**

Individuals have the right to file a provincial human rights complaint to the Human Rights Tribunal of Ontario (HRTO) while, or instead of, pursuing an internal process at Lakehead University.

**PLEASE NOTE:** The Ontario Human Rights Code contains time limits for making an application to the HRTO. **You must file your application within one year of when the alleged discrimination happened.** If you were discriminated against more than once, you must file the application within one year of the **last** event. The HRTO can hear a late application if it is satisfied the delay occurred in good faith and it will not cause substantial harm (prejudice) to the other parties. (Pursuing an internal human rights process at Lakehead is not an acceptable reason for delaying.)

**For general inquires:**

**By email:** [Hrto.tdpo@ontario.ca](mailto:Hrto.tdpo@ontario.ca)

**By telephone:** 416-326-1312

**Toll-free:**1-866-598-0322

**TTY**: call the Bell Relay Service at

1-800-855-0511

**For free legal assistance**

[www.hrls.on.ca](http://www.hrls.on.ca)

**For Legal support**

**Tel:** 416-597-4900

**Toll Free:** 1-866-625-5179

**TTY Toll Free:** 1-866-612-8627