

ADVISORS COMMITTEE FOR THE OGIMAAWIN-ABORIGINAL GOVERNANCE COUNCIL (O-AGC)

TUESDAY, JANUARY 8, 2013

2:00 – 3:30P.M.

ATAC 5035

MINUTES

- Present:** Ms. Sandra Cornell, Native Nurses Entry Program
Dr. Andrew P. Dean, Science & Environmental Studies
Dr. Rodney Hanley, Provost and Vice-President (Academic)
Ms. Judy Flett, Aboriginal Education Programs Coordinator
Ms. Katelyn Fraser, Administrative Assistant, Orillia Campus (via teleconference)
Dr. John Hodson, Chair, Aboriginal Education
Dr. Lori Livingston, Health & Behavioural Sciences
Ms. Heather Moynihan, Engineering (Dean's Alternate)
Mr. Raymond Neckoway, Social Work & Aboriginal Faculty
Dr. Gillian Siddall, Social Sciences & Humanities
Dr. Peggy Smith, Natural Resources Management
Dr. Lee Stuesser, Law
Ms. Suzanne Tardif, Native Access Program
Ms. Yolanda Wanakamik, Acting Vice-Provost (Aboriginal Initiatives)
Dr. Sandra Wolf, Chair of the O-AGC Advisors Committee & Aboriginal Faculty, Education
- Guests:** Mr. Frank Cappadocia, Associate Vice-Provost, Orillia Campus (via teleconference)
Dr. Moira McPherson, Deputy Provost, Office of the Provost & Vice-President (Academic)
Ms. Karen Roche, Secretary of O-AGC
- Recording:** Ms. Ashley Dokuchie, Secretary, Advisors Committee for the Ojimaawin-Aboriginal Governance Council
- Regrets:** Ms. Tina Armstrong, Aboriginal Affairs, Northern Ontario School of Medicine
Dr. David Barnett, Engineering
Mr. Bruce Beardy, Native Language Instructors' Program
Mr. Tom Beardy, Aboriginal Faculty, Education
Dr. Laura Buker, Aboriginal Faculty, Education
Dr. Bahram Dadgostar, Business Administration
Dr. Ruby Farrell, Aboriginal Faculty, Indigenous Learning
Dr. Philip Hicks, Graduate Studies
Dr. Sreekumari Kurissery, Interdisciplinary Studies, Orillia Campus
Ms. Tracey Larocque, Aboriginal Faculty, Kinesiology
Mr. Dennis McPherson, Chair, Indigenous Learning
Dr. Christopher Mushquash, Aboriginal Faculty, Psychology
Dr. John O'Meara, Education
Dr. Ulf Runesson, Natural Resources Management
Mrs. Marian Ryks-Szelekovszky, Vice-Provost (Student Affairs)
Ms. Annette Schroeter, Aboriginal Research Facilitator
Dr. Michelle-Marie Spadoni, Aboriginal Faculty, Nursing
Dr. Roger Strasser, Northern Ontario School of Medicine
Ms. Nancy Stevens, Lecturer, Social Work, Orillia Campus
Ms. Wanda White, Aboriginal Faculty, Education
Ms. Dolores Wawia, Education Elder in Residence & Aboriginal Faculty

1. **Welcome and Introductions**

Dr. Sandra Wolf, Chair of the O-AGC Advisors Committee welcomed members.

Those in attendance introduced themselves around the table and via teleconference.

2. **Approval of Agenda**

The Agenda was approved with the following amendments:

ITEM #7

Include the following under Draft Ogimaawin-Aboriginal Governance Council Agenda of January 21, 2013:

7.1 Aboriginal Research

3. **Conflict of Interest**

No conflict of interests were declared.

4. **Approval of Minutes of November 6, 2012 – attached**

The O-AGC Advisors Committee Minutes of November 6, 2012 were approved as distributed. A copy will be posted on the O-AGC website.

5. **Business Arising from Minutes (not elsewhere on the agenda)**

5.1 Translation of “First Roots” in Oji-Cree would be “Nishtam Watapiin”

Mr. B. Beardy advised by e-mail on November 16, 2012 that the translation of “First Roots” in Oji-Cree would be “Nishtam Watapiin”.

It was suggested at the O-AGC Meeting on September 24, 2012 that the O-AGC Strategic Plan should have its own name and at that meeting “Ne-tum-ochi-ebek” (First Roots) was recommended for discussion at an upcoming Advisors Committee meeting.

Ms. Y. Wanakamik noted that this proposed name will be discussed at the O-AGC Advisors Strategic Plan Sub-Committee meeting on January 10, 2013.

A recommendation from the Advisors Committee will have to go forward to O-AGC once the name of this sub-committee has been determined. **(ACTION)**

5.2 Recruitment and Retention of Aboriginal Faculty Questionnaire Update

Dr. P. Smith advised that following the O-AGC Advisors Committee meeting held on November 6, 2012, an ad hoc committee was struck to review and revise the recommendations contained in the Recruitment and Retention of Aboriginal Faculty Questionnaire report. The ad hoc committee members are: Dr. P. Smith, Ms. A. Schroeter, Mr. R. Neckoway and Dr. S. Wolf.

Dr. P. Smith noted that on November 27, 2012 she had met with Dr. J. Hodson and Ms. A. Schroeter to review the recommendations in the draft report.

The committee reviewed the Recommendations Report that was distributed with the meeting materials and series of revisions were made to the recommendations identified in the first two themes.

The committee agreed that the wording for the remaining recommendations would be further reviewed by Ms. K. Roche, Secretary of O-AGC and Ms. Y. Wanakamik, Acting Vice-Provost, Aboriginal Initiatives to ensure that all recommendations fit within the governance structures at Lakehead University. These revisions will be reviewed at the next O-AGC Advisors Committee meeting on February 12, 2013. **(ACTION)**

Dr. J. Hodson will prepare an Executive Summary on the findings of the Recruitment and Retention of Aboriginal faculty questionnaire to accompany the revised recommendations for the next Advisors Committee meeting on February 12, 2013. A revised report will be distributed to committee members as one entire package. **(ACTION)**

5.3 Joint SAC/O-AGC Update

Dr. J. Hodson was appointed as the Chair of Joint SAC/O-AGC and advised that sub-committee has met twice since December 3, 2012. They are currently working on developing a critical path and timelines for pertinent action items.

Additionally, this sub-committee has started a review the Aboriginal Academic Programming Survey Report that includes a comprehensive inventory of Aboriginal content courses offered at Lakehead University. It was noted that the survey had most recently been updated in 2010.

Dr. J. Hodson advised that this sub-committee will be making regular reports to the Senate Academic Committee.

5.4 Kendaasiwin Centre Update

Dr. P. Smith noted that the meeting with Michael Gravelle, Minister of Natural Resources on November 19, 2012 was cancelled due to his announcement about his illness. She has not heard back from his office about rescheduling this

meeting.

She also noted that the Architect, Mr. Paul Mitchell is currently examining the space needs requirement for the Kendaasiwin Centre and that preliminary discussions concerning fundraising have begun with External Relations.

Dr. P. Smith is going to prepare a written report on the Kendaasiwin Centre that will be distributed at the O-AGC Meeting on January 21, 2013. **(ACTION)**

6. New Business

6.1 For Discussion: Orillia Campus – Retention of Aboriginal Staff

At the O-AGC meeting held on November 19, 2012, as part of the Orillia Campus update, it was noted that often good employees are found and trained but then are offered employment at other institutions elsewhere with benefits and full-time employment. A recommendation was made that this topic be sent to the Advisors Committee for discussion and recommendations.

Dr. S. Wolf had advised that the retention of Aboriginal staff had been discussed at the time when the recruitment and retention of Aboriginal faculty issue had been brought forward to AMC (now known as O-AGC) and at that time AMC had decided to focus only on the recruitment and retention of Aboriginal faculty.

Ms. Y. Wanakamik advised that Lakehead University has begun a job evaluation process for administrative positions. The purpose of this job evaluation review is to ensure internal equity among management and non-union positions at Lakehead University.

Due to time constraints this issue could not be discussed in its entirety. This issue will need to be reviewed again for discussion and recommendations at the Advisors Committee meeting on February 12, 2013. **(ACTION)**

6.2 Selection of Chair/Co-Chair: The Committee will choose its leadership every second year. The Chair or a designate will be the voting member to the O-AGC.

Dr. S. Wolf advised that she will be on sabbatical effective July 1, 2013. It would be ideal if a new Chair or Co-Chairs could be identified by March 26, 2013 as this will be our last Advisors Committee meeting of the 2012-2013 academic year.

This will be discussed again in further detail at the next Advisors Committee meeting on February 12, 2013. **(ACTION)**

7. **Draft Ogimaawin-Aboriginal Governance Council Agenda of January 21, 2013 – attached**

7.1 Aboriginal Research

It was noted that the Aboriginal Research Facilitator two-year contract position would conclude in January.

The committee agreed that Dr. Rui Wang, Vice-President, Research, Economic Development and Innovation should be invited to the Ogimaawin-Aboriginal Governance Council Meeting on January 21, 2013 to speak about the strategies for supporting Aboriginal research at Lakehead University going forward.

Ms. K. Roche, Secretary of O-AGC will bring this request to Ms. Nancy Bouchard, Chair of O-AGC and will also extend an invitation to Dr. R. Wang.
(ACTION)

8. **Reports on status of ongoing initiatives**

8.1 Aboriginal specific programs

There were no updates given at this time.

9. **Information Items**

9.1 The job posting for a Vice-Provost, Aboriginal Initiatives at Lakehead University is available on the Human Resources website at <http://hr.lakeheadu.ca/employment.php?empid=854>.

10. **Upcoming Meetings**

February 12, 2013; March 26, 2013

All meetings are scheduled from 2:00-3:30pm in AT 5035.

11. **Adjournment**