

# Human Rights

## Realizing the Human Rights of all

Dreeni Geer, Director of Human Rights and Equity



# What are human rights?

## Word

## Definition

- Equality
  - Everyone has the same access and opportunities
- Equity
  - Treating dissimilar people dissimilarly to achieve equality
- Inclusive
  - Comprehensive, encompassing everything or everyone concerned
- Accommodate
  - To bring changes or adjustments to help someone or something fit
- Discrimination
  - the practice of unfairly treating a person or group of people differently from other people or groups of people

# What does realizing Human Rights even mean?

- Protect
- Promote
- Implement
  
- Governed by Law
- International, Federal, Provincial

## What are our legal obligations?

- OHRC
- AODA
- ODA
- OHSA
- SVHAP

## Duty Bearers

# Lakehead's Office of Human Rights & Equity

**Director: Dreeni Geer**

- foster an equitable, accessible and accommodating environment that welcomes persons of all ages, genders, ethnicities, sexualities, abilities, family status, faith and analogous identities.
- prevent and respond to discrimination, harassment and sexual violence
- provides education and training on human rights
- ARMS length office – does not report to the Provost, Student Services or Human Resources