

ADVISORS COMMITTEE FOR THE OGIMAAWIN-ABORIGINAL GOVERNANCE COUNCIL (O-AGC)

TUESDAY, FEBRUARY 12, 2013

2:00 – 3:30P.M.

ATAC 5035

MINUTES

- Present:** Ms. Anna Chief, Aboriginal Outreach/Recruitment
Dr. Andrew P. Dean, Science & Environmental Studies
Ms. Judy Flett, Aboriginal Education Programs Coordinator
Ms. Heather Moynihan, Engineering (Dean's Alternate)
Mr. Raymond Neckoway, Social Work & Aboriginal Faculty
Dr. Peggy Smith, Natural Resources Management
Dr. Michelle-Marie Spadoni, Aboriginal Faculty, Nursing
Ms. Yolanda Twance, Aboriginal Cultural & Support Services
Ms. Yolanda Wanakamik, Acting Vice-Provost (Aboriginal Initiatives)
Dr. Sandra Wolf, Chair of the O-AGC Advisors Committee & Aboriginal Faculty, Education
- Recording:** Ms. Ashley Dokuchie, Secretary, Advisors Committee for the Ojimaawin-Aboriginal Governance Council
- Regrets:** Ms. Tina Armstrong, Aboriginal Affairs, Northern Ontario School of Medicine
Dr. David Barnett, Engineering
Mr. Bruce Beardy, Native Language Instructors' Program
Mr. Tom Beardy, Aboriginal Faculty, Education
Dr. Laura Buker, Aboriginal Faculty, Education
Ms. Sandra Cornell, Native Nurses Entry Program
Dr. Bahram Dadgostar, Business Administration
Dr. Ruby Farrell, Aboriginal Faculty, Indigenous Learning
Ms. Katelyn Fraser, Administrative Assistant, Orillia Campus
Dr. Rodney Hanley, Provost and Vice-President (Academic)
Dr. Philip Hicks, Graduate Studies
Dr. John Hodson, Chair, Aboriginal Education
Dr. Sreekumari Kuriserry, Interdisciplinary Studies, Orillia Campus
Ms. Tracey Larocque, Aboriginal Faculty, Kinesiology
Dr. Lori Livingston, Health & Behavioural Sciences
Mr. Dennis McPherson, Chair, Indigenous Learning
Dr. Christopher Mushquash, Aboriginal Faculty, Psychology
Dr. John O'Meara, Education
Dr. Ulf Runesson, Natural Resources Management
Mrs. Marian Ryks-Szelekovszky, Vice-Provost (Student Affairs)
Dr. Gillian Siddall, Social Sciences & Humanities
Dr. Roger Strasser, Northern Ontario School of Medicine
Ms. Nancy Stevens, Lecturer, Social Work, Orillia Campus
Dr. Lee Stuesser, Law
Ms. Suzanne Tardif, Native Access Program
Ms. Wanda White, Aboriginal Faculty, Education
Ms. Dolores Wawia, Education Elder in Residence & Aboriginal Faculty

1. **Welcome and Introductions**

Dr. Sandra Wolf, Chair of the O-AGC Advisors Committee welcomed everyone.

Those in attendance introduced themselves around the table.

2. **Approval of Agenda**

The Agenda was approved with the following amendments:

ITEM #8.2

Add Kendaasiwin Centre under Reports on status of ongoing initiatives

8.2 Kendaasiwin Centre (Dr. Peggy Smith)

3. **Conflict of Interest**

No conflict of interests were declared.

4. **Approval of Minutes of January 8, 2013** – attached

The O-AGC Advisors Committee Minutes of January 8, 2013 were approved and will be posted on the O-AGC website.

5. **Business Arising from Minutes (not elsewhere on the agenda)**

5.1 Recruitment and Retention of Aboriginal Faculty at Lakehead University

The confidential report drafted by Dr. J. Hodson and Ms. S. Tardif was distributed with the meeting materials.

5.1.1 Review Executive Summary and Revised Recommendations

Dr. P. Smith had reviewed the recommendations as outlined in the report that was distributed and noted that a series of revisions had not yet been completed.

Ms. A. Dokuchie will revise the report to include the necessary revisions to the recommendations that were discussed at the January 8, 2013 meeting and an updated copy will be circulated to O-AGC for its next meeting on February 25, 2013. **(ACTION)**

5.1.2 Discuss Next Steps

Recommendation to O-AGC: That Ms. Nancy Bouchard, Chair of the

Ogimaawin-Aboriginal Governance Council send a letter to Ms. Rosie Mosquito, Executive Director, Oshki-Pimache-O-Win Education and Training Institute informing her of the work that has been completed around the recruitment and retention of Aboriginal faculty as a result of the letter that she had written to AMC (now known as O-AGC) in September 2009. **(ACTION)**

5.2 Nishtam Watapiin Sub-Committee (Ms. Yolanda Wanakamik)

Ms. Y. Wanakamik has advised that the Nishtam Watapiin Sub-Committee has been working on developing a framework for O-AGC that mirrors the Lakehead University Strategic and Academic Plans. Nishtam Watapiin Sub-Committee members are as follows: Ms. S. Cornell, Ms. Y. Wanakamik, Ms. S. Tardif, Ms. K. Roche, Dr. R. Neckoway, Dr. P. Smith and Dr. S. Wolf.

She had advised that the following five priority areas have been identified as part of the framework:

1. Building the Kendaasiwin Centre;
2. Increasing the percentage of the Aboriginal student population, faculty and staff at Lakehead;
3. Increasing the success, retention and graduation rates of Aboriginal learners;
4. Curriculum Development – Increase Aboriginal knowledge at Lakehead;
5. Improving the input of external and community members participation.

There is still some more work that needs to be completed. Once this framework is finalized it will then go forward to O-AGC for their consideration.

Ms. Y. Wanakamik would like to have this framework completed by April 2013.

5.3 For Discussion and Recommendations: Orillia Campus – Retention of Aboriginal Staff

The O-AGC Advisors Committee engaged in a discussion about retention of Aboriginal staff on both the Thunder Bay and Orillia campuses. The committee intends to engage in a discussion of specific issues with representatives of the Orillia Campus. **(ACTION)**

Ms. Y. Wanakamik advised that she has been working with Mr. Frank Cappadocia, Associate Vice-Provost at the Orillia Campus and Mr. Gerry Munt, Senior Advisor to the President on the job posting for the Aboriginal Liaison Advisor at the Orillia Campus. She also noted that a posting should be

forthcoming soon, but she did not have an exact date at this time.

It was suggested that the Office of Human Resources be invited to an O-AGC Advisors Committee meeting to discuss the hiring procedure and best practices, new employee orientation and exit interview survey process.

The committee agreed to table this matter and it will be discussed again at the next O-AGC Advisors Committee meeting. **(ACTION)**

- 5.4 Selection of Chair/Co-Chair: The Committee will choose its leadership every second year. The Chair or a designate will be the voting member to the O-AGC.

Dr. S. Wolf, Chair of the O-AGC Advisors Committee has advised that she will be on sabbatical leave effective July 1, 2013. The O-AGC Advisors Committee will be required to select a new Chair and/or Co-Chairs prior to her departure.

Dr. S. Wolf also reminded the committee that there will also be an opening for an O-AGC representative on Senate when she begins her sabbatical leave.

The issue will be discussed again in further detail at the next O-AGC Advisors Committee meeting. **(ACTION)**

6. **New Business**

6.1 Cultural Protocol Policy

Ms. Y. Wanakamik advised that the Office of Human Resources had approached the Office of Aboriginal Initiatives to facilitate a review of the current Cultural Protocol Policy. Thus far she has consulted with a number of Aboriginal faculty, staff and Elder's.

She will be circulating an email to the committee asking that everyone provide her with their comments and suggestions on the Cultural Protocol Policy by Monday, March 18, 2013. **(ACTION)**

She will also be reviewing this policy with the Elders' Council at their meeting on February 20, 2013.

Once finalized this policy will then go forward to O-AGC for another review.

7. **Draft Ogimaawin-Aboriginal Governance Council Agenda of February 25, 2013 – attached**

The committee reviewed the draft agenda as distributed.

8. Reports on status of ongoing initiatives

8.1 Aboriginal specific programs

There were no reports given at this time.

8.2 Kendaasiwin Centre

Dr. P. Smith is pleased to report that the Board of Governors' have approved the Prettie Residence as the site for the Kendaasiwin Centre at their meeting on February 1, 2013.

Mr. Paul Mitchell, Architect for the Kendaasiwin Centre has been asked to prepare drawings.

She had a meeting with Ms. Deb Comuzzi, Vice-President, External Relations to discuss developing a fundraising plan for the centre. The Kendaasiwin Steering Committee will be working with her team on developing a community fundraising plan.

9. Upcoming Meeting

The last O-AGC Advisors Committee meeting of the 2012-2013 Academic Year is scheduled for Monday, March 26th from 2:00-3:30p.m. in AT 5035.

10. Adjournment