| Strategy | Actions | Accountability | Timeline |
|--|--|--|---------------|
| Encourage, support, celebrate the contributions of faculty and staff | 1.1 Create and maintain an open- access data base of current research publications and scholarly and creative output. | Research, Economic Development, & Innovation (Research, Eco. Dev. & Innov.) Research Services | 2012/2016 |
| to research, scholarly and creative activity | 1.2.1 Develop a plan to increase the amount of support available for participation in national and international academic forums. | - Research, Eco. Dev. & Innov. | 2012/2014 |
| | 1.2.2 Implement the plan and track success. | | |
| | 1.3 Develop a long range development plan that will reconcile the need for research facilities and dedicated graduate student space with other academic space requirements. | Office of the Provost Research, Eco. Dev. & Innov. Administration & Finance | 2012/2015 |
| | 1.4 Support hosting national and international journals at Lakehead University. | - Research, Eco. Dev. & Innov. | Ongoing |
| | 1.5 Establish a Research Time Stipend fund. | Research, Eco. Dev. & Innov.Office of the Provost | 2012/ 2013 |
| | 1.6 Explore the development of research productivity norms that are determined by the academic units. Examine how these are referenced and used by the academic community to ensure alignment with the related sections of the collective agreement. | Office of the Provost Research, Eco. Dev. & Innov. Faculty Deans Chairs/Directors LUFA | 2012/2015 |
| 2. Increase the level of institutional research funding | 2.1 Increase staff support for helping to build faculty research capacity (e.g. SSHRC Officer). | - Research, Eco. Dev. & Innov. | Ongoing |
| | 2.2 Develop and implement a plan to create new institutional centres of research excellence. | Research, Eco. Dev. & Innov.Office of the Provost | 2012/2016 |
| | 2.3 Support membership, where appropriate, in Research Institutes that allow groups of researchers to take advantage of additional research funding | Research, Eco. Dev. & Innov.Faculty DeansDean Orillia Campus | Ongoing |

| | and other related opportunities. | | |
|--|--|--|-----------|
| | 2.4 Improve processes associated with managing research contracts and awards. | Research, Eco. Dev. & Innov.Research ServicesAdministration & Finance | Ongoing |
| 3. Increase the number of national and International conferences hosted at Lakehead University | 3.1.1 Develop a plan for encouraging and supporting research conference activity. 3.1.2 Communicate and implement plan. Track success. | Research, Eco. Dev. & Innov. Office Provost Research Services Administration & Finance | 2012/2014 |
| | 3.2 Explore the potential for hosting smaller sized conferences using the Thunder Bay campus downtown building facilities. | Research, Eco. Dev. & Innov. Research Services Administration & Finance | 2012/2013 |
| Increase opportunities for advanced research | 4.1 Develop and implement a plan to expand graduate, postdoctoral fellow, and visiting scholar programs. | Office of the ProvostResearch, Eco. Dev. & Innov.Graduate StudiesFaculty Deans | Ongoing |
| training | 4.2 Couple university-community research partnerships with CSL partnerships to build opportunities in both teaching and research areas. | Office of the Provost Research, Eco. Dev. & Innov. Graduate Studies Faculty Deans Director IDC | Ongoing |
| 5. Support existing and develop new research collaborations with community and private sector partners | 5.1.1 Identify and examine existing research collaborations with a view to understanding the support mechanisms and resources necessary to foster their development. | Research, Eco. Dev. & Innov. Technology Transfer Faculty Deans External Relations | 2012/2014 |
| | 5.1.2 Develop an economic development and innovation plan to address increased community and private sector collaboration. | | |
| 6. Develop relevant methods of knowledge transfer so that the full social and economic | 6.1.1 Identify, promote, and celebrate successful knowledge transfer efforts. 6.1.2 Develop appropriate metrics to measure success in knowledge | Research, Eco. Dev. & Innov. Technology Transfer | 2012/2013 |

| | benefits of our research can be realized in our | transfer. | | | |
|-------------------------|---|--|---|---|----------------------|
| communities and regions | 6.2 Maintain and expand partnerships with external networks and knowledge transfer sector specialists to ensure access to knowledge transfer resources. | - | Research, Eco. Dev. & Innov. Technology Transfer | Ongoing | |
| | | 6.3.1 Offer professional development for researchers interested in learning about and participating in knowledge | - | Research, Eco. Dev. & Innov. Technology Transfer | 2012/2016 Ongoing |
| | transfer. 6.3.2 Continue to provide public presentations, workshops, and other publicly accessible knowledge transfer educational activities. | | | | |
| ; | Enhance capacity for and advance Aboriginal research initiatives | 7.1 Continue to support an Aboriginal Research Facilitator to collaborate and promote faculty and student research and scholarly projects in partnership with Aboriginal communities and organization. | - | Research, Eco. Dev. & Innov. Aboriginal Initiatives Research Services | Annually |
| | | 7.2 Develop and implement a plan to increase awareness of Aboriginal research practices. | - | Aboriginal Research Facilitator | 2012/2016 |
| | | 7.3 Profile and highlight Aboriginal research during Lakehead University's Research Innovation Week. | - | Research, Eco. Dev. & Innov. Aboriginal Initiatives | Annually |
| | | 7.4 Invite a high profile Aboriginal Scholar to speak during Research Innovation week. | - | Research, Eco. Dev. & Innov. Aboriginal Initiatives | Annually |
| | | 7.5 Expand Aboriginal Student Research Awards. | - | Research, Eco. Dev. & Innov. Aboriginal Initiatives | Annually |
| | Strengthen interdisciplinary research activities | 8.1 Develop and implement a plan to remove barriers to interdisciplinary research collaboration. | - | Research, Eco. Dev. & Innov. Office of the Provost | Ongoing |