Strategy	Actions	Accountability	Timeline
1. Support programs in achieving and maintaining the highest possible standards of academic excellence through objective and constructive assessment and follow-up	1.1 Co-ordinate and monitor the review and approval of academic programs in accordance with the Policy for the Review and Approval of Academic Programs and the Lakehead University Institutional Quality Assurance Process (IQAP). Develop implementation plans that are designed to sustain excellence and/or address areas of improvement.	Office of the Provost Faculty Deans Faculty of Graduate Studies Council Senate Standing Committees	Ongoing
	1.2 Support accreditation processes and ensure that follow-up plans are in place, implemented and monitored. Review current accreditation practices and schedules to enhance efficiency and effectiveness.	 Office of the Provost Faculty Deans Faculty of Graduate Studies Council Program Chairs/Directors/ Coordinators 	Ongoing
2. Ensure that processes and resources are in place that support high quality undergraduate and graduate programs	2.1 Systematically review all academic policies and regulations. Ensure consistency in definitions used as part of academic regulations and descriptions of degree requirements.	- Registrar - SAC - SUSC	2012/2014
	2.2 Review and revise the terms of reference of Senate Standing Committees, and other academic committees and/or councils where appropriate, to ensure clarity in roles, responsibilities, and decision making.	 Office of the Provost University Secretary Senate Standing Committees Other Academic Committees/Councils 	2012/2014
	2.3.1 Develop a University- wide plan for the continued development and support of educational/instructional	Office of the ProvostAdministration & FinanceTSCCEDL	2012/2013

	technology that addresses support for infrastructure and technology needs, knowledge of emerging technologies, and related academic and administrative policies. 2.3.2 Provide instructional supports for faculty preparing and delivering blended, online, and off-site and distance courses.	- STLC - IDC - Library - SLC	Ongoing
	2.4 Develop a plan to further to enhance and sustain the Writing Centre and the Math Assistance Centre.	Student AffairsSACFaculty Deans	2012/2013
	2.5 Examine and address the need for additional structural academic supports for international students, students with disabilities, and students at risk.	 Student Affairs Special Advisor On International Affairs & Recruitment Lakehead University International Student Success Centre Student Accessibility Services Aboriginal Initiatives 	2012-2014
	2.6 Develop strategic enrolment plans, including enrolment data and program quality information, as a basis for Integrated Planning and Budgeting resource requests.	 Office of the Provost Faculty Deans Chairs/Directors Dean Orillia Campus Institutional Analysis & Government Relations Graduate Studies 	Ongoing
3.Provide access to high quality scholarly information to support teaching, learning and research	3.1 Examine the library resources required to support new academic programs as part of the financial review of program review proposals. Provide appropriate resources to support newly approved programs.	- Office of the Provost - Library - SLC - SBC	Ongoing
	3.2 Develop/Implement a new library search system to improve student library research and information access.	- Library - TSC - SLC	2012/2014
	3.3 Develop a strategic short and long-term budget	- Office of the Provost - Library	Ongoing

	plan to protect against inflation and currency fluctuations in Library acquisitions. 3.4 Continue to develop	- S - S	Administration & Finance SLC SBC .ibrary	Ongoing
	library collections and share available on-line and other resources, to support the academic needs of all learners.	- C	Student Affairs CEDL	
4.Ensure that the development of new programs on both campuses align with the mission and academic vision of the University	4.1 Establish a Provost's Programming Task Force composed of faculty and staff representatives from both campuses; Deans, Chairs/Directors and faculty members, the Director of Admissions and Recruitment, and the Registrar to develop a plan for ongoing and future program development on the Orillia and Thunder Bay Campuses. The plan should be based on current market analysis research and should include, but not be limited to, a clear description of the relationships between undergraduate and graduate programming on the two campuses, and of the transfer pathways between programs on the two campuses.	- C	Office of the Provost	Phase 1 – Analysis 2012/2013 Phase 2 – Implement 2013/ 2016
	4.2 Develop and implement a plan for the further development of graduate programs as a key ingredient to achieving our goals as a comprehensive and research intensive university. The plan should address enrolment targets, graduate promotion and recruitment strategies, graduate student funding, and traditional and distance modes of delivery.	- G	Office of the Provost Graduate Studies Dean Orillia Campus Institutional Analysis & Government Relations Faculty Deans	Phase 1 – Analysis 2012/2013 Phase 2 – Ongoing
	4.3 Explore opportunities for common first year programs and modular	- A	Registrar Admissions & Recruitment SUSC	Phase 1 – Analysis 2012/2013

	degrees. Increase the	-	SAC	
	opportunities and flexibility	-	Faculty Deans	Phase 2 –
	associated with the		•	Ongoing
	development and delivery			
	of double majors.			
	4.4 Review and enhance	-	Office of the Provost	Ongoing
	Aboriginal academic	-	Aboriginal Initiatives	
	programs following	-	Student Success Centre	
	discussion and input from	-	Dean Orillia Campus	
	key university groups and	-	Faculty Deans	
5. Examine current	potential employers. 5.1 Identify and examine	-	Faculty Deans Registrar	Phase 1 –
and proposed	similarities and/or overlap	_	SUSC	Analysis
curricula to	in course offerings across		0000	2012/2014
determine if there	different Faculties. Revise			2012/2011
opportunities for	where appropriate.			Phase 2 -
increasing				Ongoing
efficiencies in	5.2 Develop, and offer for	-	Faculty Deans	2012/1016
course and	credit, a general First Year	-	Chairs/Directors	
program delivery	Seminar Course to provide	-	Student Success Centre	
while still ensuring	students with an			
quality	opportunity to explore their			
	interests and assist with the			
	transition to university.		- " 5	
	5.3 Ensure that proposals	-	Faculty Deans	Ongoing
	for new courses and	-	FGS Council SUSC	
	changes to existing courses are accompanied by	-	Registrar	
	learner outcomes.			
	5.4 Review and revise the	-	SUSC	202/2014
	requirements of the Social	_	SAC	202/2014
	Sciences and Humanities	_	Registrar	
	Groups 1 and 2, along with	-	Faculty Deans	
	the various "Science" and	-	Chairs/Directors	
	"Arts" course groupings to			
	ensure consistency in			
	application, as well as to			
	explore opportunities for			
0. D	course delivery efficiencies.		OFF	0
6. Provide	6.1 Continue to develop the	-	CEDL Faculty Dagne	Ongoing
attractive and	spring/summer	-	Faculty Deans	
alternative	undergraduate and graduate course offerings	-	Graduate Studies Student Affairs	
programming options for full-	in order to address	_	Chairs/Directors	
time, part time, and	learners' needs.	-	Graduate Coordinators	
visiting students	6.2 Continue to explore the	-	CEDL CEDL	Ongoing
	development of optional	_	Faculty Deans	0.190.119
	certificate programs (credit,	-	Graduate Studies	
	non-credit, blended) as a	-	Student Affairs	
	means to adding value to	-	Chairs/Directors	
	our undergraduate and	-	Graduate Coordinators	
	graduate degrees and			
	expanding the educational			

	opportunities for learners.		
	6.3.1 Explore the addition of uniquely formatted offerings (e.g., 3 week intensive courses, summer institutes, off- site program delivery). 6.3.2 Based on positive exploration results, develop and deliver pilot projects.	 Office of the Provost CEDL Faculty Deans Graduate Studies Student Affairs Chairs/Directors Graduate Coordinators 	2012/2014
	6.4 Enhance and expand our online and distance course offerings across the faculties. Where appropriate, build on emerging developments in educational technologies, infrastructure, and teaching and learning strategies.	 CEDL Faculty Deans Graduate Studies Student Affairs Chairs/Directors Graduate Coordinators TSC 	Ongoing
7. Develop new and expand existing, articulations and multilateral pathways between colleges and Lakehead University's degree programs	7.1.1 Develop the Annual Provincial Credit Transfer Plans to address the provincial mandate on student mobility. 7.1.2 Review and revise where necessary admissions and recruitment processes, program requirements, and associated academic regulations in order to meet our credit transfer plans.	 Office of the Provost Dean Orillia Campus Institutional Analysis & Government Relations Admissions & Recruitment Faculty Deans Chairs/Directors SAC SUSC 	Annually
	7.2 Examine our processes relative to international credit transfers to address mobility issues for international students.	 Office of the Provost Admissions & Recruitment Special Advisor on International Affairs & Recruitment Dean Orillia Campus Faculty Deans SAC SUSC 	2012/2014
	7.3 Restructure existing 1.0 FCE courses (not including special project, thesis, or directed study type courses) into 0.5 FCE courses to remove unnecessary barriers for students transferring from	 Faculty Deans Chairs/Directors Registrar Senate Standing Committees 	2012/2014

I.	Achieve Excellence in Teaching, Learning, and Research
	A. High Quality Undergraduate and Graduate Programs
	Feb 1, 2012

colleges and/or other universities.	