

IV Enhance our Support of First Nations, Métis and Inuit (Aboriginal) Students Feb 1, 2012

(Specific actions associated with many of those included in this plan are articulated in detail in the 2010-2013 Aboriginal Postsecondary Education and Training Action Plan)

Strategy	Actions	Accountability	Timeline
1. Ensure access, and provide the necessary academic support services to successfully recruit and retain Aboriginal students	1.1 Coordinate the Aboriginal student support services provided on both campuses.	<ul style="list-style-type: none"> - Aboriginal Initiatives - Student Affairs - Dean Orillia Campus - Faculty Deans - Graduate Studies - Chairs/Directors 	2012/2013
	1.2.1 Survey Aboriginal students, faculty and staff to determine their satisfaction with, and awareness of, existing support services and to identify other supports that might be needed.	<ul style="list-style-type: none"> - Aboriginal Initiatives - Student Affairs - Ogimaawin/Aboriginal Governance Council (O-AGC) - Institutional Analysis & Government Relations - Dean Orillia Campus - TSC - CEDL 	2012/2014
	1.2.2 Follow-up on results of Aboriginal Cultural & Support Services (ACSS) student survey in order to develop new directions and support services.		Ongoing
	1.2.3 Where necessary, maintain and/or enhance existing support services.		
	1.3 Develop and maintain a peer support system for students.	<ul style="list-style-type: none"> - Aboriginal Initiatives - Student Affairs - Dean Orillia Campus - Faculty Deans - Graduate Studies 	2012/2016
	1.4 Continue to develop strong relations with Aboriginal communities.	<ul style="list-style-type: none"> - Office of the President - Office of the Provost - Aboriginal Initiatives - Ogimaawin/Aboriginal Governance Council (O-AGC) - Dean Orillia Campus 	Ongoing
	1.5 Continue to consult with Aboriginal communities to identify barriers to university participation (e.g. academic preparedness, finances, travel from remote communities) and to work together to remove or mitigate those barriers.	<ul style="list-style-type: none"> - Office of the President - Office of the Provost - Aboriginal Initiatives - Dean Orillia Campus - Ogimaawin/Aboriginal Governance Council (O-AGC) 	Ongoing
1.6 Expand Student Success Centre to respond to the specific needs of Aboriginal students.	<ul style="list-style-type: none"> - Office of the Provost - Aboriginal Initiatives - Student Affairs - Dean Orillia Campus 		

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		- Student Success Centre	
2. Increase participation of Aboriginal students in graduate studies	2.1.1 Continue to develop the Nanabijou Aboriginal Graduate Enhancement Program.	- Graduate Studies - Aboriginal Initiatives - Communications	2012/2015
	2.1.2 Continue to explore the development of programs with an Indigenous focus.		
	2.2 Update database with contact information for current Aboriginal graduate students.	- Aboriginal Initiatives	Ongoing
	2.3 Plan and deliver a Faculty of Graduate Studies information session for Aboriginal undergraduate students.	- Graduate Studies - Aboriginal Initiatives - Faculty Deans	Annually
	2.4 Promote the NAGE through ads in Aboriginal newspapers and other forms of media.	- Graduate Studies - Aboriginal Initiatives - Faculty Deans - Communications	Ongoing
	2.5 Continue to develop Aboriginal focused brochures and Aboriginal role model posters.	- Graduate Studies - Aboriginal Initiatives - Faculty Deans - Communications	2012/2016
	2.6 Form relationships and linkages with other SAGE (Supporting Aboriginal Graduate Education) initiatives at post-secondary institutions in Ontario with a view to gaining knowledge, establishing support networks, and sharing effective practices on supporting Aboriginal students.	- Aboriginal Initiatives - Student Affairs	Ongoing
	2.7.1 Continue to work together to identify barriers to graduate student participation and develop plans to increase participation. 2.7.2 Develop Faculty plans (or build upon existing plans) to address unit-specific recruitment and retention of Aboriginal graduate students.	- Graduate Studies - Aboriginal Initiative - Student Affairs - Faculty Deans - Graduate Coordinators	Ongoing 2012/2013

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3. Establish a gathering place to provide academic support and spiritual, elder and social space for Aboriginal students	3.1 Develop the Gichi Kendaasiwin Centre to create a community, academic, and cultural support centre for Aboriginal students, faculty and staff, and recognize and showcase the history and the accomplishments of Indigenous peoples.	<ul style="list-style-type: none"> - Office of the President - Office of the Provost - Aboriginal Initiatives - External Relations - Ogimaawin/Aboriginal Governance Council (O-AGC) 	2012/2016
	3.2 Establish space for Aboriginal students at the Orillia campus.	<ul style="list-style-type: none"> - Office of the President - Administration and Finance - Dean Orillia Campus - Aboriginal Initiatives - External Relations - Ogimaawin/Aboriginal Governance Council (O-AGC) 	2012/2016