

Degree Checklist

Honours Bachelor of Commerce

Human Resources Management / Industrial Relations Major



Lakehead
UNIVERSITY

Faculty of
Business
Administration

Program Requirements as Per the 2021/2022 Academic Calendar

Date: _____ Student Name: _____ Student Number: _____

Year 1

Core Courses	
<input type="checkbox"/> BUSI 1011/1511	<input type="checkbox"/> BUSI 1012/1512
<input type="checkbox"/> BUSI 1033/1533/1013/1513	
<input type="checkbox"/> BUSI 1031	<input type="checkbox"/> BUSI 1056
<input type="checkbox"/> BUSI 1076	<input type="checkbox"/> ECON 1100
<input type="checkbox"/> 0.5 FCE Open Non-Business Elective** _____	
<input type="checkbox"/> OR BUSI 1036 (See Note 1)	
<input type="checkbox"/> 0.5 FCE Open Non-Business Elective** _____	
Year 1 Average _____	<input type="checkbox"/> Total FCEs: 5.0
Continuation Requirement* Met? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Year 2

Core Courses	
<input type="checkbox"/> BUSI 2012	<input type="checkbox"/> BUSI 2014
<input type="checkbox"/> BUSI 2016	<input type="checkbox"/> BUSI 2019
<input type="checkbox"/> BUSI 2031	<input type="checkbox"/> BUSI 2034
<input type="checkbox"/> BUSI 2038	<input type="checkbox"/> BUSI 2039
<input type="checkbox"/> BUSI 2053/2033	<input type="checkbox"/> BUSI 2058
Year 2 Average _____	<input type="checkbox"/> Total FCEs: 5.0
Continuation Requirement* Met? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Year 3

Core Courses		
<input type="checkbox"/> BUSI 3011	<input type="checkbox"/> BUSI 3017	
<input type="checkbox"/> BUSI 3036	<input type="checkbox"/> BUSI 3071	
Human Resources Management Major Courses		
<input type="checkbox"/> BUSI 3038	<input type="checkbox"/> BUSI 3218	
Pick Three (3) Courses from Note 2 Below		
<input type="checkbox"/> _____	<input type="checkbox"/> _____	<input type="checkbox"/> _____
Pick 1.0 FCE Open Electives**		
<input type="checkbox"/> _____	<input type="checkbox"/> _____	
Year 3 Average _____	<input type="checkbox"/> Total FCEs: 5.5	
Continuation Requirement* Met? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Year 4

Core Course		
<input type="checkbox"/> BUSI 4071		
Human Resources Management Major Courses		
Pick Four (4) Courses from Note 3 Below		
<input type="checkbox"/> _____	<input type="checkbox"/> _____	
<input type="checkbox"/> _____	<input type="checkbox"/> _____	
Pick 1.5 FCEs Open Electives**		
<input type="checkbox"/> BUSI _____	<input type="checkbox"/> BUSI _____	<input type="checkbox"/> BUSI _____
Pick 1.0 FCE Open Non-Business Electives**		
<input type="checkbox"/> _____	<input type="checkbox"/> _____	
Year 4 Average _____	<input type="checkbox"/> Total FCEs: 5.0	
Graduation Requirement* Met? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Notes

1) BUSI 1036 is required only if indicated as such in your Offer of Admission as a condition of your admission to the HBComm program.

2) Pick Three (3) Courses from the list below:

- BUSI 3051 ▪ BUSI 4018 ▪ BUSI 4058 ▪ BUSI 4078 ▪ BUSI 4098 ▪ BUSI 4218 ▪ BUSI 4278
- BUSI 4418 ▪ BUSI 4438 ▪ BUSI 4458 ▪ BUSI 4518 ▪ ECON 3111 ▪ BUSI 4298

3) Pick Four (4) Courses from the list below:

- BUSI 4238 ▪ BUSI 4258 ▪ BUSI 3051 ▪ BUSI 4018 ▪ BUSI 4058
- BUSI 4078 ▪ BUSI 4098 ▪ BUSI 4218 ▪ BUSI 4278 ▪ BUSI 4418
- BUSI 4438 ▪ BUSI 4458 ▪ BUSI 4518 ▪ ECON 3111 ▪ BUSI 4298



Additional Information

* Continuation and Graduation Requirements

Year 1 → 2: Completion of Year 1 HBComm with an overall average of at least 60% based on all Year 1 courses.

Year 2 → 3: Completion of Year 2 HBComm with an overall average of at least 70% based on all Year 2 courses.

Year 3 → 4: Completion of Year 3 HBComm with an overall average of at least 70% based on all Year 3 courses.

Graduation: Completion of Year 4 HBComm with an overall average of at least 70% based on all Year 4 courses.

** Definition of Electives

Open Non-Business Elective

- Any course offered by a department or faculty other than the Faculty of Business Administration at Lakehead University

Open Elective

- Any course, Business or non-Business, offered by Lakehead University
- As per University Regulations Section I(l), you cannot use a first-year course in the final year of your program

Repeating Courses

[Lakehead University Regulations - Section V:](#)

(h) Repeating Courses - A student is permitted to repeat a course only twice. All attempts will appear on the student's transcript. Only the last attempt will be included in the average, unless specified otherwise in the Faculty Regulations. Students do not have the option of choosing which attempt will be included.

Failed Year

[Faculty of Business Administration Regulations:](#)

4. A student is deemed to have failed the year if:

- (a) the student has failed more than two full courses or their equivalent; or
- (b) the student has failed more than one full course or equivalent with marks of less than 40%; or
- (c) the student attains an overall average of less than 50% in all courses; or
- (d) the student has a failure of more than one full course or its equivalent after special examinations have been given, whether the student writes them or not.

5. In a failed year, course credit is retained for only those courses in which a minimum mark of 60% has been attained.

6. A student having failed no more than one full course (or its equivalent) of the year's work after special examinations will be permitted to take courses in the succeeding year of the program.

7. A student who has failed a year is eligible to apply for re-admission to the University. A student will normally be granted the privilege of repeating one year only.

This Degree Checklist is for reference only. The ultimate decision on degree completion is based on the formal Degree Audit completed by Lakehead University.

Each Business student is responsible for completeness and correctness of course selection, for compliance with and completion of program and degree requirements, and for the adherence to regulations and deadlines. Academic advising and guidance are available from the Undergraduate Chairs and the Faculty of Business Administration office, but it is the responsibility of the student to be familiar with program requirements and regulations in Lakehead University's Academic Calendar.