

April 28, 2017

RE: Addendum to Media Release about Dr. Brian Stevenson Stepping Down

To the Lakehead University Community,

The following is a comprehensive list of the many achievements we, as a University community, have accomplished together since President Stevenson's arrival in August 2010.

He and I share the sentiment that everything you see in this list, which I have organized using the five pillars of our current Strategic Plan, could not have happened without you.

As you can see, we all have so much to be proud of, and I would like to thank Dr. Stevenson and you all for continuing to make Lakehead University the exceptional institution it is.

Thank you,

David Tamblyn
Chair, Board of Governors
Lakehead University

NURTURING SCHOLARSHIP

- We have been named Canada's number one research university in our category for two years in a row;
- Our rankings in several publications have been elevated to Top 10 status, nationally, and placed us atop other lists in Ontario;
- We have increased research funding at Lakehead to over \$22 million dollars, annually;
- We founded a new Faculty of Law;
- we have completed a renovation of PACI which now houses the Bora Laskin Faculty of Law and are near to completion of our \$5 million campaign

LAKEHEAD UNIVERSITY'S ACHIEVEMENTS DURING DR. STEVENSON'S PRESIDENCY

- We became the first university in Canada to implement an Indigenous Content Requirement for all our students;
- We signed an agreement with the Métis Nation of Ontario to increase Métis access to education and to promote Métis content across the curriculum;
- We appointed Canada's first ever Chair on Truth and Reconciliation;
- We appointed the first Indigenous woman in Canada as Dean of a Faculty of Law;
- We started a new English Language Program for international students;
- We established the Northwest Coordinated Learning Access Network (CLAN);
- We established the Achievement Fund program to help children with financial barriers to go to university;
- We are leading the way in terms of university-college partnerships and degree-diploma pathways for students at both our campuses;
- We established the *Active U* program to bring children on campus for summer academic and sporting camps;
- We established our Centre of Excellence for Sustainable Mining & Exploration (CESME) to play a lead role in economic development by bringing together Northern communities and the mining industry to build better relationships;
- We introduced a new Strategic Plan with a focus on implementation objectives;
- We established the Centre for Innovation & Entrepreneurship, as well as an Entrepreneurship Certificate;
- We have raised \$43 million, a combination of philanthropic and government dollars to support Lakehead University;
- We welcomed our first visiting Fulbright Scholar;
- Our Faculty of Business Administration obtained AACSB accreditation, granted to only 5% of the world's business schools, and the Faculty is now also CPA accredited;
- We have assisted our students—the next generation of leaders—in acquiring the knowledge and skills they will need to secure our future.
- We formally partnered with the Thunder Bay Regional Research Institute to advance health and biomedical-related education and research;
- We opened the Research Centre for Sustainable Communities at our Orillia campus;
- We established a Strategic Initiatives Fund to invest in projects across the University;
- We are a truly transformative University, with 56% of our students being the first in their family to go to university;
- We increased undergraduate enrolment by over 30% at our Orillia campus since 2010;
- We signed an agreement with the Thunder Bay Regional Health Sciences Centre that will streamline the review of research ethics applications allowing for more research

LAKEHEAD UNIVERSITY'S ACHIEVEMENTS DURING DR. STEVENSON'S PRESIDENCY

and less bureaucracy on the part of faculty and students at Lakehead University, the hospital, and NOSM.

- We have signed agreements with countless secondary and post-secondary institutions and boards around the world to facilitate student enrolment at Lakehead in addition to increasing student, faculty and researcher exchanges;
- We implemented a 10-year plan with Georgian College to raise the Central Ontario university participation rate to the Ontario average by 2027;
- We started a community programming initiative to accommodate non-traditional learners into programs such as Humanities 101, the Ontario Master Naturalist program, and Leadership for the non-profit sector;
- We established an Office of Sustainability Services.

LEARNER-CENTRED STUDENT EXPERIENCE

- We created the role of Vice-Provost International to enhance the recruitment of international students and meet the needs of international students;
- Our campuses have experienced a tremendous growth in diversity and internationalization by going from fewer than 100 to over 1,000 international students;
- We have opened a new and modern International Centre to welcome and accommodate our growing international student population;
- We launched Student Appreciation Week;
- We inaugurated our University's first-ever Homecoming Week;
- We established the first ever Office of Human Rights & Equity;
- We took a leadership role in Canada with the creation of our first-ever Sexual Misconduct Policy and the revised Sexual Violence Response Policy that implemented an innovative way of responding to reports of sexual violence with a survivor-centred approach that has become the standard for other universities;
- We created a Lakehead University app to better and more immediately communicate with the University community;
- We revamped our website to help us welcome prospective students, faculty and staff from around the world while providing current university community members with a modern workplace tool;
- We have established the most modern immersive telepresence system in Canada to link our campuses for a meaningful and modern learning experience;
- We are poised to open a fully-renovated Student Central that will be a one-stop shop for student services;
- We launched our Co-Curricular Record, an official document that chronicles a student's involvement in not-for-credit activities during their time at Lakehead

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University;

- Our Orillia campus joined the Ontario Colleges Athletic Association (OCAA);
- In partnership with the Board of Directors and Staff of the Nanabijou Day Care Centre, we built a new childcare facility, doubling its capacity and introducing infant care spaces for our University and Thunder Bay communities;
- We expanded Lakehead's International Office, its programs and services, and renamed it Lakehead University International (LUI);
- We have upgraded all laboratory and library computers.

COMMUNITY ENGAGEMENT

- We completely changed the way in which we share our annual reports with our innovative Reports to the Community events in Thunder Bay and Orillia;
- We celebrated our University's 50th Anniversary with alumni around the world;
- We celebrated the 10th Anniversary of our Orillia campus;
- We celebrated the 10th Anniversary of the Northern Ontario School of Medicine;
- In partnership with Wasaya Airways, we established the *Reach Up!* program, where our varsity team members go to northern communities to coach sports and talk about the value of a university education;
- We launched the Bora Laskin Distinguished Lecture Series with inaugural speaker, Canada's Chief Justice Beverley McLachlin;
- We increased our presence at Queen's Park and Parliament Hill, and established an annual Lobby Day at Queen's Park;
- We established the first ever Legacy Society named after our first president so that donors can plan future gifts from their estate;
- We rebranded Lakehead University with a comprehensive marketing and branding strategy, including a new vision, mission, and first-ever belief statement;
- We established recruitment offices in India, China, Malaysia, and Mexico.
- We opened alumni chapters across the country and in Hong Kong;
- We helped establish the Northern Policy Institute;
- We revamped the campus's entrance signage during our 50th Anniversary;
- In conjunction with the Lakehead University Student Union, we introduced chilled, filtered, fillable water stations.

GROWTH AND CAPACITY DEVELOPMENT

- We purchased and completed renovations to Thunder Bay's Port Arthur Collegiate Institute (PACI), and made it the home of Ontario's ground-breaking and first new Faculty of Law in the province in over 40 years;
- We built a Community Legal Clinic through our Bora Laskin Faculty of Law;
- We have steadily increased Aboriginal student enrolment (today, 12.7% of our students self-identify as Aboriginal);
- We opened our Student Success Centre, merging the Office of Academic Advising, Career and Co-operative Education, Tutoring Services, and Orientation and Commuter Services;
- We opened a Learning Commons at the Chancellor Paterson Library;
- We began modernizing our library and its services to meet the needs of today's and tomorrow's students, faculty, and staff;
- We transitioned to Wi-Fi campuses and have a plan to expand it even further;
- We opened our first permanent office in Toronto, where philanthropic, recruitment and government relations staff and initiatives are furthering our strategic goals;
- We reformed our Board of Governors and are the only University in Ontario that has reduced its Board from over 30 members to 17, its committees from 12 to 6;
- We completed food services upgrades in Thunder Bay, including the launch of *Subway*, *Bento Sushi*, new soup station, and *Tim's Express*;
- We have started investing in a Co-Generation Project with Johnson Controls to pave the way for the future of power generation on campus;
- We have renovated our Bartley Residence Conference Centre to host world-class events;
- We completed the initial design phase of an International House project;
- We completed construction of a brand new fire testing lab;
- We achieved Leadership in Energy and Environmental Design (LEED®) certification for all three of our Orillia campus's main buildings;
- We finished extensive renovations and upgrades to our Thunder Bay Residence facilities;
- We brought our dream of the Gichi Kendaasiwin centre to shovel ready status, with final working drawings and site selection approved by the Board.

ECONOMIC DEVELOPMENT

- We have contributed hundreds of millions of dollars to the regions around both our campuses;
- We are building a new \$25 million Centre for Advanced Studies in Engineering and Science (CASES);
- We constantly produced a balanced operating budget, despite the many challenges we faced;
- We created the President's Advisory Council on Economic Development for Simcoe County and Northwestern Ontario;
- We established the Economic Development & Innovation Office as a permanent home for Lakehead's economic initiatives;
- We introduced the Concur system to streamline travel expense reporting;
- We developed and approved a new Responsible Investment Policy;
- We successfully introduced our Provost & Vice-President (Academic) as the Chief Operating Officer of the University;
- We expanded the number of academic programs across all faculties at both campuses;
- We established an open and consultative annual budgeting process as part of our new integrated planning and budgeting strategy—including a new team and Vice-Provost-level position.