



**Ogimaawin Indigenous Education Council (OIEC)**

**MINUTES**

<b>Date:</b>	February 4, 2025
<b>In-Person Times and Locations:</b>	<p>THUNDER BAY</p> <p>1:00pm - 2:00pm (ET) - External Caucus (External Members Only)</p> <p>In-Person: Office of the President, UC 2009C, Thunder Bay Campus</p> <p>2:00pm - 4:00pm (ET) - OIEC Meeting (All Members)</p> <p>In-Person: UC 2007B, Thunder Bay Campus</p>
<b>Join Remotely:</b>	Zoom Meeting

**OIEC Members in Attendance:** Precious Anderson - Member-At-Large (Chair); Denise Baxter - Vice-Provost, Indigenous Initiatives (Lakehead University); Paul Capon - Matawa First Nations; Tammy Chamberlain - Indigenous Student Member (Orillia); Tyler Goode - Indigenous Student Member (Thunder Bay); Lisa Harris (OIEC Advisors Committee Chair); Arlene Merkley (Barrie South Simcoe Métis Council); Dr. Sharla Peltier - Indigenous Faculty Member (Lakehead University); Dr. Gillian Siddall - President and Vice-Chancellor (Lakehead University, Non Voting); Dr. Bryanna Scott-Kay - Metis Nation of Ontario (Vice-Chair)

**Not in Attendance:** Robert Atastise - Member At Large; Kathy Beardy - Nishnawbe Aski Nation; Alecia Boshcoff - Fort William First Nation; Charles Brown - Member At Large; Alicia Cameron - Member-At-Large; Thomas Kehoe - Board of Governors (Lakehead University); Dr. David Richards - Interim Provost and Vice-President, Academic (Lakehead University); Senator Grant Robbins (Elder, Non Voting); Dr. Linda Rodenburg - Orillia Principal (Lakehead University)

**Administrative Resources in Attendance:** Jason Lisi - Secretary; Marcie Morrison - Recording Secretary

**Invited Guests in Attendance:** Anne Klymenko - Director, Research Services (Lakehead University); Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University); Dr. Christopher Mushquash - Professor, Psychology (Lakehead University)

The meeting was called to order at 2:00pm.	
Item	Presenter(s)
<p>1. Approval of Agenda</p> <p>The agenda was approved by consensus as circulated.</p>	Precious Anderson

2.	<p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>	Precious Anderson
3.	<p>Approval of Previous Minutes</p> <p>The minutes of the December 3, 2025 meeting were approved as circulated.</p>	Precious Anderson
4.	<p>Research and Innovation at Lakehead: Research Priority with First Nation, Métis and Inuit Peoples Presentation</p> <p>The presentation was circulated in advance of the meeting.</p> <p>Dr. Andrew P. Dean, Anne Klymenko, and Dr. Chris Mushquash joined the meeting to give an overview of research and innovation at Lakehead. The presentation highlighted several events and initiatives hosted by Lakehead that support Indigenous research, partnership awards, current research projects and programs, and an overview of the Research &amp; Innovation Week 2025 schedule.</p>	Dr. Andrew P. Dean, Anne Klymenko, Dr. Chris Mushquash
5.	<p>OIEC Nominating Committee Update</p> <p>The OIEC Nominating Committee Chair provided an update on the Committee's work to date, noting that the Committee is currently working on fine-tuning the OIEC recruitment letter that will be used during the recruitment advertising campaign.</p>	Dr. Bryanna Scott-Kay
6.	<p>Ojimaawin Committee-Internal Update</p> <p>A summary of the Committee's November 18, 2024 meeting was circulated in advance of the meeting.</p> <p>The Chair of the Ojimaawin Committee-Internal provided an update on the Committee's work to date.</p> <p>The Committee meets next on January 20, 2025.</p>	Lisa Harris
7.	<p>President's Report</p> <p>The President's Report was circulated in advance of the meeting.</p>	Dr. Gillian Siddall

	<p>In addition to the written report, the President provided a verbal update on the rejuvenation of the Gichi Kendaasiwin on both the Thunder Bay and Orillia campuses.</p>	
<p>8.</p>	<p><b>Policy Review and Consultation</b></p> <p>In alignment with the University's Policy Governance Framework, as part of the policy review process for University wide policies, the OIEC and the OC-I will be consulted during the review process, with the intention of decolonizing University policies and procedures by having them reviewed through an Indigenous lens. Members are asked to think about the questions below when reviewing each policy.</p> <ol style="list-style-type: none"> <li>1. Can you identify any barriers that exist in the current policy for Indigenous faculty and/or staff?</li> <li>2. Does the current policy appropriately support Indigenous faculty and/or staff in ways that are aligned with traditional and cultural practices?</li> <li>3. Does the current policy conflict with Lakehead's commitment to truth and reconciliation in any way?</li> </ol>	<p>Jason Lisi</p>
<p>8.1</p>	<p><b>Research Ethics Board Terms of Reference</b></p> <p>The following documents were circulated in advance of the meeting:</p> <ol style="list-style-type: none"> <li>a. Current Terms of Reference</li> <li>b. Feedback Document</li> </ol> <p>Members were invited to leave written comments directly in the feedback document linked above before the meeting and for two weeks following the meeting.</p> <p>It was noted that work could be done to decolonize the current terms of reference, and there was some discussion about other universities' similar policies and a link to York University's "Human Participants &amp; Research involving Indigenous People (First Nations, Inuit, and Métis), Communities, and Nations" was shared in the Chat (<a href="https://www.yorku.ca/research/human-participants/">https://www.yorku.ca/research/human-participants/</a>)</p>	
<p>8.2</p>	<p><b>Policy Framework for Research Ethics Involving Humans at Lakehead University</b></p> <ol style="list-style-type: none"> <li>a. Current Policy</li> <li>b. Feedback Document</li> </ol>	

		Members were invited to leave written comments directly in the feedback document linked above before the meeting and for two weeks following the meeting.	
9.	<p>Brainstorming Session: Looking Ahead - 2025-2026 OIEC Focus and Discussion</p> <p>The following pre-reading materials were circulated in advance of the meeting:</p> <ul style="list-style-type: none"> <li>a. Strategic Plan 2025-2030 Draft Themes</li> <li>b. 2024-2026 Academic Plan</li> <li>c. 2024-2026 Research Plan Extension</li> <li>d. 2019-2024 Equity, Diversity and Inclusion Action Plan</li> <li>e. 2019-2024 Sustainability Action Plan</li> </ul> <p>There was some discussion about how truth and reconciliation is incorporated into the Strategic Plan 2025-2030 draft themes.</p>		Precious Anderson, Jason Lisi
10.	<p>Sharing Circle</p> <p>Some members shared information about projects, work, accomplishments, concerns, upcoming events, etc., happening within their organizations and/or departments.</p>		Precious Anderson
11.	Reports and Informational Items		
	11.1	<p>Report from the Office of Indigenous Initiatives</p> <p>A report from the Office of Indigenous Initiatives was circulated in advance of the meeting.</p>	
	11.2	<p>Report from the Chair on Truth and Reconciliation</p> <p>A report from the Chair on Truth and Reconciliation was circulated in advance of the meeting.</p>	
	11.3	<p>2024-25 Meeting Schedule</p> <p>Next Meeting (Last Meeting): Tuesday, April 1, 2025: 1:00pm-2:00pm (ET), External Caucus (external members only) 2:00pm-4:00pm (ET), OIEC Meeting</p>	

12.	Other Business  There was no other business.	Precious Anderson
The meeting adjourned at 3:47pm.		