



Ogimaawin Indigenous Education Council (OIEC)

AGENDA

Date:	November 25, 2025
Time:	1:00pm - 2:00pm (ET) External Member Caucus (External Members only) 2:00pm - 4:00pm (ET) Orientation and OIEC Meeting (All Members)
Join Remotely:	Zoom Meeting

OIEC Members: Precious Anderson - Member-At-Large (Chair); Dr. Gillian Balfour - Provost and Vice-President, Academic (Lakehead University); Denise Baxter - Vice-Provost, Indigenous Initiatives (Lakehead University); Charles Brown - Member At Large; Paul Capon - Matawa First Nations; Tammy Chamberlain - Indigenous Student Member (Orillia); John Dixon (Delico Anishinabek Family Care); Tyler Goode - Indigenous Student Member (Thunder Bay); Chief Melvin Hardy (Anishinabek Nation, North of Superior Region); Arlene Merkley - Barrie South Simcoe Métis Council; Michael Nitz - Lakehead University Board of Governors; Dr. Sharla Peltier - Indigenous Faculty Member (Lakehead University); Senator Grant Robbins (Elder, Non Voting); Dr. Linda Rodenburg - Orillia Principal (Lakehead University); Dr. Gillian Siddall - President and Vice-Chancellor (Lakehead University, Non Voting); Dr. Bryanna Scott-Kay - Metis Nation of Ontario (Vice-Chair); Dr. Anita Vaillaincourt (Chair of the Ogimaawin Committee-Internal)

Administrative Resources: Dr. Jason Lisi - Secretary; Marcie Morrison - Recording Secretary

Invited Guests: Dr. Heather Murchison - Vice-Provost, Institutional Planning & Analysis (Lakehead University); Nathan Jensen (Mitchell-Jensen Architects); Hugh Briggs - Director, Physical Plant (Lakehead University), Kathy Pozihun – Vice-President, Administration & Finance (Lakehead University)

To view and/or download supporting documents, click on the blue hyperlinks below.

Item	Presenter(s)
Opening Prayer (Senator Grant Robbins)	
1. Approval of Agenda <ul style="list-style-type: none">● BY CONSENSUS, the OIEC supports the approval of the agenda.	Precious Anderson
2. Conflict of Interest	Precious Anderson

	Members are asked to share any conflicts of interest that arise, to support trust and transparency in the Council's work together.	
3.	<p>Approval of Previous Minutes</p> <ul style="list-style-type: none"> • <u>April 1, 2025 Minutes</u> • BY CONSENSUS, the OIEC supports the approval of the minutes from the April 1, 2025 meeting. 	Precious Anderson
4.	<p>Sharing Circle (10 mins)</p> <p>Members are invited to share information about projects, work, accomplishments, concerns, upcoming events, etc., happening within their organizations and/or departments.</p>	Precious Anderson
5.	Update from the OIEC Chair (5 mins)	Precious Anderson
6.	<p>Indigenous Focused Strategic Plan Priorities</p> <ul style="list-style-type: none"> • <u>2025-2030 Lakehead Strategic Plan</u> <p>Members are encouraged to read the new Strategic Plan in advance of the meeting, in preparation for the discussion.</p>	
6.1	<p>An Introduction to the 2025-2030 Strategic Plan Themes with an Indigenous Focus (30 mins)</p> <ul style="list-style-type: none"> • Presentation • Discussion 	Dr. Gillian Siddall, Dr. Heather Murchison
7.	<p><u>Site Plan Endorsement - Gichi Kendaawswin</u></p> <ol style="list-style-type: none"> a. Discussion b. BY CONSENSUS, the OIEC endorses the proposed Site 4 plan. 	Kathy Pozihun, Nathan Jensen, Hugh Briggs
8.	Traditional Land Acknowledgment: Simcoe County	Denise Baxter

<p>9.</p>	<p>OIEC Nominating Committee (5 mins)</p> <ul style="list-style-type: none"> a. Update b. External Member Appointment <ul style="list-style-type: none"> ○ BY CONSENSUS, the OIEC supports the appointment of <u>Wendy Houston</u> as an Indigenous Member-at-Large for a three-year term, commencing immediately and ending June 30, 2028. c. OPPORTUNITY: Senate Undergraduate Scholarships and Bursaries Committee (SUSBC) Member <ul style="list-style-type: none"> ○ One OIEC Member is appointed to the SUSBC by the OIEC for a two-year renewable term. Paul Capon's term ended June 30, 2025. An interest to serve was sent to the OIEC on June 11 and 18, 2025. There were no responses. 	<p>Dr. Bryanna Scott-Kay</p>
<p>10.</p>	<p><u>President's Report</u> (5 mins)</p>	<p>Dr. Gillian Siddall</p>
<p>11.</p>	<p>Call for Fellow of the University Nominations (5 mins)</p> <ul style="list-style-type: none"> ● <u>Nomination Form</u> ● <u>Email Communication (Sent to OIEC on November 3, 2025)</u> ● <u>Fellow of the University Guidelines and Procedures</u> ● Brainstorm Possible Nominees 	<p>Marcie Morrison</p>
<p>12.</p>	<p><u>Call for Research Ethics Board Members: Indigenous Community Representative(s)</u> (5 mins)</p> <ul style="list-style-type: none"> ● Discussion 	<p>Marcie Morrison</p>
<p>13.</p>	<p>Policy Review Engagement (5 mins)</p> <p>In alignment with the University's Policy Governance Framework, as part of the policy review process for University-wide policies, the OC-I and the OIEC will be engaged during the review cycle, with the intention of decolonizing University policies and procedures by having them reviewed through an Indigenous lens.</p> <p>Please think about the questions below when reviewing policies.</p> <ol style="list-style-type: none"> 1. Can you identify any barriers that exist in the current policy for Indigenous faculty and/or staff? 	<p>Marcie Morrison</p>

	<p>2. Does the current policy appropriately support Indigenous faculty and/or staff in ways that are aligned with traditional and cultural practices?</p> <p>3. Does the current policy conflict with Lakehead's commitment to truth and reconciliation in any way?</p>	
13.1	<p><u>Employment Recruitment Policy</u></p> <p>Members are encouraged to leave written comments directly in the feedback document linked below before and after the meeting. There will also be time during the meeting for discussion. All feedback is welcome.</p> <ul style="list-style-type: none"> ● <u>FEEDBACK DOCUMENT: Employment Recruitment Policy</u> ● Q&A 	Jason-Lisi
14.	Reports and Informational Items	
14.1	<p>Resolutions Without a Meeting (Appointments approved by the OIEC via email over the summer)</p> <p>a. <u>John Dixon and Melvin Hardy</u></p> <ul style="list-style-type: none"> ○ On July 22, 2025 the OIEC approved the following motions via email: <i>“MOVED that the OIEC appoint Melvin Hardy as an External Voting Member on the OIEC, for a 3-year term, commencing immediately to June 30, 2028.</i> <i>MOVED that the OIEC appoint John Dixon as a Member-at-Large on the OIEC, for a 2-year term, commencing immediately to June 30, 2027.”</i> <p>b. <u>Michael Nitz</u></p> <ul style="list-style-type: none"> ○ On June 20, 2025 the OIEC approved the following motion via email: <i>“MOVED to appoint Michael Nitz as the Board of Governors Member on the OIEC for a term commencing July 1, 2025 to June 30, 2026.”</i> 	
14.2	<p>Reports from the Board of Governors</p> <p>a. <u>June 6, 2025</u></p> <p>b. <u>April 24, 2025</u></p>	
14.3	<p>Reports from the Senate</p> <p>a. <u>September 29, 2025</u></p> <p>b. <u>June 19, 2025</u></p> <p>c. <u>May 12, 2025</u></p> <p>d. <u>April 22, 2025</u></p> <p>e. <u>March 24, 2025</u></p>	

	14.4	<u>Report from the Office of Indigenous Initiatives</u>	
	14.5	<u>Report from the Chair on Truth and Reconciliation</u>	
15.	Other Business		Precious Anderson
Closing Prayer (Senator Grant Robbins)			