

November 18, 2024 Ogimaawin Committee-Internal (OC-I)

Meeting Summary

Members in Attendance: Denise Baxter; Dr. Elizabeth Birmingham; Dr. Kristin Burnett; Dr. Paul Cormier; Daniel Cox; Lisa Harris (Chair); Dr. Brigitte Leblon (Vice-Chair); Keira Loukes; Stacey Pawluk; Dr. Sharla Mskokii Peltier; Lisa Primavesi; Dr. David Richards; Dr. Juan Sanchez Martinez; Robert Perrier; Larissa Speak; Andrea Tarsitano; Dr. Anita Valliancourt; Dr. Cynthia Wesley-Esquimaux

Members Not in Attendance: Dr. Glenda Bonifacio; Brandon Chevrier; Christopher Glover; Dr. Douglas Ivison; Dr. Janusz Kozinski; Dr. Wayne Melville; Dr. Christopher Mushquash; Sheryl O'Reilly; Jerri-Lynn Orr; Rachelle Pelletier; Dr. Todd Randall; Robin Sutherland; Dr. Michelle-Marie Spadoni; Dr. Mirella Stroink; Yolanda Twance

Administrative Resources in Attendance: Jason Lisi - University Secretary/ OIEC Secretary; Marcie Morrison - Secretary

Internal Updates

- Update from the Vice-Provost, Indigenous Initiatives (Denise Baxter)
 - The Vice-Provost, Indigenous Initiatives shared some highlights from the 2024 Mexico-Canada Binational Meeting that she and two Lakehead Indigenous students recently attended. She also mentioned that Lakehead will be hosting Indigenous students from Mexico on campus during the winter, and talked about the positive impacts this experience has on the students who were given the opportunity to participate.
 - It was reported that the Indigenous and Aboriginal Cultural Ceremonies Policy has recently been updated and is now available in the Policy Library on the Lakehead website.

Round Table Discussion

- Draft Policy on Indigenous Traditional Regalia at Lakehead University's Convocation (Denise Baxter and Andrea Tarsitano)
 - Members received and reviewed the draft policy and were given the opportunity to provide feedback. Several comments were offered and suggestions were proposed that will be considered during the further development of this policy.
- Indigenous STEM Access Program Presentation and Discussion (Lisa Primavesi)
 - Members received a presentation that highlighted the history, target students, program content, and retention data for the access programs. Discussion followed.

Annual Items of Business

- SAC/OIEC Joint Subcommittee Recommendations
 - The Committee reviewed nominations received during the interest-to-serve call, and reappointed Wendy Parkes and Jessica Metcalfe to serve on the sub-committee for an additional one-year term, commencing immediately to June 30, 2025.
- SAC/OIEC Joint Sub-Committee Interest-to-Serve Nomination Form
 - The Committee reviewed the current interest-to-serve form for the SAC/OIEC Joint Sub-Committee and proposed amendments to the form. The Secretary will update the form accordingly and bring it back to the Committee for review.

Policy Consultation

The Committee received the policies listed below in advance of the meeting and was asked to come to the meeting prepared for a discussion on the University's current appointment processes and procedures.

- a. Appointment of Deans Policy and Procedures
- b. Vice-President: Appointments
- c. Vice-President: Re-appointment
- d. Acting President Policy

Some feedback was provided concerning the transparency and equity of the appointment processes.

The University Secretary was present to answer questions about these policies and procedures and to provide an overview of Lakehead's policy review process, which now includes consultation components. It was noted that the feedback received during today's meeting will be shared with the Administration for consideration during the next scheduled review of these policies.

Sharing Circle

Members were invited to share information about projects, work, accomplishments, concerns, upcoming events, etc., happening within their departments and the University community.

Updates, Reports, and Items for Information Received

- Report from the Office of Indigenous Initiatives
- Report from the Chair on Truth and Reconciliation

The next OC-I meeting is scheduled to take place on January 20, 2025, from 10:00am to 12:00pm (ET).