Ogimaawin Indigenous Education Council Advisors Committee

MINUTES

Date:	November 1, 2021
Time:	2:30pm - 4:00pm (EDT)
Location:	Zoom Meeting

MEMBERSHIP

Members in Attendance: DEANS: Dr. Jula Hughes; Dr. Chander Shahi; FACULTY & STAFF: James Aldridge; Denise Baxter; Christopher Glover; Fionna Farquhar; Lisa Harris (Interim Vice-Chair); Mercedes Jacko; Dr. Rhonda Koster; Sheryl O'Reilly; Jerri-Lynn Orr; Dr. Lana Ray; Robin Sutherland; Dr. Anita Vaillancourt (Chair); **Administrative Resources in Attendance:** Barbara Eccles (University Secretary/OIEC Secretary); Marcie Morrison (Secretary)

Not in Attendance: DEANS: Dr. Dean Jobin-Bevans; Dr. Elizabeth Birmingham; Dr. Janusz Kozinski; Dr. Wayne Melville; Dr. Todd Randall; Dr. David Richards; Dr. Ulf Runesson; Dr. Mirella Stroink; Dr. Sarita Verma; FACULTY & STAFF: Dr. Kristin Burnett; Anna Chief; Dr. Paul Cormier; Dr. Cynthia Wesley-Esquimaux; Dr. Jessica Jurgutis; John Kimball; Tracey Larocque; Dr. Joseph LeBlanc; Sabreena MacElheron; Dennis McPherson; Heather Moynihan; Dr. Christopher Mushquash; Dr. Raymond Neckoway; Professor Doe O'Brien; Lisa Primavesi; Dr. Robert Robson; Bryanna Scott; Dr. Michelle-Marie Spadoni; Andrea Tarsitano; Yolanda Twance;

Invited Guest in Attendance: Sierra Lemonius-Walker - Employment Relations Specialist (Lakehead University)

SECRETARY'S NOTE: The meeting proceeded without a quorum.

The meeting was called to order at 2:31pm.

New members Fionna Farquhar, Mercedes Jacko and Sabreena MacElheron were welcomed and introduced.

Item

1. Approval of Agenda (Dr. Anita Vaillancourt)

MOVED (L. Ray) that the agenda be approved. CARRIED

Dr. Rhonda Koster joined the meeting.

2. Previous Minutes (Dr. Anita Vaillancourt)

The minutes of the September 21, 2021 meeting were circulated in advance with the meeting materials.

MOVED (R. Koster) to approve the September 21, 2021 minutes, with amendments.

- strike out the word research from Item 5, bullet 6
- correct the spelling of Indigenous throughout

CARRIED

3. OpenText & Lakehead University's Indigenous Internship Program (Denise Baxter and Sierra Lemonius-Walker)

Sierra Lemonius-Walker joined the meeting.

OpenText is fully supporting up to 25 full time, 4 month internships for students who self-identify as Indigenous and who are approved as qualifying candidates by Indigenous Initiatives from the Thunder Bay and Orillia campuses. The internships will take place from May - August 2022. A recruitment event will take place in the fall and winter academic terms to introduce the program to Indigenous students at Lakehead.

Highlights from the presentation that was shared during the meeting included:

- What is open text?
- Mission
- Program description
- OpenText commitment to equity, diversity and inclusion
- aim of OpenText & Lakehead partnership
- current job opportunities: "Indigenous Internship Program Lead Opportunity" members were asked to share the details of this opportunity with those that are eligible:

https://careers.opentext.com/job/Waterloo-Indigenous-Internship-Program-Lea d-%28Lakehead-U%29-ON/551139917/

Sierra Lemonius-Walker left the meeting.

4. Approval of the 2021-22 Advisors Committee Meeting Schedule (Dr. Anita Vaillancourt)

For information - OIEC Advisors Committee meetings have been scheduled approximately two weeks prior to every OIEC meeting, when possible.

For Information (dates approved at the August 24, and September 21, 2021 meetings):

- 1. APPROVED: Tuesday, September 21, 2021, 2:30pm-4:00pm (EDT)
- 2. APPROVED: Monday, November 1, 2021, 2:30pm-4:00pm (EDT)
- 3. APPROVED: Tuesday, January 18, 2022, 2:30pm-4:00pm (EST)
- 4. APPROVED: Monday, March 21, 2022, 2:30pm-4:00pm (EST)

Additional proposed date for approval:

During the September 21, 2021 OIEC Advisors Committee meeting, a conflict with the May 24, 2022 date was noted and discussed. The Secretary was asked to propose a new date and time for the May 2022 meeting, avoiding May 24 - June 4.

5. Tuesday, May 17, 2:30pm-4:00pm (EST)

MOVED (R. Koster) to approve the May 17, 2022 meeting date. CARRIED

 OIEC Advisors Committee Terms of Reference Review Ad hoc Committee Update (Dr. Anita Vaillancourt

The Ad hoc Committee's Terms of Reference were circulated with the meeting materials for information.

An Interest-to-Serve was circulated to all OIEC Advisors Committee members on October 4 and 8, 2021.

The Committee Chair reported that the interest-to-serve call out generated no volunteers and asked the Committee how they would like to proceed. During the meeting, the following members volunteered to serve on the Ad hoc Committee:

- Denise Baxter
- James Aldridge

In accordance with the Ad hoc Committee's Terms of Reference, the Chair/and or Vice-Chair are ex-officio members. Dr. Anita Valliancourt (Chair) and Lisa Harris (Interim Vice-Chair) will both serve on the Ad hoc Committee.

Jerri-Lynn Orr joined the meeting.

6. October 7, 2021 Strategy Session - Challenges in Online Learning and Assessment (Dr. Anita Vaillancourt and Denise Baxter)

During the September 21, 2021 OIEC Advisors Committee meeting, it was suggested that a strategy session be coordinated to further discuss these issues and processes.

On October 7, 2021, Dr. Anita Vaillancourt led a strategy session to further discuss this topic. Many ideas were presented and concerns that were identified during the session have been addressed.

The Deputy Provost and Vice-Provost, Teaching and Learning, invited members to reach out to the Teaching Commons for support in the future should similar issues arise.

7. Discussion: Student Emergency Fund (Dr. Anita Vaillancourt)

During the September 21, 2021 OIEC Advisors Committee meeting, the Chair suggested that this topic be added to the next meeting agenda for further discussion.

Background information was provided about the emergency fund, noting that it would be beneficial to Lakehead students if it was a standard fund.

It was reported that at the last Provost Council meeting, the topic of student financial need was discussed and the group is currently in the process of transforming the previously established COVID-19 Student Relief Fund to develop an Emergency Bursary for students. Until the transformation is completed, the University will continue to offer the Student Relief Fund to support students who may be in financial distress.

Faculty and staff may direct students in these types of situations to complete this online application: https://erpwp.lakeheadu.ca/webform/covid-19-student-relief-fund.

Applications will be reviewed within a week, and if needed, additional support will be available.

Faculty and staff were encouraged to connect directly with Josh Levac, Associate Registrar Student Awards & Financial Aid (<u>jlevac@lakeheadu.ca</u>) regarding emergency funding options for students.

Discussion ensued with regards to students emergency funding support available and ongoing initiatives.

8. Update: Indigenous Content Requirement Provost Task Force (Denise Baxter)

A verbal update on the Task Force's work to date was provided. Members can expect to be invited to participate in focus groups this December. A report on the work of the Task Force is anticipated to come forward in early spring.

9. Internal Reports for Information

Note: Internal reports will be shared with the OIEC at its next scheduled meeting.

- a. Faculty of Education: There was no report.
- b. Office of Indigenous Initiatives (Denise Baxter):

A report from the Office of Indigenous Initiatives, for the period September 21 to November 1, 2021, was circulated in advance with the meeting materials.

National Day for Truth and Reconciliation - September 30: The Vice-Provost, Indigenous Initiatives, reported that the President has reached out to members of the OIEC to discuss plans for September 30, moving forward. She provided a recap of events that took place on the Thunder Bay and Orillia campuses on September 30, 2020 and invited the group to share feedback/direction for the National Day for Truth and Reconciliation at Lakehead moving forward. The following suggestions were made during the discussion that ensued:

- look at what other universities are doing
- The disproportionate energy, time and responsibility that the Office of Indigenous Initiatives contributed to plan and execute the many events that took place was identified and discussed. It was suggested that bringing in external organizations and other internal departments to assist could alleviate some of the responsibility for this department
- Should September 30 be a day off for Indigenous faculty, staff and students and an educational day for others?
- consider paying individuals for their work, time and expertise
- consider how these events may trigger people
- planning for 2022 should begin in the spring this item will be added to the March 2022 OIEC Advisors Committee agenda
- c. Chair on Truth and Reconciliation: There was no report.
- d. Joint SAC/OIEC Sub-Committee: There was no report.

10.	Round Table Discussion	
	All members in attendance had the opportunity to share details about projects, work, accomplishments, concerns, upcoming events, etc., happening within their departments/programs.	
11.	Other Business	
	There was no other business.	
12.	Informational Items	
	a. Approved Written Resolution: Joint SAC/OIEC Sub-Committee Appointment The following Written Resolution was adopted by a majority of the OIEC Advisors Committee members, effective October 1, 2021: MOVED to recommend that Dr. Lana Ray be re-appointed to the Joint SAC/OIEC Sub-Committee, commencing immediately through to July 1, 2022.	
	 OIEC Advisors Committee Membership, Terms of Reference and Minutes Online (please notify Marcie Morrison with any corrections to membership) 	
	c. 2021-22 OIEC Advisors Committee Meeting Schedule Next Meeting: January 18, 2022, 2:30pm - 4:00pm (EST)	
The meeting adjourned at 4:02pm.		