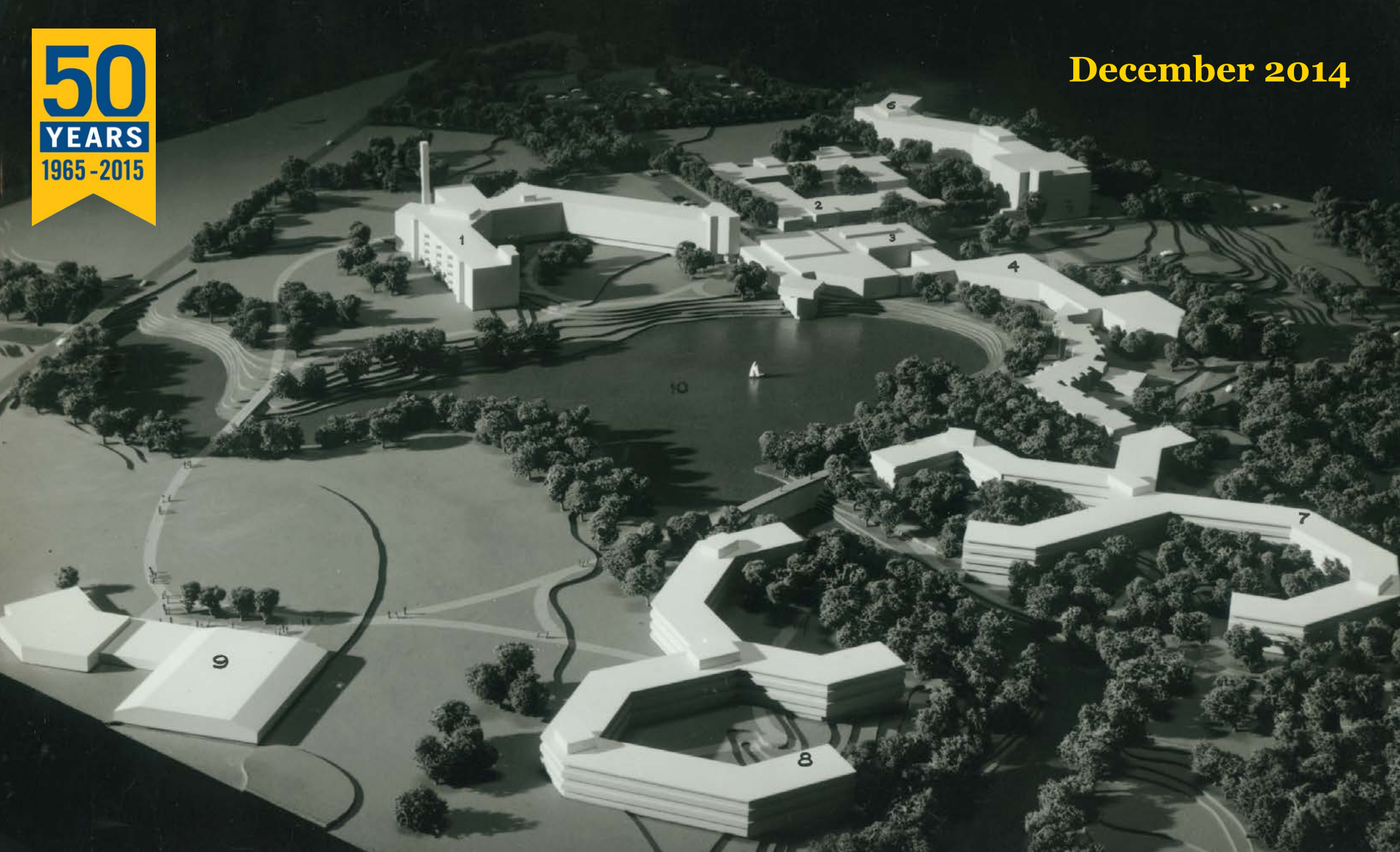




December 2014



# President's Report to Senate



Lakehead  
UNIVERSITY

## Office of the President

### Lakehead's CRC Recruiting Practices Recognized by Canada Research Chairs

Lakehead University has been recognized by the Canada Research Chairs (CRC) with the *2014 Equity Recognition Award* for exemplary practices in recruiting Canada Research Chairs and achieving its equity targets for representation of the following designated groups among chair holders: women, Aboriginal Peoples, and visible minorities.

Our University earned strong marks for each of the categories: Diverse, effective and efficient search committees; Active recruitment of an excellent and diverse pool of candidates; Unconscious assumptions awareness-raising; Fair and thorough review of candidates; and Sound hiring processes.

The award will be presented, in person, by the Director General for the CRC program during Lakehead's 10<sup>th</sup> Annual Research and Innovation Week, in March 2015.

*[Click here for Canadian Research Chairs' announcement...](#)*

### Lakehead Hire's New Director of Security Services

On November 3, **Lorne Clifford** was welcomed as Lakehead University's new Director of Security Services.

A graduate of Niagara College and Ontario Police College, Lorne has a Business Leadership Management Certificate from Lakehead University, has attended Royal Military College, and is currently furthering his studies at Lakehead. During his impressive career, Lorne has served with the Thunder Bay Police Service, the RCMP Canadian Police College, and in Palestine as the Canadian Contingent Commander to the EUPOL COPPS mission.

With over 30 years of experience serving the Thunder Bay community in the interest of public safety, Lorne has received several prestigious awards recognizing his service contributions. His significant training and facilitation experience comes from his work as a Sessional at Confederation College, the Ontario Police College, the Pearson Peacekeeping Centre, and the Royal Canadian Navy.

Lorne succeeds Linda Moffat, who recently retired.



## Lakehead Alumni Elected to Orillia City Council

Lakehead University has expanded its political connections in Orillia. Following the recent municipal elections across Ontario, two of the newly elected members of Orillia's City Council are Lakehead alumni.

**Mason Ainsworth** is a fourth year Bachelor of Commerce student and former president of the University's Business Orillia Student Society. He is now representing Orillia's Ward 3.

**Sarah Valiquette**, a local business owner, was a member of Lakehead Orillia's charter class. The proud Lakehead alum now represents Orillia's Ward 1.



## Lakehead Welcomes New Associate Vice-President, Human Resources

I am extremely pleased to announce the appointment of **Jason Marchand** as Lakehead University's new Associate Vice-President, Human Resources. Jason assumes his new position on December 1, 2014.

Marchand holds diplomas in Industrial Relations and Personnel Management from Confederation College, and a Masters in Business Administration (Human Resources Specialization) from Royal Roads University.

Jason comes to us with approximately 22 years of experience working in Human Resources, including Chief Human Resources Officer for the Victoria General Hospital in Winnipeg, Vice President Human Resources and Support Services for the Brandon Regional Health Authority, and Human Resources Leader for Koch Fertilizer Canada.



## Achieve Excellence in Teaching, Learning, and Research



Lakehead University Research Ranks 2<sup>nd</sup> in Ontario; 3<sup>rd</sup> in Canada

Lakehead University has been ranked in the top three Research Universities of the Year in the undergraduate category of Canada's Top 50 Research Universities, released annually by ReSearch Infosource.

ReSearch Infosource ranks Lakehead second among Ontario's undergraduate universities, and third among Canada's undergraduate universities.

[Click here for media release...](#)

## Lakehead Rises to #8 in Maclean's 2015 University Rankings

Maclean's magazine's 2015 University Rankings places Lakehead University second among Ontario's primarily undergraduate universities. When compared to all Canadian universities in this category, Lakehead rose two spots from last year to rank eighth.

For the second consecutive year, Lakehead leads Ontario's undergraduate universities in Total Research Dollars, Social Sciences and Humanities Grants, and Library Expenses.

Also for the second year in a row, Lakehead is second among Ontario's undergraduate universities when it comes to Student/faculty ratio, Student awards, Scholarships and bursaries, Library acquisitions, Operating budget, and Faculty awards.

[Click here for media release...](#)



## Extend Community Engagement and Outreach

### *Business 2 Innovation* Event Celebrates Partnerships

Lakehead University and Georgian College co-hosted our fourth annual *Business 2 Innovation* event on the evening of October 28 at the College's Barrie Campus. Business leaders from across the region gathered to learn more about the advantages of creating partnerships with researchers.

*Lakehead's Dr. Andrew Dean, Interim Vice President, Research, Economic Development and Innovation; and Dr. MaryLynn West-Moynes, President & CEO of Georgian College.*



*Myself speaking with Orillia donor, faculty, and students at Orillia Report to Community Luncheon.*

### 2013-2014 Annual Reports to the Community

Invited guests from communities across Central and Northwestern Ontario gathered at our Orillia and Thunder Bay campuses on Nov. 11 and 13, respectively, to celebrate the release of our 2013-14 Annual Report.

This year's Annual Report focuses on Lakehead's achievements in the spheres of economic, social, and environmental sustainability.

[\*Click here for Orillia Campus media release...\*](#)

[\*Click here for Thunder Bay Campus media release...\*](#)



## Community Engaged Scholarship Workshop

On Nov. 17 - 18, Lakehead welcomed Dr. Felix Bevan and Linda Hawkins to give a public lecture and lead a workshop on Community Engaged research and learning. Dr. Bevan is from Empyrean Research, which is an organization dedicated to helping universities develop strategies for university-community research projects. Linda Hawkins is director of the Institute for Community Engaged Scholarship and the Research Shop at the University of Guelph.

Dr. Hawkins gave an inspiring lecture that linked complexity theory to university partnerships, while Dr. Bevan led an interactive workshop that featured successful partnership at Lakehead University and also examples of how to connect university community partnerships to both teaching and research.

The event helped researchers and administrators get a better sense of how current engagement practices can be realized within our University. The conference was organized by the Office of Research, NOSM and the Instructional Development Centre.

