

# Northern Ontario School of Medicine Monthly Activity Report from the DEAN'S DESK



**October 2015**

*This monthly activity report is sent to members of the Northern Ontario School of Medicine's (NOSM) Board of Directors, Academic Council, Aboriginal Reference Group, and Francophone Reference Group. This report is based on key messages sent to NOSM staff and faculty throughout the month from the office of the Dean.*

---

## **Northern Constellations 2016**

Northern Constellations Faculty Development Conference is NOSM's pre-eminent annual intensive faculty development activity. Faculty members from all Divisions and all parts of Northern Ontario participate in two days of interactive workshops organized into three streams: education, research, and leadership. Each year the number of participants has grown with over 250 in 2015. For 2016, we have three outstanding world leaders in medical education as guest speakers: Dr. Brian Hodges on A Call to Caring: Balancing Compassion and Technical Expertise; Dr. David Irby on Extraordinary Clinical Teaching on the Run; and Dr. Josh Tepper on Supporting Clinical Teaching Through Adaptive Learning. Save the date now for April 8-9, 2016.

A key feature of Northern Constellations is the workshops and other interactive sessions led by NOSM faculty members. Now is the time to submit your proposal for a workshop at Northern Constellations 2016. Submissions covering topics which will further develop NOSM faculty for their varied roles and responsibilities are welcome. Priority topics include: preceptor/learner wellness, leadership development, learner assessment, competency-based medical education, simulation, mentorship, and faculty research collaborations. Make sure that you submit your abstract no later than December 6 at: [www.nosm.ca/northernconstellations2016](http://www.nosm.ca/northernconstellations2016).

## **Longitudinal Integrated Clerkships**

NOSM was the first medical school in the world in which all students undertake a longitudinal integrated clerkship (LIC), the Comprehensive Community Clerkship (CCC). Based in family practice, the CCC is the third year of the MD program. Rather than a series of clerkship block rotations, students meet patients in family practice such that "the curriculum walks through the door." Students follow these patients and their families, including when cared for by other specialists, so as to experience continuity of care. During the year, students achieve learning objectives which cover the same six core clinical disciplines as in the traditional clerkship blocks. Students live in one of 15 large rural or small urban communities, excluding Sudbury and Thunder Bay. Consequently, NOSM students learn their core clinical medicine from the family practice, community perspective, while also gaining exposure to community based specialist care.

A growing number of medical schools offer some form of LIC as a parallel stream to the standard teaching hospital block clerkships. Prior to the first CCC, NOSM hosted a workshop in August 2006 which brought together six medical schools to share their experiences of LICs. The following year (2007), the Consortium of Longitudinal Integrated Clerkships (CLIC) was formed in Boston, hosted by the Cambridge Integrated Clerkship (CIC) of Harvard Medical School. Since then, there has been at least one CLIC conference each year. On October 4-8, Duke University, Durham and the University of North Carolina, Asheville hosted CLIC 2015. Attended by 250 participants from 60 schools worldwide, this year's CLIC program featured plenary presentations and multiple parallel sessions which explored a diverse range of topics related to LICs. Save the date now for CLIC 2016 in Toronto on October 16-18, 2016.

## **Education and Scholarship Awards**

NOSM's phenomenal achievements in a relatively short time are the result of the outstanding contributions by many, many people. The School as whole has been recognized through various awards and individuals have received recognition from outside organizations. However, recognition internally from our peers and colleagues stands out as particularly special. The NOSM Awards of Education and Scholarship program highlights exemplary efforts of faculty members and learners in the pursuit of the School's vision of Innovative Education and Research for a Healthier North.

Awards are open to faculty members from all three divisions in the following categories: Clinical Scholar; Medical Educator; Clinical Teacher; Academic Leader; and, Scholar. Learner-nominated categories are: Teacher; Peer Teaching; Scholarly Activity; and, Advocate/Leader. Award nominations recently closed. Award recipients will be acknowledged publicly at Northern Constellations faculty development conference April 8-9, 2016.

## **Action to Achieve our Goals**

On September 23, we held the public launch of Reaching Beyond Extraordinary Together: Strategic Plan 2015-2020, developed in collaboration with the people and communities of Northern Ontario. The new NOSM Strategic Plan ([www.nosmsp2020.ca](http://www.nosmsp2020.ca)) confirms the School's vision, mission and values, as well as setting five strategic goals to be achieved over the next five years: 1. Enrich our educational programs to foster exemplary quality health care in rural and remote communities; 2. Strengthen our capacity to perform outstanding research that aligns with the health needs of Northern Ontario; 3. Create an inclusive whole school culture and learning environment that support the growth and development of our faculty, staff, and learners; 4. Empower our faculty members through ongoing engagement and active involvement in all aspects of the School; and, 5. Engage our communities, health service partners, and other collaborators strategically to strengthen relationships and expand resources.

These high-level goals set the direction for NOSM and constitute a challenge for us all. In late October, the Senior Leadership Group (SLG) reviewed the Integrated Action Plan Work which sets out the following five major school-wide activities: Connecting the Wider NOSM Campus; Sustaining and Aligning NOSM's Infrastructure, Logistics and Leadership; Growing our Culture of Continuous Improvement at NOSM; Expanding Research in the North for the North; and, Leadership and Influence Beyond NOSM. The success of these activities and achievement of our goals will depend on what we do and how we work together over the next five years. I look forward to your active participation.

## **Staff News...**

**Kelsey Savela** has accepted the term position of Administrative Assistant, Postgraduate Education, effective October 5, 2015.

**Jennifer Wakegijig** has accepted the term position of Manager, Special Projects, UME, at NOSM at Laurentian University, effective October 5, 2015.

**Sergio Fabris's** contract has been extended as Research Laboratory Coordinator at NOSM at Laurentian University!

**Chantal Lemieux's** contract has been extended in the Administrative Assistant, UME (Curriculum and Planning) role at NOSM at Laurentian University!

**Jennifer Morris** has accepted the term position of Postgraduate Education Coordinator (Scheduling), effective October 13, 2015.

**Meggan Welch** has accepted the term position of Administrative Assistant, Learner Affairs, effective October 14, 2015.

**Elise Rheaume** will be returning to her home position of Clinical Placement Coordinator, at NOSM at Laurentian University, effective October 13, 2015. **Angele Gladu** has returned to her position as the Manager, Clinical Placements.

### **Regretfully, the following staff members have left NOSM:**

**Jessie Belanger** has completed her contract position of Administrative Assistant, Health Sciences Library, effective September 30, 2015.

**Carly Gallant** has resigned from her position as Human Resources Clerk, effective Friday, October 30, 2015.

**Bernadette Maronese** completed her contract position of Administrative Assistant, Facilities, as of October 30, 2015.

Sincerely,



**Dr. Roger Strasser AM**  
Professor of Rural Health  
Dean and CEO  
Northern Ontario School of Medicine



Northern Ontario  
School of Medicine  
École de médecine  
du Nord de l'Ontario  
ᑎᑦᑖᑦᑎᑦᑎᑦᑎᑦ ᑎᑦᑖᑦᑎᑦᑎᑦᑎᑦ  
ᑎᑦᑖᑦᑎᑦᑎᑦᑎᑦ ᑎᑦᑖᑦᑎᑦᑎᑦᑎᑦ

# Northern Ontario School of Medicine Activity Report

Dr. Roger Strasser, Dean

November-December 2015

## **NOSM Board Holds Face-to-Face Meeting in Thunder Bay**

### ***Board Members Tour Anishnawbe Mushkiki Aboriginal Health Centre and Take Part in a Case-Based Learning Exercise***

The [Board of Directors of the Northern Ontario School of Medicine](#) (NOSM) held a face-to-face meeting in Thunder Bay on November 26 and 27, 2015.

NOSM Board members began their two-day meeting with a tour of the [Anishnawbe Mushkiki Aboriginal Health Centre](#). Established as a primary health care facility within the District of Thunder Bay, the Centre provides primary, traditional, and alternative approaches that work to empower Aboriginal people to achieve optimal health and wellbeing.

This year, NOSM's Board of Directors and Academic Council members participated together in quality monitoring and effectiveness sessions, first looking at the Institutional Quality Assurance Process (IQAP), led by Dr. Moira McPherson, Chair of NOSM's Board of Directors and Lakehead's Provost and VP (Academic), and Dr. Nancy Luckai, Lakehead's Deputy Provost. Next, Directors took part in two Case-Based Learning (CBL) exercises typical of NOSM's student-centred teaching approach. This session was led by Dr. Roger Strasser, NOSM's Dean, Dr. David Marsh, NOSM's Deputy Dean and Associate Dean of Community Engagement, Dr. Owen Prowse, NOSM's Assistant Dean of Admissions, Miriam Cain, NOSM's Director of Admissions, and Kate Beatty, NOSM's Director of Equity and Quality.

In the evening of the first day, Board members were able to view [The Rural Challenge and the Northern Ontario School of Medicine](#), a documentary by Dr. Hoi Cheu, a faculty member and researcher at Laurentian University. The film describes NOSM's revolutionary rural educational model through the personal experience, insight and humour of the School's students, graduates, faculty members, community partners, and international associates.

Throughout the two days, Board members received presentations related to NOSM's socially accountable admissions processes, finance, and advancement, and updates from several Board committees. In addition, Board members heard about the progress made regarding NOSM's development of a *Response to and Prevention of Sexual Violence on Campus* strategy.

Angèle Brunelle, NOSM Board member, and Executive Director of L'Accueil francophone, and NOSM's Dr. David Marsh, provided an overview of the recently held fifth Francophone Symposium where more than 90 health professionals and community partners from across Northern Ontario gathered to explore dimension of health care related to Francophone populations.

At the formal Board meeting at the end of the second day, the Board approved Financial Statements from the Finance, Audit and Risk Committee for the five-month period ending September 30, 2015.

The Board-approved [A Roadmap to 2020: NOSM's Whole School Strategic Action Plan](#) was circulated to all members, which is a follow-up document to NOSM's Strategic Plan 2015-2020 that describes exactly how the School will accomplish its strategic goals. NOSM publicly launched its new strategic plan in September, the details of which are available at [www.no.smsp2020.ca](http://www.no.smsp2020.ca).

Dr. Moira McPherson, Chair of the Northern Ontario School of Medicine's Board of Directors and VP, Academic and Provost at Lakehead, noted that the two-day meeting in Sudbury was a great success. "As NOSM celebrates its 10<sup>th</sup> anniversary, it's exciting to reflect on the progress the School has made in contributing to the health of the people and communities of Northern Ontario," says Dr. McPherson. "NOSM's success is truly a collaborative effort, and I am inspired by the Board's ongoing dedication to corporate governance and fiscal management at the School."

The Northern Ontario School of Medicine's next Board of Directors meeting is scheduled to occur on March 16, 2016.

### **NOSM Associate Dean, Postgraduate Education Reappointed for Second Five-Year Term**



The Northern Ontario School of Medicine (NOSM) is pleased to announce the reappointment of Dr. Catherine Cervin as NOSM's Associate Dean of Postgraduate Education (PGE) for a second five-year term, effective September 2016. NOSM's Postgraduate Education Office is responsible for the oversight, administration and support of all Postgraduate Residency Programs in Northern Ontario. NOSM offers Residency Programs in: Family Medicine and Family Medicine Enhanced Skills in Emergency Medicine, Family Practice Anesthesia, Maternity Care, and Care of the Elderly. Royal College Accredited Programs include Public Health and Preventative Medicine, Pediatrics, Internal Medicine, General Surgery, Orthopedic Surgery, Psychiatry, Anesthesiology. As well there is a Northern Stream of the Ottawa Obstetrics and Gynecology residency program.

### **NOSM Assistant Dean Learner Affairs Appointment**

We are pleased announce that Dr. Jason Shack has accepted the position of Assistant Dean, Learner Affairs for Undergraduate Medical Education at NOSM, effective December 1, 2015. Dr. Shack has been involved with NOSM in many aspects of undergraduate and postgraduate medical education. Most recently, he held the role of Site Liaison Clinician in Fort Frances for many years as well as he was a member of the UME Theme 1 Committee. Dr. Shack received his MD from the University of Toronto, and completed both his Rural Family Medicine Residency and his Family Practice Anesthesia Fellowship in the North with the Northeastern Ontario Family Medicine Program in the days before NOSM. His reputation as an outstanding and student-centered educator is well known in NOSM. After a number of years of practice and teaching in Fort Frances, Dr. Shack and his family have recently relocated to Thunder Bay where he has joined the Aurora Family Clinic. Please join Dr. Dave Musson and the UME Portfolio in welcoming their newest member of the team, Dr. Jason Shack, to NOSM. Jason, all the best in continuing your success at NOSM in your new role as Assistant Dean, Learner Affairs.

### **NOSM Makes an Impact in Sudbury**

The impact the Northern Ontario School of Medicine has had on Northern Ontario's health and economy was celebrated on Wednesday, November 18 at a leadership luncheon held by the Greater Sudbury Chamber of Commerce. NOSM, the first medical school to open in Canada in 30 years, celebrated its 10th anniversary earlier this year.



Founding dean, Dr. Roger Strasser, was one of four panelists who spoke to chamber members at the Radisson Hotel. The "genesis" of the school was in 2000 and 2001 with a widespread community movement to increase the number of family doctors in Northern Ontario by educating them here.

Strasser read excerpts from a Sudbury Star editorial that ran Sept. 14, 2005, the day after the medical school officially opened. At that time, then Sudbury mayor Jim Gordon called

the opening of the medical school one of the most important announcements in Sudbury's history.

For more information see <http://www.thesudburystar.com/2015/11/19/sudburys-med-school-makes-impact>

Above: Dr. Chris Bourdon, second right, chief of staff at Health Sciences North, speaks to an audience at a Greater Sudbury Chamber of Commerce luncheon in Sudbury, Ont. on Wednesday November 18, 2015.

John Lappa/Sudbury Star/Postmedia Network

### **Leadership luncheon in Thunder Bay**

The Thunder Bay Chamber of Commerce is hosting a luncheon with the Northern Ontario School of Medicine (NOSM) as they celebrate 10 years of working together for a healthier North on Friday December 4, 2015. Panellists, include Dr. Roger Strasser, Dean and CEO of the Northern Ontario School of Medicine, Mr. Tim Pile, Secretary-Treasurer to the Métis Nation of Ontario, NOSM Board Member, and Member of NOSM's Aboriginal Reference Group, Dr. Kim Varty, Physician at Fort William Clinic, Assistant Professor at NOSM, and Site Director for NOSM's Postgraduate Family Medicine Program in Thunder Bay and Mr. Chuck Schmitt, Physician Recruitment and Fundraising Coordinator with the Dryden Regional Health Centre, and NOSM Site Administrative Coordinator.

To register: <http://business.tbchamber.ca/events/details/leaders-luncheon-with-nosm-22>

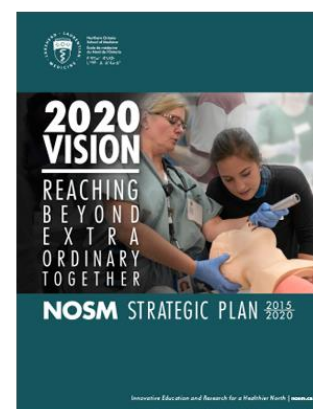
### **Reaching Beyond Extraordinary Together—NOSM's Strategic Plan 2015-2020 / Dépasser l'extraordinaire ensemble—Plan stratégique de l'EMNO 2015-2020**

Consistent with our social accountability mandate, and guided by our vision, mission, and values, five strategic goals are at the heart of our renewed Strategic Plan.

#### **Our five strategic goals**

- Enrich Education Programs
- Strengthen Research Capacity
- Create Whole School Culture
- Empower Faculty Members
- Engage Communities and Partners

Visit the website: <http://www.nosm.ca/strategicplan2015-2020/>



### **NOSM Hosts Fifth Francophone Symposium**

From September 24 to 26, 2015, the Northern Ontario School of Medicine (NOSM) held its fifth Francophone Symposium at Laurentian University in Sudbury. More than 90 health professionals and community partners from across Northern Ontario gathered to explore dimensions of health care related to Francophone populations.

With a particular focus on mental health and the "active offer" (ensuring that services in French are obvious, easily available, and accessible), the conference provided dynamic presentations, discussions, and a student-led wellness workshop. These activities focused on community networking, capacity building, health practices and services, and collaborative approaches designed to enhance effective health-care delivery for Francophones in Northern Ontario.

For more information visit: <http://nosm.ca/symposiumfrancophone2015/>

## Northern Constellations 2016



Join your colleagues on April 8 and 9, 2016 in Thunder Bay for our Fifth Annual Faculty Development Conference. Northern Constellations 2016 will further develop your knowledge and skills as a faculty member at NOSM.

For more information or to register:

<http://www.nosm.ca/northernconstellations2016/>

## ICEMEN 2016



ICEMEN 2016 is a five-day conference exploring themes of social accountability and community engagement in medical education and research. Specifically, ICEMEN will investigate how community-driven health education and research builds healthy communities.

Abstract submission deadline is 15 January 2016.

JUNE 20-25, 2016 | SAULT STE. MARIE, ONTARIO,

CANADA

For more information and to register: <http://www.icemen2016.ca/>

## Northern Passages Fall 2015 Now Available

The latest issue of Northern Passages is now available online. Online:

<http://nosm.ca/northernpassages/>

For more news and information visit [www.nosm.ca](http://www.nosm.ca)

Respectfully submitted,

Dr. Roger Strasser AM  
Dean and CEO  
Professor of Rural Health  
Northern Ontario School of Medicine