

#### BOARD OF GOVERNORS' MEETING #14-268 January 31, 2014 4:00 pm Senate Chambers

# MINUTES

The Chair of the Board asked for a moment of silence to recognize the passing of Ms. Marguerite Neelans, past Board member of Lakehead University.

| Present | Mr. C. Clark (Chair)<br>Mr. C. Bruce<br>Dr. B. Stevenson<br>Mr. A. Crooks<br>Mr. D. Heroux<br>Mr. E. Zakrewski<br>Ms. F. Picherack | Mr. D. Tamblyn<br>Mr. P. Capon<br>Mr. B. McKinnon<br>Mr. B. Waite<br>Mr. G. Labine<br>Mr. R. Perrier<br>Dr. C. Gottardo<br>Mr. D. Bacsa |
|---------|--|---|
| Regrets | Ms. K. Roche (Secretary)<br>Mr. M. Walberg   |   |

| Others Present | Mrs. K. Pozihun | Dr. M. Shaw             |
|----------------|-----------------|-------------------------|
|                | Dr. R. Hanley   | Ms. B. Eccles           |
|                | Ms. D. Comuzzi  | Dr. C. Wesley-Esquimaux |

1. Introduction of new Board members

The Chair of the Board introduced the new Board members Mr. Paul Capon (Ogimaawin-Aboriginal Governance Council Chair) and Mr. Bill Keeler (Alumni Association)

2. Dr. Rod Hanley introduced the Guest Speaker: Dr. Cynthia Wesley-Esquimaux, Vice-Provost Aboriginal Initiatives – "Aboriginal Initiatives: Visioning the Future"

Dr. Cynthia Wesley-Esquimaux provided the Board with an overview of changes taking place in the Aboriginal Initiatives office, including programming initiatives. The Aboriginal Initiatives Office has been developing more aspirational programs, ensuring access to education, and providing support services.

- 3. Approval of Agenda
  - Remove Item #11.3 Board Finance & Operations Committee Report from

the Consent Agenda and add it to the regular agenda as Item #14

- Remove Item #12.3 Chair Elect from this agenda and add it to the Incamera agenda.
- Add Item #16 Student Judicial Panel Appointments

MOVED (C. Gottardo/R. Perrier) that the agenda be approved as amended. CARRIED

4. Need for In Camera Items to be Declared

No additional in-camera items were declared.

5. Declaration of Conflict of Interest

The Chair reminded members of their duty to declare a conflict of interest should awareness of conflict arise at any time in the meeting.

No conflicts of interest were declared.

6. Approval of Minutes of the Board of Governors' Meeting of November 1, 2013

MOVED (D. Heroux/B. Waite) that the Minutes of the Board of Governors' Meeting of November 1, 2013 be approved. CARRIED

- Board Executive Committee meetings held on December 2, 2013 and January 9, 2014 (for information only; no action required)
  - Minutes of the Regular Meeting on December 2, 2013
  - Minutes of the Special Meeting on January 9, 2014

MOVED (G. Labine/B. Waite) that the Board Executive Committee meeting minutes from December 2, 2013 and January 9, 2014 be received by the Board. CARRIED

8. Business Arising from the Minutes (not on the Agenda elsewhere)

There was no business arising from the Minutes.

9. Chair's Report

Mr. Cameron Clark summarized the Chair's report that was distributed to members.

Highlights included:

- Co-hosted community events in Thunder Bay and Orillia with Dr. Stevenson
- Council of Ontario Universities (COU) session attended with Dr. Hanley
- Met with President of Wilfrid Laurier along with Dr. Stevenson, Dr. Hanley and Mr. Waite
- Dr. Stevenson and Mr. Clark have attended many meetings with Georgian College in Orillia to partner and meet the needs of students in Central Ontario
- Attended dinner with Dr. Stevenson, Minister of Northern Development and Mines Michael Gravelle and other officials
- Attended talk by Dr. Scott Hamilton on research he and his students have conducted hosted by the Thunder Bay Museum
- 10. President's Report

Dr. Brian Stevenson's report was posted on the website. Dr. Stevenson reviewed highlights of his report.

10.1 Strategic Planning Objectives

Strategic Plan updates were distributed to the Board.

- 11. Consent Agenda
  - 11.1 Board Learning & Research Committee Report
  - 11.2 Board External Relations Committee Report
  - 11.3 Board Finance & Operations Committee Report This item was removed from consent agenda and was addressed as Item #14.
  - 11.4 Board Audit & Risk Committee Report
  - 11.5 Board Governance & Nominating Committee Report

#### 11.6 Tenure and Simultaneous Promotion to Associate Professor

MOVED that the recommendations of the President concerning tenure and promotion effective July 1, 2014 be approved.

- Dr. Olakunle Akingbola, Faculty of Business
- Dr. Ehsan Atoofian, Department of Electrical Engineering
- Dr. Ruth Beatty, Faculty of Education
- Dr. Peter Brink, Department of Health Sciences
- Dr. Pallavi Das, Department of History
- Dr. Curtis Fogel, Department of Interdisciplinary Studies
- Dr. Valerie Hebert, Departments of Interdisciplinary Studies and History
- Dr. Frances Helyar, Faculty of Education
- Dr. Jennifer Jarman, Department of Sociology
- Dr. Cheryl Lousley, Departments of Interdisciplinary Studies and English
- Dr. Catherine Phillips, School of Social Work
- Dr. Michelle-Marie Spadoni, School of Nursing

Dr. Michael Stevenson, Departments of Interdisciplinary Studies and History

- Dr. Natalya Timoshkina, School of Social Work
- Dr. Herman van den Berg, Faculty of Business
- Dr. Zubairu Wai, Department of Political Science
- 11.7 Ratification of Adjunct Professors
  - Dr. Dwight Mazmanian, be appointed as an Internal Adjunct Professor to the Department of Health Sciences for the term July 1, 2013 through June 30, 2016.
  - Dr. Karen McQueen, be appointed as an Internal Adjunct Professor to the Department of Health Sciences for the term July 1, 2013 through June 30, 2016.
  - Dr. Sudip Rakshit, be appointed as an Internal Adjunct Professor to the Department of Biology for the term July 1, 2013 through June 30, 2017.
  - Dr. Susan Forbes, be appointed as an External Adjunct Professor to the Department of Women's Studies for the term July 1, 2013 through June 30, 2017.

- Dr. Tribeni Sharma, be appointed as an External Adjunct Professor to the Department of Civil Engineering for the term July 1, 2013 through June 30, 2017.
- 11.8 Ratification of Professional Associates
  - Mr. Matthew Szybalski, be appointed as a Professional Associate to the Department of History for the term July 1, 2013 through June 30, 2017.
- 11.9 Appointment of Chairs/Directors
  - Dr. Isaam Dawood, Chair of the Department of Business Programs, Orillia for a 2 year term effective January 1, 2014 through June 30, 2016.
  - Dr. Larry Fiddick, Chair of Interdisciplinary Studies, Orillia for a 3 year term effective January 1, 2014 through June 30, 2017.
  - Prof. Gerald Phillips, Chair of Faculty of Business Administration, Curriculum Years I &II for a 3 year term effective January 1, 2014 through June 30, 2017.
  - Prof. Karen Poole, Director, School of Nursing, for a 3 year term effective January 1, 2014 through June 30, 2017.

MOVED (R. Perrier/G. Labine) that the Consent Agenda be approved. CARRIED

Motions Arising out of Committee Reports

- 12. Board Governance & Nominating Committee
  - 12.1 MOVED (B. Waite/D. Bacsa) that the Committee of the Whole Terms of Reference be approved as amended. CARRIED

One change requested; after three bullet points it should say – members should be encouraged to contact the Chair.

Error in the scope of the committee was noted – Secretary of the Board is not a member of the Committee of the Whole.

12.2 MOVED (B. Waite/R. Perrier) that the proposed revised Terms of Reference to include the Vice-Chair as a member on the Board Governance & Nominating Committee be approved. CARRIED

- 12.3 Chair-Elect 2014-2016 This item was moved to the in-camera agenda.
- 13. Board Learning & Research Committee

MOVED (D. Tamblyn/G. Labine) that the proposed revised Learning & Research Committee Terms of Reference be approved. CARRIED

14. Finance and Operations Committee (This item was removed from the Consent Agenda)

The Finance and Operations Committee recommended the following proposed changes to the Trust and Endowment Management Policy. The Trust and Endowment Management Policy is being updated to remove reference to the Ontario Student Opportunities Trust Fund and the Ontario Trust Fund for Student Support. These programs are no longer being funded by the Province of Ontario. An increase from 2% to 3.5% in the Pay-Out/Disbursement amount is being recommended. Lastly, an amount of up to 2% will be added to each endowment's reserve account once the pay-out and inflation reserve have been covered from the annual investment income.

- 14.1 MOVED (D. Heroux/C. Gottardo) that the Board of Governors approves the proposed changed to the Trust and Endowment Management policy. CARRIED
- 14.2 The Finance and Operations Committee recommended that the Board renew (no changes) the Capital Debt Policy.

MOVED (D. Heroux/D. Bacsa) that the Board of Governors renews the Capital Debt Policy. CARRIED 14.3 MOVED (D. Heroux/B. McKinnon) that the Board of Governors approves the following resolution:

WHEREAS Lakehead University (hereinafter referred to as the "University") has established the Pension Plan for Professional Staff of Lakehead University (hereinafter referred to as the "Plan") effective September 1, 1965;

AND WHEREAS the University wishes to amend the Plan to change the interest rate attributable to Retirement Account #3;

AND WHEREAS Paragraph 19.1 permits the University to amend the Plan;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT THE PLAN SHALL BE AMENDED EFECTIVE DECEMBER 31, 2007 AS FOLLOWS:

1. Article 4.6.3 is hereby deleted in its entirety and replaced as follows:

"4.6.3 The Interest rate on Retirement Account #3 for a year shall be determined based on the geometric average of the rate of return of the Fund for that year calculated in accordance with Article 4.3 and the similarly calculated rates for the three preceding years."

CARRIED

 14.4 MOVED (D. Heroux/B. McKinnon) that the Finance and Operations Committee report be accepted.
CARRIED

Other Business

15. Board meeting date change

MOVED (R. Perrier/C. Bruce) that the Board meeting date be changed from May 2, 2014 to April 25, 2014 to allow the Board Vice-Chair and Board Secretary to attend the CUBA (Canadian University Board Association) Annual Meeting and Conference. CARRIED 16. Student Judicial Panel Appointments

MOVED (D. Bacsa/C. Gottardo) that the following students be appointed to the Lakehead University Judicial Panel: Amanda Shea, Eric Gilmour, Winta Desta, Greg Allan, Gregor Mulzer and Dana Walsh. CARRIED

Other Reports

16. Research & Innovation Week

Dr. Rod Hanley invited all Board members to attend events during Research & Innovation Week. He noted that a special COU event called, "Listen, Debate and Have Your Say," will feature a number of distinguished researchers from across Canada, including Dr. Peggy Smith, Lakehead University.

17. Report of the Board of Governors' member on Senate

The Senate Report was distributed to Board members with meeting materials.

- 18. Information Items
  - 18.1 Academic Appointments not requiring approval

Dr. Ron Harpelle, Acting Chair of History for the term January 1, 2014 – June 30, 2014

Dr. Eltayeb Mohamedelhassan, Acting Chair Civil Engineering for the term January 1, 2014 – June 30, 2014

17.2 Thank you from the Thunder Bay Heritage Advisory Committee re PACI

The letter received from the Thunder Bay Heritage Advisory Committee was distributed with the meeting materials.

17.3 NOSM Reports (December 2013, January 2014)

NOSM Reports were distributed to Board members with the meeting materials.

## 17.4 COUS Conference Report 2013

The University Secretary's report on the COUS Conference held in November 2013 was distributed to Board members with the meeting materials.

### 18. In Camera Meeting

MOVED (E. Zakrewski/D. Tamblyn) that the Board of Governors move to an in-camera meeting to discuss the following items and that the following non-Board members be asked to remain for the discussions as indicated:

- Item #5 Decanal Reappointments Dr. Rod Hanley
- Item #6 Audit & Risk Committee Report Ms. Kathy Pozihun, Dr. Millo Shaw
- Item #8 Multi-Plex Update Mr. Tom Warden
- Policies and Procedures for Annual Presidential Assessment and Reappointment of the President
- Updates on the Northern Policy Institute and NOSM
- President's Annual Review 2012-2013
- Chair-Elect 2014-2016
- CARRIED
- 19. Motions Coming out of the In-camera Meeting

There were no motions coming out of the in-camera meeting.

ADJOURN MOVED (B. Waite/E. Zakrewski) that the meeting be adjourned. CARRIED

Mr. Cameron Clark, Chair

Ms. Karen Roche, Secretary