



Lakehead
UNIVERSITY

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**Lakehead University (Ontario, Canada)
Tenure-Track Assistant or Associate Professor Appointment,
Tier 2 Canada Research Chair (CRC) (Thunder Bay Campus)**

Lakehead University invites applications for a **Tier 2 Canada Research Chair (CRC) in the Social-Ecological Dimensions of Health and Wellbeing**. This tenure-track appointment will be at the rank of Assistant or Associate Professor, in the Department of Health Sciences at the Thunder Bay Campus. The CRC is for five (5) years and renewable once. The CRC's research will use systems, complexity, and social innovation theory to address cross-cutting health, social and environmental concerns. The successful CRC will integrate the examination of the social and ecological determinants of health, with a focus on issues such as poverty, social justice, education and employment, pollution and ecotoxicity, climate change, racism, impacts of resource extraction, and social exclusion. The CRC's research will contribute to Lakehead's already existing capacity for world class research in place-based inquiry, place-based solutions, and community engagement for addressing social and ecological determinants of health, and more broadly for supporting work related to the social dimensions of sustainability.

The Department of Health Sciences is a leader in undergraduate and graduate education and research. The Department offers a Master of Public Health (MPH), Master of Health Sciences (MHSc), and a PhD in Health Sciences, where students have the option of completing a specialization in: Social-Ecological Systems, Sustainability and Health; Epidemiology; Indigenous and Northern Health; and Gerontology. The Department also collaborates with the School of Nursing to offer MPH students a Specialization in Nursing (which also integrates a Nurse Practitioner program, i.e., MPH-NP), and with the Northern Ontario School of Medicine to offer an MPH-MD program. The MPH program's acknowledged expertise in distance and technology-assisted programming supports the educational needs of current and aspiring public health professionals by offering flexible full-time and distance learning options. The Department also offers on-campus undergraduate programs in Gerontology, as well as a graduate-level specialization in Gerontology. We uphold an inclusive environment wherein diversity in beliefs and practices – as well as individual diversity – is lived, celebrated and respected. The successful nominee will complement and expand the current expertise of researchers in the Department of Health Sciences and may be affiliated with several Research Centres at the university including the Centre for Sustainable Communities, the Sustainable Food Systems Lab, the Centre for Rural & Northern Health Research, Epid@work, the Centre for Education and Research on Aging and Health, and the Office of Sustainability. Please contact Dr. Lynn Martin, Chair, Department of Health Sciences (lynn.martin@lakeheadu.ca) for further information regarding this opportunity.

Lakehead University and our Community

Lakehead University is recognized as Canada's top research-intensive university in its category in the last four consecutive years (Research InfoSource). Aligned with our [Strategic Plan](#) and [Research Plan](#), we are actively recruiting outstanding scholars to enhance and grow our research and innovation capacity. Situated in the diverse and multicultural community of

[Thunder Bay, Ontario](#) and [Orillia, Ontario](#), our unique campuses and their locations inspires us to discover and innovate in exciting and non-traditional ways. Lakehead has approximately 10,000 students and 2,160 faculty and staff. We offer a variety of degree and diploma programs at the undergraduate and graduate, and doctoral levels through its ten Faculties, including Business Administration, Education, Engineering, Health and Behavioural Sciences, Natural Resources Management, Science and Environmental Studies, Social Sciences and Humanities, Graduate Studies and the Northern Ontario School of Medicine (West Campus) and Ontario's newest Faculty of Law. The pursuit of research and innovation is the foundation for providing an *exceptional* and *unconventional* student experience, for training research leaders of tomorrow, for creating a vital environment for scholarship and for building partnerships with our regional and global communities. We are committed to research-inspired learning and positively impacting our community, our planet, and its peoples. Experience the endless opportunities for a dynamic and rewarding research career at Lakehead University for yourself. For further information, please visit: www.lakeheadu.ca.

Lakehead University respectfully acknowledges its campuses are located on the traditional lands of Indigenous Peoples. Lakehead Thunder Bay is located on the traditional lands of the Fort William First Nation, Signatory to the Robinson Superior Treaty of 1850. Lakehead Orillia is located on the traditional territory of the Anishinaabeg. The Anishinaabeg include the Ojibwe, Odawa, and Pottawatomini nations, collectively known as the Three Fires Confederacy. Lakehead University acknowledges the history that many nations hold in the areas around our campuses, and is committed to a relationship with First Nations, Métis, and Inuit Peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

Requirements

Tier 2 CRCs are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. The successful candidate will have a PhD and at least one (1) graduate degree in a health or sustainability-related discipline. Candidates will be evaluated on the following criteria: 1) The successful candidate will be an emerging world-class inter or transdisciplinary researcher in the cross-cutting fields of Sustainability, Social Justice, and Health and will be proposing an original, innovative research program of high quality with the potential to attract external funding and achieve international recognition. 2) The candidate will offer evidence of high-quality teaching and supervision, including support to create inclusiveness and support learning among a student body diversified by gender, ethnicity, age, place or origin and many other factors. 3) The successful candidate will demonstrate the potential to collaborate with a range of diverse colleagues. 4) In addition, the candidate will commit to translating and mobilizing the knowledge generated as a result of their research program through genuine community partnerships.

Additional Information

Additional information regarding the Canada Research Chair program can be found at: http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx. In accordance with the regulations set for Tier 2 Canada Research Chairs (www.chairs-chaire.gc.ca), Tier 2 CRCs are intended for exceptional emerging scholars with less than ten (10) years of experience as an active researcher in their field at the time of nomination. Applicants who are more than ten (10) years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick

leave, clinical training, etc.) may have their eligibility for a Tier 2 CRC assessed through the program's Tier 2 justification process.

Full-time faculty and librarians are appointed and governed by the provisions of the Lakehead University Faculty Association [Collective Agreement](#). For the duration of the CRC, will be given a reduced teaching load in order to dedicate the majority of their time to research, be provided with a start-up grant, an annual research grant in the amount of \$35,000 and research space appropriate for the proposed CRCs program of research.

Application Deadline and Process

The Department of Health Sciences will begin the review of applications on August 5, 2019 and the position will remain open until filled.

A complete application as one electronic pdf file consists of:

- A cover letter providing an overview of the candidate's qualifications, how they fulfill the criteria defined above, and how their research capacity would complement the existing research strengths of the Department of Health Sciences;
- A detailed curriculum vitae;
- Maximum five-page description of the candidate's proposed CRC research program;
- One-page description of the candidates three most important research contributions to date;
- Maximum two-page statement of teaching experience and approach, including evidence of teaching effectiveness and working effectively with diverse students;
- A one-page statement identifying their strengths and experiences in promoting and supporting equity, diversity and inclusion in the candidate's current or previous institution and supporting diverse students; and
- Contact information for three references.

Complete applications are to be directed via email to:

Dr. Michel Bédard
Dean, Faculty of Health and Behavioural Sciences
955 Oliver Road, Thunder Bay, Ontario, P7B 5E1
Tel. 807-343-8630
E-mail: fhbs@lakeheadu.ca

Please note that only those selected for an interview will be notified.

The successful candidate will be expected to work with the Office of Research Services in completing a complete nomination package due to the CRC Secretariat on October 21, 2019. If you have questions about the CRC program at Lakehead University, please contact Dr. Andrew P. Dean, Vice-President Research and Innovation by email: vpresearch@lakeheadu.ca or by telephone at 807-343-8201.

Equity Statement

Lakehead University is strongly committed to equity, diversity and inclusion within our community and developing an inclusive work environment that reflects the diversity of the

broader populations that we serve.

The University actively encourages applications from individuals representing equity seeking groups, including women, members of visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, gender identity or gender expression, with specific consideration given to women who self-identify in the recruitment process to further our equity, diversity and inclusion goals. Applicants must also complete a brief Workplace Diversity Survey as part of the application process. This survey can be found at https://docs.google.com/forms/d/17S5ptitUehanV5i6whk4L7jZBrDhCLLN2tN4zUpJr8I/viewform?edit_requested=true and will take approximately two minutes to complete. The questions are voluntary. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process.

Please note that the CRC Program imposes no restrictions on nominees with regard to nationality or country of residence; however, applicants should indicate current citizenship status.

Lakehead University recognizes that alternative career paths and/or career interruptions (e.g., maternity leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration in the assessment of the candidate. Candidates are encouraged to highlight how alternative paths and/or interruptions have impacted their research in their application. Lakehead also recognizes the value of mentoring and research training, outreach, professional service, community-based research and nontraditional areas of research and/or research outputs; demonstrated experience in increasing diversity in the previous institutional environment, and in curriculum, is also an asset.

Lakehead University is committed to providing an inclusive and barrier free experience for all applicants and employees. Accommodations are available for all applicants with disabilities throughout the recruitment process as well as for employees throughout their employment experience with us. Please visit our Office of Human Rights and Equity website: <https://www.lakeheadu.ca/faculty-and-staff/departments/services/human-rights-and-equity> and our Human Resources policies related to accommodations and supports: <https://www.lakeheadu.ca/faculty-and-staff/policies/human-resources> to explore all of the supports our organization provides to enable a strong and connected employment experience. Should an applicant require accommodations for interviews or other meetings, please contact Human Resources at (807) 343-8334 or by emailing human.resources@lakeheadu.ca.