

MEMO

Date: Wednesday, March 27, 2019

To: Dr. David Barnett, Acting Dean, Faculty of Law
Dr. Michel Bédard, Dean, Faculty of Health and Behavioural Sciences
Dr. Elizabeth Birmingham, Dean, Faculty of Social Sciences and Humanities
Dr. Bahram Dadgostar, Dean, Faculty of Business Administration
Dr. John O'Meara, Dean, Faculty of Education
Dr. Hassan Nasser, Acting Dean, Faculty of Engineering
Dr. Todd Randall, Dean, Faculty of Science and Environmental Studies
Dr. Ulf Runesson, Dean, Faculty of Natural Resources Management
Dr. Roger Strasser, Founding Dean, Northern Ontario School of Medicine
Directors, Research Centres

From: Dr. Andrew P. Dean, Vice-President, Research and Innovation

Re: **Call for Proposals for New Tier 2 SSHRC or CIHR Canada Research Chair**

Lakehead University will have a vacant Tier 2 Canada Research Chair available in August 2020 that will be allocated in a SSHRC or CIHR research area. The Office of the Vice-President, Research and Innovation is seeking proposals from Faculty Deans and Research Centres proposing a thematic research area for the CRC that is aligned with the University's research priorities. Specifically, we encourage applications for a new CRC Tier 2 in the research areas of social justice, social determinants of health and well-being and/or research that advances our understanding of Truth and Reconciliation Commission's Calls to Action in collaboration with Indigenous Peoples.

Through this new Canada Research Chair, Lakehead University continues to actively foster a dynamic and inclusive research and academic environment. We are actively supporting research in the area of social justice and leading the way in cultivating a diverse research ecosystem, world-class learning and training opportunities that are closely integrated with research and pro-active community engagement.

Proposals for Tier 2 CRCs will only be considered in areas of established research strength at Lakehead University, with established graduate programs, critical mass and recognized excellence nationally and internationally. We strongly recommend that proposals for Tier 2 CRCs have the opportunity to enhance interdisciplinary and collaborative research and build upon already successful research initiatives.

Please note that the recruitment and retention of outstanding candidates representing the Four Designated Groups – women, visible minorities, Aboriginal People, People with Disabilities - is a priority as indicated in **Lakehead University's Equity, Diversity and Inclusion Action Plan** (<https://www.lakeheadu.ca/research-and-innovation/about/canada-research-chairs>). The availability of this

CRC position will be advertised openly and internationally. Internal and external qualified candidates from the FDGs will be encouraged to apply; priority hiring will be given to qualified women in order for Lakehead to meet its equity target for women by December 2019.

Faculty Deans and Centre Directors are asked to distribute the call for CRC Tier 2 proposals widely to all faculty members, Department/School Chairs and to Centre members. Proposals must follow the format outlined in Appendix A.

Faculty Deans and Centre Directors are asked to review and rank all proposals indicating in a cover letter the rationale for the ranking and confirming that they agree to follow CRC's September 2018 Requirements for Recruiting and Nominating Canada Research Chairs. Faculty Deans and Centre Directors are asked to submit their proposals to the Office of the Vice-President, Research and Innovation no later than **April 15, 2019**. We are hoping to select the research area in April and work with Faculty Deans and Research Centres to complete the recruitment process by October 2019 (CRC nomination deadline) with an anticipated start-date of August 1, 2020.

A CRC Advisory Committee will review and recommend the successful CRC proposal to the President. The Committee will include: the Vice-President, Research and Innovation; Provost and Vice-President Academic; Associate Vice-President, Research and Graduate Studies; Dean of the Faculty of Graduate Studies; Chair of the Senate Research Committee; one current Canada Research Chair; Director, Research Services (non-voting); and Acting Director, Human Rights and Equity (non-voting).

Should you have any questions about the CRC program or recruitment process at Lakehead, please contact Anne Klymenko ext. 8223 or email to Anne.Klymenko@lakeheadu.ca.

Sincerely,

Andrew P. Dean, Ph.D.
Vice-President (Research and Innovation)
t: 807.343.8201 | e: ypresearch@lakeheadu.ca

cc. Dr. Moira McPherson, President
Dr. David Barnett, Interim Provost and Vice-President (Academic)
Dr. Batia Stolar, Associate Vice-President, Research and Graduate Studies
Dr. Chander Shahi, Dean, Faculty of Graduate Studies
Adam Shaen, Associate Vice-President, Human Resources
Emilie Cameron, Director of Academic Relations
Anne Klymenko, Director, Research Services

Appendix A: CRC Call for Proposals 2019 - Proposal Format (maximum 3 pages)

Proposals for a new CRC allocation should address the following:

1. Overview of proposed area of research focus for the CRC; please note that proactive efforts must be made to identify a diverse pool of potential applicants; the targeted field of research must be sufficiently broad in nature to attract a large candidate pool from the FDGs, specifically women.
2. Fit with Lakehead University's current research priorities (please refer to the attached Research Plan Priorities in Appendix B).
3. Description of the research environment outlining current research strengths and opportunities for collaboration with other researchers working in the same or related areas in the university (e.g., existing clusters of Research Chairs, Research Centres).
4. Description of available infrastructure required to support the potential research area, (including any space requirements) and identification of resources available through the proposed Faculty/Centre. The Faculty's commitment and strategies for providing the CRC candidates from equity-seeking groups with mentoring, start-up funds, Graduate Assistantships, office space and research space should be specified.
5. Description of the existing graduate programs to support the CRCs.
6. Estimation of the size of the candidate pool (internal and external) and details on the planned recruitment strategy, including a potential list of advertising venues (professional societies and associations of designated groups) to reach a broad and diverse pool of candidates, specifically women. Please note that the CRC program requires that the university follow the September 2018 **Requirements for Recruiting and Nominating a Canada Research Chair**: <http://www.chairs-chaire.gc.ca/programme/equity-equite/recruitment-recrutement-eng.aspx>.
7. Other strategies within the Faculty to ensure candidates from the designated equity-seeking groups are integrated into a supportive research environment for long-term success and retention.

Appendix B: Lakehead University Research Priorities

- Advanced Systems and Technologies
- Cultures, Societies, and Social Justice
- The Environment and Natural Resources
- First Nations, Métis and Inuit (Aboriginal) Research
- Health Research Across the Life Span
- Northern Studies