



## Report on the April 24, 2020 Board of Governors Meeting

From: Sean Speer – Board of Governors Member

**Members:** Robert Arnone; Dr. Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Dawne Mowbray; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; Sean Speer; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Murray Waboose; Wendy Walberg

The COVID-19 pandemic restrictions prevented the Board of Governors from meeting in person on the Thunder Bay campus on April 24, 2020 for its scheduled meeting. In accordance with the Board of Governors Bylaws, Article 14, the Board held a video conference meeting on April 24, 2020.

An in camera session preceded the open meeting to discuss items of personnel, legal, or real estate nature, and other sensitive or confidential matters. The following items of business were dealt with in camera:

- Institutional Philanthropic Campaign Update
- Approval of the 2020-21 Operating and Ancillary Budget
- External Relations Committee In Camera Report (of the April 8, 2020 meeting)
- Finance and Operations Committee In Camera Report (of the April 9, 2020 meeting)
- Governance and Nominating Committee In Camera Report (of the April 8, 2020 meeting)
- In Camera Reports from the Chair and the President
- Minutes of the April 9, 2020 Board Executive Committee Meeting – for information
- Board Workplan Progress Report – for information
- Board Meeting Schedule – for information

The following motions were adopted during the in camera meeting:

- MOVED that the proposed 2020-21 operating budget aggregating \$141.510 million of income and \$141.510 million of expenditures be approved.
- MOVED that the proposed 2020-21 ancillary budget with the proposed surplus of \$0.101 million be approved.

The following items of business were dealt with during the open meeting:

The minutes of the March 12, 2020 meeting were approved.

Pension Plan for Technical, Clerical and Maintenance Staff Amendments:

The Board reviewed and approved the proposed change as drafted by the Plan's Actuary, Eckler Ltd., arising as a result of the Memorandum of Agreement dated January 21, 2020 between the University and the Ontario Public Service Employees Union #716 (OPSEU). The plan shall be amended effective May 1, 2020.

**Health and Safety Policy:**

The Board reviewed and approved the proposed amendments to the Health and Safety Policy.

**Board of Governors Chair, Vice-Chair and Past Chair Selection Procedures:**

The Board reviewed and approved the proposed Chair, Vice-Chair and Past Chair Selection Procedures.

**2020-21 Board Meeting Schedule:**

The Board reviewed and approved the 2020-21 meeting schedule.

The following updates, reports and presentations were provided:

- President's April 2020 Online Report
- President's Report on Appointments
- External Relations Committee Report (of the April 8, 2020 meeting)
- Finance and Operations Committee Report (of the April 9, 2020 meeting)
- Governance and Nominating Committee Report (of the April 8, 2020 meeting)
- Learning and Liaison Committee Report (of the April 8, 2020 meeting)
- Senate Report (of the March 30, and April 20, 2020 meetings)
- Northern Ontario School of Medicine March Report
- Update from the Board Bylaw Review Subcommittee
- Measuring Our Societal Impact Presentation:
  - It was announced that Lakehead University ranked in the top 100 (98th place) in the Times Higher Education (THE) University Impact Rankings 2020 ([www.thewur.com](http://www.thewur.com)). The THE Impact Rankings are the only global performance tables that assess universities against the United Nations' Sustainable Development Goals (SDGs)

The following motions were adopted during the open meeting:

- NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT THE PLAN SHALL BE AMENDED EFFECTIVE MAY 1, 2020 AS FOLLOWS:
  1. Article 4.01 (a) is hereby amended by adding the following sentence at the end of the paragraph:

"Starting May 1, 2020, contributions for Members in OPSEU are not reduced by their contributions to the Canada Pension Plan";

2. Section 4.03 is deleted in its entirety and replaced as follows:

"4.03 Matching University Contributions

The University shall contribute to the Plan for each Plan Year, on account of current service in the year, Matching University Contributions equal to the sum of:

- a. For all employee groups, except for United Steelworkers (USW), Canadian Office and Professional Employees Union (COPE), Ontario Public Service Employees Union (OPSEU) and non-union employees, amounts equal to the total Required Contributions made by Members and;

- b. For the USW, COPE, and OPSEU employee groups, and non-union employees, amounts equal to the total Required Contributions made by the Members, less Canada Pension Plan contributions made by the University on behalf of the Members,

except that, if after June 30, 1996, the Excess Funding Account has a positive balance, the University shall cease contributions and the Excess Funding Account shall fund the University's contributions until that Account is exhausted.

Matching University Contributions shall be made monthly. The University shall deposit such contributions to the Fund within thirty (30) days of the end of the calendar month for which such contributions were made.”

- MOVED to approve the proposed amendments to the Health and Safety Policy.
- MOVED to approve the Board of Governors Chair, Vice-Chair and Past Chair Selection Procedures.
- MOVED to approve the 2020-21 Board of Governors meeting schedule.

The next scheduled meeting of the Board of Governors is June 5, 2020 from 9:00am-1:00pm.