

Code of Conduct for Members of the Board of Governors of Lakehead University

Approval Authority: Board of Governors;

Established on: April 30, 2021;

Amendments: October 12, 2023

The Lakehead University Board of Governors (the “Board”) is committed to teamwork and effective decision-making. In addition to the Roles and Responsibilities of Members of the Lakehead University Board of Governors, the following guidelines have been established by the Board to promote a positive environment:

Board and Board Standing Committee members are expected to:

1. Treat each party with dignity and respect, recognizing the diverse background, skills and expertise of all participants.
2. Recognize and value Board members' unique and different perspectives.
3. Act in a manner that is fair to all parties.
4. Refrain from publicly expressing personal opinions concerning the merits of any decision taken by the Board.
5. Once a decision is made by the Board, support the decision even if one's view is a minority one.
6. Adequately prepare and attend assigned meetings regularly.
7. Participate actively, constructively, and vigilantly.
8. Take an informed position on matters.
9. Act with honesty and integrity and conduct themselves consistent with the nature of the Board's responsibilities and the maintenance of public confidence.

10. Maintain a level of professional competence and knowledge required to discharge their obligation and duties.
11. Be willing to be a dissenting voice, endeavor to build on other members's ideas, offer alternative points of view as options to be considered and invite others to do so too.

Breaches of this code will be handled in accordance with any relevant legislation, Board of Governors Bylaws, Board processes, and consistent with duties owed to the University and in the best interests of the University.

Statement of Understanding

I have read and understand the Code of Conduct for Members of the Board of Governors at Lakehead University and agree and abide by its terms.

Print Name: _____ Signature: _____

Review Period: As Required;

Date for Next Review: As required.