



BOARD OF GOVERNORS MEETING MINUTES

Date:	June 6, 2025
Time:	9:30am - 3:00pm (ET)
Location:	Zoom Meeting In Person: Orillia Campus: Room OA 2014 (will be connected to UC 2001 and Zoom) Thunder Bay Campus: Governance Conference Room (UC 2001)

**In person*

Board of Governors Members in Attendance: *Rajni Agarwal; *David Elliott; *Sunil Kumar; *Robert Lamb; Jason Lisi - Secretary (non-voting); *Pauline Mickelson; Michael Nitz; Dr. Leigh Potvin; *Dr. Gillian Siddall; Anna Sampson; Dr. Bryanna Scott-Kay; *Mark Smith (Vice-Chair); *Cathy Tuckwell (Chair); *Maria Vasaneli

Regrets: Robert Arnone; Dr. Claudine Cousins; Thomas Kehoe; Simran Talpade

Absent: Brent Sylvester

Administrative Resources in Attendance: *Dr. Andrew P. Dean - Vice-President, Research & Innovation; *Michael den Haan - Vice-President, University Advancement; Alexandra Korinowsky - Associate Vice-President, Communications; *Marcie Morrison - Recording Secretary; *Dr. Heather Murchison - Strategic Advisor to the President and Vice-Provost (Institutional Planning and Analysis); *Kathy Pozihun - Vice-President, Administration and Finance; *Dr. David Richards - Interim Provost and Vice-President, Academic; *Dr. Linda Rodenburg - Principal, Orillia Campus; *Rosanna Scaffeo - Chief of Staff, Office of the President; *Dr. Cynthia Wesley-Esquimaux - Chair on Truth & Reconciliation

Invited Guest in Attendance: Dr. Gary Pluim - Assistant Professor, Faculty of Education (Lakehead University)

Item		Presenter(s)
The meeting was called to order at 9:30am.		
The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.		
1.	Approval of Agenda The agenda was approved by consensus, as amended: <ul style="list-style-type: none">Item 7: Spotlight Presentation - move start time to 2:30pm	Cathy Tuckwell

2.	Reminder: Confidentiality, Ethics, and Conduct	Cathy Tuckwell
	Members were reminded that in camera Board of Governors meetings are confidential. Members should declare any in camera items or conflicts of interest that arise and are expected to uphold the Board's Code of Conduct to maintain a respectful, ethical, and positive environment.	
3.	Minutes of Previous Meeting	Cathy Tuckwell
	MOVED (M. Smith) that the minutes of the April 24, 2025 meeting be approved. CARRIED	
4.	Consent Agenda	Cathy Tuckwell
	The Board Bylaws allow the Consent Agenda to include routine or non-controversial items, such as committee reports, adjunct professor approvals, and academic chair appointments. Any Governor can request that an item be removed to allow for discussion or debate.	
	MOVED that the Consent Agenda be approved as amended: <ul style="list-style-type: none"> Item 4-C.10c: Strategic Plan Year 7 Report 2 - remove from Consent Agenda and add to the regular agenda for discussion CARRIED BY CONSENSUS	
4-C1.	Executive Committee Report (of the May 15, 2025 meeting)	
4-C2.	Audit and Risk Committee Report (of the May 15, 2025 meeting) <ol style="list-style-type: none"> Lakehead University Pension Investment Fund <ol style="list-style-type: none"> Review of the 2024 Pension Fund Financial Statements Pension Investment Fund Annual Report Annual Report from Auditor Pension Investment Fund Audited Financial Statements MOVED that the Board of Governors approve the Lakehead University Pension Investment Fund financial statements. CARRIED 	

	4-C3.	External Relations Committee Report (of the May 14, 2025 meeting)
	4-C4.	Finance and Operations Committee Report (of the May 15, 2025 meeting)
	4-C5.	<p>Governance and Nominating Committee Report (of the May 14, 2025 meeting)</p> <p>1. Notice of Board Member Resignation - For Information</p> <p>Yolanda Wanakamik, Lakehead Alumni Association Member, resigned from the Board effective May 14, 2025.</p> <p>2. 2025 Board Appointment Process Summary</p> <p>3. External Member Recommendation</p> <p>a. WHEREAS Rachael Paquette's term would have ended on October 2, 2025; and</p> <p>WHEREAS the BGNC added Rose Zacharias to the Board Evergreen List on August 14, 2024, following a successful interview by the Board Interview Subcommittee;</p> <p>MOVED that in alignment with the Board Bylaws, Article 3.7b, the Board of Governors elect Rose Zacharias as an External Member, commencing immediately to October 2, 2025, for the remainder of Rachael Paquette's term, and for a 3 year term, commencing at the close of the October 2, 2025 Board Annual Meeting to the close of the Board Annual Meeting in 2028.</p> <p>CARRIED</p> <p>4. Staff Member Recommendation</p> <p>a. MOVED that the Board of Governors appoint Tim Lade to serve as the Staff Member on the Board for a 3-year term, commencing at the close of the October 2, 2025 Annual Meeting, to the close of the 2026 Annual Meeting.</p> <p>CARRIED</p>

		<p>5. Recommendation to the Ogimaawin Indigenous Education Council</p> <p>a. MOVED that the Board of Governors approve the appointment of Michael Nitz to the OIEC for a 1-year term, commencing July 1, 2025 to June 30, 2026. CARRIED</p> <p>6. Standing Committee Chair Recommendations</p> <p>a. MOVED that the Board of Governors approve the following Standing Committee Chair appointments, and that the term for each be 1-year, commencing at the close of the 2025 Annual Meeting, through to the close of the 2026 Annual Meeting:</p> <ul style="list-style-type: none"> • BARC - Sunil Kumar • BERC - Robert Lamb • BFOC - Robert Arnone • BGNC - Mark Smith • BLLC - Claudine Cousins <p>CARRIED</p> <p>7. Standing Committee Assignment Recommendations</p> <p><i>SECRETARY'S NOTE - A revised attachment was posted to the meeting package on June 25, 2025, to correct a clerical error.</i></p> <p>a. MOVED that the Board of Governors approve the proposed Standing Committee assignments for the 2025-2026 term. CARRIED</p>
	4-C6.	Learning and Liaison Committee Report (of the May 14, 2025 meeting)
	4-C7.	President's Report on Appointments
	4-C8.	Chair's Report
	4-C9.	President's Report
	4-C10.	<p>Other Informational Items</p> <p>a. Ogimaawin Indigenous Education Council Report (of the April 1, 2025 meeting)</p>

		<p>b. Senate Reports:</p> <ul style="list-style-type: none"> i. April 22, 2025 Meeting ii. May 24, 2025 Meeting <p>c. 2018-2025 Strategic Plan Year 7 Report 2 - This item was removed from the Consent Agenda and added to the regular agenda for discussion.</p>	
	<p>Item for Discussion from the Consent Agenda</p> <ul style="list-style-type: none"> ● 4-C10c: 2018-2025 Strategic Plan Year 7 Report 2: <p>In response to a request, the Administration provided further information on the Indigenous Student Enrolment data.</p>		Mark Smith
5.	Items for Discussion from Committee Reports		
5.1	<p>Finance and Operations Committee (BFOC)</p> <p>1. 2025-2026 Proposed Lakehead University Operating Budget</p> <p>It was reported that the 2025-26 Lakehead University operating budget was endorsed by the Senate on May 12, 2025.</p> <p>a. Budget Presentation:</p> <p>The same presentation that was presented during the May 15, 2025 BFOC meeting was circulated in advance. Highlights included:</p> <ul style="list-style-type: none"> ● Projected Enrollment Update ● 2025/26 Budget Drivers ● Final Proposed 2025/26 Operating Budget ● Mitigation Strategies <p>b. 2025-2026 Proposed Operating Budget:</p> <p>The proposed operating budget was presented to the BFOC on May 15, 2025, and was circulated in advance of the meeting. It was reported that the budget planning process for 2025-2026 fully reflects Lakehead's integrated budget development model and exhibits a transparent, consultative, and accountable integrated budgeting process.</p>		<p>Kathy Pozihun, Dr. David Richards, Dr. Heather Murchison, Emma Westover</p>

		<p>As required by the Board of Governors, the Administration presented a balanced operating budget.</p> <p>c. MOVED (S. Kumar) that the Board of Governors approve the 2025-2026 Lakehead University operating budget. The Administration responded to questions and clarified aspects of the information that had been shared. CARRIED</p>	
6.	In Camera Session and Lunch Break	<p>MOVED to adjourn to an in camera session to discuss items of a personnel, legal or real estate nature, or any other item of sensitive or confidential nature, and that only members of and others approved by the Board may be present. CARRIED BY CONSENSUS</p> <p>At 10:15am the Board adjourned to an in camera session. The Secretary, Recording Secretary, Chief of Staff, and members of the President's Executive Team were invited to remain for the in camera session.</p> <p>Members of the President's Executive Team left partway through the in camera session.</p> <p>The Board returned to the open meeting at 2:19pm.</p>	Cathy Tuckwell
6.1	Business Arising from the In Camera Meeting	<p>The Secretary reported that the following business was dealt with during the in camera session:</p> <ul style="list-style-type: none"> President's Report on Renewal and Tenure/Simultaneous Promotion to Associate Professor - For Information: <p>Exercising the authority delegated by the Board of Governors, the President and Vice-Chancellor, granted Renewal and Tenure and Simultaneous Promotion to Associate Professor to the following individuals, effective July 1, 2025:</p> <p>Promotion to Professor</p> <ul style="list-style-type: none"> Dr. Ruth Beatty, Faculty of Education Dr. Jason Blahuta, Department of Philosophy 	Jason Lisi

	<ul style="list-style-type: none"> ○ Dr. Jian Deng, Department of Civil Engineering ○ Dr. Martha Dowsley, Departments of Anthropology & Geography and the Environment ○ Dr. Tanya Kaefer, Faculty of Education ○ Dr. Sonia Mastrangelo, Faculty of Education ○ Dr. Leila Pakzad, Department of Chemical Engineering ○ Dr. Robert Petrunia, Department of Economics ○ Dr. Subramanian Sivaramakrishnan, Faculty of Business Administration ○ Dr. Beatrice Vernier, Department of Languages ○ Dr. Jo-Ann Vis, School of Social Work <ul style="list-style-type: none"> ● 2025-2026 Board Operating Budget: MOVED that the Board of Governors approve the 2025-2026 Board operating budget, with a 15% overall reduction. CARRIED 	
7.	<p>Spotlight Presentation - "How Curriculums for Youth Move Among Small Countries of the Commonwealth"</p> <p>Dr. Gary Pluim joined the meeting.</p> <p>Dr. Gary Pluim, Assistant Professor at Orillia, received an award from the Commonwealth of Learning for his work on educational programs addressing global youth issues such as rights, political engagement, mental health, and climate action. His project, part of a SSHRC-funded study, explores how youth work curriculum is transferred between small Commonwealth countries. The research highlights both the benefits and challenges of transferring educational practices across cultures, including concerns about cultural differences and neo-colonial implications. The Board of Governors found the presentation insightful and expressed their appreciation for Dr. Pluim's work.</p> <p>Dr. Gary Pluim left the meeting.</p>	Dr. Gary Pluim
8.	<p>Other Business</p> <p>There was no other business.</p>	Cathy Tuckwell

Adjournment 3:00pm.

Next Meeting: October 2, 2025, 9:30am - 1:30pm (ET)

Cathy Tuckwell, Chair

Jason Lisi, Secretary