



## BOARD OF GOVERNORS OPEN MEETING MINUTES

<b>Date:</b>	November 24, 2022
<b>Time:</b>	9:00am - 2:00pm (EST)
<b>Locations:</b>	<ul style="list-style-type: none"> <li>● Thunder Bay Campus: Senate Chambers, UC1001 (connected to OA3041 and Zoom)</li> <li>● Orillia Campus: Room OA3041 (connected to UC1001 and Zoom)</li> <li>● Remotely: Zoom</li> </ul>

*\*Video Conference \*\*In Person*

**Board of Governors Members in Attendance:** \*Brandon Rhéal Amyot; \*Robert Arnone; \*Karen Boz; \*Peter Caldwell; \*Ann Dumyn; \*Thomas Kehoe; \*Dr. Don Kerr; \*\*Angela Maltese (Chair); \*\*Dr. Moira McPherson; \*Michael Nitz; \*\*Anna Sampson; \*\*Mark Smith; \*Cathy Tuckwell; \*\*Maria Vasanelli

**Regrets:** Rachael Paquette

**Absent:** Dr. Claudine Cousins; Pauline Mickelson

**Administrative Resources in Attendance:** \*\*Dr. David Barnett - Provost and Vice-President, Academic; \*\*Michael den Haan - Vice-President, External Relations; \*\*Toby Goodfellow - Chief of Staff, Office of the President; \*Marcie Morrison (Recorder) - Assistant University Secretary; \*\*Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis; \*\*Kathy Pozihun - Vice-President, Administration and Finance; \*\*Dr. Linda Rodenburg - Interim Principal, Orillia Campus; \*\*Yvonne Roussel (Secretary) - Interim University Secretary

The meeting was called to order at 9:03am.

Item	Presenter(s)
The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia, and by welcoming the new, incoming Board members, Karen Boz, Thomas Kehoe, and Rachael Paquette.	
1. Approval of Agenda  MOVED (P. Caldwell) that the agenda be approved. CARRIED	Maria Vasanelli
2. Need for In Camera Items to be Declared  Members were reminded that items arising that need in camera attention should be declared at the point of discovery.	Maria Vasanelli

3.	<p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>	Maria Vasanelli
4.	<p>Code of Conduct at Meetings</p> <p>Members were reminded of the Board approved Code of Conduct in place to promote a positive environment.</p>	Maria Vasanelli
5.	<p>Chair's Report</p> <p>A presidential search status progress update, as of November 15, 2022, was circulated in advance of the meeting. The Board Chair provided a summary of the update.</p>	Maria Vasanelli
6.	<p>President's Report</p> <p>The President's November 2022 online report was circulated in advance of the meeting.</p> <p>a. Addendum to the President's Report to the Board on the Auditor-General of Ontario's Special Report</p> <p>The President provided an overview of the addendum to her report that was circulated in advance of the meeting. It was noted that the University is assessing the recommendations included in the report.</p>	Dr. Moira McPherson
7.	<p>Consent Agenda</p> <p>Supporting documentation for the items listed in the Consent Agenda was circulated in advance of the meeting. Prior to approving the Consent Agenda, Board members had the opportunity to request that an item be removed from the Consent Agenda and placed as a separate item on the agenda under Items for Discussion from Committee Reports or elsewhere on this agenda, to allow for discussion or debate.</p> <p>The Board Chair explained how the Consent Agenda is designed for items that are routine and non controversial in nature and should help meetings run more efficiently, reminding members that any item may be removed from the Consent Agenda and added as a separate item to allow for discussion.</p>	Maria Vasanelli

	<p>It was requested that the following items be moved from the Consent Agenda to the regular agenda:</p> <ul style="list-style-type: none"> <li>● C7b: Board of Governors Equity, Diversity and Inclusion Policy</li> <li>● C10a: Ogimaawin Indigenous Education Council Report (of the October 17, 2022 meeting)</li> </ul> <p>MOVED (M. Nitz) that the Consent Agenda be approved as amended.  <b>CARRIED</b></p>	
C1.	<p>Previous Minutes</p> <ul style="list-style-type: none"> <li>● Approval of the September 29, 2022 Minutes</li> </ul> <p>The September 29, 2022 Board minutes were approved, as circulated.</p>	
C2.	<p>Executive Committee Report - for information</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature during its meeting on November 3, 2022. A confidential report was provided during the in camera session.</p>	
C3.	<p>President's Report on Appointments</p>	
C4.	<p>Audit and Risk Committee Report (of the November 3, 2022 meeting)</p>	
C5.	<p>External Relations Committee Report (of the November 2, 2022 meeting)</p>	
C6.	<p>Finance and Operations Committee Report (of the November 3, 2022 meeting)</p>	
C7.	<p>Governance and Nominating Committee Report (of the November 2, 2022 meeting)</p> <p>a. Internal Reappointment</p> <p>Anna Sampson (Staff Member):</p> <p>MOVED to approve that Anna Sampson be reappointed for a three year term, commencing at the close of the 2022 annual meeting, through to the close of the 2025 annual meeting.  <b>CARRIED</b></p> <p><del>b. Board of Governors Equity, Diversity and Inclusion Policy</del></p> <p>This item was moved from the Consent Agenda to the regular agenda.</p>	

	<p>C8. Learning and Liaison Committee Report (of the November 2, 2022 meeting)</p>
	<p>C9. Human Rights Review Pool Appointments</p> <p>A link to the online version of the Human Rights Policy was provided.</p> <p>MOVED that the following individuals be appointed to the Human Rights Review Pool, commencing immediately through to the close of the annual meeting in 2025 pursuant to paragraph 6 of the Human Rights Policy:</p> <ol style="list-style-type: none"> <li>1. BUSET, Hope</li> <li>2. BAXTER, Denise</li> <li>3. GOKANI, Ravi</li> <li>4. HOVEV, Angela</li> <li>5. PANNU, Aroma</li> <li>6. SAMA, Senie</li> <li>7. VISSER, Beth</li> <li>8. WILLIAMS, Fay</li> <li>9. YOUSAF, Farhan</li> </ol> <p>CARRIED</p>
	<p>C10. Other Informational Items</p> <ol style="list-style-type: none"> <li>a. <del>Ojimaawin Indigenous Education Council Report (of the October 17, 2022 meeting)</del></li> </ol> <p>This item was moved from the Consent Agenda to the regular agenda.</p> <ol style="list-style-type: none"> <li>b. Senate Report (of the October 24, 2022 meeting)</li> </ol>
	<p>Items for Discussion from the Consent Agenda</p> <ul style="list-style-type: none"> <li>● C7b: Board of Governors Equity, Diversity and Inclusion Policy:</li> </ul> <p>The following documents were circulated in advance of the meeting:</p> <ol style="list-style-type: none"> <li>i. Current Policy</li> <li>ii. Proposed Policy</li> </ol> <p>Discussion ensued regarding the section (on page 2) about committing to the Government of Canada's 50-30 Challenge, a pledge aiming to promote action toward diversity on boards.</p>

	<p>Specifically, the pledge to make the aspirational commitment of Gender parity (50% women and/or non-binary people). Rationale for why this is included in policy was provided. It was noted that Lakehead's previous Director, Human Rights and Equity was consulted during the review of this policy.</p> <p>MOVED (P. Caldwell) that the proposed amendments to the Board of Governors Equity, Diversity and Inclusion Policy be approved.        CARRIED</p> <ul style="list-style-type: none"> <li>• C10a: Ogimaawin Indigenous Education Council Report (of the October 17, 2022 meeting):</li> </ul> <p>The Secretary reported that recently, a new member of the OIEC reached out expressing interest in serving on the Board of Governors, and as the OIEC Secretary, she plans to bring this individual's name forward to the next OIEC Nominating Committee meeting.</p>	
8.	Items for Discussion from Committee Reports	
8.1	<p>Audit and Risk Committee</p> <p>a. Sexual and Gender Based Violence Response Policy and Procedures</p> <p>The following documents were circulated in advance of the meeting:</p> <ul style="list-style-type: none"> <li>i. Current Policy</li> <li>ii. Proposed Policy</li> <li>iii. Proposed Procedures</li> </ul> <p>The Committee Chair provided background information. Discussion ensued.</p> <p>MOVED (M. Smith) that the proposed Sexual and Gender-based Violence Response Policy and Procedures be approved.        CARRIED</p>	Mark Smith
9.	Sexual and Gender-based Violence Review Pool Appointments	Kathy Pozihun

	<p>The proposed membership list for the 2022-2025 review pool was circulated in advance of the meeting. Administration provided background information, reporting that six out the nine individuals are returning members.</p> <p>WHEREAS the Sexual and Gender-based Violence Response Policy is legislated by the Ministry of Training, Colleges and Universities “Act and the Private Career Colleges Act, 2005,” which requires that both the policy and the procedures be approved by the Board of Governors;</p> <p>AND WHEREAS the current pool appointments no longer meet the criteria in paragraph 6 of the Sexual and Gender-based Violence Response Policy approved by the Board of Governors on November 24, 2022;</p> <p>MOVED (M. McPherson) that the current pool appointments be rescinded; and</p> <p>THAT the following individuals be appointed to the Sexual and Gender-based Violence Review Pool, commencing immediately through to the close of the annual meeting in 2025 pursuant to paragraph 6 of the Sexual and Gender-based Violence Response Policy:</p> <ol style="list-style-type: none"> <li>1. CHAPMAN, Frances</li> <li>2. CHISHOLM, Jennifer</li> <li>3. CLIFFORD, Lorne</li> <li>4. LADE, Timothy</li> <li>5. McQUEEN, Karen</li> <li>6. MURPHY, Jodie</li> <li>7. PRISCIAN, Theresa</li> <li>8. RHEAL AMYOT, Brandon</li> <li>9. RUSNICK-KINISKY, Rodi-Lynn</li> </ol> <p>CARRIED</p>	
<p>10.</p>	<p>Board of Governors 2022-23 Annual Workplan</p> <p>The Board’s annual open workplan was circulated in advance of the meeting.</p> <p>It was noted that the workplan will be presented for approval during the in camera session and will include open and in camera workplan items.</p>	<p>Maria Vasanelli</p>
<p>12.</p>	<p>In Camera Session and Lunch Break</p>	<p>Maria Vasanelli</p>

	<p>MOVED (A. Sampson) to adjourn to an in camera session to discuss items of a personnel, legal or real estate nature, or any other item of sensitive or confidential nature, and that only members of and others approved by the Board may be present.</p> <p>CARRIED</p> <p>Marcie Morrison, Yvonne Roussel, and members of the President’s Executive Team were invited to remain for a portion of the in camera session.</p> <p>Ann Dumyn joined the meeting during the in camera session.</p> <p>The Board returned to the open meeting at 3:08pm.</p>	
12.1	<p>Motions Arising from the In Camera Meeting</p> <p>The Secretary reported that a motion to approve the Information Security Policy was adopted during the in camera meeting.</p>	Yvonne Roussel
13.	<p>Other Business</p> <p>There was no other business.</p>	Maria Vasanelli
<p>The meeting adjourned at 3:09pm.</p> <ul style="list-style-type: none"> <li>Next Meeting: February 10, 2023, 9:00am - 1:00pm (EST), Thunder Bay Campus - A link to the online meeting schedule was provided.</li> </ul>		

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 Maria Vasanelli, Chair

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 Yvonne Roussel, Secretary