



## BOARD OF GOVERNORS MEETING

### MINUTES

<b>Date:</b>	June 10, 2022
<b>Time:</b>	9:00am - 3:00pm (EDT)
<b>Location:</b>	Orillia Campus: Room OA 2014 and Zoom Meeting

**Board of Governors Members in Attendance:** \*\*Brandon Rhéal Amyot; \*Peter Caldwell; \*Dr. Claudine Cousins; \*Ann Dumyn; \*Dr. Don Kerr; \*Angela Maltese (Chair); \*Brian McKinnon; \*Dr. Moira McPherson; \*Pauline Mickelson; \*Ross Murray; \*\*Michael Nitz; \*\*Anna Sampson; \*Mark Smith; \*\*Cathy Tuckwell; \*\*Maria Vasanelli; \*\*Wendy Walberg; \*Debra Woods

**Regrets:** Robert Arnone

**Administrative Resources in Attendance:** \*Dr. David Barnett - Provost and Vice-President, Academic; \*\*Barbara Eccles (Secretary) - General Counsel & University Secretary; \*Dr. Andrew P. Dean - Vice-President, Research and Innovation; \*Michael den Haan - Vice-President, External Relations; \*Toby Goodfellow - Chief of Staff, Office of the President; \*Dr. Dean Jobin-Bevans - Principal, Orillia Campus; \*Marcie Morrison (Recorder) - Assistant University Secretary; \*\*Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis; \*\*Kathy Pozihun - Vice-President, Administration and Finance; \*\*Yvonne Roussel - Associate University Secretary  
*\*in person \*\*video conference*

The meeting was called to order at 9:09am.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

Item	Presenter(s)
1. Approval of Agenda  The agenda was approved as circulated.	Angela Maltese
2. Need for In Camera Items to be Declared  Members were reminded that items arising that need in camera attention should be declared at the point of discovery.	Angela Maltese
3. Declaration of Conflict of Interest  Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.	Angela Maltese

4.	<p>Code of Conduct at Meetings</p> <p>Members were reminded of the Board approved Code of Conduct in place to promote a positive environment.</p>	Angela Maltese
5.	<p>Lakehead University Faculty Association (LUFA) Deputation</p> <p>The following items were circulated in advance with the meeting materials for information:</p> <ol style="list-style-type: none"> <li>a. Deputation Request</li> <li>b. Board of Governors Deputation Policy</li> </ol> <p>The Chair reminded members of the Board of Governors Deputation Policy and invited Gautam Das and Scott Pound to present their deputation.</p> <p>The subject of the deputation was collegial governance. Highlights included:</p> <ul style="list-style-type: none"> <li>● mutual interests and shared responsibilities between Lakehead and LUFA</li> <li>● commitment to quality academic programming in the face of mounting challenges</li> <li>● risks that come into play when collegial governance is overlooked</li> <li>● importance of ensuring transparency, trust, and inclusion among the diverse stakeholders of the University</li> <li>● LUFA's pledge to work closely with the Board to renew our commitment to collegial governance and a request to the Board to amend its composition to include a LUFA representative</li> </ul> <p>Following the presentation, Board members were provided the opportunity to ask the presenters questions.</p>	Dr. Gautam Das, Dr. Scott Pound
6.	<p>Chair's Report</p> <ol style="list-style-type: none"> <li>a. Presidential Search Update:</li> </ol> <p>A memo dated June 10, 2022, submitted by the Board Chair, outlining the steps that have been taken to date regarding the presidential search, was circulated in advance with the meeting materials. It was reported that the following steps have been taken:</p> <ul style="list-style-type: none"> <li>● the Board Executive Committee set a goal to have the next President chosen and contract executed by December 31, 2022</li> </ul>	Angela Maltese

	<ul style="list-style-type: none"> <li>● Leaders International was selected by the Board Executive Committee as the Executive Search Firm retained to assist in the presidential search, following an RFP and interview process</li> <li>● development of the presidential mandate/opportunity profile is in progress</li> <li>● establishment of the Presidential Search Committee (PSC) - the membership list was provided:             <ul style="list-style-type: none"> <li>○ Angie Maltese (Board Chair (PSC Chair))</li> <li>○ Robert Arnone (External Board of Governors Member)</li> <li>○ Peter Caldwell (External Board of Governors Member)</li> <li>○ Dr. Claudine Cousins (External Board of Governors Member)</li> <li>○ Michael Nitz (External Board of Governors Member)</li> <li>○ Mark Smith (External Board of Governors Member)</li> <li>○ Cathy Tuckwell (External Board of Governors Member)</li> <li>○ Maria Vasanelli (External Board of Governors Member)</li> <li>○ Dr. Don Kerr (Senator on the Board of Governors)</li> <li>○ Dr. Douglas Ivison (Faculty Senator)</li> <li>○ Dr. Michael Stevenson (Faculty Senator)</li> <li>○ Brandon Amyot (Undergraduate Student)</li> <li>○ Haley MacLeod (Graduate Student)</li> <li>○ Anna Sampson (Full-Time Non-Faculty Staff Member)</li> <li>○ Valerie Stortini (OIEC Chair)</li> <li>○ Dr. Jula Hughes (SMT Member)</li> <li>○ Jamie Dennison (Lakehead Alumna)</li> <li>○ Barbara Eccles (Secretary of the Board (non-voting)), assisted by Yvonne Rousel</li> </ul> </li> </ul> <p>Discussion ensued.</p>	
<p>7.</p>	<p>President's Report</p> <p>The President's June 2022 Report was circulated in advance with the meeting materials and can be found on <a href="http://www.lakeheadu.ca">www.lakeheadu.ca</a>.</p> <p>In addition, the President provided a verbal update on initiatives in Simcoe County and the Achievement Program. Discussion ensued.</p> <p>Wendy Walberg left during the President's report.</p>	<p>Dr. Moira McPherson</p>

8.	<p>Consent Agenda</p> <p>The items listed in the Consent Agenda, along with supporting documentation, were circulated to members in advance with the meeting materials. Prior to approving the Consent Agenda, Board members had the opportunity to request that an item be removed from the Consent Agenda and placed as a separate item on the agenda under Items for Discussion from Committee Reports or elsewhere on this agenda, to allow for discussion or debate.</p> <p>The Board Chair explained how the Consent Agenda is designed for items that are routine and non controversial in nature and should help meetings run more efficiently, reminding members that any item may be removed from the Consent Agenda and added as a separate item to allow for discussion.</p> <p>By consensus, the Consent Agenda was approved.</p>	Angela Maltese
C1.	<p>Previous Minutes</p> <p>MOVED that the minutes of the May 4, 2022 meeting be approved.          CARRIED</p>	
C2.	<p>Executive Committee Report - for information</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature during its meetings on March 3, April 6, 7, 9, 14 and 27, May 4 and 19, 2022. A confidential report was provided during the in camera session.</p>	
C3.	<p>President's Report on Appointments</p>	
C4.	<p>Audit and Risk Committee Report (of the May 19, 2022 meeting)</p> <p>1. Lakehead University Pension Investment Fund</p> <p>For Information:</p> <ul style="list-style-type: none"> <li>i. Pension Investment Fund Annual Report</li> <li>ii. Approval of the Pension Investment Fund Audited Financial Statements</li> </ul> <p>WHEREAS the Board Audit and Risk Committee recommends approval of the Lakehead University Pension Investment Fund Financial Statements;</p> <p>MOVED to approve the Lakehead University Pension Investment Fund Financial Statements.          CARRIED</p>	

	C5.	External Relations Committee Report (of the May 18, 2022 meeting)	
	C6.	Finance and Operations Committee Report (of the May 19, 2022 meeting)	
	C7.	Governance and Nominating Committee Report (of the May 18, 2022 meeting)	
	C8.	<p>Learning and Liaison Committee Report (of the May 18, 2022 meeting)</p> <p>1. Institute of Corporate Directors (ICD) Board Membership Renewal</p> <p>WHEREAS the Board Learning and Liaison Committee recommends approval to renew the ICD Board membership;</p> <p>MOVED to approve renewing the ICD Board membership that expires on May 31, 2022.          CARRIED</p>	
	C9.	<p>Other Informational Items</p> <p>1. Ogimaawin Indigenous Education Council Report (of the June 6, 2022 meeting)          2. Senate Report (of the May 12, 2022 meeting)</p>	
8.	Items for Discussion from Committee Reports		Angela Maltese
8.1	<p>Item(s) from the Finance and Operations Committee Report</p> <p>The Chair of the Board Finance and Operations Committee provided background information.</p> <p>a. Responsible Investment</p> <p>WHEREAS the Board has decided to work towards divestment of fossil fuel holdings by the end of the current strategic plan in a manner consistent with the fiduciary and legal responsibility of the Board;</p> <p>AND WHEREAS Lakehead investment funds managed by Jarislowsky Fraser have transitioned to an investment solution consistent with the Board's decision at this time;</p>		Cathy Tuckwell

	<p>AND WHEREAS Connor, Clark &amp; Lunn (CC&amp;L) has had a successful track record with Lakehead funds but does not currently have an investment solution consistent with the Board's decision;</p> <p>MOVED (C. Tuckwell) to approve that Lakehead investments currently with CC&amp;L remain unchanged for the time being, and that the University continues to work with CC&amp;L to encourage them to create an investment solution consistent with the Board's decision.        CARRIED</p>	
<p>9.</p>	<p>2018-2024 Strategic Plan Progress Report (Year 4, Interim Report 2)</p> <p>Administration provided the second progress report on implementation of the Strategic Plan. Highlights from the presentation that was circulated in advance included:</p> <ul style="list-style-type: none"> <li>● context - year four interim report</li> <li>● overview of the five themes of the Strategic Plan</li> <li>● overview of the annual reporting cycle</li> <li>● report on the following metrics:           <ul style="list-style-type: none"> <li>○ Metric 2, target achieved: Achieve 100% participation rate of senior year students in experiential learning</li> <li>○ Metric 6, target achieved: Increase in post-doctoral fellows</li> <li>○ Metric 7, target achieved: Increase the number of Research Chairs to 25</li> <li>○ Metric 10, target trending in the right direction: Indigenous student enrolment at both baccalaureate and graduate levels will increase</li> <li>○ Metric 11, target achieved: The number of Indigenous faculty members and staff will increase</li> <li>○ Metric 15, target achieved: Increase participation in Achievement Program and Nijjii Mentorship Program</li> <li>○ Metric 16, target achieved: Increase enrolment of under-represented student groups in specific programs</li> <li>○ Metric 18, target achieved: Increase in number of work integrated learning opportunities across disciplines</li> <li>○ Metric 20, target achieved: Increase in societal impact of Lakehead University</li> <li>○ Metric 24, target trending in the right direction: Employee engagement</li> </ul> </li> <li>● 2018-2023 Strategic Plan Report Card (update May 25, 2022)</li> <li>● 2022 Times Higher Education Impact Rankings</li> </ul>	<p>Dr. Moira McPherson,        Dr. Heather Murchison</p>

	<ul style="list-style-type: none"> <li>● Strategic Plan Year 4 infographic slide highlighting major milestones, and new activities and initiatives that have been implemented</li> <li>● Lakehead’s approach to strategic planning is recognized best practice</li> <li>● Lakehead’s strategic planning approach during the new incoming President’s transition, including benefits, risks, timeline and considerations</li> </ul> <p>Discussion ensued following the presentation.</p> <p>Administration recommended that the Board consider extending the current Strategic Plan by two years to allow for a smooth transition for the incoming President and for pandemic recovery. Further discussion ensued.</p> <p>MOVED (C. Cousins) that the Board of Governors supports the extension of the current 2018-2023 Lakehead University Strategic Plan by two years.        CARRIED</p>	
10.	<p>In Camera Session</p> <p>By consensus, the Board agreed to adjourn to an in camera session to discuss items of a personnel, legal or real estate nature, or any other item of sensitive or confidential nature, and that only members of and others approved by the Board may be present.</p> <p>Dr. Andrew Dean, Barbara Eccles, Toby Goodfellow, Michael den Haan, Dr. Dean Jobin-Bevans, Marcie Morrison, Dr. Heather Murchison, Kathy Pozihun and Yvonne Roussel were invited to remain for the in camera session.</p> <p>The Board returned to the open meeting at 3:00pm.</p> <p>Dr. David Barnett, Dr. Andrew Dean, Barbara Eccles, Toby Goodfellow, Michael den Haan, Dr. Dean Jobin-Bevans, Dr. Heather Murchison and Kathy Pozihun left during the in camera session.</p> <p>Yvonne Roussel assumed the role of Acting Secretary during the in camera session.</p>	Angela Maltese
10.1	<p>Motions Arising from the In Camera Meeting</p> <p>The Acting Secretary reported that the following motions were approved during the in camera portion of the meeting:</p>	Yvonne Roussel

- Governance and Nominating Committee In Camera Report (of the May 19, 2022 meeting)
  - Board Appointment Recommendations:  
  
Senate:  
MOVED to approve that Pauline Mickelson be recommended to the Senate to serve as the Board Member on the Senate for a term commencing July 1, 2022 to June 30, 2023.  
CARRIED
  - Ogimaawin Indigenous Education Council (OIEC):  
MOVED to approve that Brandon Rhéal Amyot be recommended to the OIEC as the Board Member on the OIEC for a term commencing July 1, 2022 to June 30, 2023.  
CARRIED
  - Board of the Professional Staff Pension Plan:  
MOVED to approve that Ann Dumyn and Cathy Tuckwell be appointed to the Board of the Professional Staff Pension Plan for one year, commencing at the close of the annual meeting in 2022 through to the close of the annual meeting in 2023.  
CARRIED
  - Board Officer Appointments:  
MOVED to approve that the following individuals be nominated for appointment as Officers of the Lakehead University Board of Governors for a term commencing at the close of the 2022 annual meeting and ending on the date set out below:
    - Chair: Maria Vasanelli - commencing at the close of the 2022 annual meeting to the close of the annual meeting in 2024
    - Vice-Chair: Cathy Tuckwell - commencing at the close of the 2022 annual meeting to the close of annual meeting in 2024
    - Past-Chair: Angela Maltese commencing at the close of the 2022 annual meeting and ending at the close of the annual meeting in 2024.
    - President: Dr. Moira McPherson - ending June 30, 2023



- Secretary: Barbara Eccles - ending at the close of the annual meeting in 2024.

CARRIED

- Standing Committee Chair Appointments:  
MOVED to approve that the following individuals be appointed as Chairs of the following Board Standing Committees for a one year term, commencing at the close of the 2022 annual meeting, through to the close of the 2023 annual meeting:
  - BARC: Mark Smith
  - BERC: Michael Nitz
  - BFOC: Robert Arnone
  - BGNC: Peter Caldwell
  - BLLC: Cathy Tuckwell
  - BEC: Maria Vasanelli

CARRIED

- Standing Committee Appointments:

Board Audit and Risk Committee: Cathy Tuckwell, Dr. Moira McPherson, Robert Arnone, Brian McKinnon, Ann Dumyn, Mark Smith

Board Executive Committee: Maria Vasanelli, Cathy Tuckwell, Angie Maltese, Dr. Moira McPherson, Robert Arnone, Peter Caldwell, Mark Smith

Board External Relations Committee: Maria Vasanelli, Dr. Moira McPherson, Dr. Don Kerr, Anna Sampson, Pauline Mickelson, Brian McKinnon, Robert Arnone, Ann Dumyn, Peter Caldwell, Alumni Association of Lakehead University Member (TBD), Michael Nitz

Board Finance and Operations Committee: Maria Vasanelli, Cathy Tuckwell, Dr. Moira McPherson, Dr. Don Kerr, Anna Sampson, Brandon Amyot, Robert Arnone, Angie Maltese, Michael Nitz, Mark Smith

Board Governance and Nominating Committee: Maria Vasanelli, Cathy Tuckwell, Angie Maltese, Dr. Moira

		<p>McPherson, Anna Sampson, Peter Caldwell, Wendy Walberg, Dr. Claudine Cousins, Brandon Amyot</p> <p>Board Learning and Liaison Committee: Angie Maltese, Dr. Moira McPherson, Dr. Don Kerr, Brandon Amyot, Alumni Association of Lakehead University Member (TBD), Cathy Tuckwell, Dr. Claudine Cousins, Ogimaawin Indigenous Education Council Member (TBD), 3X Incoming External Members (TBD), Pauline Mickelson, Wendy Walberg</p> <p>MOVED to approve the proposed Committee membership list as circulated and that the term for each member listed be for one year, commencing at the close of the 2022 annual meeting, through to the close of the 2023 annual meeting.  <b>CARRIED</b></p>	
11.	<p>Other Business</p> <p>There was no other business.</p>		Angela Maltese
<p>The meeting adjourned at 3:00pm.</p> <p>Next Meeting (AGM): September 29, 2022, 9:00am - 1:00pm (EDT)</p>			

\_\_\_\_\_  
 Angela Maltese, Chair

\_\_\_\_\_  
 Barbara Eccles, Secretary