



## BOARD OF GOVERNORS MEETING

### MINUTES

<b>Date of Meeting:</b>	Friday, November 22, 2019
<b>Time:</b>	9:00am – 12:30pm
<b>Location:</b>	Thunder Bay Campus: Senate Chamber, UC1001 Orillia Campus: Principal's Boardroom, OA2001D

**Board of Governors Members in Attendance:** Robert Arnone; Michel Beaulieu\*; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Moira McPherson; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; Sean Speer\*\*; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Wendy Walberg

**Administrative Resources in Attendance:** Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary

**Invited Guests in Attendance:**

Dr. David Barnett - Provost and Vice President (Academic) (Lakehead University)  
 Deb Comuzzi - Vice President, External Relations (Lakehead University)  
 Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)  
 Micheal Louge\*\* - Partner (KCI)  
 Dylan Mazur - Director, Human Rights and Equity (Lakehead University)  
 Dr. Heather Murchison - Vice Provost, Institutional Planning and Analysis (Lakehead University)  
 Kathy Pozihun - Vice President, Administration and Finance (Lakehead University)  
 Murray Waboose - Board of Governors appointee

\*Video Conference \*\*Teleconference

The meeting was called to order at 9:12am.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

	Item
1.	Approval of Agenda  MOVED (C. Tuckwell) that the agenda be approved. CARRIED

2.	<p>Need for In Camera Items to be Declared</p> <p>Members were reminded that items arising that need in camera attention should be declared at the point of discovery.</p>
3.	<p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>
4.	<p>Approval of the October 3, 2019 Minutes</p> <p>The minutes of the October 3, 2019 meeting were circulated in advance with the meeting materials.</p> <p>MOVED (B. McKinnon) that the minutes of the October 3, 2019 meeting be approved. CARRIED</p> <p>The Board of Governors held a special meeting on November 8, 2019. The confidential minutes of this meeting were approved in camera.</p>
5.	<p>Business Arising from the Minutes (not on the Agenda elsewhere)</p> <p>There was no business arising from the minutes.</p>
6.	<p>Chair's Report</p> <p>The Chair provided a debrief of the two University events that he recently attended:</p> <ul style="list-style-type: none"><li>● County of Simcoe Thank You Event (November 19)</li><li>● Orillia Report to the Community (November 20)</li></ul>
7.	<p>President's Report</p> <p>The November 2019 President's Report was distributed in advance with the meeting materials and can be found on the Lakehead website at <a href="http://www.lakeheadu.ca">www.lakeheadu.ca</a>.</p> <p>The President's report on appointments was circulated in advance with the meeting materials for information.</p> <p>At the request of a Board member, the President provided more details about the 10,000 Coffees initiative. Discussion ensued.</p> <p>There was a discussion about the 2020 Maclean's University Rankings. A media release on October 8, 2019 announced that Maclean's ranked Lakehead among</p>

	<p>Canada's top 10 primarily undergraduate universities. Discussion ensued regarding student satisfaction surveys.</p>
8.	<p><b>Executive Committee Report</b></p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature at their November 5, 2019 meeting. The approved minutes of this meeting were circulated to the Board of Governors for information with the in camera meeting package.</p>
9.	<p><b>Audit &amp; Risk Committee Report</b></p> <p>The Audit and Risk Committee report of the November 7, 2019 meeting was circulated in advance with the meeting materials.</p>
10.	<p><b>External Relations Committee Report</b></p> <p>The External Relations Committee report of the November 6, 2019 meeting was circulated in advance with the meeting materials.</p>
11.	<p><b>Finance &amp; Operations Committee Report</b></p> <p>The Finance and Operations Committee report of the November 7, 2019 meeting was circulated in advance with the meeting materials.</p> <p>Proposed Amendments to the Lakehead University Employee Pension Plan Text:</p> <p>The proposed amendments to the Lakehead University Employee Pension Plan Text were outlined in a memo prepared by the Vice President, Administration and Finance and were circulated in advance with the meeting materials.</p> <p>These changes were discussed at the September 13, 2019 Joint Pension Meeting of the Pension Board and Advisory Committee and approved for recommendation to the Board of Governors. The Finance and Operations Committee also approved the recommendations on November 7, 2019 for recommendation to the Board.</p> <p>Background information was provided. The floor was open to questions. Discussion ensued.</p> <p>MOVED (A. Maltese) that the Lakehead University Employee Pension Plan Text be amended as follows with an effective date of January 1, 2020:</p> <ol style="list-style-type: none"> <li>1. Article 4.01 is hereby amended by deleting "USWA" and replacing it with "USW" and deleting "USWA: United Steelworkers Union of America" and</li> </ol>

	<p>replacing it with “USW: United Steelworkers”.</p> <p>2. Article 4.01 (a) is hereby amended by adding the following sentence at the end of the paragraph: “Starting January 1, 2020, contributions for Members in USW are not reduced by their contributions to the Canada Pension Plan”;</p> <p>3. Article 4.03 is deleted in its entirety and replaced as follows:</p> <p>“4.03 Matching University Contributions</p> <p>The University shall contribute to the Plan for each Plan Year, on account of current service in the year, Matching University Contributions equal to the sum of:</p> <p>a. For all employee groups, except for United Steelworkers (USW), amounts equal to the total Required Contributions made by Members and;</p> <p>b. For the United Steelworkers (USW) employee group, amounts equal to the total Required Contributions made by the Members, less Canada Pension Plan contributions made by the University on behalf of the Members,</p> <p>except that, if after June 30, 1996, the Excess Funding Account has a positive balance, the University shall cease contributions and the Excess Funding Account shall fund the University’s contributions until that Account is exhausted.</p> <p>Matching University Contributions shall be made monthly. The University shall deposit such contributions to the Fund within thirty (30) days of the end of the calendar month for which such contributions were made.”</p> <p>CARRIED</p>
12.	<p>Governance &amp; Nominating Committee Report</p> <p>The Governance and Nominating Committee report of the November 6, 2019 meeting was circulated in advance with the meeting materials.</p> <p>Appointment of Ogimaawin-Aboriginal Governance Council (O-AGC) Member:</p> <p>MOVED (K. Rippey) that Murray Waboose be appointed to fill the O-AGC Member position on the Board of Governors for a one year term, commencing immediately, to the close of the annual meeting 2020.</p> <p>CARRIED</p>

	<p>Notice of Expiring Terms:</p> <p>Once a year, in accordance with the Board Bylaws (Article 7), the Board is advised in writing by the Secretary of the names of those members whose terms expire during the current year. These names shall be recorded in the official minutes of that Board meeting.</p> <ul style="list-style-type: none"><li>• Angela Maltese (term ends December 3, 2020)</li><li>• Ann Dumyn (eligible for one more three year term)</li><li>• Cathy Tuckwell (eligible for two more three year terms)</li><li>• Sean Speer (eligible for two more three year terms)</li><li>• Michel Beaulieu (eligible for one more two year term)</li></ul> <p>Proposed Amendments to the Board Executive Committee Terms of Reference:</p> <p>The proposed amendments to the Board Executive Committee Terms of Reference were circulated in advance with the meeting materials. The amendments were approved by the Executive Committee on September 12, 2019 and by the Governance and Nominating Committee on November 6, 2019.</p> <p>MOVED (K. Rippey) that the proposed amendments to the Board Executive Committee Terms of Reference be approved. CARRIED</p> <p>Board Bylaw Review Update:</p> <p>The Chair of the Governance and Nominating Committee reported that the bylaw review is well underway and the Committee is working hard.</p>
13.	<p>Board Learning &amp; Research Committee Report</p> <p>The Learning and Research Committee report of the November 6, 2019 meeting was circulated in advance with the meeting materials.</p> <p>The Chair of the Learning and Research Committee reported that the group has begun research and discussion on how to refocus the Committee's work and purpose. The group plans to amend their Terms of Reference this term.</p>

14.	<p>2019-20 Judicial Panel Appointments</p> <p>MOVED (M. McPherson) that the following full-time students of the University be appointed to the Judicial Panel for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020:</p> <ul style="list-style-type: none"><li>• Brandon Cordeiro</li><li>• Hilary Macdougall</li><li>• Oluwatimilehin Robert</li></ul> <p>The President provided a description of the purpose and work of the Judicial Panel. CARRIED</p> <p>Dylan Mazur joined the meeting.</p>
15.	<p>Other Reports for Information</p> <p>Senate Report:</p> <p>The November 4, 2019 Senate report was circulated in advance with the meeting materials for information.</p>
16.	<p>In Camera Meeting</p> <p>MOVED (K. Rippey) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present. CARRIED</p> <p>At 9:47am, the Board adjourned to an in camera meeting.</p> <p>By consensus, the Board agreed that Dr. David Barnett, Deb Comuzzi, Barbara Eccles, Toby Goodfellow, Dylan Mazur, Marcie Morrison, Dr. Heather Murchison and Kathy Pozihun remain for the in camera meeting.</p> <p>The Board returned to the regular meeting at 1:39pm.</p> <p>Dylan Mazur left during the in camera meeting.</p> <p>Michael Logue joined for a portion of the in camera meeting.</p>
17.	<p>Motions Arising from the In Camera Meeting</p> <p>There were no motions arising from the in camera meeting.</p>

18.	<p>Board of Governors 2019-20 Annual Workplan</p> <p>Due to the confidential nature of many items, the Board's workplan was circulated in advance with the in camera meeting materials and will be presented for approval during the in camera session.</p> <p>The Board approved the draft workplan in camera. The non confidential workplan items will be published online with the meeting materials, upon approval of the minutes from this meeting.</p>
19.	<p>Informational Items</p> <ul style="list-style-type: none"><li>a. <a href="#">2019 Research and Innovation Week Showcase</a></li><li>b. Next Board of Governors Meeting: January 31, 2020, 9:00am to 12:00pm, Senate Chambers</li></ul>
20.	<p>Other Business</p> <p>There was no other business.</p>
<p>The meeting adjourned at 1:40pm.</p>	

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Ross Murray, Chair

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Barbara Eccles, Secretary