



## BOARD OF GOVERNORS MEETING

### MINUTES

<b>Date of Meeting:</b>	June 5, 2020
<b>Time:</b>	9:00am – 1:00pm
<b>Location:</b>	<b>Zoom Meeting Only</b>

**Board of Governors Members in Attendance:** Dr. Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Dr. Moira McPherson; Dawne Mowbray; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; Sean Speer; Cathy Tuckwell; Maria Vasanelli; Murray Waboose; Wendy Walberg

**Regrets:** David Tamblyn

**Absent:** Robert Arnone; Brian McKinnon

**Administrative Resources in Attendance:** Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary

**Invited Guests in Attendance:**

Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University)

Ann Brandt - Interim Vice-President, External Relations (Lakehead University)

Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University)

Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)

Dr. Dean Jobin-Bevans - Principal, Orillia Campus (Lakehead University)

Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis (Lakehead University)

Kathy Pozihun - Vice-President, Administration and Finance (Lakehead University)

The meeting was called to order at 9:04am.

	Item
1.	Approval of Agenda  MOVED (M. Beaulieu) that the agenda be approved. CARRIED
2.	Need for In Camera Items to be Declared  Members were reminded that items arising that need in camera attention should be declared at the point of discovery.

3.	<p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>
4.	<p>Approval of the April 24, 2020 Minutes</p> <p>The minutes of the April 24, 2020 meeting were circulated in advance with the meeting materials.</p> <p>MOVED (C. Tuckwell) that the minutes of the April 24, 2020 meeting be approved. CARRIED</p>
5.	<p>Business Arising from the Minutes (not on the Agenda elsewhere)</p> <p>There was no business arising from the minutes.</p>
6.	<p>Chair's Report</p> <p>There was no open meeting report from the Board Chair.</p>
7.	<p>President's Report</p> <p>The President's June 2020 report was distributed in advance with the meeting materials and can be found on the Lakehead website at <a href="http://www.lakeheadu.ca">www.lakeheadu.ca</a>.</p> <p>It was reported that the Ogimaawin-Aboriginal Governance Council recently approved major revisions to its Bylaws, including changing the name to the Ogimaawin Indigenous Education Council (OIEC).</p> <p>Dr. McPherson reported on recent University events that she attended and honoured Julia Pacifico, a member of the University community who recently passed away.</p> <p>a. Report on Appointments</p> <p>A memo from the President, dated May 22, 2020, listing recent Adjunct Professor and Professional Associate and Director appointments was circulated in advance with the meeting materials for information.</p>
8.	<p>Executive Committee Report</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the May 21, 2020 Board Executive Committee meeting were circulated to the Board of Governors for information with the</p>

	in camera materials.
9.	<p>Audit and Risk Committee Report</p> <p>A report of the May 21, 2020 Audit and Risk Committee meeting was circulated in advance with the meeting materials.</p> <p>a. Pension Investment Fund Annual Report</p> <p>A summary of the financial position of the Pension Plan for Professional Staff and the Lakehead University Employee Pension Plan as of December 31, 2019, with comparative data from 2018, based on the audited financial statements, was circulated in advance with the meeting materials for information.</p> <p>b. Approval of the Pension Investment Fund Audited Financial Statements</p> <p>The Lakehead University Pension Fund Financial Statements, for the year ending December 31, 2019, were circulated in advance with the meeting materials.</p> <p>MOVED (A. Dumyn) to approve the Lakehead University Pension Investment Fund Financial Statements. CARRIED</p> <p>Wendy Walberg joined the meeting.</p>
10.	<p>Finance and Operations Committee Report</p> <p>A report of the May 21, 2020 Finance and Operations Committee meeting was circulated in advance with the meeting materials.</p> <p>a. Review of the Statement of Investment Policies and Procedures</p> <ul style="list-style-type: none"><li>• Summary</li></ul> <p>A memo received from Proteus, dated May 21, 2020 that provided a summary of the annual review of the Statement of Investment Policies and Procedures was circulated in advance with the meeting materials for information. It was reported that no amendments were being recommended to the Statement of Investment Policies and Guidelines for Trust and Endowment Funds and to the Statement of Investment Policies and Guidelines for Restricted Internal Funds at this time.</p>

	<ul style="list-style-type: none"> <li>Statement of Investment Policies and Procedures for the Pension Plans (the 'SIPP')</li> </ul> <p>The proposed amendments to the SIPP were circulated in advance with the meeting materials.</p> <p>MOVED (A. Maltese) that the amendments to the Statement of Investment Policies and Procedures for the Pension Plans be approved. CARRIED</p> <p>b. Letter from Fossil Free Lakehead</p> <p>A letter from Fossil Free Lakehead to the Chair of the Finance and Operations Committee and to Board of Governors members, dated June 3, 2020 was circulated in advance with the meeting materials for information.</p> <p>The Chair of the Finance and Operations Committee acknowledged and thanked members of Fossil Free Lakehead who were in attendance and reported that the Lakehead continues to take these issues very seriously and work though the Finance and Operations Committee continues. The Committee plans to report in more detail in fall 2020.</p>
11.	<p>Governance and Nominating Committee Report</p> <p>A report of the May 20, 2020 Governance and Nominating Committee meeting was circulated in advance with the meeting materials.</p>
12.	<p>Learning and Liaison Committee Report</p> <p>A report of the May 20, 2020 Learning and Liaison Committee meeting was circulated in advance with the meeting materials.</p> <p>a. Honorary Professor Policy</p> <p><i>For information: The Senate approved the recommendation to rescind this policy at its March 2, 2020 meeting, as it is no longer relevant.</i></p> <p>The Honorary Professor Policy was circulated in advance with the meeting materials.</p> <p>MOVED (M. Vasanelli) that the Honorary Professor Policy be rescinded. CARRIED</p>

	<p>b. Adjunct Professor Policy</p> <p><i>For information: the Senate approved the proposed recommendations at its May 11, 2020 meeting.</i></p> <p>The proposed amendments to the Adjunct Professor Policy were circulated in advance with the meeting materials.</p> <p>MOVED (M. Vasanelli) to approve the proposed amendments to the Adjunct Professor Policy.</p> <p>CARRIED</p>
13.	<p>2nd 2019-20 Progress Report on Implementation of the Strategic Plan</p> <p>The 2019-20 Strategic Plan Progress Report presentation was circulated in advance with the meeting materials. Highlights included:</p> <ul style="list-style-type: none"> <li>• context - year two interim report two</li> <li>• overview of the five pillars of the Strategic Plan</li> <li>• overview of the annual reporting cycle</li> <li>• report on the following metrics: <ul style="list-style-type: none"> <li>○ Metric 2: Achieve 100% participation rate of senior-year students in experiential learning - actual target achieved</li> <li>○ Metric: Indigenous student enrolment at both baccalaureate and graduate levels will increase - trending in right direction</li> <li>○ Metric: the number of Indigenous faculty members and staff will increase - actual target achieved</li> <li>○ Metric: increase participation in Achievement Program and Aboriginal Mentorship Program - actual target achieved</li> <li>○ Metric: increase enrolment of under-represented student groups in specific programs - actual target achieved</li> <li>○ Metric 18: Increase in number of work integrated learning opportunities across disciplines - actual target achieved</li> <li>○ Metric 20: Increase in societal impact of Lakehead - actual target achieved</li> <li>○ Metric 24: Improve employee engagement - actual target achieved</li> </ul> </li> </ul> <p>It was noted that the results of the Employee Engagement Survey will be presented at the Committee of the Whole meeting following this meeting.</p> <ul style="list-style-type: none"> <li>• 2018-23 Strategic Plan report card</li> <li>• highlights of achievements to date in alignment with the <i>Times Higher Education Impact Ratings</i></li> </ul> <p>Members had the opportunity to ask questions during the presentation.</p>

14.	<p>Judicial Panel Faculty Appointment Recommendations</p> <p>A memo from the President, dated June 5, 2020, outlining the appointment process and role of the Judicial Panel was circulated in advance with the meeting materials.</p> <p>MOVED (M. McPherson) that the following faculty members of the University be appointed to the Judicial Panel for three year terms, commencing at the close of the annual meeting in 2020 through to the close of the annual meeting in 2023:</p> <ol style="list-style-type: none"><li>1. Mariette Brennan</li><li>2. David Law</li><li>3. Naqi Sayed</li></ol> <p>CARRIED</p>
15.	<p>Other Reports for Information</p> <p>a. Northern Ontario School of Medicine Report</p> <p>A report from the Dean of NOSM, dated May 2020, was circulated in advance with the meeting materials.</p> <p>b. <u>Senate Report</u></p> <p>A report of the May 11, 2020 Senate meeting was circulated in advance with the meeting materials.</p>
16.	<p>In Camera Session</p> <p>MOVED (M. Beaulieu) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.</p> <p>CARRIED</p> <p>Dr. David Barnett, Ann Brandt, Dr. Andrew Dean, Barbara Eccles, Toby Goodfellow, Dr. Dean Jobin-Bevans, Dr. Heather Murchison, Marcie Morrison and Kathy Pozihun were invited to remain for the in camera session.</p> <p>The Board took a ten minute recess at 9:58am.</p> <p>Wendy Walberg and members of Fossil Free Lakehead left the meeting.</p> <p>The Board returned to the open meeting at 12:58pm.</p>

17.	<p>Information Arising from the In Camera Session</p> <p>The following appointments to Full Professor were reported during the in camera session:</p> <ul style="list-style-type: none"><li>• Dr. Kristin Burnett, Department of Indigenous Learning</li><li>• Dr. Jennifer Jarman, Departments of Interdisciplinary Studies and Sociology</li><li>• Dr. Sandra Jeppesen, Department of Interdisciplinary Studies</li><li>• Dr. Rhonda Koster, School of Outdoor Recreation, Parks &amp; Tourism</li><li>• Dr. Robert Mawhinney, Department of Chemistry</li><li>• Dr. Kirsten Oinonen, Department of Psychology</li><li>• Dr. Mirella Stroink, Department of Psychology</li></ul>
18.	<p>Next Board of Governors Meeting</p> <p>Date: Thursday, October 1, 2020 (Annual Meeting) Time: 9:00am - 1:00pm Location: Senate Chambers (UC1001) or Zoom Meeting</p>
19.	<p>Other Business</p> <p>There was no other business.</p>
<p>The meeting adjourned at 1:00 pm.</p>	

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Mr. Ross Murray, Chair

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Ms. Barbara Eccles, Secretary