



## BOARD OF GOVERNORS MEETING

### MINUTES

<b>Date of Meeting:</b>	April 24, 2020
<b>Time:</b>	11:00am – 1:00pm
<b>Location:</b>	<b>Zoom Meeting Only</b>

**Board of Governors Members in Attendance:** Robert Arnone; Dr. Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Dawne Mowbray; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; Sean Speer; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Wendy Walberg

**Regrets:** Murray Waboose (was present for the in camera session)

**Administrative Resources in Attendance:** Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary; Yvonne Roussel - Associate University Secretary

**Invited Guests in Attendance:**

Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University)  
Ann Brandt - Interim Vice-President, External Relations (Lakehead University)  
Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University)  
Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)  
Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis (Lakehead University)  
Kathy Pozihun - Vice-President, Administration and Finance (Lakehead University)

The meeting was called to order at 11:20am.

	Item
1.	Approval of Agenda  MOVED (M. Beaulieu) that the agenda be approved. CARRIED
2.	Need for In Camera Items to be Declared  Members were reminded that items arising that need in camera attention should be declared at the point of discovery.



3.	<p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>
4.	<p>Approval of the March 12, 2020 Minutes</p> <p>The minutes of the March 12, 2020 meeting were circulated in advance with the meeting materials.</p> <p>MOVED (B. McKinnon) that the minutes of the March 12, 2020 meeting be approved. CARRIED</p>
5.	<p>Business Arising from the Minutes (not on the Agenda elsewhere)</p> <p>There was no business arising from the minutes.</p>
6.	<p>Motions Arising from the In Camera Meeting</p> <p>The Secretary reported that the following motions were adopted during the in camera meeting:</p> <p>MOVED that the proposed 2020-21 operating budget aggregating \$141.510 million of income and \$141.510 million of expenditures be approved. CARRIED</p> <p>MOVED that the proposed 2020-21 ancillary budget with the proposed surplus of \$0.101 million be approved. CARRIED</p>
7.	<p>Chair's Report</p> <p>There was no report from the Board Chair.</p>
8.	<p>Executive Committee Report</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the April 9, 2020 Board Executive Committee meeting were circulated to the Board of Governors for information with the in camera meeting package.</p>
9.	<p>External Relations Committee Report</p> <p>A report of the April 8, 2020 Board External Relations Committee meeting was circulated in advance with the meeting materials.</p>



10. Finance & Operations Committee Report

A report of the April 9, 2020 Board Finance and Operations Committee meeting was circulated in advance with the meeting materials.

The Chair of the Board Finance and Operations Committee acknowledged members of the Fossil Free Lakehead group who were present and confirmed that she received the correspondence from them dated April 16, 2020.

a. Pension Plan for Technical, Clerical and Maintenance Staff Amendments

A memo dated April 9, 2020, prepared by the Vice-President, Administration and Finance was circulated in advance with the meeting materials. The memo included the proposed change as drafted by the Plan's Actuary, Eckler Ltd., arising as a result of the Memorandum of Agreement dated January 21, 2020 between the University and the Ontario Public Service Employees Union #716 (OPSEU).

**WHEREAS** Lakehead University (hereinafter referred to as the "University") has established the Pension Plan for Technical, Clerical and Maintenance Staff of Lakehead University (hereinafter referred to as the "Plan") effective September 1, 1966;

**AND WHEREAS** the University wishes to amend the Plan to change the contribution rate for members in the Ontario Public Service Employees Union;

**AND WHEREAS** Article 23.01 permits the University to amend the Plan;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED (A. Maltese) THAT THE PLAN SHALL BE AMENDED EFFECTIVE MAY 1, 2020 AS FOLLOWS:

1. Article 4.01 (a) is hereby amended by adding the following sentence at the end of the paragraph:

"Starting May 1, 2020, contributions for Members in OPSEU are not reduced by their contributions to the Canada Pension Plan";

2. Section 4.03 is deleted in its entirety and replaced as follows:

"4.03 Matching University Contributions



	<p>The University shall contribute to the Plan for each Plan Year, on account of current service in the year, Matching University Contributions equal to the sum of:</p> <ul style="list-style-type: none"><li>a. For all employee groups, except for United Steelworkers (USW), Canadian Office and Professional Employees Union (COPE), Ontario Public Service Employees Union (OPSEU) and non-union employees, amounts equal to the total Required Contributions made by Members and;</li><li>b. For the USW, COPE, and OPSEU employee groups, and non-union employees, amounts equal to the total Required Contributions made by the Members, less Canada Pension Plan contributions made by the University on behalf of the Members,</li></ul> <p>except that, if after June 30, 1996, the Excess Funding Account has a positive balance, the University shall cease contributions and the Excess Funding Account shall fund the University's contributions until that Account is exhausted.</p> <p>Matching University Contributions shall be made monthly. The University shall deposit such contributions to the Fund within thirty (30) days of the end of the calendar month for which such contributions were made."</p> <p>CARRIED</p> <p>b. Health and Safety Policy Amendments</p> <p>The proposed amendments to the Health and Safety Policy were circulated in advance with the meeting materials.</p> <p>MOVED (A. Maltese) to approve the proposed amendments to the Health and Safety Policy.</p> <p>CARRIED</p>
11.	<p>Governance &amp; Nominating Committee Report</p> <p>A report of the April 8, 2020 Board Governance and Nominating Committee (BGNC) meeting was circulated in advance with the meeting materials.</p> <p>Board members were encouraged to complete the Committee Preference Form that was circulated on April 1, 2020.</p> <p>The BGNC Chair reported on the Board Bylaw Review Subcommittee's work to date, noting that the BGNC will be reviewing the first draft of the revised Board Bylaws at its next meeting in May 2020.</p> <ul style="list-style-type: none"><li>a. Board of Governors Chair, Vice-Chair and Past Chair Succession Planning and Process:</li></ul>



	<p>The proposed Board of Governors Chair, Vice-Chair and Past Chair Succession Planning and Process was circulated in advance with the meeting materials.</p> <p>MOVED (K. Rippey) to approve the Board of Governors Chair, Vice-Chair and Past Chair Succession Planning and Process. CARRIED</p> <p>b. Approval of the 2020-21 Board Meeting Schedule:</p> <p>The proposed 2020-21 Board of Governors meeting schedule was circulated in advance with the meeting materials.</p> <p>MOVED (K. Rippey) to approve the 2020-21 Board of Governors meeting schedule. CARRIED</p>
12.	<p>Learning and Liaison Committee Report</p> <p>A report of the April 8, 2020 Board Learning and Liaison Committee meeting was circulated in advance with the meeting materials.</p>
13.	<p>Other Reports for Information</p> <p>a. Northern Ontario School of Medicine (NOSM) Report:</p> <p>The March 2020 NOSM report was circulated in advance with the meeting materials.</p> <p>b. Senate Report:</p> <p>A report of the March 30 and April 20, 2020 Senate meetings was circulated in advance with the meeting materials.</p>
14.	<p>In Camera Meeting</p> <p>Secretary's Note: An in camera meeting preceded this public meeting.</p>
15.	<p>President's Report</p> <p>The April 2020 President's Report was distributed in advance with the meeting materials and can be found on the Lakehead website at <a href="http://www.lakeheadu.ca">www.lakeheadu.ca</a>.</p>



	<p>It was announced that Lakehead University ranked in the top 100 (98th place) in the Times Higher Education (THE) University Impact Rankings 2020 (<a href="http://www.thewur.com">www.thewur.com</a>). The THE Impact Rankings are the only global performance tables that assess universities against the United Nations' Sustainable Development Goals (SDGs).</p> <p>The President shared a presentation titled "Measuring Our Societal Impact." Highlights of the presentation included:</p> <ul style="list-style-type: none"><li>● overview of the five pillars of the 2018-23 Lakehead University Strategic Plan</li><li>● "Social Responsibility" pillar strategy framework</li><li>● overview of Strategic Plan annual reporting cycle</li><li>● overview of THE University Impact Rankings 2020 framework and SDGs</li><li>● overview of global and domestic positioning</li><li>● overview of domestic positioning</li></ul> <p>Discussion ensued following the presentation.</p> <p>Sean Speer joined the meeting during the discussion.</p> <p>Report on Appointments:</p> <p>The President's report on appointments was circulated in advance with the meeting materials for information.</p>
16.	<p>Informational Items</p> <p>a. Next Board of Governors Meeting:</p> <p>Members were reminded of the next online Zoom meeting on June 5, 2020.</p>
17.	<p>Other Business</p> <p>There was no other business.</p>
<p>The meeting adjourned at 11:59am.</p>	

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Mr. Ross Murray, Chair

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Ms. Barbara Eccles, Secretary