



BOARD OF GOVERNORS MEETING

MINUTES

Date of Meeting:	January 31, 2020
Time:	9:00am – 1:00pm
Location:	Thunder Bay Campus: UC1001 Orillia Campus: OA 2001D

Board of Governors Members in Attendance: Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Dawne Mowbray; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Murray Waboose*; Wendy Walberg

Regrets: Robert Arnone; Sean Speer

Administrative Resources in Attendance: Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary

Invited Guests in Attendance:

Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University)
 Ann Brandt - Interim Vice-President, External Relations (Lakehead University)
 Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University)
 Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)
 Dr. Dean Jobin-Bevans - Principal, Orillia Campus (Lakehead University)
 Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis (Lakehead University)
 Kathy Pozihun - Vice-President, Administration and Finance (Lakehead University)
 Andrea Tarsitano - Vice-Provost (Students) & Registrar (Lakehead University)
 Dr. Sarita Verma** - Dean, President and CEO (Northern Ontario School of Medicine)

*Teleconference **Video Conference

The meeting was called to order at 9:05am.

The Chair reminded members and guests that in accordance with the Board Bylaws, Article 20e, anyone wishing to use video equipment to record this public Board meeting was required to contact the Secretary one week prior to the meeting for approval. As no one has requested such approval, video recording during this meeting was prohibited.

The Board was informed in advance that Fossil Free Lakehead planned to attend the open portion of the meeting and would be holding a silent demonstration prior to the meeting in support of divestment. The Chair welcomed and acknowledged the Fossil Free Lakehead group to the open Board meeting.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

Wendy Walberg joined the meeting.

The Chair acknowledged the recent passing of Roy Piovesana. In 2015 Lakehead University made Roy a Fellow in recognition of his substantial contributions to the growth and development of the university.

	Item
1.	Approval of Agenda MOVED (C. Tuckwell) that the agenda be approved. CARRIED
2.	Need for In Camera Items to be Declared Members were reminded that items arising that need in camera attention should be declared at the point of discovery.
3.	Declaration of Conflict of Interest Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.
4.	Approval of the November 22, 2019 Minutes The minutes of the November 22, 2019 meeting were circulated in advance with the meeting materials. MOVED (A. Dumyn) that the minutes of the November 22, 2019 meeting be approved. CARRIED
5.	Business Arising from the Minutes (not on the Agenda elsewhere) There was no business arising from the minutes.
6.	Student Member Appointment MOVED (M. Beaulieu) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present. CARRIED

	<p>At 9:20am, the Board adjourned to an in camera meeting. All non Board members were asked to leave the meeting for the in camera session, except that members of the Executive Team including the Board Secretary, the Interim Vice President External Relations, and the Recorder were invited to remain for the in camera session.</p> <p>Non Board members returned to the open meeting that was called to order at 9:23am.</p> <p>The Secretary reported that the following motion was approved during the in camera session:</p> <p>MOVED that Dawne Mowbray be appointed as the Student Member for a one year term commencing immediately, through to the annual meeting in 2020.</p>
7.	<p>Chair's Report</p> <p>The Chair provided a debrief of the Lobby Day event in Toronto on December 10, 2019 that he attended, and the community vigil he attended on the Lakehead Thunder Bay campus that recognized the tragic loss of lives in the airline crash that claimed 176 people, many of whom were members of other Canadian universities.</p>
8.	<p>President's Report</p> <p>The January 2020 President's Report was distributed in advance with the meeting materials and can be found on the Lakehead website at www.lakeheadu.ca.</p> <p>On behalf of the President's Executive Team, Dr. McPherson welcomed and acknowledged the Fossil Free Lakehead group that was present.</p> <p>The President shared some words in honour of the recent passing of Toie Naysmith, and highlighted the recent appointment of Dr. David Barnett as the Provost and Vice-President, Academic of Lakehead.</p> <p>Report on Appointments:</p> <p>The President's report on appointments was circulated in advance with the meeting materials for information.</p>
9.	<p>Governance and Nominating Committee Report</p> <p>A report of the January 8, 2020 Board Governance and Nominating Committee meeting was circulated in advance with the meeting materials.</p>

10.	<p>External Relations Committee Report</p> <p>A report of the January 8, 2020 Board External Relations Committee meeting was circulated in advance with the meeting materials.</p> <p>The President welcomed Ann Brandt in her new role as Interim Vice-President, External Relations of Lakehead.</p>
11.	<p>Finance and Operations Committee Report</p> <p>A report of the January 9, 2020 Board Finance and Operations Committee meeting was circulated in advance with the meeting materials.</p> <p>The Committee Chair welcomed and acknowledged the Fossil Free Lakehead group and provided a brief history about the deputation that Fossil Free Lakehead made to the Board Finance and Operations Committee on November 7, 2019. It was noted that the Committee reported on the November 7, 2019 deputation at the November 22, 2019 Board of Governors meeting.</p> <p>Further, in a letter sent to Fossil Free Lakehead on December 12, 2019, the Board Finance and Operations Committee reported that they have requested further analysis of Lakehead's investment portfolio, including exposure to the 200 listed companies mentioned in the deputation. The Committee intends to conduct further analysis and investigation on this important matter. The Committee will be reporting to the Board of Governors throughout the process.</p> <p>Several non Board members left the meeting.</p> <p>2019-20 Fall Enrolment Update:</p> <p>The 2019-20 fall enrolment presentation was circulated in advance with the meeting materials. Highlights from the update included:</p> <ul style="list-style-type: none">● overview of the external landscape influencing 2019-20 enrolment● overview of 2019-20 fall enrolment● overview of the integrated planning, budgeting and Strategic Enrolment Management (SEM) activity <p>Discussion ensued following the presentation.</p> <p>Strategic Enrolment Management (SEM) Update:</p> <p>The SEM update presentation was circulated in advance with the meeting materials. Highlights included:</p>

- concept and perspective of SEM
- the role of the Office of Student Affairs
- domestic undergraduate recruitment strategy highlights:
 - primary audience, influencers
 - high level overview of the recruitment process
 - enrolment funnel diagram
 - digital/social media external media campaign
 - measuring campaign success
- retention and student success highlights:
 - academic support; financial support; health and wellness; career support; student life
- strategies to improve student success

Discussion ensued following the presentation.

Proposed Changes to Pension Plan Text:

A summary outlining the proposed text amendments to the pension plans, prepared by the Vice-President, Administration and Finance, was circulated in advance with the meeting materials.

3a. Pension Plan for Professional Staff of Lakehead University:

MOVED (A. Maltese) that the Pension Plan for Professional Staff of Lakehead University be amended as follows with an effective date of January 1, 2020:

1. Article 3.4, Board of Governors' Additional Contributions, is hereby amended by adding the word "reduced" before "solvency deficiency" and the words "or if a Plan amendment increases the going concern liabilities of the Plan," after "as defined in the Pension Benefits Act".
2. The following new paragraph 3.1.3 is hereby added to Article 3 immediately after paragraph 3.1.2 and all following paragraphs under Section 3.1 shall be renumbered accordingly:
"3.1.3 Notwithstanding the foregoing, however, an Active member who is a non-union employee shall contribute to the Plan each pay day the applicable percentage of his Earnings as provided under Article 3.1.1, but without regard to contributions to the Canada Pension Plan."

CARRIED

3b. Lakehead University Employee Pension Plan:

MOVED (A. Maltese) that the Lakehead University Employee Pension Plan be amended as follows with an effective date of January 1, 2020:

	<ol style="list-style-type: none">1. Paragraph 3.01(c) is hereby amended by adding the following at the end of the last sentence: “, except for members of the United Steelworkers Union group for whom membership is mandatory.”2. Paragraph 4.01 (a) is hereby amended by deleting the last sentence and replacing it with the following: “Starting January 1, 2020, contributions for Members in USW and COPE, and all non-union Members are not reduced by their contributions to the Canada Pension Plan”;3. Section 4.03 is deleted in its entirety and replaced as follows: “4.03 Matching University Contributions The University shall contribute to the Plan for each Plan Year, on account of current service in the year, Matching University Contributions equal to the sum of: a) For all employee groups, except for United Steelworkers (USW), Canadian Office and Professional Employees Union (COPE) and non-union employees, amounts equal to the total Required Contributions made by Members and; b) For the USW and COPE employee groups, and non-union employees, amounts equal to the total Required Contributions made by the Members, less Canada Pension Plan contributions made by the University on behalf of the Members, except that, if after June 30, 1996, the Excess Funding Account has a positive balance, the University shall cease contributions and the Excess Funding Account shall fund the University’s contributions until that Account is exhausted. Matching University Contributions shall be made monthly. The University shall deposit such contributions to the Fund within thirty (30) days of the end of the calendar month for which such contributions were made.” CARRIED <p>The Board took a recess at 10:28am.</p> <p>The meeting was called back to order at 10:46am.</p>
12.	<p>Learning & Research Committee Report</p> <p>A report of the January 8, 2020 Board Learning and Research Committee meeting was circulated in advance with the meeting materials.</p>

13.	<p>WORKPLAN ITEM: First Progress Report on Strategic Plan Year Two</p> <p>This presentation was circulated in advance with the meeting materials. Highlights included:</p> <ul style="list-style-type: none">● overview of the five strategic pillars: Academic Excellence; Social Responsibility; Local and Global Partnerships; Entrepreneurship and Innovation; Capacity Development● overview of the reporting cycle● “report card” for the nine Strategic Plan metrics that are reported to the Board at the end of January/early February each year <p>Members had the opportunity to ask questions during the presentation.</p> <p>Dr. Verma joined the meeting during the presentation.</p>
14.	<p>WORKPLAN ITEM: Research and Innovation Week Overview</p> <p>Members received a hardcopy of the schedule of events for Research and Innovation Week and were encouraged to attend as many events as possible.</p> <p>Thunder Bay Campus: February 28 - March 5, 2020 Orillia Campus: March 9 - March 11, 2020</p>
15.	<p>Other Reports for Information</p> <p>a. Northern Ontario School of Medicine Report: Dr. Verma gave a presentation that focused on the social accountability of a northern medical school. The presentation was circulated in advance with the meeting materials. Discussion ensued following the presentation.</p> <p>Dr. Verma left the meeting.</p> <p>b. Senate Report: A report of the December 2, 2019 and January 20, 2020 Senate meetings was circulated in advance with the meeting materials.</p>
16.	<p>In Camera Meeting</p> <p>MOVED (A. Maltese) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.</p> <p>CARRIED</p>

	<p>At 11:52am, the Board adjourned to an in camera meeting. Members of the Executive Team including the Board Secretary, the Interim Vice President External Relations, and the Recorder were invited to remain for the in camera session.</p> <p>The Board returned to the regular meeting at 12:57pm. Dr. David Barnett, Ann Brandt, Dr. Andrew Dean, Toby Goodfellow, Dr. Dean Jobin-Bevans, Dr. Heather Murchison and Kathy Pozihun left the meeting during the in camera session.</p>
17.	<p>Motions Arising from the In Camera Meeting</p> <p>The following motion was approved during the in camera meeting:</p> <p>MOVED that Angela Maltese be recommended to the Lieutenant Governor in Council for reappointment for up to a three year term.</p> <p>During the in camera meeting, the President reported that she has granted Renewal and Tenure and Simultaneous Promotion to Associate Professor, effective July 1, 2020 to the following individuals:</p> <p>Renewal of Probationary Appointments: Dr. Irfan Butt, Faculty of Business Administration Dr. Liang Cui, Department of Civil Engineering Dr. Donald Henne, Faculty of Natural Resources Management Dr. Anna Kone Pefoyo, Department of Sciences Dr. Ali Tarokh, Department of Mechanical Engineering Dr. David Thompson, School of Nursing Dr. ShiKui Wu, Faculty of Business Administration Dr. Abdulsalam Yassine, Department of Software Engineering Dr. Wenyai Zhao, Faculty of Business Administration Dr. Michael Campbell, Department of Chemistry Dr. Jennifer Chisholm, Department of Women's Studies Dr. Salimur Choudhury, Department of Computer Sciences Dr. Sarah Jacoba, Department of Languages Dr. Gabriel Oba, Department of Chemistry Dr. Deborah Scharf, Department of Psychology Dr. Karl Stogstad, Department of Economics Dr. Lana Ray, Department of Indigenous Learning</p> <p>Renewal, Tenure and Simultaneous Promotion to Associate Professor: Dr. Max Haiven, Department of English Dr. Barbara Parker, Department of Sociology</p> <p>Tenure and Simultaneous Promotion to Associate Professor: Dr. Paul Cormier, Faculty of Education Dr. Lesia Desmoulins, Faculty of Education</p>

	<p>Daniel Dylan, Bora Laskin Faculty of Law Dr. Sylvane Filice, School of Nursing Dr. Angela Hovey, School of Social Work Dr. Meridith Lovell-Johnston, Faculty of Education Dr. Fashid Shams, Faculty of Business Administration Dr. Ryan McVeigh, Departments of Sociology and Interdisciplinary Studies Dr. Chris Sanders, Department of Sociology</p>
18.	<p>Informational Items</p> <p>Members were reminded of the next meeting on March 12, 2020 from 9:00am - 1:00pm in the Senate Chambers. The 2019-20 Board meeting schedule was circulated in advance with the meeting materials.</p>
19.	<p>Other Business</p> <p>The President extended an invitation to the Board to attend a presentation on March 12, 2020, following the Board Committee of the Whole meeting. The presentation focuses on the post secondary landscape and is a joint effort between Lakehead's Senior Executive Team and an external organization.</p>
<p>The meeting adjourned at 1:01pm.</p>	

Mr. Ross Murray, Chair

Ms. Barbara Eccles, Secretary