



BOARD OF GOVERNORS MEETING #16-280

January 29, 2016

3:00pm – 5:00pm

Senate Chambers UC 1001

MINUTES

Present	Mr. Cameron Clark Mr. Paul Capon Ms. Barbara Eccles (Secretary) Dr. Mary Louise Hill Mr. William Keeler Ms. Angela Maltese Mr. Ian McCormack Mr. Brian McKinnon Mr. Sebastian Murdoch-Gibson	Mr. Ross Murray Ms. Maria Phipps Ms. Frances Picherack Ms. Kathryn Rippey Dr. Brian Stevenson Mr. David Tamblyn Mr. Bruce Waite Ms. Maria Vasanelli Mr. Murray Walberg (Chair)
Others Present	Ms. Rita Blais Dr. Andrew P. Dean Dr. Kim Fedderson Mr. Toby Goodfellow	Dr. Moira McPherson Ms. Patricia Merriman Ms. Marcie Morrison (Recorder) Mrs. Kathy Pozihun

The meeting was called to order at 3:07pm.

1. Approval of Meeting Agenda

The agenda was distributed in advance with the meeting materials.

MOVED (S. Murdoch-Gibson/M.L. Hill) that the agenda be approved with the recommended amendment.

A request was made to remove Item #11, Report from the Board of Governors Member on Senate, from the agenda.

CARRIED

2. Need for In-Camera Items to be Declared

Members were reminded that items arising that need in-camera attention should be declared at the point of discovery. There were no in-camera items declared.

3. Declaration of Conflict of Interest

Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time in the meeting. There were no conflicts of interest declared.

4. Approval of Previous Meeting Minutes

The minutes of the Board of Governors meeting held on November 19, 2015 were distributed in advance with the meeting materials.

MOVED (A. Maltese/W. Keeler) that the minutes of the Board of Governors Meeting held on November 19, 2015 be approved.
CARRIED

5. Board Executive Committee Minutes

The minutes from the December 17, 2015 Board Executive Committee meeting were approved by the Committee electronically on January 18, 2016 and were distributed in advance with the meeting materials for information only.

6. Business Arising from the Minutes (not on the Agenda elsewhere)

There was no business arising from the minutes.

Dr. A. P. Dean joined the meeting.

7. Chair's Report

Mr. Walberg provided the members with a verbal report. Highlights included:

- Preparations for the February 10, 2016 Board Executive Committee Meeting

Ms. Merriman joined the meeting.

- A summary of the Board of Governors Exit Interviews which took place in November 2015 was provided - members were reminded that changes are continually being implemented according to feedback
- Electronic files and a hard copy binder of all Board of Governors Official documents were provided to Board members
- The Office of the University Secretariat is developing a Chair Orientation Session which will be approved and implemented for the 2016-17 term
- Members are encouraged to provide suggestions for Committee of the Whole topics to appropriate committee Chair who will then make suggestions to University Secretariat for consideration of Board Chair
- Members were reminded to respond quickly to communications from the University Secretariat Office to ensure quorum and the speedy electronic approval of minutes

Overview of Recent events:

- 50th Anniversary Wrap-up
- President's Holiday Party
- Dean of Law Announcement and Dinner
- Premier Kathleen Wynn Announcement
- Meeting with Minister Moridi and Senior Executive Team
- Meetings with Lakehead University Student Union (LUSU) President

Board members were encouraged to participate in the "Share It Forward" Campaign. A brochure promoting the campaign was handed out to all Board members.

8. President's Report

The President's Report is available online at www.lakeheadu.ca.

Highlights of Dr. Stevenson's report included:

- Asbestos Update
- Premiere Wynne/Minister Moridi Visit
- Appointment of Angelique EagleWoman as Dean of Law
- New SSHRC Research and Knowledge Mobilization Facilitator
- Undergraduate Recruitment
- Alumni Engagement and Donor Cultivation Undergraduate Recruitment
- Provost's Task Force on Innovation and Excellence in Teaching, Technology and Learning

8.1 Report on Renewal & Tenure/Simultaneous Promotion to Associate Professor

The "Report on Renewal and Tenure/Simultaneous Promotion to Associate Professor" memorandum was distributed in advance with the meeting materials for information only.

8.2 Report on Appointments – *for information only*

- Dr. Basel Ismail was appointed as Acting Chair of Mechanical Engineering for the term January 1, 2016 to June 30, 2016.
- Dr. R. Harvey Lemelin was appointed as Acting Director of Outdoor Recreation, Parks & Tourism for the term January 1, 2016 to June 30, 2016.
- Dr. Ulf Runesson was appointed as Acting Chair of Honours Bachelor of Science in Forestry for the term January 1, 2016 until further notice.
- Dr. Guangdong Yang was appointed as an External Adjunct Professor to the School of Kinesiology for the term July 1, 2015 to June 30, 2016.
- Dr. Kristin Burnett was appointed as an Internal Adjunct Professor to the Department of Health Sciences for the term July 1, 2015 to

June 30, 2019.

- Dr. Patricia Meredith was appointed as an External Adjunct Professor to the Faculty of Business Administration for the term July 1, 2015 to June 30, 2019.
- Dr. Brian Ross was appointed as an Internal Adjunct Professor to the Faculty of Education for the term January 1, 2016 to December 31, 2019.
- Dr. William Wilson was appointed as an Internal Adjunct Professor to the Faculty of Natural Resources Management for the term November 1, 2015 to October 31, 2019.
- Dr. Scott Jobin-Bevans was appointed as an External Adjunct Professor to the Department of Geology for the term July 1, 2015 to June 30, 2019.
- Dr. Robert Lodge was appointed as an External Adjunct Professor to the Department of Geology for the term July 1, 2015 to June 30, 2019.
- Dr. Sudip K. Rakshit was appointed as an Internal Adjunct Professor to the Department of Chemistry for the term July 1, 2015 to June 30, 2019.
- Dr. Ralf Tappert was appointed as an External Adjunct Professor to the Department of Geology for the term July 1, 2015 to June 30, 2019.
- Dr. Aram Teymurazyan was appointed as an External Adjunct Professor to the Department of Physics for the term July 1, 2015 to June 30, 2019.
- Dr. Laura Van Eerd was appointed as an External Adjunct Professor to the Department of Geology for the term July 1, 2015 to June 30, 2019.
- Dr. Scott Wiebe was appointed as and External Adjunct Professor the Faculty of Natural Resources Management for the term November 1, 2015 to October 31, 2019.

9. Motions Arising out of Committee Reports

9.1 Board Finance & Operations Committee Report

The Board Finance & Operations Committee Report was distributed in

advance with the meeting materials.

9.1.1 Lakehead University Employee Pension Plan Amendment

Supporting documentation was distributed in advance with the meeting materials.

MOVED (R. Murray/M. Phipps) to approve that:

WHEREAS Lakehead University (hereinafter referred to as the “University”) has established the Pension Plan for Technical, Clerical and Maintenance Staff of Lakehead University (hereinafter referred to as the “Plan”) effective September 1, 1966;

AND WHEREAS the Plan provides that it may be amended by the University;

AND WHEREAS the University wishes to amend the Plan to incorporate changes in Plan provisions;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT THE PLAN SHALL BE AMENDED EFFECTIVE JULY 1, 2015 AS FOLLOWS:

1. 4.01 (a) is hereby deleted in its entirety and replaced by the following:

“(a) In accordance with the employee group as identified in the following table, the Member contribution rate is the percentage, as indicated below, of Normal Salary, less the Member’s contribution to the Canada Pension Plan:

Effective Date	<i>Percentage (%) Contribution Rates by Employee Group^(a)</i>							
	<u>Schedule II and Technical Staff</u>	<u>COPE</u>	<u>USWA</u>	<u>Unifor</u>	<u>IUOE</u>	<u>OPSEU</u>	<u>Contract</u>	<u>Part-time</u>
Prior to Jul	5.00	5.00	5.00	5.00	5.00	N/A	N/A	5.00

1, 1991								
Jul 1, 1991	5.50	5.50	5.50	5.50	5.50	N/A	N/A	5.00
Jul 1, 1992	5.75	5.75	5.50	5.75	5.75	N/A	N/A	5.00
Sep 1, 1995 (b)	N/A	N/A	N/A	N/A	N/A	N/A	5.00	N/A
Jan 1, 1998	6.15	6.15	5.50	6.15	6.15	N/A	5.40	5.40
Jan 1, 1999	6.45	6.45	5.80	6.45	6.45	N/A	5.70	5.70
Jan 1, 2000	6.85	6.85	6.20	6.85	6.85	N/A	6.10	6.10
Jan 1, 2001	7.25	7.25	6.60	7.25	7.25	N/A	6.50	6.50
Jan 1, 2002	7.65	7.65	N/A	7.65	N/A	N/A	6.90	6.90
Nov 1, 2002	N/A	N/A	7.25	N/A	N/A	N/A	N/A	N/A
Jan 1, 2003	7.90	7.90	7.50	7.90	7.90	N/A	7.15	7.15
Jul 1, 2003	N/A	N/A	7.90	N/A	N/A	N/A	N/A	N/A
July 1, 2015	N/A	N/A	N/A	N/A	N/A	7.90	N/A	N/A

N/A = means Not Applicable

(a) Employee Groups of the Technical, Clerical and Maintenance Staff:

- Schedule II Band 5 and below, and Technical Staff A and B
- COPE: Canadian Office and Professional Employees Union (prior to June 20, 2004 Office and Professional Employees' International Union [OPEIU])
- USWA: United Steelworkers Union of America (prior to July 1, 1993, Canadian Guards Association)
- Unifor: (prior to August 31, 2013 Canadian Auto Workers [CAW], prior to May 11, 2001 Service Employees' International Union [SEIU])
 - IUOE: International Union of Operating Engineers
 - OPSEU: Ontario Public Service Employees' Union
 - Contract
- Part-time

(b) Applicable only to Contract Employees, the effective date of their participation in the Plan"

A discussion ensued regarding the language of the motion.

CARRIED

9.1.2 Statement of Investment Policy and Procedure for Lakehead

University Pension Plan Amendment

Supporting documentation was distributed in advance with the meeting materials:

MOVED (R. Murray/F. Picherack) to approve that:

WHEREAS recent modifications to the Pension Benefits Act require that a pension plan's Statement of Investment Policies and Procedures state whether environmental, social and governance factors are incorporated into the plan's investment policies and procedures;

MOVED that the addition of the following paragraph 13.1 and necessary associated numbering amendments to the Statement of Investment Policies and Procedures, Lakehead University Pension Plans be approved:

" Environmental, Social, and Governance (ESG)
Investment Criteria

The Plan's investment managers may consider all qualitative and quantitative factors affecting financial performance of existing and potential investments, including environmental, social and governance (ESG) factors. An investment manager's ability and desire to incorporate ESG factors into their investment selection process may be used as part of the decision criteria when evaluating investment opportunities."

A Board member noted they were uncomfortable with the word "desire" being used in the policy.

CARRIED

9.1.3 Centre for Advanced Studies in Engineering & Sciences (CASES) Capital Project

Mr. Murray provided members with a brief backgrounder on the CASES project.

MOVED (R. Murray/P. Capon) to approve the Centre for

Advanced Studies in Engineering & Sciences (CASES)
capital project proceeding to tender.

CARRIED

9.2 Board External Relations Committee Report

The Board External Relations Committee Report was distributed in advance with the meeting materials.

9.2.1 50th Anniversary “A Year in Review” Presentation

Ms. Merriman provided members with a presentation on the 50th Anniversary “A Year in Review”. Highlights included:

- Purpose of our 50th Anniversary
- Goals for our 50th Anniversary
- Events and Volunteers
- Marketing and Social Media
- Media Coverage and Advertising (there was a handout available)
- 50th Anniversary Website
- Banners in Thunder Bay/Orillia
- New Flags, Banners and Signage
- Operational Budget
- Total Sponsorship
- Leaving a 50th Anniversary Legacy
- Major Events
- Outcomes We Are Measuring
- Going Forward

9.2.2 Acceptance of the Board External Relations Committee Report

MOVED (M. Phipps/A. Maltese) to accept the Board External Relations Committee report.

CARRIED

9.3 Board Learning & Research Committee Report

The draft minutes of the Board Learning & Research Committee meeting held on January 13, 2016 were distributed as the report in advance with the meeting materials.

9.3.1 Approval of the Board Learning & Research Committee's Terms of Reference

The proposed amendments to the Board Learning & Research Committee's Terms of Reference were distributed in advance with the meeting materials.

MOVED (A. Maltese/M.L. Hill) to approve the amendments to the Board Learning & Research Committee's Terms of Reference.

CARRIED

9.3.2 Acceptance of the Board Learning & Research Committee Report

MOVED (A. Maltese/C. Clark) to accept the Board Learning & Research Committee Report.

CARRIED

Other Reports and Information Items

10. Board of Governors Official Documents

Items 10.1 through 10.5 were distributed in advance with the meeting materials for information only.

10.1 The University Act

10.2 Board of Governors Bylaws

10.3 Board Committee Terms of Reference

10.4 Board of Governors Operating Principles

10.5 Board of Governors Roles & Responsibilities

11. Northern Ontario School of Medicine (NOSM) Report (November/December 2015)

The NOSM Report (November/December 2015) was distributed in advance with the meeting materials.

12. Judicial Panel Student Appointment

MOVED (S. Murdoch-Gibson/M.L. Hill) that the following full-time student of the University be appointed to the Judicial Panel commencing immediately through to the close of the annual meeting held in 2016:

- Mariah Maunula

The Secretary provided members with background information regarding the Judicial Panel Student Appointment vacancy.

CARRIED

13. In-Camera Meeting

MOVED (C. Clark/F. Picherack) that the Board of Governors adjourns to an in-camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of the Board and others specifically invited by the Chair shall be present.

CARRIED

14. Motions Arising from the In-Camera Meeting

There were no motions arising from the in-camera meeting.

15. Other Business

The Secretary went over the details for the Board of Governors Retreat taking place the following day.

16. Next Meeting: Thursday, March 3, 2016 from 9:00am to 3:00pm

17. Adjournment

MOVED (M.L Hill/S. Murdoch-Gibson) that the Board of Governors meeting be adjourned.

CARRIED

The meeting was adjourned at 5:12pm.

Mr. Murray Walberg, Chair

Ms. Barbara Eccles, Secretary