



## BOARD OF GOVERNORS MEETING

### AGENDA

|   |  |
|---|--|
| <b>Date:</b>  | November 26, 2020  |
| <b>Time:</b>  | 9:00am - 1:00pm  |
| <b>Join Remotely via Zoom:</b>                            | <p>Zoom Meeting Link: <a href="https://lakeheadu.zoom.us/j/96792388308">https://lakeheadu.zoom.us/j/96792388308</a></p> <p>Meeting ID: 967 9238 8308</p> <ul style="list-style-type: none"><li>• For technical support phone 1-866-652-8657 or email <a href="mailto:multimed@lakeheadu.ca">multimed@lakeheadu.ca</a></li><li>• To test ahead of time visit <a href="https://zoom.us/test">https://zoom.us/test</a></li><li>• Please remember to mute yourself when possible</li></ul> |
| On Campus WiFi Network: LUGuest / WiFi Password: LUGuest8 |  |

**Board of Governors Members:** Brandon Rhéal Amyot; Robert Arnone; Claudine Cousins; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese (Chair); Brian McKinnon; Michael Nitz; Dr. Moira McPherson; Ross Murray; Anna Sampson; Mark Smith; Cathy Tuckwell; Maria Vasanelli; Murray Waboose; Wendy Walberg; Debra Woods

**Administrative Resources:** Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary; Yvonne Roussel - Associate University Secretary

**Invited Guests:** Lakehead University Student Union (Prabhjot Singh Ahuja, Sukhraj Singh Grewal, Rachel Murray and Amla Sandur); Jacob Kearey-Moreland (2019-20 Lloyd Dennis Recipient)

| Recognition of 2019/20 Lloyd Dennis recipient, Jacob Kearey-Moreland |  |                |      |
|--|--|----------------|------|
|  | Item   | Presenter(s)   | Time |
| 1.   | Approval of Agenda<br><br>MOVED that the agenda be approved. | Angela Maltese |      |

|     |   |   |       |
|-----|---|---|-------|
| 2.  | Need for In Camera Items to be Declared   | Angela Maltese  |       |
|     | Members are reminded that items arising that need in camera attention should be declared at the point of discovery.   |   |       |
| 3.  | Declaration of Conflict of Interest   | Angela Maltese  |       |
|     | Members are reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.   |   |       |
| 4.  | Lakehead University Student Union Deputation Request - Tuition Fees and Costs <ul style="list-style-type: none"> <li>• Deputation Request</li> <li>• Deputations by Appointment at Open Board Meetings of the Lakehead University Board of Governors - for information</li> <li>• Letter to Lakehead</li> <li>• Presentation</li> </ul> | Rachel Murray, Prabhjot Singh Ahuja, Sukraj Singh Grewel, Amla Sandur | 15min |
| 5.  | Previous Minutes <ul style="list-style-type: none"> <li>• Approval of the October 1, 2020 Minutes</li> <li>• Business Arising from the Minutes</li> </ul>   | Angela Maltese  |       |
| 6.  | Board of Governors 2020-21 Annual Workplan<br><i>For information: confidential workplan items will be presented for approval during the in camera session.</i>  | Angela Maltese  |       |
| 7.  | Chair's Report  | Angela Maltese  | 10min |
| 8.  | President's Report  | Dr. Moira McPherson   | 10min |
| 8a. | Report on Appointments  |   |       |
| 9.  | Executive Committee Report<br><i>The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the November 18, 2020 Board Executive Committee meeting were circulated to the Board of Governors for</i>   | Angela Maltese  |       |

|     |      |  |                                   |       |
|-----|------|--|-----------------------------------|-------|
|     |      | <i>information with the in camera meeting package.</i>   |                                   |       |
| 10. |      | Audit and Risk Committee Report  | Brian McKinnon                    | 5min  |
| 11. |      | External Relations Committee Report  | Ann Dumyn                         | 5min  |
| 12. |      | Finance and Operations Committee Report  | Cathy Tuckwell                    | 5min  |
| 13. |      | Governance and Nominating Committee Report   | Maria Vasanelli                   | 5min  |
|     | 13a. | <p>Terms of Reference Amendments</p> <ul style="list-style-type: none"> <li>Governance and Nominating Committee Terms of Reference - Draft</li> </ul> <p>MOVED that the proposed amendments to the Governance and Nominating Committee's Terms of Reference be approved.</p> <ul style="list-style-type: none"> <li>External Relations Committee Terms of Reference - Draft</li> </ul> <p>MOVED that the proposed amendments to the External Relations Committee's Terms of Reference be approved.</p>   | Maria Vasanelli                   | 5min  |
|     | 13b. | Annual Report on Policies and Five Year Policy Review Plan Overview  | Barbara Eccles,<br>Yvonne Roussel | 10min |
|     | 13c. | <p>Notice of Expiring Terms</p> <p><i>For information: once a year, the Board shall be advised in writing by the Secretary of the names of those members whose terms expire during the current year. These names shall be recorded in the official minutes of that Board meeting [Bylaws: Article 7].</i></p> <ul style="list-style-type: none"> <li>Wendy Walberg (Term: September 27, 2018-AGM 2021) - eligible for two additional three year terms</li> <li>Robert Arnone (Term: September 27, 2018-AGM 2021) - eligible for two additional three year terms</li> </ul> | Maria Vasanelli                   | 5min  |

|     |  |  |               |      |
|-----|--|--|---------------|------|
|     |  | <ul style="list-style-type: none"> <li>• Brandon Rhéal Amyot (Term: October 1, 2020-AGM 2021) - eligible for two additional one year terms</li> <li>• Murray Waboose (Term: October 1, 2020-AGM 2021) - eligible for two additional one year terms</li> <li>• Dr. Christine Gottardo (Term: September 27, 2018-AGM 2021) - eligible of one additional three year term</li> </ul> |               |      |
| 14. | Learning and Liaison Committee Report  |  | Wendy Walberg | 5min |
|     | 14a.   | <p>Policy Review</p> <ul style="list-style-type: none"> <li>• Adjunct Professor Policy</li> </ul> <p><i>For information: The Senate approved additional amendments to the Adjunct Professor policy on September 14, 2020.</i></p> <p>MOVED that the proposed amendments to the Adjunct Professor policy be approved.</p>   |               |      |
| 15. | Other Reports for Information  |  |               |      |
|     | 15a.   | <p>Northern Ontario School of Medicine</p> <ul style="list-style-type: none"> <li>• <a href="#">Northern Routes</a></li> <li>• <a href="#">NOSM's Response to COVID-19</a></li> <li>• <a href="#">News and Information about NOSM</a></li> <li>• <a href="#">NOSM Board Meeting (September 30)</a></li> </ul>  |               |      |
|     | 15b.   | Ogimaawin Indigenous Education Council   |               |      |
|     | 15c.   | Senate   |               |      |
| 16. | <p>In Camera Session</p> <p>MOVED to adjourn to an in camera session to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.</p> |  |               |      |
|     | 16a.   | Motions Arising from the In Camera Meeting   |               |      |



|             |   |                |  |
|-------------|---|----------------|--|
| 17.         | Informational Items   |                |  |
|             | <ul style="list-style-type: none"><li>Next Meeting: February 5, 2020, 9:00am - 1:00pm</li></ul> |                |  |
| 18.         | Other Business  | Angela Maltese |  |
| Adjournment |   |                |  |



## Deputations by Appointment

at Open Board of Governors Meetings of the Lakehead University Board of Governors

|   |  |   |
|---|--|---|
| Name of Presenter(s):   | LUSU Executives Rachel Murray Prabhjot Singh Ahuja Sukhraj Singh Grewal Amla Sandur  |   |
| Contact Information:  | Phone: 705-321-7341  | Email: vporillia@lusu.ca                          |
| Request for a Deputation to:                                    | <input checked="" type="checkbox"/> Board of Governors   | <input type="checkbox"/> Board Standing Committee |
| Executive Summary:  | <p>The LUSU executive team will present on the topics of tuition fees, the impact of rising costs online with the testimonials of students to give greater insight on important student issues. The global pandemic has created an unprecedented world that we are all living in. Even though a pandemic is happening students are resilient. The impacts of international student tuition fees being raised were life altering. The struggles of students' online learning environment has significantly changed the university experience.</p> <p>The students of Lakehead University call for action to create solutions that are both exceptional and unconventional.</p>  |   |
| Recommendations:  | <p>1) Better information and communication of tuition fees (yearly costs for x years of programs, it'll allow the students/parents/guardians to financially plan)<br/>                 2) Long term plan for reducing tuition fees for all students.<br/>                 3) Reversing the decision to increase tuition for international students and finding other avenues to fund the university. This has been recommended by the students of Lakehead University.<br/>                 4) Affordable and accessible food services on all campuses.<br/>                 More transparency about where the bulk of tuition funding is being spent on.<br/>                 5) Reevaluating ancillary fees that students are being charged and removing the fees that students will not be able to access.<br/>                 6) More accessible technology for students (Example: internet access)</p> |   |
| Equipment Required:<br>(e.g. laptop with projector and screen.) | <p>Sharing screen capabilities, powerpoint and relevant documents to be sent on Thursday November 19, 2020.</p> <p>-----</p> <p><i>*Please forward a copy of your PowerPoint presentation or materials 1 week before the meeting date, as they will need to be distributed to distance participants.</i></p>   |   |
| Today's Date:   | November 16, 2020  |   |

### Submit this form to:

University Secretariat Office UC 2002, [univsec@lakeheadu.ca](mailto:univsec@lakeheadu.ca)

Form must be submitted **at least 8 days prior** to the meeting date.

The Lakehead University Deputation Policy can be found here:

[www.lakeheadu.ca/faculty-and-staff/policies/governance/deputations-by-appointment](http://www.lakeheadu.ca/faculty-and-staff/policies/governance/deputations-by-appointment)

**LUSU OFFICE**

955 Oliver Road, SC-0001,  
Thunder Bay, Ontario Canada P7B 5E1

P. 807.343.8298 | toll free: 1.888.628.3488  
F. 807.343.8598 E. [general@lusu.ca](mailto:general@lusu.ca)

Dear Lakehead University Board of Governors,

The students have spoken that rising tuition fees of this institution severely impacted the international student population. This presentation that the LUSU executive team will present to you is to show the impact of rising tuition, fees and inaccessible services for which students are making payments for.

When the decision was made to increase international tuition fees, it created a lot of uncertainty with international students. Some students even informed the media that they feel as if they are a dollar amount to Lakehead University. Financially contributing to this institution, essentially being cash cows. Lakehead university is known for being unconventional and exceptional but this raise in tuition did not reflect this.

With the increase of 5-13% which is equivalent to an almost of \$4000 for some programs has made it very difficult for the student body to afford an education and pay for their living essential. Considering the pandemic is still on-going the university needs to reevaluate their sources of income and work towards an accessible education for all. As well as considering more transparency with the student body. Educating students how their tuition fees are used to operate the university as well as informing students how much tuition is going to cost for the duration of degree/diploma.

We insist that the Board of Governors consider the effect of the pandemic impacting people around the world and Lakehead University's diverse international student population. Some countries where international students are recruited from have seen greater challenges due to the Covid-19 pandemic and greater changes in the economy than here in Canada. The pandemic has also affected the delivery methods of education where students are required to have access to Wi-Fi, electronic devices and softwares which would normally be accessible on campus like the library. It has been left up to the student body to ensure they are able to access such tools to succeed in their studies.

We ensure you it is possible to have more affordable and accessible education for all. Lusu is committed to continuing this conversation through the education for all campaign with the Canadian Federation of students advocating for both a provincial and federal scale. In addition we are looking at how we can bring this campaign to better service the students of this university. We understand that changes do not occur overnight but we are committed to this progressive change.

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# LUSU

LAKEHEAD UNIVERSITY  
STUDENT UNION

## LUSU OFFICE

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For the next year we really need to be looking ahead together and really creating the best possible environment

In solidarity,  
LUSU Executive team  
Students of Lakehead University





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# Lakehead University Student Concerns

This presentation highlights some of the concerns brought forward by the students of Lakehead University. These concerns are ongoing and evolving as time goes on. Through the concerns being raised LUSU has outlined some potential solution moving forward.

Lakehead University Student Union is committed to working towards positive changes in partnership with Lakehead University with the ultimate goal of providing more affordable and accessible education for all.

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***LUSU - CFS Local 32, Canadian Federation of Students***

# Lakehead University Student Concerns

- The rise of tuition for International students came at a time that negatively impacted students from around the globe.
- Students being charged fees that they will not have access to facilities.
- Affordable and accessible food services on all campuses
- Transparency in tuition spending
- Online class delivery methods not adequate

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# Impacts on Students

Testimonials  
of Student



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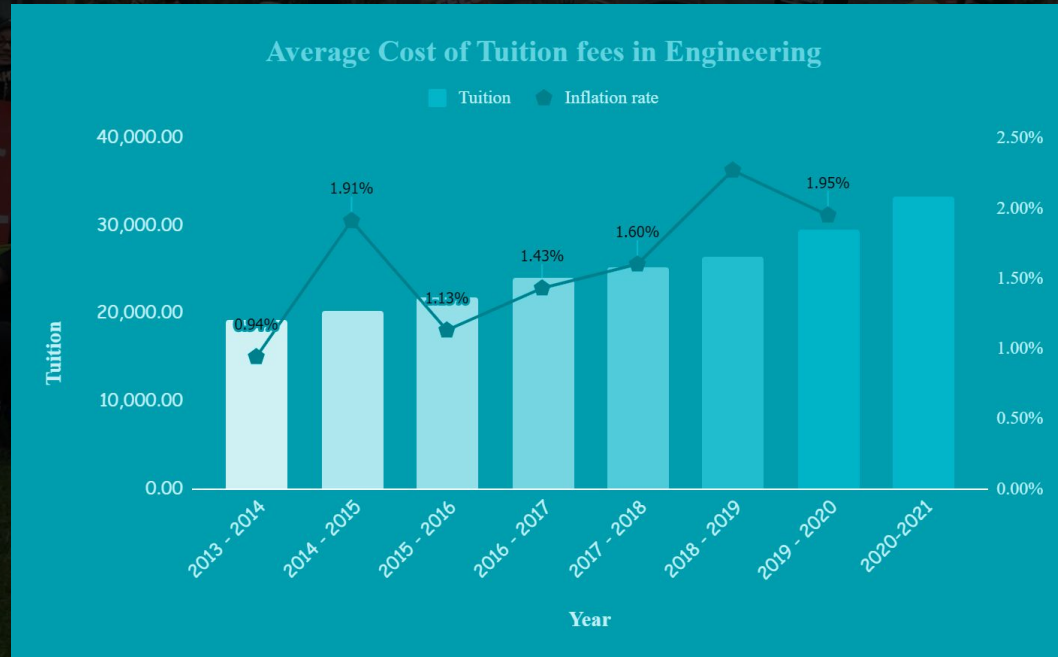
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# International Student Fees

- Lakehead University has over 1300 international students contributing at a conservative on average of \$25000 in tuition or 32.5 millions to the university annually in tuition.



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# Proposed Solutions

Tuition fee degree breakdown by year

- yearly costs for x years of programs, it'll allow the students/parents/guardians to financially plan

Long term plan for reducing tuition fees for all students

- This ensures more students will attend Lakehead University
- Positive outcome for all as well as realistic moving forward.

More transparency about where the bulk of tuition funding is going towards.

- Breakdowns that show students beyond just ancillary fees.
- LUSU is launching a campaign in the new year to show more transparency for students, we challenge the university to do the same.



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# Proposed Solutions

More affordable and accessible food services on all campuses through consultations with students.

- Consultations with students in regards to the contracts with food providers on campus.
- Impacts of the options available and working with students and food services to have the best options for students.

Reevaluating ancillary fees

- Looking at more innovative ways for students access services to justify costs
- removing the fees that students will not be able to access.

Using the student tech funds to add more accessible technology for students

Example: internet access, more band width, device loan programs.



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# Proposed Solutions

Reversing the decision to increase tuition for international students and finding other avenues to fund the university.

This has been recommended by the students



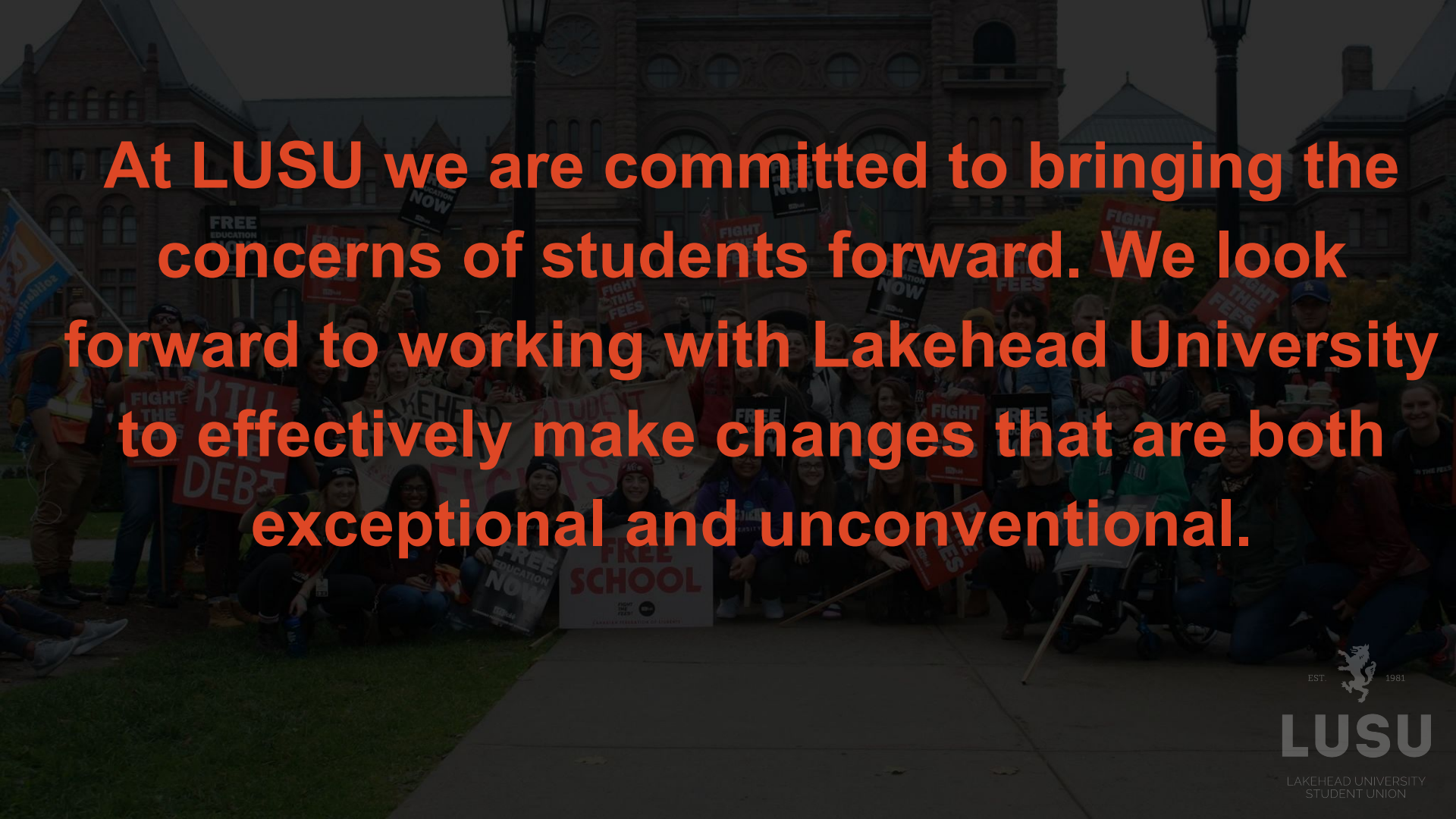
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# More information

1. Articles for additional information, [Stat Canada](#),
2. [Feeling like 'cash cows': International students at Lakehead University upset by tuition hike during pandemic](#)
3. [Lakehead University international students speak out against tuition hikes](#)
4. [Profit over People: Campus Reopenings and COVID-19](#)



**At LUSU we are committed to bringing the concerns of students forward. We look forward to working with Lakehead University to effectively make changes that are both exceptional and unconventional.**

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Let's work together for the betterment of the  
Lakehead University Students.

Thank you !

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## BOARD OF GOVERNORS MEETING

### DRAFT MINUTES

|                         |                   |
|-------------------------|-------------------|
| <b>Date of Meeting:</b> | October 1, 2020   |
| <b>Time:</b>            | 9:00am – 1:00pm   |
| <b>Location:</b>        | Zoom Meeting Only |

**Board of Governors Members in Attendance:** Robert Arnone; Michel Beaulieu; Ann Dumyn; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Ross Murray (Chair); Anna Sampson; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Murray Waboose

**Regrets:** Dr. Christine Gottardo; Dawne Mowbray; Wendy Walberg

**Absent:** Sean Speer

**Administrative Resources in Attendance:** Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary; Yvonne Roussel - Associate University Secretary

**Invited Guests in Attendance:**

Brandon Amoyt (Incoming Board of Governors Member)  
Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University)  
Ann Brandt - Interim Vice-President, External Relations (Lakehead University)  
Dr. Kristin Burnett - Chair, Research Ethics Board (Lakehead University)  
Claudine Cousins (Incoming Board of Governors Member)  
Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University)  
Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)  
Dr. Dean Jobin-Bevans - Principal, Orillia Campus (Lakehead University)  
Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis (Lakehead University)  
Michael Nitz (Incoming Board of Governors Member)  
Kathy Pozihun - Vice-President, Administration and Finance (Lakehead University)  
Mark Smith (Incoming Board of Governors Member)  
Debra Woods (Incoming Board of Governor)  
Susan Wright - Research Ethics and Administrative Officer (Lakehead University)

The meeting was called to order at 9:08am.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.



|    | Item  |
|----|---|
| 1. | <p>Approval of Agenda</p> <p>MOVED (A. Maltese) that the agenda be approved.</p> <p>It was recommended that items 8 and 9 be moved to the in camera session.</p> <p>CARRIED as amended</p>  |
| 2. | <p>Need for In Camera Items to be Declared</p> <p>Members were reminded that items arising that need in camera attention should be declared at the point of discovery.</p>  |
| 3. | <p>Declaration of Conflict of Interest</p> <p>Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.</p>  |
| 4. | <p>Approval of the June 5, 2020 Minutes</p> <p>The minutes of the June 5, 2020 meeting were circulated in advance with the meeting materials.</p> <p>MOVED (R. Arnone) that the minutes of the June 5, 2020 meeting be approved.</p> <p>CARRIED</p> |
| 5. | <p>Business Arising from the Minutes (not on the Agenda elsewhere)</p> <p>There was no business arising from the minutes.</p>   |
| 6. | <p>Chair's Report</p> <p>The Chair acknowledged all who supported him during his time as Board Chair.</p> <p>Maria Vasanelli joined the meeting during the Chair's report.</p>  |
| 7. | <p>President's Report</p> <p>The September 2020 President's Report was circulated in advance with the meeting materials and can be found on the Lakehead website at <a href="http://www.lakeheadu.ca">www.lakeheadu.ca</a>.</p>                     |

Highlights from the President's verbal report included:

- spring convocation plans, noting that the fall convocation has been cancelled due to the COVID-19 pandemic
- plans for winter semester.

a. 2019-23 Strategic Plan Year End Implementation Report (Year 2)

The Strategic Plan report was circulated in advance with the meeting materials. Highlights from the presentation included:

- The background data that was used to assess the metric scoring on the "Report Card", including baseline data, targets, and actuals, providing the Board insight into the data tracked by the Executive Team
- The "Report Card" for the nine Strategic Plan metrics that are reported to the Board in autumn each year
- Narrative slides for each Strategic Plan theme, highlighting in-year achievements
- Baseline reflects the University's starting point at the beginning of the Strategic Plan
- Where an SMA target/band had been established, the in-year goal is to stay within the target/band
- Year on year variations are normal, and some metrics are not expected to change in a 1-2 year timeframe

Discussion ensued following the presentation.

b. Annual Report on Student Appeals 2019-20

The annual report on Student Appeals, dated September 4, 2020, submitted by the Director of Risk Management and Access to Information and Secretary to the Judicial Panel and the Senate Academic Appeals Committee, was circulated in advance with the meeting materials for information.

c. Report on Appointments

A memo from the President, dated September 23, 2020, listing recent appointments to the Research Ethics Board was circulated in advance with the meeting materials for information.

Item 11 was discussed next.

|     |   |
|-----|---|
| 8.  | <p>Sexual and Gender Based Violence Adjudication Panel Pool Appointments</p> <p>Discussion took place during the in camera session.</p>   |
| 9.  | <p>2020-21 Judicial Panel Student Appointments</p> <p>Discussion took place during the in camera session.</p>   |
| 10. | <p>Executive Committee Report</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the September 17, 2020 Board Executive Committee meeting were circulated to the Board of Governors for information with the in camera meeting package.</p>  |
| 11. | <p>Finance and Operations Committee</p> <p>a. Annual Report</p> <p>The Finance and Operations Committee's annual report was circulated in advance with the meeting materials.</p> <p>b. Investment Resolution</p> <p>WHEREAS Article 35 of the Board Bylaws requires the Board at its annual meeting to designate two or more individuals to manage the University's investments;</p> <p>MOVED (A. Maltese) that the President and the Vice-President (Administration and Finance) shall be authorized to manage the investments of the University and to purchase, transfer, exchange, sell or otherwise dispose of or turn to account or realize upon securities, in accordance with the policies established by the Board on the recommendations of the Board Finance and Operations Committee, such as the Statement of Investment Policies and Guidelines for Trust and Endowment Funds Policy, in accordance with the terms of reference of the Committee, and the laws and statutes of the Province of Ontario and the Government of Canada, effective at the close of the annual meeting on October 1, 2020 until the close of the annual meeting in 2021.</p> <p>During the absence of:</p> <ul style="list-style-type: none"> <li>• either the President or the Vice President (Administration and Finance), any one of the University's signing officers shall be authorized as the second signature; and</li> </ul> |

- both the President and the Vice President (Administration and Finance), any two of the signing officers shall be authorized to perform the aforementioned activities, effective at the close of the annual meeting on October 1, 2020 until the close of the annual meeting in 2021.

CARRIED

c. Responsible Investment Update

The Committee Chair acknowledged the Fossil Free Lakehead guests in attendance and reported that members of the Finance and Operations Committee and members of Fossil Free Free Lakehead met on September 25, 2020 in response to the letter that Fossil Free Lakehead sent to the Board on September 18, 2020. During the September 25 meeting, both groups had the opportunity to share their concerns, discuss expectations and timelines. Fossil Free Lakehead was assured that the Board is committed to ongoing communications regarding responsible investment. Administration is in the process of drafting a report on Lakehead's investment portfolio with regards to responsible investing that is scheduled to be presented to the Finance and Operations Committee in November 2020.

Murray Waboose joined the meeting during the update.

d. Lakehead University Employee Pension Plan (LUEPP) Text Amendment (NEW)

A memo dated September 17, 2020 prepared by the Vice-President, Administration and Finance, summarizing the proposed change to the LUEPP as drafted by the Plan's Actuary, Eckler Ltd., arising as a result of the Memorandum of Agreement between the University and the International Union of Operating Engineers and Lakehead University Faculty Association - Contract Lecturers, was circulated in advance with the meeting materials.

The proposed amendment, 2020/3 Resolution of the Board of Governors of Lakehead University, was circulated in advance with the meeting materials. It was clarified that the amendment was approved and is being recommended by the Pension Advisory Board.

MOVED (A. Maltese) to approve the resolution relating to the LUEPP Text Amendments 2020/23 that has been circulated with the meeting materials.  
CARRIED

The meeting was adjourned for a ten minute recess.

The meeting was called back to order at 10:20am.

Susan Wright and Kristin Burnett joined the meeting.

12. Audit and Risk Committee

a. Annual Report

The Audit and Risk Committee's annual report was circulated in advance with the meeting materials.

b. Approval of the 2019-20 Financial Statements of Lakehead University and the Independent Auditors' Report

A memo dated September 10, 2020, prepared by the Associate Vice-President, Financial Services that provided a comprehensive summary of the draft financial statements and the financial statements presentation were circulated in advance with the meeting materials.

The draft Lakehead University Financial Statements for the year ending April 30, 2020 were circulated in advance with the meeting materials.

MOVED (A. Dumyn) to approve the 2019-20 Financial Statements of Lakehead University and accept the Independent Auditor's Report attached thereto.  
CARRIED

c. Appointment of Auditors

MOVED (A. Dumyn) to appoint BDO Canada LLP as auditors of the University for the 2020-21 fiscal year.  
CARRIED

d. Research Ethics Board (REB)

- Annual Report and Letter of Compliance

The REB annual report and letters of compliance were circulated in advance with the meeting materials.

MOVED (A. Dumyn) to accept the Research Ethics Board Annual Report and Letter of Compliance.  
CARRIED

|     |   |
|-----|---|
|     | <ul style="list-style-type: none"><li>• Proposed Amendments to the REB Terms of Reference</li></ul> <p>The proposed amendments to the REB Terms of Reference were circulated in advance with the meeting materials.</p> <p>MOVED (A. Dumyn) to approve the amendments to the Research Ethics Board Terms of Reference.</p> <p>CARRIED</p> <p>Kristin Burnett and Susan Wright left the meeting.</p>   |
| 13. | <p>External Relations Committee Annual Report</p> <p>The External Relations Committee's annual report was circulated in advance with the meeting materials. The Committee Chair highlighted some of the substantive work that was accomplished during the term.</p>   |
| 14. | <p>Learning and Liaison Committee Annual Report</p> <p>The Learning and Liaison Committee's annual report was circulated in advance with the meeting materials. The Committee Chair highlighted some of the substantive work that was accomplished during the term.</p>   |
| 15. | <p>Governance and Nominating Committee</p> <ul style="list-style-type: none"><li>a. Annual Report</li></ul> <p>The Governance and Nominating Committee annual report was circulated in advance with the meeting materials.</p> <ul style="list-style-type: none"><li>b. Kathy Rippey Resignation Letter (effective as of July 9, 2020) – for information</li><li>c. External Appointments</li></ul> <ol style="list-style-type: none"><li>1. MOVED (D. Tamblyn) that Angela Maltese be elected as an External Member commencing as of December 3, 2020 until the close of the 2023 annual meeting.<br/>CARRIED</li><li>2. MOVED (D. Tamblyn) that Ann Dumyn be re-elected as an External Member, for a three year term commencing at the close of the 2020 annual meeting until the the close of the 2023 annual meeting.<br/>CARRIED</li></ol> |

3. Cathy Tuckwell declared a conflict of interest.

MOVED (D. Tamblyn) to approve that Cathy Tuckwell's term as an External Member on the Board of Governors be renewed commencing at the close of the 2020 annual meeting until the the close of the 2023 annual meeting or until her LGIC appointment is approved, whichever comes first.

CARRIED

4. MOVED (D. Tamblyn) to approve that the following individuals be elected to fill External Member vacancies on the Board of Governors for three year terms, commencing immediately at the close of the 2020 annual meeting, through to the close of the 2023 annual meeting:

- Claudine Cousins
- Mark Smith and
- Michael Nitz

CARRIED

d. Appointments from Other Organizations

1. MOVED (D. Tamblyn) that Debra Woods be appointed as the Alumni Association of Lakehead University member for a two year term, commencing at the close of the 2020 annual meeting, through to the close of the 2022 annual meeting.

CARRIED

2. Murray Waboose declared a conflict of interest.

MOVED (D. Tamblyn) that Murray Waboose be reappointed as the Ogimaawin Indigenous Education Council Member for a one year term commencing at the close of the 2020 annual meeting through to the close of the 2021 annual meeting.

CARRIED

3. MOVED (D. Tamblyn) that Brandon Amyot be appointed as the Student Member for a one year term commencing at the close of the 2020 annual meeting through to the close of the 2021 annual meeting.

CARRIED

e. Appointments to Other Organizations

1. MOVED (D. Tamblyn) that Cathy Tuckwell be recommended to the Senate as the Board of Governors member on the Senate for up to a one year term.

CARRIED

|     |  |
|-----|--|
|     | <p>2. MOVED (D. Tamblyn) that Ann Dumyn be recommended to the Ogimaawin Indigenous Education Council (OIEC) for reappointment as the Board of Governors member on the OIEC for a three year term.<br/>CARRIED</p> <p>f. Other Recommendations for Appointments</p> <p>1. MOVED (D. Tamblyn) that the Lakehead University Vice-President of Administration and Finance and the Associate Vice-President of Human Resources be appointed to the Lakehead University Employee Pension Plan Advisory Committee for one year, commencing at the close of the annual meeting in 2020 through to the close of the annual meeting in 2021.<br/>CARRIED</p> <p>2. MOVED (D. Tamblyn) that Cathy Tuckwell and John Guerard be appointed to the Board of the Professional Staff Pension Plan for one year, commencing at the close of the annual meeting in 2020 through to the close of the annual meeting in 2021.<br/>CARRIED</p> <p>g. Appointment of Standing Committee Membership</p> <p>The proposed Standing Committee membership for the 2020-21 term was circulated in advance with the meeting materials.</p> <p>MOVED (D. Tamblyn) that the Standing Committee membership recommendations be approved as presented and that the term for each member listed be for one year, commencing at the close of the 2020 annual meeting, through to the close of the 2021 annual meeting.<br/>CARRIED</p> |
| 16. | <p>In camera Session</p> <p>MOVED (R. Murray) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.<br/>CARRIED</p> <p>All Board members, the President's Executive Team members, the University Secretariat staff and Dr. Millo Shaw were invited to remain for the in camera session.</p>   |



|     |   |
|-----|---|
|     | <p>The Board returned to the regular meeting at 1:09pm.</p> <p>Dr. Millo Shaw left during the in camera session.</p> <p>Members from the public returned to the meeting.</p>  |
| 17. | <p>Motions Arising from the In Camera Session</p> <p>Appointment of Officers:</p> <p>MOVED that the following individuals be appointed as Officers of the Lakehead University Board of Governors for a one year term, commencing at the close of the 2020 annual meeting, through to the close of the 2021 annual meeting:</p> <ul style="list-style-type: none"> <li>• Angela Maltese - Board Chair</li> <li>• Ann Dumyn - Vice-Chair</li> <li>• Ross Murray - Past Chair</li> <li>• Moira McPherson - President</li> <li>• Barbara Eccles - Secretary</li> </ul> <p>Sexual and Gender Based Violence Adjudication Panel Pool Appointments:</p> <p>MOVED that the following individuals be appointed/re-appointed to the Sexual and Gender Based Violence Adjudication Panel Pool for one year, commencing at the close of the annual meeting in 2020 through to the close of the annual meeting in 2021 pursuant to paragraph 11.5 of the Sexual and Gender Based Violence Response Policy:</p> <ul style="list-style-type: none"> <li>• BUSET, Hope (new)</li> <li>• CHAPMAN, Frances (new)</li> <li>• CLIFFORD, Lorne (new)</li> <li>• LUKKAROINEN, Mari (new)</li> <li>• MacELHERON, Sabreena (new)</li> <li>• MURPHY, Jodie (returning)</li> <li>• NIITTYNEN, Miranda (new)</li> <li>• OINONEN, Kirsten (new)</li> <li>• ROUSSEL, Yvonne (returning)</li> <li>• TENIUK, Roy (new)</li> <li>• VAILLANCOURT, Anita (new)</li> </ul> <p>2020-21 Judicial Panel Student Appointments:</p> |

|                                  |  |
|----------------------------------|--|
|                                  | <p>MOVED that the following full-time students of the University be appointed to the Judicial Panel for one year, commencing at the close of the annual meeting in 2020 through to the close of the annual meeting in 2021:</p> <ul style="list-style-type: none"> <li>• Ritik Puri (new)</li> <li>• Clifford Mushquash (reappointment)</li> <li>• Sarah Foulds (reappointment)</li> <li>• Cameo Sameshima (new)</li> <li>• Aria Kamal (new)</li> </ul>  |
| 18.                              | <p>Other Reports for Information</p> <p>a. Ogimaawin Indigenous Education Council Report</p> <p>A report of the May 25, 2020 OIEC meeting, prepared by the General Counsel and University Secretary and Secretary to the OIEC, was circulated in advance with the meeting materials.</p> <p>b. Senate Report</p> <p>A report of the September 14, 2020 Senate meeting, prepared by the General Counsel and University Secretary and Secretary to Senate, was circulated in advance with the meeting materials.</p> |
| 19.                              | <p>Informational Items</p> <p>Members were reminded of the next meeting on November 26, 2020 from 9:00am to 1:00pm.</p>  |
| 20.                              | <p>Other Business</p> <p>The Board Chair recognized outgoing Board members and welcomed incoming Board members.</p> <p>Outgoing Board members: Sean Speer, Michael Beaulieu, Dawne Mowbray, David Tamblyn</p> <p>Incoming Board members: Claudine Cousins, Debra Woods, Mark Smith, Michael Nitz, Brandon Amyot</p>  |
| The meeting adjourned at 1:30pm. |  |

## **CHAIR'S REPORT TO THE BOARD OF GOVERNORS – November 26, 2020**

**From:** Angela Maltese - Chair, Board of Governors

**Subject:** Chair's Report to the Board of Governors' – Events Attended

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I want to share with you some of the events I have attended on behalf of the Board of Governors over the past couple months.

1. **"Lakehead Celebrates" on October 2, 2020:** This was a virtual homecoming event which celebrated our exceptional and unconventional Alumni Award Recipients, Academic All Canadian Athletes, and Student Musicians at this first ever virtual gala. Hats off especially to **Mark Tilbury** and **Michel Beaulieu** who did an incredible job hosting this virtual celebration and adding some humour along the way. The highest honour went to **Lou Pero**, former Board member, former alumni president, and current Lakehead basketball coach, otherwise known as "Mr. Lakehead", who received the "Legacy Award". The evening was filled with so many memorable moments including the fact that this is the first time in our University's history that the Chancellor, the Chair of the Board of Governors, the President and Vice Chancellor and the Alumni Association President are all female and are all alumnae of the University. Truly something to celebrate. If you were not able to attend, you might want to check out the following link to watch the replay:

<https://www.youtube.com/watch?v=u1qWEGmK-rs&list=PLDAjrcZQG9cAq6PQjen3VWu-tOnv-K9tt&index=1>

2. **Northern Ontario School of Medicine's (NOSM) Annual Meeting of Members & Board of Directors' Meeting on September 30, 2020:** Lakehead University is one of two voting members at NOSM's "Annual Meeting of Members" with the other voting member being Laurentian University. Congratulations to our President Dr. Moira McPherson who was approved as the Vice-Chair of NOSM's Board of Directors at this meeting. I was also interested to learn that NOSM recently approved its new strategic plan "The NOSM Challenge: Strategic Plan 2021-2025". If you want to learn more, check out the following link: <https://strategicplan.nosm.ca/>
3. **AGB Webinar on Strategies for Student Success and Institutional Stability: A Strategic Webinar for Board Members on November 12, 2020:** AGB is the Association of Governing Boards of Universities and Colleges based in the U.S. As LU board members, we have a membership with AGB. They offer many free webinars and thought leadership pieces focused on the university sector. Although they are based in the U.S., I still find that much of their content is relevant and helpful to Board governors in the university sector in Canada because they often cover topics that have general appeal such

as trends in higher education, governance best practices, strategy and transformation of the business model. Here is a link to a recording of the webinar that I attended:

<https://attendee.gotowebinar.com/recording/8064972076738944776>

You may need to register on your own to listen to a replay of this webinar. You can scroll through those sections that you are not particularly interested in. I especially enjoyed the last 15 minutes or so starting around 1:48.



## MEMORANDUM

**Date:** November 16, 2020

**From:** Moira McPherson – President and Vice Chancellor

**To:** The Board of Governors

**Meeting Date:** November 26, 2020

**Agenda Item:** 7a – Report on Appointments

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### Chair Appointments

- Dr. Asad Aman was appointed as Acting Chair of Faculty of Business Administration Years I & II, effective January 1, 2021 to June 30, 2021.

### Adjunct Appointments

- Dr. Travis Hay was appointed as an External Adjunct Professor in the Department of Indigenous Learning, effective July 1, 2020 to June 20, 2024.
- Dr. Ehsan Behzadfar was appointed as an External Adjunct Professor in the Department of Chemical Engineering, effective August 1, 2020 to July 31, 2024.
- Dr. Kristin Burnett was appointed as an Internal Adjunct Professor in the Faculty of Education, effective October 1, 2020 to September 30, 2024.
- Dr. Lori Chambers was appointed as an Internal Adjunct Professor in the Faculty of Education, effective October 1, 2020 to September 30, 2024.
- Dr. Tom Potter was appointed as an Internal Adjunct Professor in the Faculty of Education, effective October 1, 2020 to September 30, 2024.
- Dr. Jennifer Roth was appointed as an Internal Adjunct Professor in the Faculty of Education, effective October 1, 2020 to September 30, 2024.
- Dr. Kurt Smith was appointed as an External Adjunct Professor in the School of Kinesiology, effective July 1, 2020 to June 30, 2024.
- Dr. Lise Vaugeois was appointed as an External Adjunct Professor in the Faculty of Education effective October 1, 2020 to September 30, 2024.





# President's Report to Board of Governors

November  
2020





## Office of the President

### **In Memoriam: Former Lakehead University President, Dr. Fred Gilbert**

Lakehead University community members were saddened to learn of the passing of our former President and Vice-Chancellor, Dr. Fred Gilbert, on Monday, November 2, 2020.

Dr. Gilbert served as our University's 6th President and Vice-Chancellor from 1998-2010.

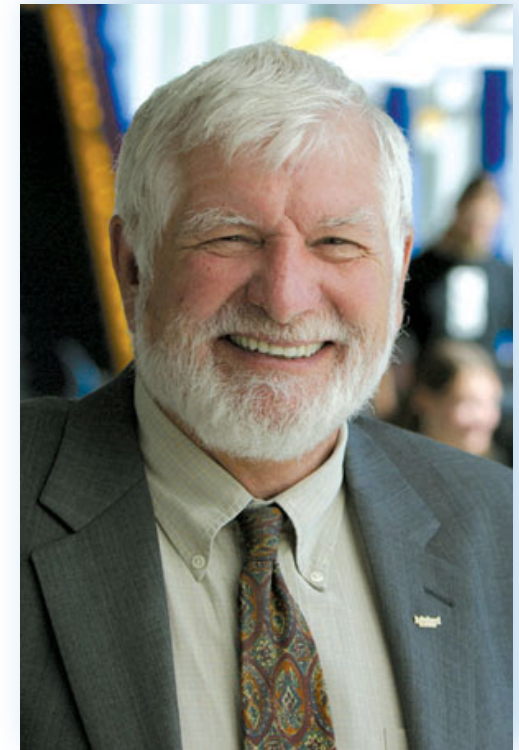
While his achievements as our President were many, his two most impactful were the founding of the Northern Ontario School of Medicine and the establishment of our Lakehead Orillia campus. While the dream of a University coming to Orillia began years earlier, it was Dr. Gilbert's efforts supporting the drive of the citizens of Orillia that saw that dream come true.

In 2006, President Gilbert opened the doors at Heritage Place in Orillia, ushering in the dawn of Lakehead University's presence in Orillia and Simcoe County. Just after the end of his term in 2010, Lakehead Orillia's current main campus location welcomed its first cohort of students and the rest is a history of diverse post-secondary opportunities for students across the County and beyond.

Dr. Gilbert will long be remembered for his leadership and tremendous commitment to Lakehead University.

The Lakehead University community extends its deepest condolences to Dr. Gilbert's wife, Dan, and his daughter, Alyssa.

***[Click here to read the family's obituary...](#)***







## Honouring former Lakehead President and Lakehead Orillia's founding Dean and Vice-Provost

Lakehead University has celebrated the tremendous legacies of Orillia campus pioneers, Dr. Fred Gilbert and Dr. Kim Fedderson, with the planting of two trees to honour their legacy in leadership.

Gilbert held the post of President and Vice-Chancellor of Lakehead University from 1998 to 2010, during which time Gilbert led the establishment of the Lakehead Orillia campus.

Fedderson distinguished himself as the founding Dean and Vice-Provost of the Lakehead Orillia campus in 2007, and then in 2015, he was appointed the first Principal of the campus.

[Click here to view media release...](#)



## Treaties Recognition Week

Lakehead's Office of Indigenous Initiatives, Bora Laskin Faculty of Law, the Indigenous Learning Team, and the Chancellor Paterson Library organized and hosted an exceptional week of virtual events to recognize Treaties Recognition Week.

At Lakehead, this annual event honours the importance of treaties and helps build awareness and education about the treaty relationships between Indigenous and non-Indigenous people, and on the importance of honouring the obligations made through the treaties. These agreements provide foundations for ongoing co-operation and partnership.

This year's events included guest speakers, a Lakehead University Global Indigenous Speaker Series lecturer, an Elder Talk about Indigenous language, and educational sessions introducing audiences to treaty law and treaty relations. We were especially grateful to have Ryan McMahon as a brilliant keynote speaker.

[Click here to learn more...](#)







## Lakehead University's Global Indigenous Speakers Series

Lakehead's Global Indigenous Speakers Series kicked off earlier this year when we hosted Jorge Miguel Cocom Pech as the Series' inaugural speaker. Through his own poetry and essays, Mr. Pech shared his ideas on the importance of reverting to ancestral knowledge and customs to face the critical issues of our time.

The purpose of the Global Indigenous Speakers Series is to invite Indigenous scholars from around the world to share their knowledge and perspectives on the resiliency and sustainability of our current philosophies, structures and systems. Indigenous knowledge systems which are relational and well-established can offer alternative approaches to contemporary issues and support the re-imagination of our global future.

This invitational speakers series — created by James Aldridge (Vice-Provost, International), Denise Baxter (Vice-Provost, Indigenous Initiatives), and Dr. Lana Ray (Assistant Professor, Indigenous Learning) — highlights the theory, research, and practice of international Indigenous scholars, offering students and faculty across disciplines inspiration, creativity and paths forward in uncertain times.

On November 4, **Dr. Wendy Smythe** presented *Dii Hlanggwáay tla k\_íiya 'la áaygaagang: Fostering Inclusive Research and Education Practices From K-12 to Funding Agencies*.

Dr. Smythe is an Assistant Professor at the University of Minnesota Duluth (UMD), she holds a joint appointment between the Departments of American Indian Studies and Earth & Environmental Sciences. She was named the 2019 Professional of the Year by the American Indian Science and Engineering Society (AISES) for her interdisciplinary research in geoscience, Native Education, and policy. In 2020 Dr. Smythe was elected to the AISES Board of Directors.



[\*Click here for more information on about our speakers and the Series...\*](#)



## Teaching and Learning Week 2020

Lakehead University's Teaching Commons, in collaboration with Lakehead University International, hosted its annual Teaching & Learning Week from October 26-30. This year's theme was *Anti-Racism and Pedagogies of Inclusion* and featured guest speakers on topics including Indigegogy, Cultural Intelligence, Queering your Classroom, Inclusive Language, and Anti-racist pedagogies.

This year's Teaching and Learning Week keynote address was delivered by Lakehead University Distinguished Instructor Award winner, **Dr. Alice Den Otter**.

[Click here to view media release...](#)



## Academic Excellence

### Lakehead Ranked #1 in Ontario and among Canada's Top 10 in *Maclean's University Rankings*

*Maclean's* has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2021 University Rankings.

Lakehead tied for first overall among Ontario universities in its category, and ranked eighth out of 19 primarily undergraduate universities from across Canada.

While over 90 per cent of Lakehead's domestic undergraduate student population faces at least one barrier to postsecondary education, Lakehead University has the highest graduation rate among all universities in *Maclean's* primarily undergraduate category.

This year, *Maclean's* University Rankings place Lakehead first in Ontario in student awards (tied), faculty awards, and total library expenses; second in student/faculty ratio, social sciences and humanities grants, total research dollars, scholarships and bursaries, and library acquisitions; and third in medical/science grants, operating budget, and in reputation.

[Click here to view media release...](#)



## Maclean's includes Lakehead's Computer Science program among Top 20 in Canada

The Department of Computer Science at Lakehead University has been recognized as one of the top Computer Science programs in Canada in the Maclean's 2021 post-secondary evaluation rankings.

Notably, in this ranking Lakehead University is the only small, undergraduate-focused institution on the list amidst many larger schools.

Lakehead's courses are updated regularly with cutting edge, relevant and high demand content including pattern recognition, big data analytics, image processing, natural language processing, deep learning, machine learning, neural networks, cyber security and optimization algorithms.

[\*Click here to view media release...\*](#)

## TALL/CELL/Ontario Master Naturalist

November 12 was the last day of TALL: "A 'Better Normal'?: Engaging in a Post-pandemic future, in which approximately 100 seniors joined from across Ontario and as far away as Whistler, BC to discuss potential societal shifts related to experiences with Covid-19. Registration for the January program, Aging Successfully: Putting yourself in the Driver's Seat", will open very soon!

November 15 was the "In Conversation with Anne Dagg: The Woman Who Loves Giraffes". This event enabled over 60\* households to watch the compelling documentary about the world's first giraffologist, before meeting her and the film's director, Alison Reid, for an interactive Q and A. This event raised funds for the Faye Peterson House in Thunder Bay and for Greenhaven in Orillia.

Another full cohort of 30 lifelong learners are taking the Ontario Master Naturalist Program's certificate program this October through December, and many others participated in the three fall workshops we offered on ferns, as well as early and late mushroom species.

We received a \$5,000 grant from TD: Ready Commitment to enable us to pivot to a hybrid model for our Ontario Master Naturalist Program, which now draws on interactive PowerPoints, video, Flipgrid technologies, synchronous webinars, and a virtual Trailhead Zoomspace.





## Anthropology professor honoured with a Lifetime Achievement Award

Congratulations to **Dr. Scott Hamilton** who was recently honoured conferred the *J.V. Wright Lifetime Achievement Award* from the Ontario Archaeological Society at a virtual ceremony on Friday, Nov. 6.

Dr. Hamilton, who has worked as an archaeologist in Northern Ontario since the early 1980s, was hired by Lakehead University in 1988. Now a full professor and Chair of the Department of Anthropology, he's since contributed to the addition of two new Master's degree programs and supervised many graduate students.

[Click here to view media release...](#)

## Professor publishes graphic novella about the opioid crisis

*Empires of Pain: A Story of Racism, Opioids and Revenge* is a new, short web-based comic co-authored by Lakehead Canada Research Chair in Culture, Media and Social Justice Dr. Max Haiven.

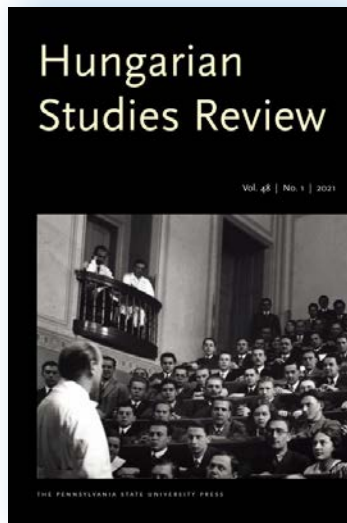
The novella, based on a chapter of Haiven's recently published book *Revenge Capitalism: The Ghosts of Empire, the Demons of Capital, and the Settling of Unpayable Debts* (Pluto 2020), focuses on the longer history of drugs, empires and racism, tracing the roots of today's crisis to the 19th century Opium Wars.

It explores the links between the drug crisis and the tide of far-right political revenge that has recently swept the United States and other countries.

The comic can be read for free at [empiresofpain.com](http://empiresofpain.com) where visitors can also find essays and audio.







## Dr. Steven Jobbitt publishes in Hungarian Studies Review 2020

Congratulations to Dr. Steve Jobbitt on the publication of the most recent issue of Hungarian Studies Review.

In addition to serving as co-editor, Dr. Jobbitt has a co-authored editorial essay, a short article, and a book review in this issue.

Starting in January 2021, Hungarian Studies Review will be publishing with Penn State University Press, and Dr. Jobbitt will be assuming the position of managing editor.

## Entrepreneurship and Innovation

### *Ingenuity* hosts Mitacs Accelerate Entrepreneur Program

*Ingenuity* was recently approved as a business incubator that is eligible to host participants in the Mitacs Accelerate Entrepreneur Program. This program provides funding to further develop the research or technology at the core of their business. The program offers funding for the participant to draw a salary while undertaking research and building their business. *Ingenuity* will support the participant by providing physical space in the Ingenuity District, along with business development support and mentorship

**ACCELERATE ENTREPRENEUR**  
TAKE YOUR START-UP TO THE NEXT LEVEL

A new offering from Mitacs provides early-stage support to student entrepreneurs.

**FUNDING TO GROW YOUR BUSINESS**

Accelerate Entrepreneur funds student entrepreneurs to further develop the research or technology at the core of their business when backed by an incubator facility.

Mitacs funding helps you to take real, meaningful advantage of the supports provided by the incubator, with the goal of commercializing your technology, product, or service rapidly. In a nutshell, you get paid to grow your company and get to market faster.

**HOW IT WORKS**

- ▶ Starting at 10% funding, both Mitacs and the start-up receive 10% a research-based income with the company for college, independent, graduate or postdoc entrepreneurs
- ▶ You spend the remaining unfunded research that will further your company and your academic work while learning a salary
- ▶ You receive a maximum of \$10,000 for a 4 month project

**WE SUPPORT GROWTH WHERE YOU NEED IT**

Accelerate Entrepreneur can help your early-stage business where it makes the most sense:

- ▶ Picking and testing a new product, service or technology
- ▶ Building and improving on an existing product, service, or technology

**A FLEXIBLE AND SCALABLE OPTION**

- ▶ Make your company's limited budget go further
- ▶ Applications are accepted anytime
- ▶ Evaluation is completed in 6-8 weeks
- ▶ Projects start at 4 months and can be scaled up depending on your start-up's needs

**GROW YOUR COMPANY WITH MITACS**

Get started at mitacs.ca or email Mitacs-Leslie at leslie@mitacs.ca for detailed program requirements and eligibility.

We would like to thank the following governments for their support:

Canada  
Alberta, British Columbia, Manitoba, Ontario, Quebec, Saskatchewan, Yukon

Mitacs  
MITACS  
2020-2021



## Local and Global Partnerships

### Lakehead University a founding partner of new UArctic's Laera Institute for Circumpolar Education

Lakehead University has joined Trent University, the University of Northern British Columbia, Yukon University, the Arctic State Agrotechnological University in Russia, and Nord University in Norway as a founding partner of the Læra Institute for Circumpolar Education (Læra Institute), a new institute within the international University of the Arctic (UArctic).

Funded by UiT: The Arctic University of Norway and the Norwegian Ministry for Education and Research, over the next two years it will develop curriculum specifications, exemplar courses and pedagogical resources to support circumpolar studies, whether in-person or online.

The Læra Institute will also hold regular workshops for faculty, as well as educational symposia for students. Special attention will be paid to the varied perspectives on "circumpolarity" that exist across the Circumpolar North, particularly Indigenous perspectives.

*[Click here to view media release...](#)*



### International Education Week

Lakehead University hosted a series of virtual interactive workshops and events from November 16 to 20 as part of the University's first ever International Education Week (IEW).

Lakehead International was excited to be joining forces with organizations in over 100 countries around the globe to strengthen the understanding of international education and celebrate its importance within our local and global communities.

The events organized as part of IEW will recognize and celebrate international talent, explore opportunities for working and studying abroad, showcase how the University prepares students for our global environment, and allowed participants to sample ways in which we are embracing cultural diversity at Lakehead. These interactive sessions hosted via the online platform Zoom was available to members of our campuses and communities in Thunder Bay and Simcoe County.

For more event information, visit the [International Education Week website](#).



## Researchers Receive Funding for Partnership Development through the NSERC Alliance Program

Lakehead University has received \$1,709,159 from the Natural Sciences and Engineering Research Council of Canada and partners since March 2020 to support multiple projects through the Alliance program and the Collaborative Research & Development program.

### Alliance Grants:

- Dr. Amanda Diochon - Optimizing the ratio of paper mill biosolids and wood ash for a soil amendment to maximize yield and soil quality (\$40,500 cash, \$2,400 in-kind)
- Dr. Amanda Diochon - Which approach makes the most cents? Evaluating the effect of land conversion practices on soil health and yields of barley and oats (\$258,759 cash, \$26,000 in-kind)
- Dr. Pete Hollings - Petrogenesis and geochemistry of mineralized Midcontinent Rift intrusions (\$450,000 cash, \$145,800 in-kind)
- Dr. Pete Hollings - Petrogenesis of Archean and Mesoproterozoic Ni-Cu-PGE mineralization in NW Ontario (\$750,000 cash, \$175,000 in-kind)
- Dr. Ashley Thomson - Development and validation of genomic-assisted breeding models for increased productivity and wood quality of black spruce in Ontario (\$119,900 cash, \$26,513 in-kind)

### Collaborative Research & Development Grant:

- Dr. Abdul Yassine - A data analytics system for adaptive demand response in smart grids (\$90,000)

NSERC Alliance grants encourage university researchers to collaborate with partner organizations, which can be from the private, public or not-for-profit sectors. Lakehead researchers have partnered with Clear Air Metals, Resolute, Superior-Woods Tree Improvement Association, Grain Farmers of Ontario, Synergy North, and North American Palladium to generate new knowledge and accelerate the application of research results to create benefits for Canada. In addition to their financial contributions to these research projects, these partners have also provided \$469,100 worth of in-kind support.

In addition, Lakehead University received six COVID-19 Alliance Grants, totalling \$300,000 in cash funding, and \$245,160 worth of in-kind support from industry partners.

Dr. Alla Rezik has also received an NSERC Idea to Innovation grant of \$125,000 to advance x-ray medical imaging detector technology while reducing the radiation associated with medical imaging.





## CONACYT-CITNOVA Congress

The State of Hidalgo's Council on Science and Technology, CITNOVA, hosted a congress entitled *The Integration of Indigenous Women in Social Entrepreneurial Projects for Regional Development and Social Innovation* around the CONACYT-CITNOVA scholarship program that gives access to Indigenous women to graduate studies in Mexico.

The purpose of the event was to underline the importance of the role of indigenous women and education, social innovation, and the development of indigenous communities.

The opening day also served to announce the launch of BÄSDÄNXU, a network for community engagement based in Hidalgo, Mexico.

The CONACYT-CITNOVA scholarship program has supported over 60 indigenous women since 2017 to come to Lakehead University, enrol in a 1-month intensive English program on our Thunder Bay campus, and participate in enriching leadership activities around the theme of indigenous education.

Lakehead University has an MOU with both CITNOVA and with CONACYT, as well as a letter of intent with CONACYT to strengthen the presence of Indigenous people in higher education and research and for co-funding graduate students from Mexico and Canada.







## **OPEN REPORT TO THE BOARD OF GOVERNORS – November 26, 2020**

**From:** Brian McKinnon - Chair, Audit and Risk Committee

**Subject:** Audit and Risk Committee Open Report

**Report Time:** 5 minutes

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**Committee Members:** *Robert Arnone; Ann Dumyn; Brian McKinnon (Chair); Dr. Moira McPherson; Mark Smith; Cathy Tuckwell*

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The Board Audit and Risk Committee (BARC) met on November 5, 2020. The following items of business were on the agenda:

### **Approval of Previous Minutes**

The Committee approved the minutes from the September 10, 2020 meeting.

### **Committee Orientation**

As part of the Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference, Annual Report(s) to the Board of Governors and its draft workplan for the year. The Committee approved its draft workplan.

### **Annual Reviews and Reports Received**

- Annual Review of the Auditors Engagement Letter
- Annual Review of Audit Fees
- Sexual and Gender Based Violence Response Policy Annual Report - in accordance with Article 12.3.3 of the policy, this report will be provided to the Board at its next meeting
- Lakehead University Sexual and Gender Based Violence Task Force Report - in accordance with the Ministry of Colleges and Universities directive, this report will be provided to the Board at its next meeting

### **Informational Items Received**

- Management Assurance Letter (for the period September 10, 2020 to November 5, 2020)
- 2020-21 Board Meeting Schedule

### **Motions Approved**

- MOVED that the Committee's 2020-21 workplan be approved.
- MOVED that the Committee accepts the Auditors Engagement Letter and recommends that the Chair of the Board and the President sign the letter.

There are no recommendations going forward to the Board of Governors at the November 26, 2020 meeting.

Additional information will be reported to the Board in an in camera report.



## **OPEN REPORT TO THE BOARD OF GOVERNORS – November 26, 2020**

**From:** Ann Dumyn - Chair, External Relations Committee

**Subject:** External Relations Committee Open Report

**Report Time:** 5 minutes

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**Committee Members:** Robert Arnone; Claudine Cousins; Ann Dumyn (Chair); Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Michael Nitz; Anna Sampson; Mark Smith; Murray Waboose; Debra Woods

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The Board External Relations Committee (BERC) met on November 4, 2020. The following items of business were on the agenda:

### **Approval of Previous Minutes**

The Committee approved the minutes from the September 16, 2020 meeting.

### **Committee Orientation**

As part of the Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference, Annual Report(s) to the Board of Governors and its draft workplan for the year. By consensus, the Committee approved its draft workplan. In addition, the Committee received an overview of the Interim Vice-President, External Relations portfolio and government relations.

### **Amendments to Terms of Reference**

The Committee agreed to amend its Terms of Reference to include the following responsibility which currently falls under the mandate of the Governance and Nominating Committee:

*"Propose, from time to time, individuals for the title "Fellow of the University" in accordance with the Fellow of the University Procedures and Guidelines.*

### **Institutional Philanthropic Campaign**

The Committee received an update on campaign work to date. Additional confidential information will be reported to the Board in an in camera report.

### **External Relations Financial Report**

The Interim Vice-President, External Relations reported on gifts raised, targets, and gift activity for the period of May 1, 2020 to July 31, 2020.

### **Lakehead For Life/Alumni Engagement Metrics**

Administration provided an overview of the elements of the Lakehead for Life Alumni Engagement Plan 2019-24 and year one successes.

**President's Report**

The President reported on recent and upcoming University events and talked about the timing of the launch of the Institutional Philanthropic Campaign.

**Informational Items Received**

- 2020-21 Board Meeting Schedule

**Recommendation(s) being presented to the Board of Governors on November 26, 2020:**

- MOVED to recommend to the Board the proposed amendments to the Board External Relations Committee Terms of Reference pending approval from the Board Governance and Nominating Committee.



## **OPEN REPORT TO THE BOARD OF GOVERNORS – November 26, 2020**

**From:** Cathy Tuckwell - Chair, Finance and Operations Committee

**Subject:** Finance and Operations Committee Open Report

**Report Time:** 5 minutes

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**Committee Members:** Brandon Rhéal Amyot; Robert Arnone; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Dr. Moira McPherson; Michael Nitz; Anna Sampson; Cathy Tuckwell (Chair); Maria Vasanelli  
All Board of Governors members were invited to participate in this meeting, specifically for the Responsible Investing at Lakehead University item.

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The Board Finance and Operations Committee (BFOC) met on November 5, 2020. The following items of business were on the agenda:

### **Approval of Previous Minutes**

The Committee approved the minutes from the September 17, 2020 meeting.

### **Committee Orientation**

As part of the Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference, Annual Report(s) to the Board of Governors and its draft workplan for the year. The Committee approved its draft workplan.

### **Amendments to Terms of Reference**

The Committee agreed to make the following recommendation to the Governance and Nominating for consideration during its Terms of Reference Review in January 2021: *"Consider clarifying how the BFOC's role in reviewing and monitoring "endowment wealth creation" is different from the role of the Board External Relations Committee (BERC). (e.i. does BFOC look at this from a financial perspective and BERC from a donor perspective?)."*

### **Responsible Investing**

The Committee received an update on responsible investing at Lakehead. Additional information will be reported to the Board in an in camera report.

### **2021-2022 Annual Integrated Planning and Budget Development Process**

Annually, Administration provides the Committee with a presentation on the planning and development process for the fiscal year. Additional information will be reported to the Board in an in camera report.



**President's Report**

The President announced that Lakehead is now on the Designated Learning Institutions in Canada list and is allowed to receive International students during the COVID-19 pandemic, and reported that there will be a Provincial Government budget reveal at the next Council of Ontario University meeting.

**Informational Items Received**

- Operating and Ancillary Update (for the period ending September 30, 2020)
- Investment Reports ( for the period ending April 30, 2020)
- 2020-21 Board Meeting Schedule

**Motions Approved**

- MOVED that the Committee's 2020-21 workplan be approved.

There are no recommendations going forward to the Board of Governors at the November 26, 2020 open meeting.



## External Relations - Terms of Reference

**Approved by:** Board of Governors

**Revised:** February 1, 2013; October 1, 2015; March 2016; March 7, 2018; **November 26, 2020**

### PURPOSE

External Relations is a Standing Committee of the Lakehead University Board of Governors, with the primary role of advancing the interests of the University in the areas of:

- Alumni Engagement
- Community Engagement
- Government Relations
- Philanthropy, including:
  - Annual Fund
  - Legacy Gifts
  - Major Gifts

### SCOPE

Without limiting the general responsibilities as described above, the External Relations Committee shall:

Provide advice and recommendations to the Board concerning policies and priorities for philanthropic programs and campaigns. Monitor progress toward achievement of annual and multi-year fundraising targets.

Review, monitor and recommend to the Board of Governors philanthropic policies, strategy and plans that meet the University goals to ensure long-term viability.

Review, monitor and recommend to the Board, policies and actions that will enhance the University's domestic and international relations with government at the federal, provincial and municipal levels.

Develop policies, principles and strategic priorities for recommendation to the Board; and promote, secure and maintain relationships with the many external communities.

Advise the Board on continuing ways to nurture relationships between the Alumni Association, Alumni and the University.

Recommend to the Board accountability measures to inform the public of the University's mission and operations.

Review, monitor and recommend to the Board, advice on short and long-term goals and strategic actions (including communications) to influence perceptions of Lakehead by governments, the media, and the University's internal and external communities for all campuses.

Review, monitor and recommend to the Board, policies and actions that will enhance the significance of the University through media communications, marketing and branding strategies and its association with the general community through the use of names, logos, signs and marks associated with the University.

Guide and steward the development of Lakehead's institutional branding, visual identity and associated marketing and implementation strategies.

**Propose, from time to time, individuals for the title "Fellow of the University" in accordance with the Fellow of the University Procedures and Guidelines.**

Prepare an Annual Report for the Board of Governors.

## COMPOSITION

- Chair of the Board
- President and Vice-Chancellor of the University
- **A minimum of** three external members of the Board
- One faculty Senator member of the Board
- One staff member of the Board

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### *Resources:*

- *Vice-President (External Relations)*
- *Provost and Vice-President (Academic)*
- *Vice-President (Administration and Finance)*
- *Vice-President (Research and Innovation)*
- *University Secretary, who shall act as the secretary for the Committee*

## **Governance & Nominating Committee – Terms of Reference**

**Approved by:** Board of Governors

**Revised:** January 31, 2014; October 1, 2015; February 9, 2018; March 12, 2020; **November 26, 2020**

### **PURPOSE**

The Governance and Nominating Committee is a Standing Committee of the Lakehead University Board of Governors, with the primary role of assisting the Board of Governors in its governance stewardship and oversight responsibilities. Its three main roles to that end are:

1. To review, monitor and recommend to the Board revisions to Board organization, policies, procedures and Board performance, and provide stewardship on University governance integrity.
2. To review the skills and experience required on the Board and identify to the Board candidates as prospective Governors, to fulfill the roles and responsibilities of the Board in accordance with the Board mandate, Board approved Roles and Responsibilities of Members of the Lakehead University Board of Governors and strategic plans of the University.
3. On an annual basis, to recruit, screen and recommend for consideration to the Board a roster of candidates for election to the Board in keeping with the Board approved Nomination Process, and to recommend to the Board the annual orientation program for new and existing Board members.

### **SCOPE**

Without limiting the general responsibilities as described above, the Governance and Nominating Committee shall:

Review the roles and responsibilities of the Board, its Committees, Chairs, members and administrative support; make recommendations to the Board for updates to governance structure and policies to improve effectiveness, relevance, and clarity.

Oversee the governance framework for the Board and University, through periodic and selective review for compliance with policies, The Lakehead University Act and Bylaws. This will include:

- Preparing an annual report to the Board on such University governance performance measured against the strategic plans and policies of the University.
- Following up on action items from the annual report.
- Developing processes for managing confidential evaluations of the Board and committees in their governance capacities against such policies.

Determine Board vacancies, and propose nominees to fill Board vacancies in compliance with the skill sets and other criteria required by the Board and across Committees.



Propose nominees to serve on all Standing Committees of the Board.

Prepare annually a record of attendance of members at Board and Committee meetings.

Propose nominees for Chairs of all Standing Committees.

~~Propose, from time to time, individuals for the title "Fellow of the University."~~

Propose nominees for the positions of Board Chair and Board Vice-Chair.

Review the terms of reference of each Board standing committee at least every three years (staggered) and make recommendation to the Board regarding proposed changes.

Review the Board of Governors Bylaws at least every five years and make recommendation to the Board regarding proposed changes.

Review the Roles and Responsibilities of Members of the Lakehead University Board of Governors document at least every five years and make recommendation to the Board regarding proposed changes.

Prepare an Annual Report for the Board of Governors.

#### COMPOSITION

- Chair of the Board
- Vice Chair of the Board
- President of the University
- Immediate Past Chair of the Board
- Three external members of the Board
- One faculty Senator or staff member of the Board

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#### Resources:

- *General Counsel and University Secretary, who shall act as the secretary for the Committee*
- *Other members of the Executive Team, as required*

# POLICY PORTFOLIO DEVELOPMENT

## Policy Review Plan

The University Secretariat collaborated with the Executive Team to develop a 5 year policy review plan with the goals of bringing all University wide policies up to date, and ensuring regular policy maintenance.

## Policy Oversight

Board Committee Workplans reviewed to ensure policy reviews incorporated in accordance with the 5 year policy review plan.



## Policy on Policies

The Executive Team approved the Policy Governance Framework with the purpose of providing clear and transparent processes for the establishment, review, and approval of University policies and ensuring legal and legislative compliance and relevancy.

## New Policy Website

The new policies and procedures section of the website was launched in August 2019 with the goals of facilitating easier navigation and promoting transparency. Highlights of the new site included AODA compliant policies and a new policy search engine.

## Policy Reports

In accordance with the Policy Governance Framework, the University Secretariat is providing annual policy reports to the Board, commencing with this report.

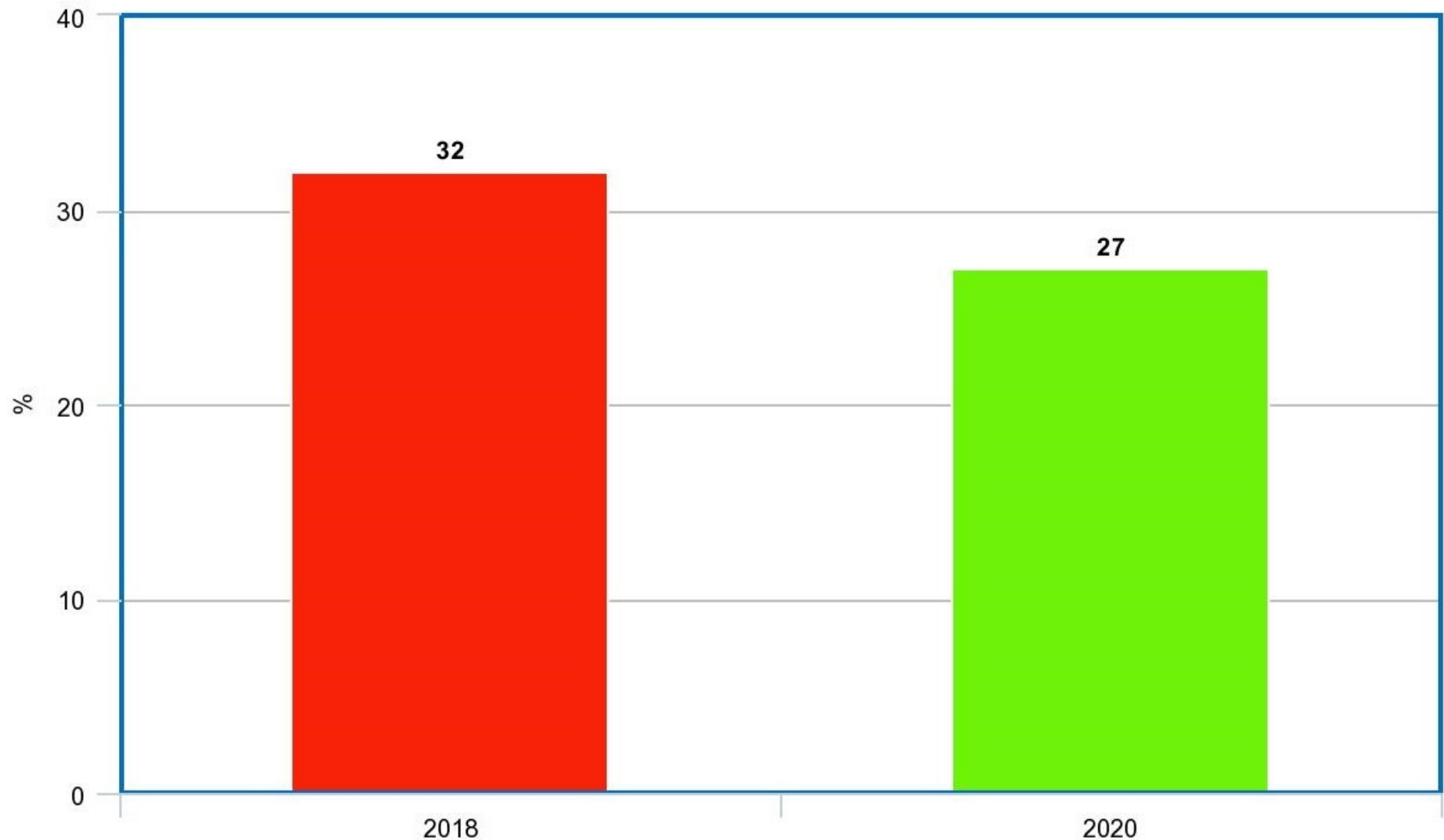
**YEAR  
ONE**  
2019- 2020

Board

# POLICY REVIEW **UPDATE**

**9 out of 10** policies scheduled for review in **YEAR ONE** completed

**BREAKDOWN: % of BOARD APPROVED OVERDUE POLICIES**



# POLICY REVIEW 5 YEAR PLAN Summary







## **OPEN REPORT TO THE BOARD OF GOVERNORS – November 26, 2020**

**From:** Maria Vasanelli - Chair, Governance and Nominating Committee

**Subject:** Governance and Nominating Committee Open Report

**Report Time:** 5 minutes

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**Committee Members:** Claudine Cousins; Ann Dumyn; Angela Maltese; Dr. Moira McPherson; Ross Murray; Anna Sampson; Maria Vasanelli (Chair); Wendy Walberg

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The Board Governance and Nominating Committee (BGNC) met on November 11, 2020. The following items of business were on the agenda:

### **Approval of Previous Minutes**

The Committee approved the minutes from the September 16, 2020 meeting.

### **Committee Orientation**

As part of the Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference, Annual Report(s) to the Board of Governors and its draft workplan for the year. The Committee approved its draft workplan.

### **Amendments to Terms of Reference**

During its January 8, 2020 meeting, the BGNC reviewed the Fellow of the University process and criteria, and suggested that this item fall under the purview of the Board External Relations Committee (BERC). The BERC accepted this recommendation at its meeting on September 16, 2020. The BGNC will be making a recommendation to the Board for amendments to the Terms of Reference of both BERC and BGNC to implement this change.

### **2020-21 Board Performance Survey Report**

Annually, the Committee reviews the feedback received from the Board Performance Survey Report. Additional confidential information will be reported to the Board in an in camera report.

### **Board Written Resolutions Adopted Electronically on October 22, 2020 - for information**

- *MOVED that Ann Dumyn be added as a member of the Board External Relations Committee, for a term commencing immediately until the close of the Annual Meeting in 2021.*
- *MOVED that the following be appointed as the Chair of the respective Board Standing Committee, commencing immediately until the close of the 2021 annual meeting:*
  - *Board Audit and Risk Committee – Brian McKinnon*
  - *Board External Relations Committee – Ann Dumyn*
  - *Board Finance and Operations Committee – Cathy Tuckwell*
  - *Board Governance and Nominating Committee – Maria Vasanelli*

- *Board Learning and Liaison Committee – Wendy Walberg*

### **Board Nominations Process**

The Committee initiated the first steps of the Board nominations process for the term.

- Received annual record of Board attendance
- Received notice of terms expiring:

*Board Bylaws: Once a year, the Board shall be advised in writing by the Secretary of the names of those members whose terms expire during the current year. These names shall be recorded in the official minutes of that Board meeting.*

- Wendy Walberg (Term: September 27, 2018-AGM 2021) - eligible for two additional three year terms
- Robert Arnone (Term: September 27, 2018-AGM 2021) - eligible for two additional three year terms
- Brandon Rhéal Amyot (Term: October 1, 2020-AGM 2021) - eligible for two additional one year terms
- Murray Waboose (Term: October 1, 2020-AGM 2021) - eligible for two additional one year terms
- Dr. Christine Gottardo (Term: September 27, 2018-AGM 2021) - eligible of one additional three year term

### **Board Recruitment**

The Committee continues Board recruitment work.

- Reviewed Skills Matrix (Board Members)
- Reviewed Skills Matrix (Evergreen List Members)
- Reviewed current Evergreen List candidates
- Established Board Interview Sub-Committee for 2020-21 term

### **Five Year Policy Review**

The Committee received a report on the progress of year one of the five year policy review plan, the same report is scheduled to come forwarded to the Board on November 26, 2020.

### **Informational Items Received**

- 2020-21 Board Meeting Schedule

### **Motions Approved**

- MOVED that the Committee's 2020-21 workplan be approved as amended.

### **Recommendation(s) being presented to the Board of Governors on November 26, 2020:**

- MOVED to recommend to the Board the proposed amendments to the following Standing Committee Terms of Reference:
  - Board External Relations Committee and
  - Board Governance and Nominating Committee.



## Adjunct Professor

**Category:** Academic;

**Jurisdiction:** Provost and Vice President, Academic; Senate Academic Committee; Board Learning & ~~Liaison~~~~Research~~ Committee

**Approval Authority:** Senate & Board of Governors;

**Established on:** September 14, 1978;

**Amendments:** Senate: March 16, 2012; May 11, 2020; Board of Governors: February 1, 2013; June 5, 2020; June 12, 2020 (editorial); Senate: September 14, 2020; Board of Governors:

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The title, “Adjunct Professor,” reflects a mutually beneficial scholarly association between the University and the candidate.

If the candidate is a tenured or tenure-track faculty member of Lakehead University, or of the Northern Ontario School of Medicine (West Campus), they are directed to Part II regarding Internal Adjunct Professors, otherwise the candidate is directed to Part I of the policy regarding External Adjunct Professors.

### Part I. External Adjunct Professor

#### Recommendation and Appointment of a New External Adjunct Professor

An appointment as External Adjunct Professor is formal recognition of an association between Lakehead University and a person who does not hold a regular academic appointment at the University (tenured, tenure-track or limited-term appointment), but who possesses skills and/or

knowledge relevant to teaching and research activities of the University and the priorities identified in the University's Academic and Research Plans. A candidate for appointment as External Adjunct Professor need not satisfy the qualifications normally expected of a regular faculty appointment.

The candidate is recommended by the Chair/Director of the appropriate Academic Unit following normal Academic Unit procedures. The recommendation is forwarded to the Dean of the appropriate Faculty. In the case of interdisciplinary interests, the Chairs/Directors of the appropriate Academic Units will jointly recommend to the Dean(s) of the Faculty(ies) concerned following the normal procedures of the Faculty(ies). Each recommendation must be accompanied by a full curriculum vitae of the candidate and an explanation of the purpose of the appointment.

Upon approval of the Faculty(ies) and Dean(s), the Dean(s) will forward the documentation to the Provost & Vice-President (Academic) for approval by the President or President's delegate. The recommendation to appoint the External Adjunct Professor will be presented by the President to the Senate for approval and then to the Board of Governors for ratification. Upon ratification by the Board, the candidate will be informed of the approval, in writing, by the Board.

In the event that the candidate is employed by another organization or institution, a letter of notification to their immediate supervisor at that institution shall be sent following ratification of the appointment.

The duration of the new External Adjunct Professor appointment is flexible and may be up to a maximum of, but not exceed, four years.

### **Renewal of an External Adjunct Professor Appointment**

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An appointment as External Adjunct Professor is subject to review by the Academic Unit(s) concerned before reappointment at the end of the term. The appointment may be renewed subject to the mutual agreement of the person concerned, the Academic Unit(s), and Dean(s) of Faculty(ies), subject to the normal procedures of the Faculty(ies). Once the Dean(s) has/have accepted or rejected the renewal, the renewal documentation must be forwarded to the Provost & Vice-President (Academic) for approval by the President or President's delegate. The President will present the renewal to the Senate for information only. The Dean(s) will notify the External Adjunct Professor of the renewal.

The duration of a renewal of an External Adjunct Professor appointment is flexible and may be up to a maximum of, but not exceed, four years.

### **Rights and Responsibilities of an External Adjunct Professor**

External Adjunct Professors may:

- supervise or co-supervise the research work of students proceeding toward either a Baccalaureate or graduate degree, subject to all regulations pertaining to the student's Academic Unit(s) and the Faculty of Graduate Studies, if applicable.
- be asked to give a seminar(s) or lecture(s) on a subject relevant to their expertise or to participate in other activities pertaining closely to expertise in accordance with the Academic Unit(s) requirements.

External Adjunct Professors shall:

- attend those Academic Unit(s) meetings where their presence is requested.
- be responsible for arranging provision of resources, equipment, and services for the successful completion of student research projects conducted under their co-supervision.

### **General Regulations**

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External Adjunct Professors are not normally voting members of any University committee apart from voting on thesis and/or dissertation committees.

The name of the External Adjunct Professor shall be placed in a separate listing in the Calendar and in such other listings as the Chair(s)/Director(s) of the appropriate Academic Unit(s) and his/her Dean(s) deems appropriate. Reference should be made in these listings to the organization or institution (if any) to which the External Adjunct Professor belongs.

A statement should appear in each publication or report resulting from a research project or a thesis involving a student indicating that the research was undertaken in partial fulfillment of the requirements for a graduate degree in a particular Academic Unit of the University. Support, either through facilities or financial aid for the student, should also be acknowledged in all reports and publications, including the thesis.

If the External Adjunct Professor authors a scholarly or creative product using the resources of the University, both the name of the appropriate Academic Unit(s) of the University and the name of the institution should be used.

Subject to the purpose of their appointment, External Adjunct Professors may utilize University equipment, material and services under the same terms and conditions which apply for regular academic staff. Acknowledgement for such support should be given in any subsequent publication or report.

External Adjunct Professors may request an I.D. card issued by the Library which entitles him/her to Library privileges ~~and use of the athletic facility~~.

External Adjunct Professors will receive a Lakehead University e-mail address issued by Human Resources in accordance with Lakehead University policies.

## Part II. Internal Adjunct Professor

### Recommendation and Appointment of a New Internal Adjunct Professor

A candidate for Internal Adjunct Professor must be a tenured or tenured-track faculty member of Lakehead University or of the Northern Ontario School of Medicine (West Campus). The candidate is recommended by the Chair/Director of the appropriate Academic Unit following normal Academic Unit procedures. The recommendation is forwarded to the Dean of the appropriate Faculty. In the case of interdisciplinary interests, the Chairs/Directors of the appropriate Academic Units will jointly recommend to the Dean(s) of the Faculty(ies) concerned following the normal procedures of the Faculty(ies). Each recommendation must be accompanied by a full curriculum vitae of the candidate and an explanation of the purpose of the appointment.

Upon approval of the Faculty(ies) and Dean(s), the Dean(s) will forward the documentation to the Provost & Vice-President (Academic) for approval by the President or President's delegate. The recommendation to appoint the Internal Adjunct Professor will be presented by the President to the Senate for approval and then to the Board of Governors for ratification. Upon ratification by the Board, the candidate will be informed of the approval, in writing, by the Board.

The duration of the new Internal Adjunct Professor's appointment is flexible and may be up to a maximum of, but not exceed, four years.

### Renewal of an Internal Adjunct Professor Appointment

A review will be conducted of an Internal Adjunct Professor appointment by the Academic Unit(s) concerned prior to renewal of the appointment. The Internal Adjunct Professor appointment may be renewed subject to the mutual agreement of the person concerned, the Academic Unit(s), and Dean(s) of Faculty(ies), subject to the normal procedures of the Faculty(ies). Once the Dean(s) has/have accepted or rejected the renewal, the renewal

documentation must be forwarded to the Provost & Vice-President (Academic) for approval by the President or President's delegate. The President will present the renewal to the Senate for information only. The Dean(s) will notify the Internal Adjunct Professor of the renewal.

The duration of a renewal of an Internal Adjunct Professor appointment is flexible and may be up to a maximum of, but not exceed, four years.

### **Rights and Responsibilities of an Internal Adjunct Professor**

Internal Adjunct Professors may:

- supervise or co-supervise the research work of students proceeding toward either a Baccalaureate or graduate degree, subject to all regulations pertaining to the student's Academic Unit(s) and the Faculty of Graduate Studies, if applicable.
- be asked to give seminar(s) or lecture(s) on a subject relevant to their expertise or to participate in other activities pertaining closely to their expertise in accordance with the Academic Unit(s) requirements.

Internal Adjunct Professors shall:

- attend those Academic Unit(s) meetings where his/her presence is requested.
- be responsible for arranging the provision of the resources, equipment and services for the successful completion of student's research projects conducted under their co-supervision.

### **Graduate Students Being Supervised by or Working under Internal Adjunct Professors**

Full-time students under the supervision or co-supervision of Internal Adjunct Professors are subject to the same conditions and rules as those which govern the academic activities of other graduate students in the Academic Unit(s).

### **General Regulations**

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Within the Academic Unit(s) where the Internal Adjunct has been appointed, the Internal Adjunct Professor may be selected to serve on the Academic Unit(s)' Graduate Studies Advisory Committee(s) on the same basis as other members of the Academic Unit(s). Apart from this exception, an Internal Adjunct Professor may not be a member of another Academic Unit's Committee or of the Faculty Council, unless these committees or Council requests his/her presence (either voting or non-voting).

The Internal Adjunct Professor will be listed in the Academic Unit(s)' entry(ies) in the Calendar under the appropriate rank and will have their home department(s)/school(s) listed beside their name, a notation which will serve to identify them as an Internal Adjunct Professor. In addition, under the "Academic Staff" heading of the Calendar, the Internal Adjunct appointment of the member will be noted. In other listings, the Chair(s)/Director(s) of the Academic Unit(s) and his/her Dean(s) should reference the home department(s)/school(s) to which an Internal Adjunct Professor belongs.

**Review Period:** 7 years;

**Date for Next Review:** 2026-2027;

**Related Policies and Procedures:** None;

**Policy Superseded by this Policy:** None.

The University Secretariat manages the development of policies through an impartial, fair governance process, and in accordance with the Governance Policy Framework. Please contact the University Secretariat for additional information on University policies and procedures and/or if you require this information in another format:

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Open: Monday through Friday from 8:30am to 4:30pm;

Location: University Centre, Thunder Bay Campus, Room UC2002;

Phone: 807-346-7929 or Email: [univsec@lakeheadu.ca](mailto:univsec@lakeheadu.ca).



## OIEC Summary Report

From: Barbara Eccles – General Counsel and University Secretariat

Subject: Ogimaawin Indigenous Education Council (OIEC) Report

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**OIEC Members:** *Precious Anderson - Member-At-Large; Greer Atkinson - Ogemawahj Tribal Council; Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University); Denise Baxter - Vice-Provost, Indigenous Initiatives (Lakehead University); Kathy Beardy - Nishnawbe Aski Nation; Matthew Bombardier - Indigenous Student Member (Lakehead University); Nancy Bouchard (Chair) - Anishinabek Employment and Training Services; Paul Capon - Matawa First Nations; Dr. Paul Cormier - OIEC Advisors Committee Chair (Lakehead University); Lorrie Deschamps - Oshki-Pimache-O-Win Education & Training Institute; Ann Dumyn - Board of Governors Member (Lakehead University); Barbara Eccles (Secretary, Non Voting) - General Counsel & University Secretary (Lakehead University); Dr. Dean Jobin-Bevans - Orillia Principal (Lakehead University); Meghan Jourdain - Indigenous Student Member (Lakehead University); Dr. Moira McPherson - President (Lakehead University); Elder Gene Nowegejick; Dr. Lana Ray - Indigenous Faculty Member (Lakehead University); Yvonne Roussel - (Recorder, Non Voting); Valerie Stortini (Incoming Chair) - Thunder Bay Indigenous Friendship Centre; Howard Twance - Seven Generations Education Institute; Murray Waboose - Anishinabek Nation*

The OIEC met on September 28, 2020. The following items of business were on the agenda:

### Adopted Motions

- MOVED that Valerie Stortini be appointed as the OIEC Chair for a three year term, commencing upon the conclusion of the September 28, 2020 meeting through to June 30, 2023.
- MOVED that Dr. Lana Ray, be elected to fill the Indigenous Faculty Member position on the OIEC for a three year term, commencing immediately, ending June 30, 2023.
- MOVED that Matthew Bombardier be reappointed as an Indigenous Student Member on the OIEC for a three year term, commencing immediately to June 30, 2023.
- MOVED that Meghan Jourdain be appointed as an Indigenous Student Member on the OIEC for a one year term, commencing immediately to June 30, 2021.
- MOVED that Precious Anderson be elected to fill a Member At Large position on the OIEC for a three year term, commencing immediately to June 30, 2023.
- MOVED that Lorrie Deschamps be elected to fill an organization position in her position with the Oshki-Pimache-O-Win Education & Training Institute, for a three year term, commencing immediately to June 30, 2023.
- MOVED that the following member's term limits as set out in Article 4 of the OIEC Bylaws commence on July 1, 2020 and that the terms listed below for each member be approved:
  - Valerie Stortini - 3 year term, ending June 30, 2023;
  - Paul Capon - 1 year term, ending June 30, 2021
  - Howard Twance - 2 year term, ending June 30, 2022
  - Kathy Beardy - 3 year term, ending June 30, 2023

- MOVED that Debra Emery be appointed to the NOSM Academic Health Education Committee for a three year term, commencing immediately.
- MOVED that Dr. Lana Ray be appointed to the NOSM Indigenous Reference group for a three year term, commencing immediately.

**Presentations, Reports and Updates Received**

- President's Report
- Chair's Report
- OIEC Ad-hoc Nominating Committee Report
- Updates from external members: Anishinabek Employment and Training Services (Nancy Bouchard); Matawa First Nations (Paul Capon); Seven Generations Education Institute (Howard Twance); Member At Large (Precious Anderson); Oshki-Pimache-O-Win Education & Training Institute (Lorrie Deschamps)
- OIEC Advisors Committee Update
- Joint Sub Committee of the SAC/OIEC Update
- Ontario Council on Articulation and Transfer Funded Project Presentation
- Senate Report
- Board of Governors Report





## **REPORT TO THE BOARD OF GOVERNORS**

From: Dr. Christine Gottardo

Board Meeting Date: November 26, 2020

Subject: Senate Report

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### **October 26, 2020 Senate Meeting Summary**

Prior to the meeting being called to order Dr. McPherson and the appropriate department chairs acknowledged some members of the Lakehead University community who passed away, including Dr. Claude Liman and Tom Beardy. This was followed by a moment of silence.

Dr. Barnett spoke to the accomplishments of Distinguished Instructor Award recipient, Dr. Alice den Otter.

Next, the Senate approved the list of graduands (undergraduate and graduate).

The Senate referred changes to academic programs, academic regulations and academic admission requirements (known as “calendar changes”) to the appropriate Senate committees for consideration. Before appearing on the Senate agenda for referral to a committee, each calendar change has already been approved by a Faculty Council and the appropriate Dean(s). If the proposed calendar changes are approved by the Senate committees, they will be brought back to the Senate for final approval. This is a very thorough vetting process that includes input from academic units and the Registrar’s office as well as consideration of potential budgetary implications. The establishment and revision of academic programs, regulations and admission requirements is a primary function of the Senate as set out in the Lakehead University Act, 1965. In addition, the Senate granted final approval to a number of calendar changes.

The reports of the Senate Academic Committee, Senate Budget Committee, Senate Honorary Degrees Committee, Faculty of Graduate Studies Council, Senate Nominations Committee, Joint Senate Committee for NOSM, Senate Organization Committee, Senate Research Committee, Senate Teaching and Learning Committee, and the Senate Undergraduate Studies Committee were circulated in advance of the meeting.

The Senate adopted the following Senate Committee recommendations:

- MOVED that the attached amendments to the Senate Academic Committee Terms of Reference be approved.
- MOVED that the attached composition amendments to the Senate Undergraduate Studies Committee Terms of Reference be approved.

- MOVED that the attached composition amendments to the Senate Teaching and Learning Committee Terms of Reference be referred back to the Senate Organization Committee for further consideration.
- MOVED that the attached composition amendments to the Senate Executive Committee Terms of Reference be approved.
- MOVED that the attached amendments to the Distinguished Researcher Awards Guidelines be approved.
- MOVED that the attached amendments to the Research Centres and Institutes, Policies and Procedures be approved.

The Senate was also provided with a policy update.

In addition, the Senate adopted the following motion:

- MOVED that the attached Adjunct Professor recommendations be approved.

The Senate was provided with the following items for information:

- Office of Indigenous Initiatives Update
- Adjunct Professor Renewals
- Calendar Change Deadline Reminder
- Election Updates
- Northern Ontario School of Medicine Report
- Council of Ontario Universities Academic Colleagues Report
- Ogimaawin Indigenous Education Council Report
- Board of Governors Report
- President's Report
- Provost & Vice-President (Academic) Report

Prior to adjournment, the Senate held an in camera session to discuss honorary degrees and other confidential matters.

Access to the October 26, 2020 Senate meeting materials is available on the [Senate section of the website](#).