Lakehead UNIVERSITY | Office of the University Secretariat

BOARD OF GOVERNORS MEETING AGENDA

Date of Meeting:	Friday, November 22, 2019
Time:	9:00am – 12:30pm
Location:	Thunder Bay Campus: Senate Chamber, UC1001 Orillia Campus: Principal's Boardroom, OA2001D

Board of Governors Members: Robert Arnone; Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Moira McPherson; Ross Murray (Chair); Kathryn Rippey; Anna Sampson; Sean Speer; David Tamblyn; Cathy Tuckwell; Maria Vasanelli; Wendy Walberg

Administrative Resources: Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary

	Item	Speaker	Time
1.	Approval of Agenda MOVED that the agenda be approved.	Ross Murray	
2.	Need for In Camera Items to be Declared Members are reminded that items arising that need in camera attention should be declared at the point of discovery.	Ross Murray	
3.	Declaration of Conflict of Interest Members are reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.	Ross Murray	
4.	Approval of the October 3, 2019 Minutes	Ross Murray	
5.	Business Arising from the Minutes (not on the Agenda elsewhere)	Ross Murray	
6.	Chair's Report	Ross Murray	10min

7.	President's Report a. Report on Appointments - for information	Dr. Moira McPherson	10min
8.	Executive Committee Report *For information: The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the November 5, 2019 Board Executive Committee meeting were circulated to the Board of Governors for information with the in camera meeting package.*	Ross Murray	
9.	Audit & Risk Committee Report	Ann Dumyn	5min
10.	External Relations Committee Report	Brian McKinnon	5min
11.	Finance & Operations Committee Report ~~a. 2020-21 Annual Integrated Planning and Budget Development Process~~ b. Proposed Amendments to the Lakehead University Employee Pension Plan Text MOVED that the Lakehead University Employee Pension Plan Text be amended as follows with an effective date of January 1, 2020: 1. Article 4.01 is hereby amended by deleting "USWA" and replacing it with "USW" and deleting "USWA: United Steelworkers Union of America" and replacing it with "USW: United Steelworkers". 2. Article 4.01 (a) is hereby amended by adding the following sentence at the end of the paragraph: "Starting January 1, 2020, contributions for Members in USW are not reduced by their contributions to the Canada Pension Plan"; 3. Article 4.03 is deleted in its entirety and replaced as follows: "4.03 Matching University Contributions	Angela Maltese	5min 10min

	The University shall contribute to the Plan for each Plan Year, on account of current service in the year, Matching University Contributions equal to the sum of: a. For all employee groups, except for United Steelworkers (USW), amounts equal to the total Required Contributions made by Members and; b. For the United Steelworkers (USW) employee group, amounts equal to the total Required Contributions made by the Members, less Canada Pension Plan contributions made by the University on behalf of the Members, except that, if after June 30, 1996, the Excess Funding Account has a positive balance, the University shall cease contributions and the Excess Funding Account shall fund the University's contributions until that Account is exhausted. Matching University Contributions shall be made monthly. The University shall deposit such contributions to the Fund within thirty (30) days of the end of the calendar month for which such contributions were made."		
12.	Governance & Nominating Committee Report a. Appointment of Ogimaawin-Aboriginal Governance Council (O-AGC) Member MOVED that Murray Waboose be appointed to fill the O-AGC Member position on the Board of Governors for a one year term, commencing immediately, to the close of the annual meeting 2020. b. Notice of Expiring Terms *For information: once a year, the Board shall be advised in writing by the Secretary of the names of those members whose terms expire during the*	Kathryn Rippey	10min

	current year. These names shall be recorded in the official minutes of that Board meeting [Bylaws: Article 7]. ● Angela Maltese (term ends December 3, 2020) ● Ann Dumyn (eligible for one more three year term) ● Cathy Tuckwell (eligible for two more three year terms) ● Sean Speer (eligible for two more three year terms) ● Michel Beaulieu (eligible for one more two year term) c. Proposed Amendments to the Board Executive Committee Terms of Reference MOVED that the proposed amendments to the Board Executive Committee Terms of Reference be approved. d. Board Bylaw Review Update		
13.	Board Learning & Research Committee Report	Maria Vasanelli	5min
14.	2019-20 Judicial Panel Appointments MOVED that the following full-time students of the University be appointed to the Judicial Panel for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020: ● Brandon Cordeiro ● Hilary Macdougall ● Oluwatimilehin Robert	Dr. Moira McPherson	30min
15.	Other Reports for Information a. Senate Report		

16.	In Camera Meeting MOVED to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.		
17.	Motions Arising from the In Camera Meeting	Barbara Eccles	
18.	Board of Governors 2019-20 Annual Workplan *For information: confidential Workplan items will be presented for approval during the in camera session.*	Ross Murray	5min
19.	Informational Items a. 2019 Research and Innovation Week Showcase b. Next Board of Governors Meeting: January 31, 2020, 9:00am to 12:00pm, Senate Chambers		
20.	Other Business	Ross Murray	
Adjournment			

Office of the
University Secretariat

BOARD OF GOVERNORS ANNUAL MEETING
October 3, 2019
9:00am – 1:00pm
Thunder Bay Location – UC1001 (Senate Chambers)
Orillia Location - OA2005

DRAFT MINUTES

Board of Governors Members in Attendance: Dr. Michel Beaulieu; Ms. Ann Dumyn; Dr. Christine Gottardo; Ms. Angela Maltese; Mr. Brian McKinnon; Dr. Moira McPherson; Mr. Ross Murray (Chair); Ms. Kathryn Rippey; Mr. David Tamblyn; Ms. Cathy Tuckwell; Ms. Maria Vasanelli
Regrets: Mr. Robert Arnone; Mr. Sean Speer; Ms. Wendy Walberg

Administrative Resources in Attendance: Ms. Barbara Eccles (Secretary) - General Counsel & University Secretary; Ms. Marcie Morrison (Recorder) - Assistant University Secretary

Invited Guests in Attendance:
Dr. David Barnett - Provost and Vice President (Academic) (Lakehead University)
Ms. Rita Blais – Associate Vice President, Financial Services (Lakehead University)
Dr. Kristin Burnett - Chair, Research Ethics Board (Lakehead University)
Ms. Deb Comuzzi - Vice President, External Relations (Lakehead University)
Mr. Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)
Dr. Dean Jobin-Bevans - Principal, Orillia Campus (Lakehead University)
Dr. Heather Murchison - Vice Provost, Institutional Planning and Analysis (Lakehead University)
Mrs. Kathy Pozihun - Vice President, Administration and Finance (Lakehead University)
Ms. Anna Sampson - Incoming Lakehead University Board of Governor
Dr. Millo Shaw – Director, Risk Management and Access to Information (Lakehead University)
Ms. Sue Wright - Research Ethics and Administrative Officer (Lakehead University)

The meeting was called to order at 9:06am.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

1. Approval of Agenda

   MOVED (M. Beaulieu) that the agenda be approved.
   CARRIED

2. Need for In Camera Items to be Declared

Members were reminded that items arising that need in camera attention should be declared at the point of discovery.

3. Declaration of Conflict of Interest

Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.

4. Approval of Previous Minutes

The minutes of the June 7, 2019 meeting were circulated in advance with the meeting materials.

MOVED (M. Vasanelli) that the minutes of the June 7, 2019 be approved.
CARRIED

The Board of Governors discussed items of business that were sensitive or confidential in nature during a special meeting on the August 14, 2019. The minutes of this meeting were circulated to the Board with the in camera meeting package.

5. Business Arising from the Minutes (not on the Agenda elsewhere)

There was no business arising from the minutes.

6. Board Executive Committee Report

The Board Executive Committee discussed items of business that were sensitive or confidential in nature at the meetings on July 9 and September 12, 2019. The approved minutes of these meetings were circulated to the Board of Governors for information with the in camera meeting package.

7. Chair's Report

The Board Chair reported that he attended the annual meeting of the Northern Ontario School of Medicine (NOSM) Board of Directors. All members were acknowledged for their contribution over the past year.

8. President's Report

The October 2019 President's Report was distributed in advance with the meeting materials and can be found on the Lakehead website at www.lakeheadu.ca.

Dr. McPherson reported on other events that were not included in her written report:

- Lakehead's annual deputation to City Council
- recent luncheon with the Minister of Training, Colleges and Universities
- Ontario Universities Fair

8.1 2019-23 Strategic Plan Year End Implementation Report (Year 1)

The 2019-23 Strategic Plan year end report was circulated in advance with the meeting materials.

Highlights from Dr. Murchison's report included:

- overview of the five themes and current statistics for each:
    1. Academic Excellence
    2. Social Responsibility
    3. Local and Global Partnership
    4. Entrepreneurship and Innovation
    5. Capacity Development
- reporting approach and annual reporting cycle (last report was received in June 2019)
- report card (as of September 23, 2019);
    - 21 items were flagged "annual target achieved"
    - 3 items were flagged "trending in the right direction"
    - 2 items were flagged "under development"
    - 1 item were flagged "intervention required"

The floor was open to questions and discussion ensued.

8.2 Report on Appointments

Dr. McPherson's report on Chair and Director appointments for the period ending September 24, 2019 was circulated in advance with the meeting materials for information.

8.3 Report on Student Appeals

The 2018-19 annual report on student appeals prepared by the Director of Risk Management and Access to Information, Lakehead University, was circulated in advance with the meeting materials.

Discussion ensued. Dr. Shaw was present to answer questions related to the report.

Dr. Shaw and Mr. McKinnon left the meeting.

9. Board Standing Committee Reports

9.1 Governance & Nominating Committee

9.1.1 Annual Report

The Governance and Nominating Committee's annual report was circulated in advance with the meeting materials.

9.1.2 Resignations – for information

- Catherine Siemieniuk (effective as of July 22, 2019)
- Maria Vasanelli (ceased being employee of Lakehead on August 15, 2019)

9.1.3 Appointments to the Board of Governors

Mr. Murray and Mr. Tamblyn declared a conflict and left the meeting. The Vice Chair of the Board temporarily chaired the meeting.

External Members:

- MOVED (K. Rippey) that Mr. Ross Murray be reappointed to the Board of Governors for a three year term, commencing at the close of the 2019 annual meeting through to the close of the 2022 annual meeting.
  CARRIED

- MOVED (K. Rippey) that Mr. David Tamblyn be reappointed to the Board of Governors for a one year term, commencing at the close of the 2019 annual meeting through to the close of the 2020 annual meeting, conditional on Mr. Tamblyn also being appointed to one of the offices listed in Article 6(c) of the Board Bylaws.
  The Secretary provided clarification to the reference of Article 6(c) in the motion.
  CARRIED

Mr. Murray and Mr. Tamblyn joined the meeting.

Ms. Wright and Dr. Burnett joined the meeting.

Ms. Vasanelli declared a conflict and left the meeting.

- WHEREAS the resignation of full-time staff member Maria Vasanelli, from Lakehead University, effective as of August 15, 2019 causes the member to no longer be eligible for the full time, non-faculty staff member position on the Board, pursuant to article 6a(ii) of the Board Bylaws, and;
  WHEREAS the Board has sole and absolute discretion to declare a member's position on the Board vacant, pursuant to Article 8b(ii) of the Board Bylaws;
  MOVED (K. Rippey) that;
  a) the full-time non-faculty staff member position on the Board of Governors be declared vacant at the close of the annual meeting in 2019, and that;
  b) Maria Vasanelli be appointed as an elected member on the Board of Governors for a three year term, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2022.
  CARRIED

Ms. Vasanelli joined the meeting.

Elected Member:

Ms. Rippey declared a conflict and left the meeting.

MOVED (C. Tuckwell) that Ms. Kathryn Rippey be recommended as an elected member on the Board of Governors for a three year term, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2022.
Discussion ensued regarding the Lieutenant Governor In Council appointment process.
CARRIED

Ms. Rippey joined the meeting.

Full-Time, Non-Faculty Staff Member:

Ms. Sampson left the meeting.

MOVED (K. Rippey) that Ms. Anna Sampson be appointed to the Board of Governors for a three year term, commencing at the close of the annual meeting in 2019, through to the close of the annual meeting in 2022.
Discussion ensued.
CARRIED

Ms. Sampson joined the meeting.

Officers:

MOVED (M. Vasanelli) that the following individuals be appointed as Officers of the Lakehead University Board of Governors for a one year term, commencing at the close of the 2019 annual meeting, through to the close of the 2020 annual meeting:

- Ross Murray - Board Chair
- Angela Maltese - Board Vice Chair
- David Tamblyn - Past Chair
- Moira McPherson – President
- Barbara Eccles – Secretary

CARRIED

9.1.4 Appointments to Organizations and Other Committees

Board of Governors Member on the Ogimaawin-Aboriginal Governance Council (O-AGC):

MOVED (C. Tuckwell) that Ms. Ann Dumyn be appointed to serve on the O-AGC as the Board of Governors Member pursuant to paragraph 3.1a(ii) of the O-AGC Bylaws, for a one year term commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020.
CARRIED

Board of Governors Member on Senate:

MOVED (A. Maltese) that Mr. Sean Speer be recommended to serve on Senate as the Board of Governors Member pursuant to paragraph 8(i) of the Senate Bylaws for a one year term commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020.
CARRIED

9.1.5 Other Recommendations for Appointments

Lakehead University Employee Pension Plan Advisory Committee:

MOVED (C. Tuckwell) that the Lakehead University Vice President of Administration and Finance and the Associate Vice President of Human Resources be appointed to the Lakehead University Employee Pension Plan Advisory Committee for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020.
CARRIED

Board of the Professional Staff Pension Plan:

MOVED (A. Maltese) that Ms. Ann Dumyn and Mr. John Guerard be appointed to the Board of the Professional Staff Pension Plan for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020.
CARRIED

9.1.6 Appointment of Standing Committee Membership and Standing Committee Chairs

The proposed committee composition for the 2019-20 term was circulated in advance with the meeting materials.

MOVED (C. Tuckwell) that the Standing Committee membership and Standing Committee Chair recommendations be approved as presented and that the term for each member listed be for one year, commencing at the close of the 2019 annual meeting, through to the close of the 2020 annual meeting.
CARRIED

The Governance and Nominating Committee Chair noted that attendance and participation of Board members will be discussed at the next meeting of the Committee.

9.2 Audit & Risk Committee

9.2.1 Annual Report

The Audit and Risk Committee's annual report was circulated in advance with the meeting materials.

9.2.2 Approval of the 2018-19 Financial Statements of Lakehead University and the Independent Auditors' Report

The 2018-19 financial statements of Lakehead University accompanied by a memo dated September 4, 2019, prepared by the Associate Vice President, Financial Services that provided a brief summary of the draft Financial Statements, were circulated in advance with the meeting materials.

Mrs. Pozihun provided highlights of the financial statements.

MOVED (A. Dumyn) to approve the 2018-19 Financial Statements of Lakehead University and accept the Independent Auditor's Report attached thereto.
CARRIED

9.2.3 Appointment of Auditors

MOVED (A. Dumyn) to appoint BDO Canada LLP as auditors of the University for the 2019-20 fiscal year.
CARRIED

9.2.4 Research Ethics Board (REB)

The REB annual report and letters of compliance were circulated in advance with the meeting materials.

MOVED (A. Dumyn) to accept the Research Ethics Board Annual Report and Letter of Compliance.
CARRIED

Proposed amendments to the REB Terms of Reference were circulated in advance with the meeting materials.

MOVED (A. Dumyn) to approve the amendments to the Research Ethics Board Terms of Reference.
CARRIED

Ms. Blais, Ms. Wright and Dr. Burnett left the meeting.

9.3 External Relations Committee

9.3.1 Annual Report

The External Relations Committee annual report was circulated in advance with the meeting materials.

The Board agreed to a short recess at 10:31am.

The meeting was called to order at 10:45am.

9.4 Finance & Operations Committee

9.4.1 Annual Report

The Finance and Operations Committee annual report was circulated in advance with the meeting materials.

The Committee Chair flagged the Fossil Free Lakehead Deputation Request item and reported that this group has been invited to a future Finance and Operations Committee meeting.

9.4.2 Proposed Amendments to Statement of Investment Policies (SIP)

Proposed amendments to the Statement of Investment Policies and Guidelines for Trust and Endowment Funds and the Statement of Investment Policies and Guidelines for Restricted Internal Funds were circulated in advance with the meeting materials.

Background information regarding the composition and work of the SIPs Sub Committee and a summary highlighting the major changes were provided.

MOVED (D. Tamblyn) that the Board of Governors approves the proposed amendments to the Statement of Investment Policies and Guidelines for Trust and Endowment Funds and the Statement of Investment Policies and Guidelines for Restricted Internal Funds as presented.
CARRIED

9.4.3 Investment Resolution

Dr. McPherson declared a conflict of interest, and refrained from participating in debate and voting on the following motion. The Chair invited her to remain in the meeting.

WHEREAS Article 35 of the Board Bylaws requires the Board at its annual meeting to designate two or more individuals to manage the University's investments;
MOVED (A. Maltese) that the President and the Vice President (Administration and Finance) shall be authorized to manage the investments of the University and to purchase, transfer, exchange, sell or otherwise dispose of or turn to account or realize upon securities, in accordance with the policies established by the Board on the recommendations of the Board Finance and Operations Committee, such as the Statement of Investment Policies and Guidelines for Trust and Endowment Funds Policy, in accordance with the terms of reference of the Committee, and the laws and statutes of the Province of Ontario and the Government of Canada, effective at the close of the annual meeting on October 3, 2019 until the close of the annual meeting in 2020. During the absence of:

- either the President or the Vice President (Administration and Finance), any one of the University's signing officers shall be authorized as the second signature; and
- both the President and the Vice President (Administration and Finance), any two of the signing officers shall be authorized to perform the aforementioned activities, effective at the close of the annual meeting on October 3, 2019 until the close of the annual meeting in 2020.
  CARRIED

9.5 Learning & Research Committee Annual Report

The Learning and Research Committee annual report was circulated in advance with the meeting materials.

In the absence of a Committee Chair, Ms. Eccles provided a summary of the Committee's work over the year.

10. 2019-20 Judicial Panel Appointments

10.1 Faculty Appointments

A memo from Dr. McPherson that provided information about the appointment process and terms was circulated in advance with the meeting materials.

MOVED (M. McPherson) that the following faculty members of the University be appointed to the Judicial Panel for the terms specified, commencing at the close of the annual meeting in 2019:

1. Kristin Burnett (returning, three year term)
2. Ron Davis (returning, three year term)
3. Susan Scott (returning, two year term)
4. Tamara Varney (returning, three year term)
5. Gerald Walton (returning, two year term)
6. Mariette Brennan (new, one year term)
7. David Law (new, one year term)
8. Naqi Sayed (new, one year term)

CARRIED WITH AMENDMENTS

10.2 Student Appointments

MOVED (Dr. McPherson) that the following full-time students of the University be appointed to the Judicial Panel for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020:

1. Sukhraaj Singh Shergill
2. Annaah Malik
3. Daniyal Jafri
4. Sarah Foulds
5. Clifford Mushquash
6. Madison Sameshima

CARRIED

11. Sexual and Gender Based Violence Adjudication Panel Pool Appointments

Supporting documentation that included information about the appointment process and biographies for the new candidates was circulated in advance with the meeting materials.

MOVED (M. McPherson) that the following individuals be appointed/re-appointed to the Sexual and Gender Based Violence Adjudication Panel Pool for one year, commencing at the close of the annual meeting in 2019 through to the close of the annual meeting in 2020 pursuant to paragraph 11.5 of the Sexual and Gender Based Violence Response Policy:

1. Phil Conway (returning)
2. Ron Davis (returning)
3. Kimberly Gagan (returning)
4. Julie Howell (returning)
5. Thamara Laredo (new)

6. Jodie Murphy (new)
7. Jenny Roth (new)
8. Yvonne Roussel (returning)
9. Kathy Sanderson (returning)
10. Deborah Scharf (new)
11. Bryanna Scott (returning)
12. Susan Scott (new)
13. Joy Wakefield (returning)
14. Rachel Warburton (returning)
15. Kathy Kortes-Miller (new)

CARRIED

12. Other Reports for Information

12.1 Senate

A report of the September 16, 2019 Senate meeting was circulated with the meeting materials.

12.2 Northern Ontario School of Medicine (NOSM)

The September 2019 NOSM Dean Report was circulated with the meeting materials.

13. In Camera Meeting

MOVED (K. Rippey) to adjourn to an in camera meeting to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members and others approved by the Board may be present.
CARRIED

At 10:55am, the Board adjourned to an in camera meeting.

By consensus, the Board agreed that Dr. Barnett, Ms. Comuzzi, Ms. Eccles, Mr. Goodfellow, Dr. Jobin-Bevans, Ms. Morrison, Dr. Murchison, Mrs. Pozihun and Ms. Sampson remain for the in camera meeting.

The Board returned to the regular meeting at 1:04pm.

Dr. Barnett, Ms. Comuzzi, Mr. Goodfellow, Dr. Jobin-Bevans, Dr. Murchison and Mrs. Pozihun left during the in camera meeting, and Mr. McKinnon re-joined during the in camera meeting.

14. Motions Arising from the In Camera Meeting

There were no motions arising from the in camera meeting.

15. Items for Information

15.1 Sustainability Action Plan

A website link to the Sustainability Action Plan was circulated with the meeting materials.

15.2 First Board Meeting of the 2019-20 Term

Members were reminded of the next meeting on November 22, 2019 from 9:00am to 12:00pm, in the Senate Chambers.

16. Other Business

There was no other business.

The meeting adjourned at 1:06pm.

Item #7

November 2019

President's Report to Board of Governors

Lakehead UNIVERSITY

Office of the President

Director of Security Services receives a commendation

Lorne Clifford, Director of Security Services at Lakehead University, has received a commendation from the Ministry of Veterans Affairs. The award was presented to him on behalf of the Minister of Veterans Affairs by **The Honourable Patty Hajdu**.

Now a Lieutenant (Navy) with the local Cadet Corps after a distinguished career with the Canadian Armed Forces and as a senior police commander, Lorne continues to be engaged in veterans' issues, both personally and as a member of the local Royal Canadian Legion.

Lorne arranges for veterans to come speak to his cadet unit regularly and has them participate as reviewing officers during parades. He also engages his cadets to volunteer during Veterans' Week and the Royal Canadian Legion Poppy Campaign. Lorne is a gifted speaker who spoke in front of 5,000 people for the Thunder Bay Remembrance Day ceremony in 2013, bringing his perspective on the modern-day peacekeeping veteran. He has given dozens of presentations and he continues to speak to local community groups on the role of Canadian peacekeepers.

Click more here...

Deputation to Thunder Bay City Council

On September 16, President and Vice-Chancellor Dr. Moira McPherson and members of the Executive Team made a deputation to Thunder Bay City Council to share Lakehead University's achievements over the past year.

Presentation highlights included an explanation on the numerous ways in which Lakehead contributes to the socio-economic prosperity of the city, informing Council of the launch of our latest Strategic Plan, Academic Plan, and new Research Plan.

Following the presentation, many Councillors asked questions before acknowledging the impact our University has on various facets of the city and region.

Orange Shirt Day at Lakehead University

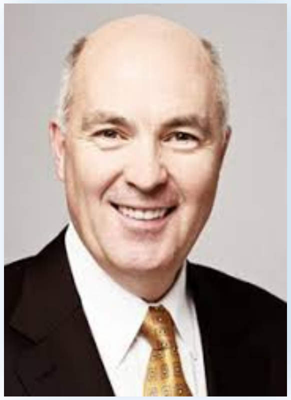
On September 30, our Lakehead University community participated in Canada's Orange Shirt Day, and annual event that began in 2013, after residential school survivor Phyllis Jack Webstad discussed her experience when she arrived at a residential school as a child. September 30 was chosen for the annual event because it is the time of year in which Indigenous children were historically taken from their homes to residential schools.

For many years, Lakehead University's commitment to our Indigenous learners and communities has been enshrined in our institution's Strategic Plans and Academic Plans; and the work of many, including our Office of Aboriginal Initiatives and Chair on Truth and Reconciliation, remain strong. Governments, communities, and each of us, have a responsibility to make reconciliation a part of our lives, going forward — in our places of work, in our homes, and in our communities.

2019 Canada-Mexico Round Table

From October 5-6, Nippissing University hosted the 8th Annual Canada-Mexico Roundtable at Algoma University. The fifth installation of the National Building Reconciliation Forum highlighted the work of institutions from across the country.

Representatives from across Lakehead Univeristy's two campuses participated in this year's roundtable. In addition to Lakehead's President and Interim Provost, our University delegation included our Vice-Provost (Aboriginal Initiatives), Denise Baxter; Coordinator of Indigenous Outreach/Recruitment, Anna Chief; Chair, Education Programs (Orillia) and Associate Professor, Dr. Michael Hoechsman; and five of our Indigenous students.



COU head visits Lakehead University

On October 3-4, **Council of Ontario Universities President & CEO, David Lindsay**, came to Lakehead University Thunder Bay to share is wisdom and experience with our Board of Governors during its annual retreat.

During his visit to our campus, Mr. Lindsay also had the opportunity to attend the opening event for our new Alumni House, as well as to tour our CASES building and labs, Lakehead International's offices, Aboriginal and Cultural Support Services's new space, Student Central, our new Outdoor Classroom, and the Fire-Testing Lab.

Reconciliation Forum in Sault Ste. Marie

The 5th Annual Universities Canada Building Reconciliation Forum at was hosted at Algoma University in Sault Ste. Marie from October 8-10.

This year, the sold-out forum highlighted the work of institutions from across Canada under the theme, "Working Together to Advance Healing and Reconciliation". Activities included tours, speakers, and workshops, including one hosted by our Vice-Provost, Aboriginal Initiatives, Denise Baxter, and Lakehead's Provost & Vice-Presdient (Academic), Dr. David Barnett.

The region, known as the "Heart of the Great Lakes", has long served as a traditional gathering place of people from all different territories, tribes and cultures. The central building of Algoma University was once **Shingwauk Indian Residential School** and operated, as such, from 1873 to 1970. Today, the building is known as Algoma University's Shingwauk Hall, the only residential school in Canada to be transformed into a university.

Homecoming 2019

Lakehead University hosted its annual Homecoming Weekends, October 3-5 (Thunder Bay) and Oct 18-19 (Orillia).

With more than 63,000 alum around the globe, Homecoming celebrated Lakehead University's past and present, bringing alumni home to engage with each other and participate in events.

The community was welcomed to attend events like the celebration of the new Alumni House, the Athletics Wall of Fame induction ceremony, and the Alumni Honours Dinner.

The Athletics Wall of Fame ceremony inducted teams, such as our 1969 basketball and 2001-2002 wrestling teams, male and female athletes, and builders such as Ron Lappage.

Ron started making his mark on the Lakehead Thunderwolves in 1972 when he joined Lakehead University as a Physical Education lecturer and as an assistant coach for the wrestling team. This year marked the 50th anniversary of our Varsity Wrestling Program at Lakehead. Dozens of former wrestlers and coaches traveled to the city to celebrate the programs legacy at various socials held throughout the weekend.

This year also marked the 50th anniversary of our 1969-70 Lakehead University NorWester's Men's Basketball Team. This team did so much to set the precedent of success for teams to come in the future, including having the best win-loss record in the history of Lakehead University with a 23-2 overall record playing against colleges in the United States.

The year Lakehead Orillia's annual Homecoming celebration hosted alumni activities taking place on and off campus. From sporting events to quiz night and the Principal's brunch, Homecoming offered something for everyone.

Chamber of Commerce hosts NOSM Dean at Leaders Luncheon

On October 15, Thunder Bay's Chamber of Commerce hosted a Leaders Luncheon in Lakehead Thunder Bay's Faculty Lounge. Chamber members and the public were invited to meet and listen to keynote speaker **Dr. Sarita Verma, Dean, President and CEO** of the Northern Ontario School of Medicine.

Dr. Verma's talk included sharing with everyone her vision of the future for NOSM .

Canada's former Attorney-General is Harold G. Fox Distinguished Lecturer

On October 22, over 100 members of the public and our Univeristy community were at our Bora Laskin Faculty of Law's John A. Patterson Auditorium to listen to this year's Harold G. Fox Distinguished Lecturer, **Michael Bryant, Executive Director and General Counsel at Canadian Civil Liberties Association** (CCLA) and his discussion, "In Your Face Tech: A Moratorium on Facial Recognition Surveillance in Canada".

During the event, Bryant called for a moratorium on facial recognition technology in the City of Thunder Bay, as well as the rest of Canada, arguing that such tools are inaccurate and unregulated as mechanisms for police investigations.

County of Simcoe awards Lakehead University, staff, and students, at Newcomer Recognition Awards

On October 24, the County of Simcoe Newcomer Recognition Awards celebrated the contribution of immigrants living in Simcoe County and the organizations and businesses supporting enhanced opportunities for a growing and changing demography.

During the event, the County recognized Lakehead University with the *Multiculturalism through Education* award for the significant strides that have been taken as an institution.

Ms. Katie Fraser, Lakehead University International's Engagement Specialist, received the *Community Champion* award.

The following Lakehead students also received awards: Sarah Simpson, HBASc/BEd Interdisciplinary Studies/Education - Youth Community Champion Award; Leanne Wang, HBComm - Immigrant Youth Award; and Bolu Fabanwo - Immigrant Mentor Award.

German partner institutions' students

This semester, Lakehead University welcomed 20 students from Germany who are taking a range of courses in Business, Computer Science, Engineering, Natural Resources Management, and the Humanities. Some of them were able to visit Dr. McPherson and share their impressions of life at Lakehead and their experiences exploring Thunder Bay and the surrounding area. The students come from over a dozen different German universities including Lakehead's seven German partner institutions.

2019 Lakehead Orillia Summer Engagement Project

The summer engagement project was launched in 2018 with the purpose of increasing awareness of Lakehead University Orillia throughout Simcoe County and beyond.

2019 was the second iteration of the project and entailed having a student travel to festivals and events throughout the region with a booth full of information on all facets of programming including, academic, residence life, community programming, conference services, international, athletics and alumni information.

The student's first task was to interview staff from various units across campus in order to be able to then share that knowledge about Lakehead Orillia with the public year.

This year's Summer Engagement Project successfully accomplished what it set out to do: increase the engagement of Lakehead Orillia outside of the City of Orillia in the immediate areas north, south, east and west of the campus.

Social Responsibility

Lakehead University launches first Sustainability Plan, opens outdoor classroom

On October 2, Lakehead University released its first Sustainability Plan in tandem with one of the Plan's first projects, an outdoor classroom and stormwater demonstration area.

The 2019-2024 Sustainability Plan demonstrates Lakehead's strong commitment to sustainability at both Lakehead Thunder Bay and Lakehead Orillia, and in the wider community.

At Lakehead University, sustainability is considered in an inclusive way, encompassing human and ecological health, social justice and equity, Indigenous rights, secure livelihoods, workplace well-being, and leadership for vibrant and resilient communities.

Click here to view media release...

Ledah McKellar, Lakehead's Sustainability Coordinator, speaks at launch event in outdoor classroom.

Capacity Development

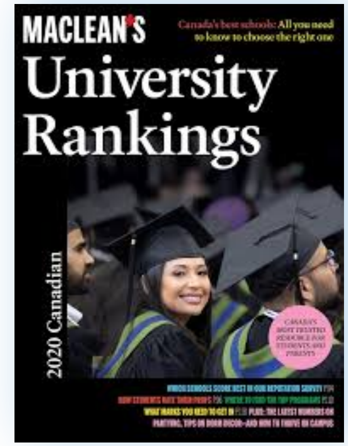
New Alumni House location's ribbon-cutting

On October 3, Lakehead University held a ribbon-cutting to celebrate the grand opening of Alumni House in its new location at 1294 Balmoral Street in Thunder Bay. Alumni House is now more visible and more accessible to alumni, donors and supporters of Lakehead University. The Alumni Association of Lakehead University has a long and proud tradition of supporting the institution, recognizing and celebrating the many distinguished Lakehead alumni with awards, and supporting current students through scholarships, bursaries, and mentoring. The creation of opportunities for engagement, such as Homecoming Weekend, are also among the Association's strongest ongoing activities.

Click here to view media release...

Academic Excellence

Maclean's ranks Lakehead among Canada's top primarily undergraduate universities



On October 9, the *2020 Maclean's University Rankings* announced that Lakehead University is, once again, included among Canada's top 10 primarily undergraduate universities.

While over 90 per cent of Lakehead's domestic undergraduate student population faces at least one barrier to postsecondary education, Lakehead University is second among Ontario universities in its category for academic supports for students, including scholarships, bursaries and experiential learning opportunities.

The rankings report that Lakehead University is second among Ontario universities in its category, has the seventh highest graduation rate among the province's 21 universities, and has the highest graduation rate among Ontario's primarily undergraduate universities. Lakehead also maintained its No. 2 standing among primarily undergraduate universities for student awards, citations (scholarly output), and total research dollars.

Click here to view media release...

In its first year, Joint Mobile Crisis Response Team proves its worth

This story ran in the Chronicle-Journal on Oct. 1, 2019...

A pilot project that brings together police, health-care workers and crisis support staff to deal with mental health issues in Thunder Bay is getting rave reviews from its partners, thanks in part to research undertaken by Lakehead University that has shown the benefits of the program as well as areas for improvement.

Lakehead University **associate professor Jo-Ann Vis** and **master's student Ashley Palmer** worked on an evaluation of the Joint Mobile Crisis Response Team program.

Click here to read full story…

Lakehead named *Research University of the Year* for 5th consecutive year

For the fifth consecutive year, *Research Infosource* has named Lakehead Canada's Research University of the Year in the undergraduate university category.

This is the first time that a university in Research Infosource's undergraduate category has been ranked Research University of the Year five years in a row.

Lakehead's placement at the top of the country's undergraduate universities category is based on *Research Infosource*'s calculation of several factors, including the total amount of sponsored research funding received by Lakehead University, research intensity per faculty (total research income per faculty member), research intensity per graduate student (total research income per graduate student), total number of publications, publication intensity, and publication impact.

Click here to view media release…

CANADA'S TOP 50 RESEARCH UNIVERSITIES 2019 RE$EARCH Infosource Inc.

The impact of *Ingenuity*

Since its launch in November 2018, our CASES-based *Ingenuity* space has become a popular, thriving, and successful home for students and community members to co-work, spend time working on their business ideas, and attend entrepreneurial programming, workshops and events. *Ingenuity* has supported a number of student-led ventures, ranging from businesses including: graphic design, app creation, card-making, photography/videography, watch design, jewelry creation, and STEM workshops.

Ingenuity is currently preparing to host a series of events, including the Annual "Pitch It" competition in partnership with the Northwestern Ontario Innovation Centre; Global Entrepreneurship Week with our newest community partner, Counseil De La Cooperation De L'Ontario; and an information session for International Students on the rules and regulations for starting a business in Canada; and a discussion with the Business Development Bank of Canada about its *Newcomer to Canada* funding programs.

Local and Global Partnerships

RBC Future Launch growing work-integrated learning at Lakehead University

On September 25, RBC Foundation pledged $500,000 over five years in support of the RBC Work-Integrated Learning (WIL) Program at Lakehead University. This generous grant from RBC Future Launch will allow Lakehead to grow the two-year RBC Work-Integrated Learning Program pilot project launched at the university in 2017.

Originally open to 20 students annually, the RBC WIL program offers more opportunities for experiential learning, helping students to gain the skills necessary to successfully transition to a career. Over the next five years, Lakehead will expand the core program delivered in the pilot to 60 students annually who participate in a part-time work placement, workshop series, and mentorship and networking activities over a six-month period.

Click here to view media release...

10,000 Coffees

Lakehead Connect allows students and recent grads to reach out, make connections, ask questions, and network with more than 63,000 Lakehead University Alumni in Canada and around the world. It is powered by Ten Thousand Coffees, and supported by RBC FutureLaunch. It was introduced at Lakehead University in September 2019 and to date has over 700 registrants signed up to connect with one another.

Ten Thousand Coffees

Based on these initial results, Lakehead is considered one of the most successful organizations to have participated in this new mentorship program. The financial support received from RBC to launch this project for the first time at Lakehead requires certain criteria to be met, for potential renewal for next year- and after only 1.5 months of activity we have already met and exceeded their targets.

Feedback from senior representatives and program leads at Ten Thousand Coffees has been highly favourable, having recently shared that Lakehead is a "favourite client."

Mexican *Proyecta* students at Lakehead Orillia

The latest group of Mexican *Proyecta* International students checked into Lakehead Orillia residence on October 20.

Residence will record a 90% occupancy for the period August 29th - November 16th when the current and last *Proyecta* group departs. The *Proyecta* students who visit Lakehead during the academic year are very happy with their experience because, contrary to summer student groups, they have the opportunity to live and study with domestic students and the atmosphere is more engaging with more social programming activities within Residence and on campus.

Lakehead signs first MOU with a Colombian university

The CAIE Conference, held every two years, is a significant event for the promotion of international education and research collaboration in the Americas. Lakehead was well represented at CAIE by Dr. Andrew Dean, James Aldridge, Dr. Batia Stolar, Pierre Sved and Jill Sherman.

While there, Lakehead signed its first MOU with a Colombian university, Universidad del Rosario, located in Bogotá.

Other meetings were held with potential partners throughout the region, including the Universidad San Francisco de Quito (USFQ) in Ecuador.

Lakehead UNIVERSITY | Office of the University Secretariat

MEMORANDUM

Date: October 9, 2019

From: Moira McPherson – President and Vice Chancellor

To: The Board of Governors

Meeting Date: November 22, 2019

Agenda Item: 7a – Report on Appointments

Adjunct Professor Appointments

- Dr. Hui Qun Deng was appointed as an External Adjunct Professor in the Department of Computer Science effective May 1, 2019 to April 30, 2023.
- Dr. Alexandra Drawson was appointed as an External Adjunct Professor in the Department of Psychology effective July 1, 2019 to June 30, 2023.
- Dr. David Savage was appointed as an External Adjunct Professor in the Department of Computer Science effective May 1, 2019 to April 30, 2023.
- Dr. Gautam Srivastava was appointed as an External Adjunct Professor in the Department of Computer Science effective May 1, 2019 to April 30, 2023.

Research Ethics Board Appointment

- Dr. Erin Cameron was appointed to the Lakehead University Research Ethics Board effective October 1, 2019 to June 30, 2022.

Lakehead UNIVERSITY

OPEN REPORT TO THE BOARD OF GOVERNORS – November 22, 2019

From: Ann Dumyn - Chair, Audit & Risk Committee

Subject: Audit & Risk Committee Open Report

Report Time: 5 minutes

Committee Members: *Ann Dumyn (Chair); Angela Maltese; Brian McKinnon; Moira McPherson; Kathryn Rippey; Cathy Tuckwell*

The Board Audit and Risk Committee (BARC) met on November 7, 2019. The following items of business were on the agenda:

Approval of Previous Minutes
The Committee approved minutes of the September 12, 2019 meeting.

Committee Overview
As part of Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference and draft Workplan for the year.
The Committee approved their 2019-20 Workplan.

Amendments to the Terms of Reference
The Committee will be making a recommendation to the Governance and Nominating Committee to consider recommending Board approval of amendments to the BARC Terms of Reference.

Annual Reviews and Reports Received

- Auditors Engagement Letter
- Audit Fees
- Sexual and Gender Based Violence Response Policy Annual Report - In accordance with Article 12.3.3 of the policy, the University is required to provide the Board of Governors with an annual report. This report will be provided to the Board at their November 22, 2019 meeting

Motions Approved

- Approval to recommend that the Governance and Nominating Committee consider recommending Board approval of the proposed amendments to the BARC Terms of Reference
- Acceptance of the Auditors Engagement Letter and recommend that the Chair of the Board and the President sign the letter

Informational Items Received

- Management Assurance Letter (with respect to compliance with all statutory requirements)
- 2019-20 Board Meeting Schedule

Lakehead UNIVERSITY

OPEN REPORT TO THE BOARD OF GOVERNORS – November 22, 2019

From: Brian McKinnon - Chair, External Relations Committee

Subject: External Relations Committee Open Report

Report Time: 5 minutes

Committee Members: *Robert Arnone; Dr. Michel Beaulieu; Dr. Christine Gottardo; Brian McKinnon (Chair); Dr. Moira McPherson; Ross Murray; Anna Sampson; Sean Speer; David Tamblyn*

The Board External Relations Committee (BERC) met on November 6, 2019. The following items of business were on the agenda:

Approval of Previous Minutes
The Committee approved minutes from the September 11, 2019 meeting.

Committee Overview
As part of Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference and draft Workplan for the year.
The Committee approved their 2019-20 Workplan.

Presentations Received

- Institutional Philanthropic Campaign
- Athletics Facility Expansion Campaign

Further confidential details have been reported to the Board of Governors in an in camera report.

Reports/Updates Received:

- Alumni Geographical Data Update
- External Relations 2019-20 Q1 Report
- Vice President, External Relations Update
- President's Report

Further confidential details have been reported to the Board of Governors in an in camera report.

Informational Items Received

- 2019-20 Board Meeting Schedule

OPEN REPORT TO THE BOARD OF GOVERNORS – November 22, 2019

From: Angela Maltese - Chair, Finance & Operations Committee

Subject: Finance & Operations Committee Open Report

Report Time: 5 minutes

Committee Members: *Robert Arnone; Dr. Michel Beaulieu; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese (Chair); Ross Murray; Dr. Moira McPherson; Anna Sampson; Cathy Tuckwell; Maria Vasanelli*

The Board Finance and Operations Committee (BFOC) met on November 7, 2019. The following items of business were on the agenda:

Approval of Previous Minutes
The Committee approved minutes of the September 4, 2019 meeting.

Committee Overview
As part of Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference and draft Workplan for the year.
The Committee approved their 2019-20 Workplan.

Fossil Free Lakehead Deputation
Fossil Free Lakehead gave a presentation on responsible investing in accordance with the Board of Governors Deputation by Appointment Policy. Following the presentation an in camera discussion ensued.

Lakehead University Employee Pension Plan Text Amendments
Administration provided an overview of the proposed amendments. The Committee will be making a recommendation to the Board of Governors on November 22, 2019. The proposed amendments will be circulated with the Board of Governors open meeting package (item 11b).

2020-21 Annual Integrated Planning and Budget Development Process
Annually, Administration provides the Committee with a presentation on the planning and development process for the fiscal year.

Infrastructure Funding
The Committee received an update on the Community Culture and Recreation Funding Stream application.

Motions Approved

- Approval of Committee’s 2019-20 Workplan
- Approval to recommend amendments to the Lakehead University Employee Pension Plan Text to the Board of Governors
- Approval to recommend the Board support the Community Culture and Recreation Funding Stream application

Informational Items Received

- 2019-20 Operating and Ancillary Update
- Investment Reports
- 2019-20 Board Meeting Schedule

Item #11b

OFFICE OF THE VICE-PRESIDENT
(ADMINISTRATION & FINANCE)

Date: November 7, 2019

To: Finance & Operations Committee

From: Kathy Pozihun, Vice-President (Administration & Finance)

Subject: Lakehead University Employee Pension Plan Text Amendment

Attached is the proposed change to the Lakehead University Employee Pension Plan as drafted by the Plan's Actuary, Eckler Ltd., arising as a result of the Memorandum of Understanding dated June 21, 2019 between the University and the United Steelworkers Local #5294 (USW).

Amendment to the Plan Text

The Plan Text is the legal document that governs the operation of the Employee Plan. Amending the Plan Text requires Board of Governors approval, as well as a submission subject to review, to the Financial Services Regulatory Authority (FSRA).

Effective January 1, 2020, the proposed amendment will increase the employee portion of the pension contributions of each member of USW by their regular CPP contributions for the year up to the maximum Canada Pension Plan (CPP) contribution (the amount would have been $2,748.90 in 2019). The employer portion of the pension contributions will remain unchanged.

These changes were discussed at the September 13th Joint Pension Meeting of the Pension Board and Advisory Committee and approved for recommendation to the Board of Governors. Once the amendment has received Board approval, it must be submitted to the pension regulator FSRA.

OPEN REPORT TO THE BOARD OF GOVERNORS – November 22, 2019

From: Kathryn Rippey - Chair, Governance & Nominating Committee

Subject: Governance & Nominating Committee Open Report

Report Time: 10 minutes

Committee Members: *Ross Murray; Angela Maltese; Kathryn Rippey (Chair); David Tamblyn; Dr. Moira McPherson; Anna Sampson; Wendy Walberg; Maria Vasanelli; Cathy Tuckwell*

The Board Governance & Nominating Committee (BGNC) met on November 6, 2019. The following items of business were on the agenda:

Approval of Previous Minutes
The Committee approved minutes from the September 11, 2019 meeting.

Committee Overview
As part of Committee orientation, at the first meeting of each Board term, members are provided with their respective Committee's Terms of Reference and draft Workplan for the year.
The Committee approved their 2019-20 Workplan.

Board Performance Evaluation
Annually the Board conducts a performance evaluation for the Board of Governors, the Board Chair, Standing Committees and Standing Committee Chairs. The Committee received and discussed the results of the 2019-20 survey. Further confidential details have been reported to the Board of Governors in an in camera report.

Annual Record of Attendance
In accordance with the Committee's Terms of Reference, the Board of Governors annual record of attendance was presented at this meeting.

Evaluation of Orientation Sessions
Annually, the BGNC evaluate the Board of Governors orientation program and review the feedback that was received. The Committee also reviewed the Joint Committee Chair Orientation Session that was held in September 2019.

Notice of Terms Expiring
Annually, the Board is advised in writing by the Secretary of the names of those members whose terms expire during the current year [Bylaws: Article 7]:

- Angela Maltese (term ends December 3, 2020)
- Ann Dumyn (eligible for one more three year term)
- Cathy Tuckwell (eligible for two more three year terms)

- Sean Speer (eligible for two more three year terms)
- Michel Beaulieu (eligible for one more two year term)

Evergreen List and Board Recruitment
Periodically, the Committee receives updates regarding the Board of Governors Evergreen List. The Committee received and reviewed nominations for student candidates recommended by the Lakehead University Student Union. The Committee established the Interview Sub Committee for the 2019-20 term. Further confidential details have been reported to the Board of Governors in and in camera report.

Amendments to the Board Executive Committee (BEC) Terms of Reference
The Committee will be recommended amendments to the BEC Terms of Reference to the Board of Governors for approval.

Board of Governors Bylaw Review
Last term the BGNC initiated the Board Bylaw review. At this meeting the Committee reviewed and discussed proposed amendments brought forward by the General Counsel and University Secretary for consideration. The Committee called a special meeting to continue review and discussion of these amendments. Further confidential details have been reported to the Board of Governors in and in camera report.

Motions Approved

- Approval to interview the student candidates as soon as possible
- Approval of the membership of the 2019-20 Interview Sub Committee
- Approval to recommend amendments to the BEC Terms of Reference to the Board of Governors for consideration

Informational Items Received

- 2019-20 Board Meeting Schedule

Lakehead UNIVERSITY | Ogimaawin/Aboriginal Governance Council

Murray Waboose
Education Director
Anishinabek Education Institute

Murray Waboose is the Education Director for the Anishinabek Education Institute (AEI). Murray has over 25 years of experience working in First Nations Education at the community, tribal council, regional and national levels. He has been involved in many provincial and federal level policy and legislative initiatives over the years. Murray is able to draw on many of his past experiences in institutional development, operations and human resources management, to ensure that AEI is offering and running effective and relevant post secondary programs for the Anishinabek Nation communities and citizens. AEI will be reaching its 25-year milestone and the future vision and opportunities look very positive for the post secondary institute in the years to come.

Office of the
University Secretariat

Executive Committee – Terms of Reference

Approved by: Board of Governors
Revised: May 2, 2014; October 1, 2015

PURPOSE

The Executive Committee is a Standing Committee of the Lakehead University Board of Governors constituted to carry out six primary roles:

1. To act for the Board of Governors on matters requiring immediate attention between meetings of the Board.

2. To act for the Board of Governors on matters involving employment conditions, collective bargaining, and compensation.

~~3. To act for the Board of Governors in providing executive oversight of the Northern Ontario School of Medicine (NOSM) and in providing executive oversight of the Northern Policy Institute (NPI).~~

~~4.~~3. To act as an advisory body to the Chair of the Board and the President with respect to governance and administrative issues.

~~5.~~4. To conduct tasks and responsibilities in accordance with the "Annual Presidential Assessment: Policies and Procedures".

~~6.~~5. To conduct the tasks and responsibilities in accordance with the "Extension or Reappointment of the President: Policies and Procedures".

SCOPE

Without limiting the general responsibilities as described above, the Executive Committee shall:

Review and make recommendations to the Board regarding negotiated collective agreements. Advise the Board on policy matters relating to the conditions of employment for all Lakehead University employees.

Negotiate and approve on behalf of the Board the terms of the contract with the President.
Fix and provide for the remuneration, retirement and superannuation of the following employees (groups) of the University:

- President & Vice-Chancellor
- Vice-President salary bands

Receive on behalf of the Board, regular reports from the Lakehead University NOSM member (Lakehead University Board Chair) and the Chair/Vice-Chair of the NOSM Board of Directors (the President of Lakehead University) concerning issues arising at NOSM and the NPI that have impact at Lakehead and vice versa.

Commented [AUS1]: Consider moving NOSM and NPI reports to the Board of Governors Workplan. Suggested at the February 14, 2019 BEC meeting.

The planning, management, and organization of the Board's Annual Retreat, such as to determine the location of the retreat, the format of the retreat, the topics, and the speakers.

Following any Board Executive Committee meeting, prepare a report to be received at the next meeting of the Board of Governors.

COMPOSITION

- Chair of the Board
- President of the University
- Vice-Chair of the Board
- Immediate Past Chair of the Board
- Chairs of the Finance and Operations, Governance and Nominating and Audit and Risk Standing Committees

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Resources:

- *University Secretary, who shall act as the secretary for the Committee*

OPEN REPORT TO THE BOARD OF GOVERNORS – November 22, 2019

From: Maria Vasanelli - Chair, Learning & Research Committee

Subject: Learning & Research Committee Report

Report Time: 5 minutes

Committee Members: *David Tamblyn; Dr. Moira McPherson; Dr. Christine Gottardo; Sean Speer; Maria Vasanelli (Chair); Wendy Walberg*

Board member Kathryn Rippey participated in the meeting as an invited guest.

The Board Learning and Research Committee (BLRC) met on November 6, 2019. The following items of business were on the agenda:

Approval of Previous Minutes
The Committee approved minutes from the February 13 and September 11, 2019 meetings.

Terms of Reference Review and Committee Discussion
Members had the opportunity to discuss and provide feedback regarding the purpose and mandate of the Committee and will be looking at possibly amending the Terms of Reference based on discussion and further research. Further confidential details have been reported to the Board of Governors in and in camera report.

Lakehead University Student Union Choice Initiative
Members received information about the LUSU Choice Initiative including background information, a summary of collaboration efforts with the Lakehead University Student Union in order to mitigate the impacts on student experience.

Informational Items Received

- 2019 Research and Innovation Week Showcase
- 2019-20 Board Meeting Schedule

Lakehead UNIVERSITY

REPORT TO THE BOARD OF GOVERNORS

From: Dr. Christine Gottardo

Board Meeting Date: November 22, 2019

Subject: Senate Report

November 4, 2019 Senate Meeting

Prior to the Senate meeting being called to order an In Memoriam was held for Dr. Abdelkader Abdessameud and Dr. Doug Thom, followed by a moment of silence to honour them.

Following the approval of the agenda and previous minutes, Dr. Barnett announced the Distinguished Instructor Award recipient, and highlighted Dr. Lento's many accomplishments. Dr. McPherson and Dr. Barnett presented the Distinguished Instructor Award to Dr. Camillo Lento from the Faculty of Business Administration.

The Senate approved the proposed lists of individuals to receive undergraduate degrees and diplomas, and graduate degrees.

The Senate referred changes to academic programs, academic regulations and academic admission requirements (known as "calendar changes") to the appropriate Senate committees for consideration. Before appearing on the Senate agenda for referral to a committee, each calendar change has already been approved by a Faculty Council and the appropriate Dean(s). If the proposed calendar changes are approved by the Senate committees, they will be brought back to Senate for final approval. This is a very thorough vetting process that includes input from academic units and the Registrar's office as well as consideration of potential budgetary implications. The establishment and revision of academic programs, regulations and admission requirements is a primary function of Senate as set out in the Lakehead University Act, 1965. The Senate also granted final approval to a number of calendar changes.

The reports of the Senate Academic Committee, Senate Budget Committee, Faculty of Graduate Studies Council, Joint Senate Committee for NOSM, Senate Nominations Committee, Senate Organization Committee, Senate Research Committee, Senate Teaching and Learning Committee, and Senate Undergraduate Studies Committee were circulated in advance of the meeting.

The Senate adopted the following Senate Committee recommendations:

- MOVED that the attached amendments to the Academic Council Constitution be approved.

- MOVED that Dr. Ann Kajander be appointed as a faculty member on the Senate Undergraduate Scholarships & Bursaries Committee for the term commencing immediately to June 30, 2022.
- MOVED that Mr. Sean Speer be appointed as the Board member on the Senate for the term commencing immediately to June 30, 2020.
- MOVED that the attached amendments to the Joint Senate Committee for NOSM Terms of Reference be approved.
- Whereas the position of University Librarian and Vice-Provost Teaching and Learning and the position of Deputy Provost have both been temporarily restructured as the following 2 interim positions of:
  - University Librarian
  - Deputy Provost and Vice Provost, Teaching and Learning;

  Be it resolved that the attached recommendations for filling the Senate and Senate Committee positions be approved as an interim measure until June 30, 2020, or such earlier time as the Provost requests.
- MOVED that the creation of a Teaching Support Award and the associated "Teaching Support Award" policy be approved.

In addition, the Senate approved additional Lakehead University Student Union appointment recommendations for students to serve on the Senate and its committees.

The Senate was provided with the following items for information:

- Dr. Michel Bédard's Internal Adjunct Professor appointment in the Department of Psychology was renewed effective July 1, 2019 to June 30, 2023.
- Northern Ontario School of Medicine Report
- Council of Ontario Universities Academic Colleagues Report
- Board of Governors Report
- President's Report
- Interim Provost & Vice-President (Academic) Report