



BOARD OF GOVERNORS MEETING

AGENDA

Date:	March 26, 2021
Time:	9:00am - 2:00pm
Join Remotely via Zoom:	<p>Zoom Meeting Link: https://lakeheadu.zoom.us/j/96792388308 Meeting ID: 967 9238 8308</p> <ul style="list-style-type: none">• For technical support phone 1-866-652-8657 or email multimed@lakeheadu.ca• To test ahead of time visit https://zoom.us/test• Please remember to mute yourself when possible
On Campus WiFi Network: LUGuest / WiFi Password: LUGuest8	

Board of Governors Members: Brandon Rhéal Amyot; Robert Arnone; Claudine Cousins; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese (Chair); Brian McKinnon; Michael Nitz; Dr. Moira McPherson; Ross Murray; Anna Sampson; Mark Smith; Cathy Tuckwell; Maria Vasanelli; Murray Waboose; Wendy Walberg; Debra Woods

Administrative Resources: Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary; Yvonne Roussel - Associate University Secretary

	Item	Presenter(s)	Time
1.	Approval of Agenda MOVED that the agenda be approved.	Angela Maltese	
2.	Need for In Camera Items to be Declared Members are reminded that items arising that need in camera attention should be declared at the point of discovery.	Angela Maltese	

3.	Declaration of Conflict of Interest	Angela Maltese	
	Members are reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.		
4.	Previous Minutes <ul style="list-style-type: none"> • <u>Approval of the February 5, 2021 Minutes</u> • Business Arising from the Minutes 	Angela Maltese	
5.	Chair's Report	Angela Maltese	10min
6.	<u>President's Report</u>	Dr. Moira McPherson	10min
6a.	<u>Report on Appointments</u>	Dr. Moira McPherson	
7.	Executive Committee Report <p><i>The Board Executive Committee discussed items of business that were sensitive or confidential in nature. The approved minutes of the March 4, 2021 Board Executive Committee meeting were circulated to the Board of Governors for information with the in camera meeting package.</i></p>	Angela Maltese	
8.	<u>Audit and Risk Committee Report</u>	Brian McKinnon	5min
9.	<u>External Relations Committee Report</u>	Ann Dumyn	5min
10.	<u>Finance and Operations Committee Report</u>	Cathy Tuckwell	5min
10a.	Lakehead University Pension Plan Texts Amendments <ul style="list-style-type: none"> • <u>Pension Plan for Professional Staff of Lakehead University (the "Professional Plan") Amendment 2021/1</u> <p>MOVED to approve the resolution relating to the Professional Plan Amendment 2021/1 that has been circulated with the meeting materials.</p>	Cathy Tuckwell	10min

		<ul style="list-style-type: none"> • <u>Lakehead University Employee Pension Plan (the "Employee Plan") Amendment 2021/1</u> <p>MOVED to approve the resolution relating to the Employee Plan Amendment 2021/1 that has been circulated with the meeting materials.</p>		
11.	<u>Governance and Nominating Committee Report</u>		Maria Vasanelli	5min
	11a.	<p>Board Composition</p> <ul style="list-style-type: none"> • <u>Board Bylaws</u> - for information <p>WHEREAS the Board size is currently 17;</p> <p>AND WHEREAS section 7 of the Lakehead University Act, 1965, indicates that the Board shall consist of not more than thirty members:</p> <p>MOVED to approve the Board size increase by two external Board members, one from Simcoe County and one from Northwestern Ontario, outside of Thunder Bay, such that the Board size increases to 19.</p>	Maria Vasanelli	10min
12.	Other Reports for Information			
	12a.	<p>Northern Ontario School of Medicine Report</p> <ul style="list-style-type: none"> • <u>Northern Routes</u> <ul style="list-style-type: none"> ◦ <u>Philanthropy for Social Accountability</u> ◦ <u>Demonstrating impact and leading for change</u> • <u>NOSM'S Dean Named in Top 30 Physician Power List</u> • <u>Donor Supports Transformation of Physician Workforce Planning in Northern Ontario</u> • <u>NOSM's Response to COVID-19</u> • <u>More News and Information about NOSM</u> 		
	12b.	<u>Senate Report</u>		

13.	In Camera Session		
	MOVED to adjourn to an in camera session to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.		
	13a.	Motions Arising from the In Camera Meeting	
14.	Informational Items		
	14a.	Next Meeting: April 30, 2021, 9:00am - 1:00pm	
15.	Other Business		Angela Maltese
Adjournment			



BOARD OF GOVERNORS MEETING

DRAFT MINUTES

Date:	February 5, 2021
Time:	9:00am - 1:00pm
Join Remotely via Zoom:	<p>Zoom Meeting Link: https://lakeheadu.zoom.us/j/96792388308 Meeting ID: 967 9238 8308</p> <ul style="list-style-type: none">• For technical support phone 1-866-652-8657 or email multimed@lakeheadu.ca• To test ahead of time visit https://zoom.us/test• Please remember to mute yourself when possible
On Campus WiFi Network: LUGuest / WiFi Password: LUGuest8	

Board of Governors Members in Attendance: Brandon Rhéal Amyot; Robert Arnone; Claudine Cousins; Dr. Christine Gottardo; Ann Dumyn; Angela Maltese (Chair); Brian McKinnon; Michael Nitz; Dr. Moira McPherson; Ross Murray; Anna Sampson; Cathy Tuckwell; Maria Vasanelli; Wendy Walberg; Debra Woods

Regrets: Mark Smith; Murray Waboose

Administrative Resources in Attendance: Barbara Eccles (Secretary) - General Counsel & University Secretary; Marcie Morrison (Recorder) - Assistant University Secretary; Yvonne Roussel - Associate University Secretary

Invited Guests in Attendance:

Dr. David Barnett - Provost and Vice-President, Academic (Lakehead University)
Ann Brandt - Interim Vice-President, External Relations (Lakehead University)
Dr. Andrew P. Dean - Vice-President, Research and Innovation (Lakehead University)
Toby Goodfellow - Chief of Staff, Office of the President (Lakehead University)
Dr. Dean Jobin-Bevans - Principal, Orillia Campus (Lakehead University)
Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis (Lakehead University)
Kathy Pozihun - Vice-President, Administration and Finance (Lakehead University)

The meeting was called to order at 9:03am.

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

	Item	Presenter(s)
1.	Approval of Agenda MOVED (B. McKinnon) that the agenda be approved. CARRIED	Angela Maltese
2.	Need for In Camera Items to be Declared Members were reminded that items arising that need in camera attention should be declared at the point of discovery.	Angela Maltese
3.	Declaration of Conflict of Interest Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.	Angela Maltese
4.	Previous Minutes The minutes of the November 26, 2020 meeting were approved as circulated. Business Arising from the Minutes: At the request of Board members, the President reported on Item 4 of the previous minutes. <i>"The LUSU executive team agreed to circulate the results of the survey that they conducted in which 643 Lakehead students participated."</i> It was reported that the LUSU survey has been received and is currently undergoing a review by the University's survey experts, and will be circulated to the Board in the future.	Angela Maltese

5.	Chair's Report	Angela Maltese
	The Chair's report was circulated in advance with the meeting materials. The report highlighted several media interviews that the Board Chair gave on behalf of Lakehead University with regards to Lakehead's recent decision to divest. The Chair reported that overall, the response was incredibly positive.	
6.	President's Report	Dr. Moira McPherson
	The February 2021 President's Report was circulated in advance with the meeting materials and is available on the Lakehead website at www.lakeheadu.ca .	
6a.	Report on Appointments	
	The President's report on Chair, Director, and Adjunct appointments, dated January 27, 2021, was circulated in advance with the meeting materials for information.	
7.	Executive Committee Report	Angela Maltese
	The Board Executive Committee discussed items of business that were sensitive or confidential in nature during its meeting on January 21, 2021. The minutes of this meeting were circulated to the Board of Governors for information with the in camera meeting materials.	
8.	External Relations Committee Report	Ann Dumyn
	A report of the January 20, 2021 External Relations Committee meeting was circulated in advance with the meeting materials.	
9.	Finance and Operations Committee Report	Cathy Tuckwell
	A report of the January 21, 2021 Finance and Operations Committee meeting was circulated in advance with the meeting materials.	
9a.	2020-21 Fall Enrolment Update	Dr. David Barnett, Dr. Heather Murchison
	The presentation was circulated in advance with the meeting materials. Highlights included:	

		<ul style="list-style-type: none"> external influences fall enrolment headcount international student enrolment total enrolment - fall 2020 (Thunder Bay/Orillia) 2020-21 fall enrolment student stats Strategic Enrolment Management 2020 update <p>Discussion ensued following the presentation.</p> <p>Wendy Walberg left during the discussion.</p>	
	9b.	<p>Policy Review</p> <ul style="list-style-type: none"> Travel Expense Policy <p>The proposed amendments to the Travel Expense Policy were circulated in advance with the meeting materials.</p> <p>MOVED (C. Tuckell) to approve the proposed amendments to the Travel Expense Policy.</p> <p>CARRIED</p>	Cathy Tuckwell
10.		<p>Governance and Nominating Committee Report</p> <p>A report of the January 20, 2021 Governance and Nominating Committee meeting was circulated in advance with the meeting materials.</p>	Maria Vasanelli
	10a.	<p>Policy Review</p> <ul style="list-style-type: none"> Board of Governors Deputation Policy <p>The proposed amendments to the Board of Governors Deputation Policy were circulated in advance with the meeting materials. Ms. Eccles provided a summary of the significant changes that have been recommended.</p> <p>MOVED (M. Vasanelli) to approve the proposed amendments to the Board of Governors Deputation</p>	Barbara Eccles

		Policy. CARRIED	
11.	<p>Learning and Liaison Committee Report</p> <p>A report of the January 20, 2021 Learning and Liaison Committee meeting was circulated in advance with the meeting materials.</p>		Maria Vasaneli
	11a.	<p>Research and Innovation Week (R&I) 2021</p> <p>Dr. Dean provided an overview of the events scheduled for this year's virtual Research and Innovation Week, taking place from March 1 to March 5, 2021. The Northern Ignite event was highlighted. Members were encouraged to attend R&I Week events.</p>	Dr. Andrew Dean
12.	<p>First Progress Report on 2018-23 Strategic Plan Year Three</p> <p>The presentation was circulated in advance with the meeting materials. Highlights included:</p> <ul style="list-style-type: none"> • overview of the five pillars of the Strategic Plan Academic Excellence: <ol style="list-style-type: none"> 1. Social Responsibility 2. Local and Global Partnerships 3. Entrepreneurship and Innovation 4. Capacity Development • overview of annual reporting cycle • 2018-23 Strategic Plan Report Card (as of January 21, 2021) • report on targets achieved: <ul style="list-style-type: none"> ○ increase in six-year graduation rate ○ increase in graduate student enrolment ○ increase economic impact of Lakehead University • report on targets trending in the right direction: <ul style="list-style-type: none"> ○ increase in students' perceived gains in higher order learning (NSSE) ○ increase in student satisfaction (NSSE) ○ total enrolment of 10,000 students ○ international enrolment will constitute 20% of overall enrolment by 2023 		Dr. Moira McPherson, Dr. Heather Murchison

	Discussion ensued following the presentation.	
13.	Other Reports for Information	
13a.	Northern Ontario School of Medicine Report (December 2020)	
13b.	Ojimaawin Indigenous Education Council Report (of the January 18, 2021 meeting)	
13c.	Senate Report (of the November 23, 2020, December 14, 2020 and January 25, 2021 meetings)	
14.	<p>In Camera Session</p> <p>MOVED (M. Nitz) to adjourn to an in camera session to discuss items of a personnel, legal, or real estate nature, and other sensitive or confidential matters, and that only members of and others approved by the Board may be present.</p> <p>CARRIED</p> <p>Dr. David Barnett, Ann Brandt, Dr. Andrew Dean, Barbara Eccles, Toby Goodfellow, Dr. Dean Jobin-Bevans, Marcie Morrison, Dr. Heather Murchison, Kathy Pozihun and Yvonne Roussel were invited to remain for the in camera meeting.</p> <p>The Board returned to the open meeting at 3:15pm.</p> <p>Dr. David Barnett, Ann Brandt, Dr. Andrew Dean, Toby Goodfellow, Dr. Dean Jobin-Bevans, Dr. Heather Murchison, Kathy Pozihun, Yvonne Roussel and Debra Woods left during the in camera session.</p>	
14a.	<p>Motions Arising from the In Camera Meeting</p> <p>1. Report of Promotion, Tenure and Renewal:</p> <p>During the in camera session, the President reported that the following individuals have been granted renewal and tenure and simultaneous promotion to Associate Professor, effective July 1, 2021:</p> <ul style="list-style-type: none"> ● Renewal of Probationary Appointments: <ul style="list-style-type: none"> ○ Dr. Muntasir Billah, Department of Civil Engineering ○ Dr. Idevania Costa, School of Nursing ○ Dr. Ahmed Elshaer, Department of Civil Engineering ○ Dr. Ravi Gokani, School of Social Work 	

		<ul style="list-style-type: none"> ○ Dr. Jinqiang Hou, Department of Chemistry ○ Dr. Taryn Klarnier, School of Kinesiology ○ Dr. Daniel Krupp, Department of Interdisciplinary Studies ○ Dr. Aislin Mushquash, Department of Psychology ○ Ms. Wendy Parkes, Faculty of Law ○ Dr. Gerardo Reyes, Departments of Biology and Sustainability Sciences ○ Dr. Tobald Rollo, Department of Political Science ○ Dr. Julie Rosenthal, School of Outdoor Recreation, Parks & Tourism ○ Dr. Alana Saulnier, Department of Interdisciplinary Studies ○ Dr. Ashley Thomson, Faculty of Natural Resources Management ○ Dr. Qiang Wei, Department of Electrical Engineering <ul style="list-style-type: none"> ● Renewal, Tenure and Simultaneous Promotion to Associate Professor: <ul style="list-style-type: none"> ○ Dr. Evgeny Chugunov, Department of Music ● Tenure and Simultaneous Promotion to Associate Professor: <ul style="list-style-type: none"> ○ Dr. Manal Alzghoul, School of Nursing ○ Dr. Salimur Choudhury, Department of Computer Science ○ Dr. Kristen Jones-Bonofiglio, School of Nursing ○ Dr. Michael Dohan, Faculty of Business Administration ○ Dr. Jodie Murphy-Oikonen, School of Social Work ○ Dr. Ebrahim Rezaei Geshnizgani, Department of Chemical Engineering ○ Dr. Deborah Scharf, Department of Psychology ○ Dr. Kathryn Sinden, School of Kinesiology ○ Dr. Nisha Sutherland, School of Nursing ○ Dr. Abdulsalam Yassine, Department of Software Engineering ○ Dr. Yushi Zhou, Department of Electrical Engineering ○ Dr. Anna Kone Pefoyo, Department of Health Sciences ○ Dr. Katherine Kortess-Miller, School of Social Work <p>2. Approval of Appointment - Dean of Faculty of Engineering:</p> <p>During the in camera session, the Board adopted the following motion:</p> <p>MOVED that Dr. Janusz Koziński be appointed as the Dean of the Faculty of Engineering for a five year term, commencing January 1, 2021.</p>
--	--	---

15.	Informational Items		
	15a.	Next Meeting: March 26, 2021, 9:00am - 1:00pm	
16.	Other Business There was no other business.		Angela Maltese
The meeting adjourned at 3:17pm.			



Research & Innovation

WEEK MARCH 1 - MARCH 5, 2021

Lakehead University

President's Report to Board of Governors

March
2021





Office of the President

Lakehead University Celebrates 16th annual (and first virtual) Research & Innovation Week

Lakehead University celebrated its 16th annual and 1st virtual Research & Innovation Week from March 1-5 in Thunder Bay and Orillia. Exploring the timely theme “Our Changing World”, Research & Innovation Week presented over 25 events, including keynote talks, student poster and oral competitions, faculty presentations, and panel discussions.

The opening ceremonies included virtual greetings from government representatives and special guests and a keynote talk by Bob McDonald, longtime host of CBC’s *Quirks and Quarks*, who provided an optimistic view of how we can survive the third millennium. The week also featured a series of sessions on the role of research and innovation in achieving the UN Sustainable Development Goals.

Throughout the week, the Ignite video series showcased four research projects that celebrate the ongoing research that is taking place on both our campuses. Over 2200 people viewed the videos on Twitter (@LakeheadRsrch) and Facebook (Lakehead University Research & Innovation).

A highlight of the week was the Research & Innovation Awards of Excellence virtual reception, which was held on March 4 to celebrate the exceptional achievements of professors, partners, and students. The 2021 Distinguished Researcher Awards, the highest honour conferred by Lakehead University for research and scholarly activity, were presented to:

- Dr. Edward Rawana, Professor, Department of Psychology and the Northern Ontario School of Medicine; Director, Centre of Education and Research on Positive Youth Development
- Dr. Mitchell Albert, Professor, Chemistry; Lakehead University/Thunder Bay Regional Health Research Institute Chair

More information about the 2021 Distinguished Researchers and a full list of award recipients can be found [here](#).





Global Indigenous Speakers Series — Dr. Linda Payi Ford

On March 3, Lakehead University's Global Indigenous Speakers Series invited **Dr. Linda Payi Ford** to host a lecture as part of our 2021 Research and Innovation Week. The purpose of this special series is to highlight the theories, research, and practices of international Indigenous scholars and artists, offering us all inspiration, creativity, and paths forward in uncertain times.

Dr. Ford balances her academic research career, teaching and learning in higher education, family, caring for country and culture. She used her lecture, *Mirrwana & Wurrkama Theory: an Indigenist Research Methodology*, to describe and share her life's work in social science, humanities, and the educational discipline field, highlighting include Australian Aboriginal engagement, Indigenist research background, an Aboriginal methodology, Mirrwana and Wurrkama theory.



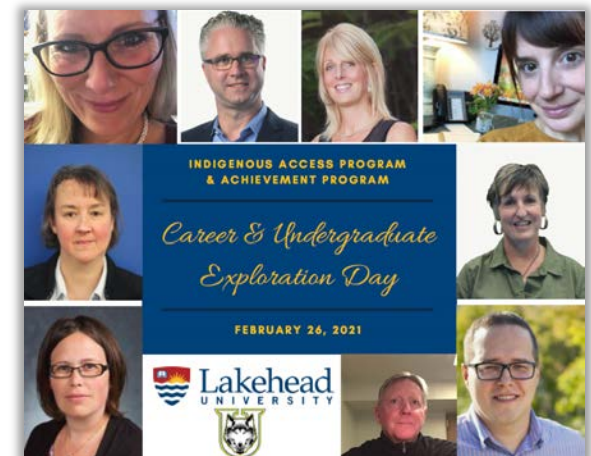
IAP & Achievement Program Career & Undergraduate Exploration Day

On February 26, 2021, the Achievement Program partnered with Lakehead University's Indigenous Access Programs (IAP) to host a Career & Undergraduate Exploration Day for IAP students and Achievement Program students in grades 10-12. This event was the 8th annual Exploration Day for IAP, and the third year joining with the Achievement Program.

The Career & Undergraduate Exploration Day was designed to help students decide which undergraduate degree or career pathway they might wish to pursue. To begin our virtual event, we held an opening ceremony that included a smudging and song by Elder Beatrice Twance, words of welcome from Lakehead University's Chancellor and Achievement Program Guidance Committee Chair, Lyn McLeod and Vice-Provost, Indigenous Initiatives Denise Baxter, and a greeting from a Native Access Program alumnus who shared their educational journey and words of advice.

The opening welcome was then followed by a virtual Speed Networking Sessions for our students to connect with faculty, staff, current students, and professionals in the areas of their interest. Students participated in three 15-minute rounds of networking with Faculty of Business Administration, Faculty of Engineering, School of Nursing, School of Kinesiology, Indigenous Education, Indigenous Learning, Psychology, School of Social Work and student success orientation leaders (current student).

The structure of the event allowed students to connect with and learn from faculty, staff, current students, and professionals in breakout rooms in a relaxed and inviting atmosphere.





2020 Annual Report Outreach

Beginning in early February, I have been joined by Dr. David Barnett (Provost & Vice-President, Academic) or Kathy Pozihun (Vice-President, Administration & Finance) to present to various Thunder Bay organizations on the achievements of Lakehead University. To date, we have presented to the Port Arthur Rotary, the Fort William Rotary, and the Fort William Kinettes, and we look forward to doing more in the coming months. Our presentations include an overview of our 2020 Annual Report, which highlights our recent accomplishments. These presentations, which have all been done in a virtual format, feature a PowerPoint presentation, a tour of Lakehead's Annual Report website, the annual report video, and time for discussion and questions.

Thrive Week 2021

Thrive Week, which was held from January 25-30, aimed to increase mental health literacy, build healthy habits and self-care skills, and help foster a community of wellness at Lakehead University. Programs were moved to virtual events in 2021 as people learned how to thrive from home. All events were free and open to all Lakehead students, faculty, and staff.

This year's Thrive Week kicked off with the launch of Lakehead's Wellness Strategy and some highlights include a Jack Talk, a cooking demonstration with Chef Jen Sauve and Student Life Coordinator Jenny Veal, and an art and yoga workshop with Thunder Bay artist, Vik Wilen. A virtual photo booth was used for sharing a selfie with a mental health message. We encouraged everyone to bring Thrive Week into the classroom and meetings with our Mindful Moment slides.

For more information about Thrive Week activities, please visit www.lakeheadu.ca/thrive.

Lakehead Orillia receives Certificate of Appreciation

The City of Orillia's Board of Sustainable Orillia presented a certificate of appreciation for the support that Lakehead University Orillia has provided for Sustainable Orillia over the past two years. The certificate acknowledges "funds or in-kind support shared by local organizations to help Sustainable Orillia engage local citizens in actions that build more rewarding and health lives for the people of Orillia."





Orillia campus hosts first annual Deanie Awards

On January 12, 2021, the Lakehead Orillia campus hosted the first annual Deanie Awards. The Deanie Awards were created and hosted by the Orillia Engagement Committee (OEC) to celebrate and shine a light on the talented individuals that make up the team in Orillia. Informal, fun, and lighthearted, the recognition event was an opportunity for staff and faculty to be recognized not only for their successes, but also for their individuality.

In total, 46 nominations were received and 12 awards were presented. Each award handed out was peer-nominated. You'll notice that there are no categories and that's because the OEC wanted to celebrate each person's individuality and the uniqueness of their specific nomination. The winners of the 2021 Deanie Awards were:

- **Kayla Van Weert**, Student Success Advisor – Rookie of the Year (*outstanding performance from a new team member*)
- **T-Bird**, Manager, Security Services - Meryl Streep Award (*most nominations received*)
- **Steven Secord**, Digital Curriculum Specialist and Faculty Advisor Student Teaching Year One – Mentos Award (*mentorship and leadership*)
- **Jessie Clarke**, Student Central Professional – Wikipedia Award (*knowledge and expertise*)
- **Dr. Ruth Beatty**, Associate Professor, Faculty of Education – Snickers Award (*for making people happy*)
- **Dr. Michael Hoechsmann**, Chair, Education Programs (Orillia) – Firefighter Award (*for leadership in tough times*)
- **Chris Glover**, Director, Student Affairs – Champagne Award (*personality*)
- **Katie Fraser**, International Engagement Specialist – Student Whisperer Award (*dedication to students*)
- **Danielle Poeta**, Accessibility & Academic Skills Advisor – Every Day is Friday Award (*positivity and enthusiasm*)
- **Vicki Te Brugge**, Science Lab Coordinator and Contract Lecturer, Sustainability Sciences – Buzz Lightyear Award (*going above and beyond*)
- **Dr. Reg Horne**, Contract Lecturer, Interdisciplinary Studies and Geography and the Environment – Deep Roots Award (*lifetime achievement*)
- **Security Services Team** – Justice League Award (*outstanding team*)

The Orillia Engagement Committee was born out of the 2019 Employee Engagement Survey – a group of 13 faculty and staff from the Orillia campus tasked with generating ideas and actions that strengthen staff engagement while enhancing the local working environment.



Academic Excellence

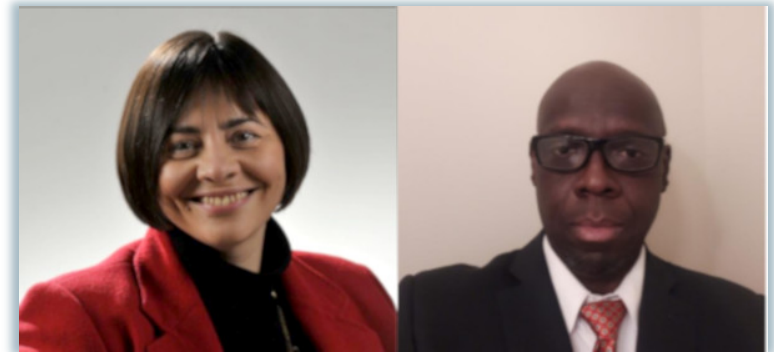
Lakehead Orillia researchers receiving COVID-19-related research grants

Two Lakehead University Orillia researchers are receiving Partnership Engage Grants of approximately \$25,000 each for research connected with COVID-19, from the Social Sciences and Humanities Research Council of Canada.

Dr. Natalya Timoshkina, Associate Professor in the School of Social Work, and two graduate students will partner with North Simcoe Victim Services for one year to examine the impact of COVID-19 on service provision to persons who have experienced human trafficking.

It involves the recruitment, transportation, transfer, harbouring or receipt of persons by means of threat, use of force, abduction, debt bondage, fraud, deception, the abuse of power or of a position of vulnerability, or other forms of coercion for the ultimate purpose of exploitation, typically in the sex industry or for forced labour.

Dr. Olakunle Akingbola, Associate Professor in the Faculty of Business Administration, will partner with Caribbean African Canadian Social Services Inc. (CAFCAN) for one year to research COVID-19 and remote work in non-profit organizations, including employee well-being and community outcomes.



The partnership seeks to investigate the characteristics of remote work at CAFCAN during COVID-19 and understand how employees perceive the remote work that they experience.

[*Click here to view media release...*](#)



Silver medal for Outstanding Achievements in Patient Care by the JWC and WUWHS Awards

Congratulations to **Dr. Idevania Costa**, Assistant Professor in the School of Nursing, on being awarded the Silver medal for “Outstanding Achievements in Patient Care” by the Journal of Wound Care and World Union of Wound Healing Societies Awards on February 20.

This prestigious award event is considered “the World Wound Care Olympics”. This award is open to all those, around the globe, who have made an outstanding contribution to any area of wound care putting patient at the centre of their work.

Dr. Costa received this award in recognition of the significant contributions she has been making to improve patients’ wound care in clinical, education, and research settings in both Brazil and Canada.



In Brazil, she established wound care clinics that remain functioning and to which she continues contributing her unique clinical expertise.

In Canada she has been working tirelessly to enhance individuals’ engagement in self-management of chronic wounds and advance wound care practice and outcomes. She developed a [theory](#) that explains how individuals engage in everyday self-management of chronic, hard to heal, wounds and uncovered the [socio-economic](#) factors facilitating or limiting their engagement.

Dr. Costa’s program of research at Lakehead University has focused on addressing the social determinants of health affecting for vulnerable populations (e.g., older adults, Indigenous) living with chronic conditions such as diabetes and preventing its consequences (e.g., foot disease and limb amputation).

[Click here to view media release...](#)



Recent Grants Received by Lakehead University Researchers

Dr. Vicki Kristman, Department of Health Sciences, in partnership with the Nookiiwin Tribal Council was awarded a CIHR Project Grant worth \$367,200 and titled Evaluating the Wiji app to improve Indigenous workplace mental health: a mixed-methods approach. The purpose of the project is to evaluate the effectiveness of the use of an e-mental health application known as Wiji in improving Indigenous workplace mental health.

Dr. Robert Stewart, Department of Geography and the Environment, was awarded \$163,000 in combined funding from Environment and Climate Change Canada and the Ministry of Natural Resources and Forestry for Stream Restoration and Wetland Rehabilitation at the Fine Papers Site. The purpose of the project is to support environmental remediation efforts through the undertaking of a feasibility study for stream restoration as well as wetland rehabilitation as part of the Fine Papers site in the Thunder Bay, Ontario area.

Dr. Mitchell Albert, Department of Chemistry, is co-applicant on a Ministry of Health / Ministry of Long-Term Care grant held by Dr. Grace Parraga, Robarts Research Institute, Western University: Lung Structure-Function in Survivors of Mild and Severe COVID-19 Infection: 129Xe MRI and CT for Rapid Evaluations and Next-wave Healthcare Planning. Of the \$876,000 awarded to the project, Lakehead is to receive \$387,900. The objective of the project is to study what long-term lung damage COVID-19-recovered individuals may suffer from post-recovery.

Dr. Maryam Ebrahimi, CRC in Low-dimensional Nanomaterials, Department of Chemistry, Lakehead University, is co-lead of the following recently awarded CFI Innovation Fund project: Advanced Materials Ontario: Harnessing the power of multifunctional catalysts for new technologies, Dr. Tong Leung, Department of Chemistry, Waterloo. The CFI is providing \$2,667,473 towards the project. Dr. Ebrahimi's portion of the research involves the development of a Scanning Probe Facility at Lakehead in order to develop 2D low-dimensional organic quantum materials. Dr. Ebrahimi will receive \$900,000 in CFI funding to purchase a DJ - Scienta Omicron Low-temperature Scanning Probe Microscope.

Faculty of Education student's win at International Climate Change-Makers Challenge

BEd student **Michael Chen** competed in the International Climate Change-Makers Challenge, an online competition that brought together engineers, artists, coders, educators, politicians, business-people and others to present and discuss potential solutions to our planet's climate change challenges under four themes: environment, economic, socio-cultural, and information.

Chen's team presented and won in the finals of the socio-cultural category.

View the team's submission, *Food Forests for All*: <https://devpost.com/software/food-forest-starter-kit>.

Read the Faculty of Education newsletter's story: <https://www.lakeheadu.ca/programs/departments/education/news>.





Big names set to launch Third Age Learning Lakehead in Thunder Bay

Canadian activist and author Maude Barlow, the *Toronto Star*'s Linda McQuaig, and Lakehead University professor Dr. Charles Levkoe are just a few of the speakers set to present during Third Age Learning Lakehead's (TALL) inaugural five-part series in Thunder Bay, starting March 24.

"Pivot(al): Possibilities for a Post-pandemic World" will discuss the Covid-19 pandemic and its continued impact on community, globalism, climate, politics, the economy and more.

Supported by the Thunder Bay Community Foundation, the goal of TALL Thunder Bay is to provide adults 55-plus with informed presentations from experts in their fields along with an opportunity to socialize.



Dr. Charles Levkoe, Canada Research Chair in Sustainable Food Systems, the Director of the Sustainable Food Systems Lab, and associate professor in the Department of Health Sciences at Lakehead University, will kick off the series with "Food for Thought: Towards More Equitable and Sustainable Systems for All" on March 24. Levkoe will delve into some of the prominent challenges facing our food systems, and share examples of initiatives that aim to ensure more equitable and sustainable food systems for all.

On March 31, award-winning playwright, journalist, novelist, and filmmaker Drew Hayden Taylor will explore connections between theatre, humour, First Nations philosophy, literature, and identity in "*Me Tomorrow: Going Native* and Indigenous Futurisms".

Dr. Max Haiven, Canada Research Chair in Culture, Media and Social Justice at Lakehead University, will speak to how we can imagine more fair, peaceful and abundant ways of living together as we face the urge to return to "normal" in his talk, "The Struggle for the Post-pandemic Imagination" on April 7.

Linda McQuaig, journalist, author, activist and contributing columnist for the *Toronto Star*, will speak to how the COVID-19 pandemic has highlighted a serious flaw in our quest for privatization of public services and enterprises in "Now More Than Ever: Time to End our Misguided Zeal for Privatization" on April 14.

Maude Barlow will close out the series on April 13 with her talk, "From COVID-19 Crisis to Post-pandemic Possibilities: Transitioning to a Better Future". Barlow will draw on a lifetime of activism to discuss key issues like trade and the water crisis, but she will also distinguish the important differences between false hope, reality, and a 'wise hope' that opens up the potential for positive change.

[Click here to view media release...](#)



Ontario Invests in Mineral Exploration and Mining Research at Lakehead University

The Ontario government has provided more than \$690,000 to help support research and development in mineral exploration and mining at Lakehead University. A total of \$2.1 million has been provided by the Northern Ontario Heritage Fund Corporation (NOHFC), NSERC, Impala Canada, and Lakehead University to establish a five-year Industrial Research Chair in Mineral Exploration.

Dr. Peter Hollings, Professor of Geology and the Director of the Centre of Excellence for Sustainable Mining & Exploration (CESME) will assume this prestigious position. This investment will also support the creation of nine new jobs in Thunder Bay, and could eventually lead to the discovery of new mineral resources in Northern Ontario.



[Click here to view media release...](#)

Professor Mohammad Nasir Uddin named Fellow of the IEEE



Dr. Mohammad Nasir Uddin has been elevated to the status of Fellow of the Institute of Electrical and Electronics Engineers (IEEE) for his outstanding contributions to control techniques for alternating current (AC) motor drives. He is the first IEEE Fellow at Lakehead University. IEEE Fellow is the highest grade of membership and is recognized by the technical community as a prestigious honor and an important career achievement. The IEEE is the world's leading professional association for advancing technology for humanity. Through its 400,000 plus members in 160 countries, the association is a leading authority on a wide variety of areas ranging from aerospace systems, computers and telecommunications to biomedical engineering, electric power and consumer electronics.

Uddin joined Lakehead University in 2001. He is currently a Professor in the Department of Electrical Engineering. He also serves as Coordinator of the Electrical Engineering program with the Lakehead-Georgian Partnership, and is the Director of the Renewable Energy, Power Systems and Drive Research Lab located in Barrie, Ont.

To learn more about IEEE or the IEEE Fellow Program, please visit www.ieee.org.

[Click here to view media release...](#)



Dr. Yimin Yang selected for Vector Faculty Affiliate Program

Dr. Yimin Yang from the Department of Computer Science has recently been appointed as a Faculty Affiliate at the prestigious Vector Institute. The Institute was established in 2017 for creating a community of premier AI talents in machine learning and deep learning researchers. Dr. Yang's research in these areas has won him wide recognition from his peers and leading experts on AI.

His appointment provides yet another piece of evidence for his research excellence. The Vector Institute has been funded by the Government of Canada through the Canadian Institute for Advanced Research (CIFAR), the Government of Ontario through the Ministry of Economic Development, Job Creation and Trade, and nearly 40 companies in the Canadian economy across a range of sectors.

Lakehead's MSc in Computer Science (AI Specialization) is one of the few Vector-recognized AI MSc programs in Ontario, and top students from this program have been receiving Vector Institute scholarships since 2018.



Indigenous Learning student appointed to Minister Patty Hajdu's Youth Advisory Council

The Department of Indigenous Learning congratulates **Hannah Caruana** on her appointment to the Youth Advisory Council.

The Youth Advisory Council provides a venue for youth in the Thunder Bay-Superior North riding to discuss topics including COVID-19, social issues and environmental issues.

Hannah was motivated to seek out a seat on the Council to "assist in the actions needed to combat crises within our communities that rely on a dire need of youth voices and participation for sustainable implementation."

Over the course of the year, Hannah will be meeting bi-weekly with Minister Hajdu and other government representatives and support the creation of a youth driven community action plan to address safety and social well-being in the riding.





First-year nursing student receives a scholarship from Medavie

Grace Dawson, a first-year Nursing student at Lakehead University, has received a \$5,000 scholarship from Medavie.

Medavie, through its Foundation, has awarded a total of \$50,000 in scholarships that will be distributed to 10 exceptional students across four provinces, to support recipients in their post-secondary studies and future careers in health care.

Since 2017, the charitable foundation has awarded these annual scholarships to Canadians, aged 17-29, who are enrolled in full or part-time studies at a Canadian post-secondary school, are pursuing a health-related program of study, and have overcome adversity related to mental health, either through lived experience or a family member.

[Click here to view media release...](#)



Jessica Allingham wins 2nd place in the Provincial 3MT Competition for 2020

Jessica Allingham, a PhD student in Chemistry at Lakehead University, won second place in the Provincial 3MT (Three Minute Thesis) Competition held virtually by the University of Windsor, for her thesis presentation, "Brightening up brain injuries," under the supervision of Dr. Michael Campbell and Dr. Wely Floriano.

The 3MT is a communication exercise that provides an opportunity for graduate students to communicate their scholarly research and creativity in just three minutes. It challenges graduate students to present their research in an engaging format that can be understood by an audience with no background in the research area.

To watch Jessica's presentation, please visit [here](#).

[Click here to view media release...](#)



Social Responsibility

LUNSA hosting virtual Powwow

The Lakehead University Native Students Association (LUNSA) hosted a virtual powwow celebration on Saturday, March 20 from 3 to 7 pm. The powwow was broadcast live on YouTube and Facebook.

The annual powwow is LUNSA's signature event that showcases tremendous talent and entertainment, while reinforcing traditional aspects of Indigenous culture such as drumming, dancing, singing, and giving thanks.

LUNSA is honoured to have Gene Nowegejick as the Elder and Todd Genno as the Master of Ceremonies. LUNSA will be celebrating resiliency at their cultural celebration this year.



LUNSA is a volunteer LUSU club. The club's goals are to promote the spirit of unity among Indigenous students at Lakehead University through social, cultural, and recreational events in addition to promoting cultural awareness between club members and the greater student population.

[*Click here to view media release...*](#)

#ITSTARTS at Lakehead University

Throughout the month of March, the County of Simcoe celebrated the annual #ITSTARTS campaign - a campaign to inspire individuals to take action on embracing and celebrating diversity within our vibrant, growing communities. As a supporter of the County of Simcoe, we were thrilled to be a community champion, again, for the 2021 campaign.

As a community champion, Lakehead University was assigned the week of March 15-19 for the outreach to our campus and broader communities. Lakehead University International and our Office of Human Rights and Equity hosted an event each day of the week. Given #ITSTARTS is completely virtual this year, we embraced the opportunity to have both Orillia and Thunder Bay campuses involved for the first time.

[*Click here to view media release...*](#)



Black History Month

Lakehead University International (LUI) and the Office of Human Rights and Equity (OHRE), in collaboration with many on-campus and off-campus community groups, invited all to celebrate Black History Month throughout the entire month of February.

The theme is “Where we started,” which begins with a dialogue celebrating the past, followed by conversations about where we are going, and events will wrap up discussing where we need to be and how we will get there together.



Groups participating in virtual events include the Caribbean and African Multicultural Association of Thunder Bay (CAMUT), the African Caribbean Student Association (AFCASA) and the Thunder Bay Multicultural Association (TBMA).

Black History Month kicked off on Friday, February 5th online through Zoom with a Black Alumni panel discussion facilitated by the following Lakehead Black alumni: Moffat Makuto (one of Lakehead’s first Black student graduates), Bassie Kargbo, Tomi Akinyede, and Bobbi Eegunniike.

This alumni panel is being facilitated by another Black alumni and Black international student service professional, Lateefah Olatunde. The panel includes a community welcome from Dr. David Barnett, Lakehead’s Provost and Vice-President (Academic).

This discussion will provide audience members with a chance to learn about Lakehead’s Black student experience from some of the University’s first Black students.

Visit for more information, please visit [Lakehead’s University’s Black History Month Celebration website](#).

[Click here to view media release...](#)



Hospital establishes vaccination clinic at Lakehead Thunder Bay

From tbnewswatch.com on February 11, 2021...

The head of the Thunder Bay Regional Health Sciences Centre says the facility is setting up a vaccination centre at the Bora Laskin building at Lakehead University. Rhonda Crocker-Ellacott, president and CEO at the hospital, confirmed the move, saying it will allow the vaccination capacity to ramp up to about 500 – when they have ample supply of vaccines to hit that number.

“We’re anticipating mid next week to be shifting our vaccine operation from our Health Sciences Centre over to Lakehead University. The whole idea behind that is we’re tapped out at about 168 vaccinations a day at the Health Sciences Centre, whereas we can likely do upward of 500 vaccines a day at Lakehead University,” Crocker-Ellacott said on February 11th.

[Click here to read the complete story...](#)



Ogimaawin Indigenous Education Council changes and names the new Chair

Lakehead University’s Ogimaawin Indigenous Education Council (OIEC) has recently undergone a series of transformations following a thorough review of its bylaws, including revisions to its name, its mandate, and its membership.

The OIEC meets several times a year together as a Council, and also with Lakehead’s President, to discuss and advise on issues related to Indigenous post-secondary education opportunities. The renewed focus elevates the opportunities for membership and input from Indigenous organizations and members at large.

Lakehead University’s Ogimaawin Indigenous Education Council (OIEC) recently named Valerie Stortini as its new Chair.

In alignment with the University’s Strategic and Academic Plans, the OIEC conveys the interests and concerns of Indigenous communities and serves as a channel of communication between Indigenous peoples and the University regarding issues that affect Indigenous post-secondary education.

To learn more about the OIEC, visit lakeheadu.ca/about/sg/ogimaawin-indigenous-education-council-oiec-/about.

[Click here to view media release...](#)



Harold G. Fox Lecture Series welcomed Chair of the Civil Resolution Tribunal

On January 26, Lakehead University welcomed **Shannon Salter** as its Harold G. Fox Lecture Series guest. Salter, the Chair of British Columbia's Civil Resolution Tribunal and adjunct professor at the University of British Columbia's Allard School of Law, discussed the way COVID-19 forced courts around the world to move online and what this could mean for the justice system. She described the growing consensus that it's time to digitally transform the justice system and if this will actually increase access to justice.

The Civil Resolution Tribunal is Canada's first online tribunal resolving small claims, condominium disputes, and motor vehicle accident disputes.

[Click here to view media release...](#)



Local and Global Partnerships

Launch of Industry 4.0: Automation Accelerator Pilot Program

The Office of Research & Innovation, and faculty researchers from Electrical Engineering and Computer Science, based at the Orillia campus, have partnered with County of Simcoe, Georgian College, and the Cities of Barrie and Orillia, to develop and launch a new pilot program called Industry 4.0: Automation Acceleration. The program aims to respond to an industry-expressed desire to acquire knowledge and training that will support them in smart manufacturing and new technology (such as artificial intelligence, machine learning, and sensors). The pilot kicked off this month with almost 20 manufacturing companies and other local industry participants.

The program runs two mornings a week over three weeks from March 9 – 25. On March 16, Dr. Salimur Choudhury, Assistant Professor in Computer Science, delivered a presentation on artificial intelligence. On March 23, Dr. Waleed Ejaz, Assistant Professor in Electrical Engineering, delivered a presentation on sensors and the Industrial Internet of Things (IIOT). The program will include opportunities for companies to have one-on-one sessions with Lakehead University and Georgian College personnel to discuss potential project ideas.

For more information, please see: <https://www.orilliamatters.com/local-news/automation-accelerator-program-offered-to-local-manufacturers-3453724>.



Centre for Education and Lifelong Learning partners with Anishnabek Employment and Training Services

CELL is partnering with the Anishnabek Employment and Training Services to bring Humanities 101 to nine indigenous communities north of Thunder Bay. Participants from both Simcoe County and these communities began this program on March 1st.

Over 70 households gathered online for "Tea with the Dames," a discussion of the documentary film and of Mariposa Arts Theatre, and a celebration of the 100th birthday of one of Orillia's great dames, Sue Mulcahy. Sue was Lakehead Orillia's first Civitas Award recipient. A portion of the proceeds raised at this event went to the Lakehead Student Travel Abroad Bursary Program.

The Ontario Youth Naturalist Program is in full swing with partners from Parks Canada and the Simcoe County District School Board, and this programming will extend with a concentration on Turtle Conservation at Elmvale District Secondary School beginning in April.

The next Third Age Learning Lakehead (TALL) series began on March 24th. Pivot(al): Possibilities for a Post-pandemic world, was developed in consultation with seniors from Thunder Bay and with support from the Thunder Bay Community Foundation. The series will feature Lakehead University's Dr. Charles Levkoe and Dr. Max Haiven, as well as Drew Hayden Taylor, Linda McQuaig, and Maude Barlow.

Lakehead-Confederation-Canadore MOU will develop transfer opportunities for Indigenous students

The presidents from Lakehead University, Confederation College, and Canadore College signed a memorandum of understanding (MOU) via Zoom on Friday, February 12 to encourage and facilitate educational opportunities for Indigenous transfer students.

The five-year MOU comes after these post-secondary institutions collaborated on several recent projects funded by the Ontario Council on Articulation and Transfer (ONCAT) exploring the enhancement of wrap-around supports for Indigenous transfer students. These are team-based supports that ensure the post-secondary institutions understand each student's strengths and provide a network of holistic support.



The schools will establish an internal and external working group. The external working group will consist of the Vice-Provost, Indigenous Initiatives, the Coordinator of Indigenous Student Services Centre, and the Coordinator of Indigenous Outreach and Recruitment at Lakehead University, who will meet with designate(s) from Canadore College and designate(s) from Confederation College to make progress on the principles of the MOU. Click [here to watch the virtual signing event](#).

[Click here to view media release...](#)



Meeting with elected officials to discuss impact of travel restrictions on international students



On February 19, Dr. Moira McPherson, President and Vice Chancellor, Lakehead University met with Minister Hajdu to discuss the travel restrictions surrounding COVID-19 and their potential impact on Lakehead University's International students. They also discussed possible other changes including the study permit potentially needed for programs under 6 months in duration.

On February 12, Lakehead University submitted a pre-budget submission to Ontario Minister of Finance the Honourable Peter Bethlenfalvy. In this submission we highlighted about the unique role we play in our regions and the urgency of strategic infrastructure as we look to recovery.

On February 8, Dr. Moira McPherson, President and Vice Chancellor, Andrew P. Dean, Vice President, Research and Innovation and Richard Longtin, Government Relations, Director met with **MP Eric Melillo**, a proud alumnus, to discuss Lakehead University. They highlighted our research agenda, our Gichi Kendaasiwin building and the support we have received from FedNor.

International MOUs Signed with Chile, Bangladesh, and Colombia

The Office of the Vice-President, Research and Innovation has recently signed MOUs with partners in Chile, Bangladesh, and Colombia. Two of the MOUs with Chile and two in Bangladesh were initiated in support of Lakehead faculty members.

In December, the Canada and Latin America Research & Exchange Opportunities (CALAREO) consortium, of which Lakehead University is the host institution, signed an MOU with Colombia Challenge Your Knowledge (CCYK), a network of 31 public and private universities across Colombia, whose mission is to promote Colombia as an international destination for higher education and research excellence. CCYK members are accredited by the Colombian Ministry of Education as high-quality institutions. CALAREO is partnering with CCYK to develop opportunities for research collaboration and mobility programs for faculty and students. On February 12, CALAREO presented the research strengths of the member universities to the General Assembly of CCYK.



Lakehead joins *MapIT* Learning Collaborative to improve student transfer journeys

Lakehead University has been chosen to be part of the Ontario Council on Articulation and Transfer's (ONCAT) second *MapIT* Learning Collaborative with nine other colleges and universities.

The *MapIT* Project aims to examine the entire transfer process: the steps students take when transferring schools in Ontario and the 'behind-the-scenes' workflow steps post-secondary institutions (PSIs) take when receiving applications.

Participating PSIs connected through knowledge-sharing sessions and received a collated map of the transfer journey – from both staff and student perspectives – to reveal pain-points, bottlenecks, and other opportunities for improvement to administrative and communications activities.

After gathering feedback from the first cohort, ONCAT confirmed the next group of PSIs in December 2020: Lakehead University, Centennial College, La Cité Collégiale, Northern College of Applied Arts and Technology, Sault College, Sheridan College, Trent University, the University of Guelph, and the University of Windsor. HESA (Higher Education Strategy Consultants) will return as a consultant.



[Click here to view media release...](#)

CELL secures SSHRC grant

The Office of Community Engagement and Lifelong Learning (CELL) was successful in securing a SSHRC Connection grant (\$24,589) for "Truth and Reconciliation in our Community: Enabling Indigenous-led Dialogue". This initiative will begin in March and culminate in a fall lecture series and several community-led projects enacting Truth and Reconciliation later in 2021.

With the support of the Community Foundation of Orillia and Area, CELL will be starting a pilot project with three classes in the Simcoe County District School Board: The Ontario Youth Naturalist Program. This modular and stackable program enables youth in the Specialist High Skills Major (Environment) stream to work with Lakehead professors, CELL instructors, and Parks Canada partners for reach-ahead opportunities and ICE (Innovation, Creativity, and Entrepreneurship) projects. Students in this program are also eligible for a \$500 bursary to Lakehead University.



Honouring Sue Mulcahy's 100th Birthday

In partnership with the Orillia Museum of Art and History, Lakehead Orillia planned and participated in a birthday celebration in the form of a drive-by parade in front of the home of Orillia community icon Sue Mulcahy who turned 100 years young on March 14.

Mulcahy was elected to the Orillia City Council in 1963 and 1964 and the future of the community's youth was always on her mind. In 1965, she and some likeminded advocates formed the Simcoe College Foundation. They lobbied the provincial government with relentless determination for nearly three decades. Several times they came close to victory – but their dream eluded them.

Years later, Mulcahy learned that her hometown would finally get its longed-for school when Lakehead Orillia opened its doors in 2006. Since that time, Sue Mulcahy has been a stalwart supporter of Lakehead. In recognition of her incredible efforts, Lakehead Orillia awarded her with the University's first Orillia Civitas Award in 2008.



MEMORANDUM

Date: March 18, 2021

From: Moira McPherson – President and Vice Chancellor

To: The Board of Governors

Meeting Date: March 26, 2021

Agenda Item: 6a – Report on Appointments

Chair/Director Appointments

- Dr. Richard Maundrell was appointed as Acting Chair of the Department of History, effective June 17, 2021 to June 30, 2022.
- Dr. Ian Newhouse was appointed as Director of Kinesiology, effective July 1, 2021 to June 30, 2024.
- Dr. Robert Petrunia was appointed as Chair of the Department of Economics, effective July 1, 2021 to June 30, 2022.

Adjunct Appointments

- Dr. Kari Alenius was appointed as an External Adjunct Professor in the Department of History, effective July 1, 2020 to June 30, 2024.
- Dr. Soulaïmane Berkane was appointed as an External Adjunct Professor in the Department of Electrical Engineering, effective September 1, 2020 to August 31, 2024.

Research Ethics Board (REB) Appointments

- Dr. Barbara Parker was appointed to the REB, effective January 1, 2021 to June 30, 2023.
- Dr. Anna Kone Pefoyo was appointed to the REB, effective January 1, 2021 to June 30, 2023.
- Dr. Jennifer Chisholm was appointed to the REB, effective January 1, 2021 to June 30, 2023.
- Dr. Jodi Murphy-Oikonen was appointed to the REB, effective January 1, 2021 to June 30, 2023.



OPEN REPORT TO THE BOARD OF GOVERNORS – March 26, 2021

From: Brian McKinnon - Chair, Audit and Risk Committee

Subject: Audit and Risk Committee Open Report

Report Time: 5 minutes

Committee Members: *Robert Arnone; Ann Dumyn; Brian McKinnon (Chair); Dr. Moira McPherson; Mark Smith; Cathy Tuckwell*

The Board Audit and Risk Committee (BARC) met on March 4, 2021. The following items of business were on the agenda:

Approval of Previous Minutes

The Committee approved the minutes from the November 5, 2020 meeting.

Annual Reviews and Reports Received

- Annual Review of the Auditors Planning Report
- Review of Enterprise Risk Management

Informational Items Received

- Management Assurance Letter (for the period November 5, 2020 to March 4, 2021)
- Committee Workplan Progress Report
- 2020-21 Board Meeting Schedule

There are no recommendations going forward to the Board of Governors at the March 26, 2021 open meeting. Additional confidential details have been reported to the Board of Governors in an in camera report.



OPEN REPORT TO THE BOARD OF GOVERNORS – March 26, 2021

From: Ann Dumyn - Chair, External Relations Committee

Subject: External Relations Committee Open Report

Report Time: 5 minutes

Committee Members: Robert Arnone; Claudine Cousins; Ann Dumyn (Chair); Dr. Christine Gottardo; Angela Maltese; Brian McKinnon; Dr. Moira McPherson; Michael Nitz; Anna Sampson; Mark Smith; Murray Waboose; Debra Woods

The Board External Relations Committee (BERC) met on March 3, 2021. The following items of business were on the agenda:

Approval of Previous Minutes

The Committee approved the minutes from the January 20, 2021 meeting.

2021 Fellow of the University

Due to the COVID-19 pandemic, the conferring of the 2019 Fellows was delayed to the 2021 convocation ceremonies, or any earlier ceremonies that might be planned. The Committee agreed to not recommend additional Fellow recipients for 2021, recognizing that having too many recipients receiving the award during one convocation season could diminish the integrity of the award.

Terms of Reference Review

The Committee reviewed its Terms of Reference in accordance with the Governance and Nominating Committee's terms of reference review schedule. The Committee will be making a recommendation to the Governance and Nominating Committee.

Update and Reports Received

- Institutional Philanthropic Campaign Update
- Interim Vice President, External Relations Update
- Report from the President

Informational Items Received

- Committee Workplan Progress Report
- 2020-21 Board Meeting Schedule

There are no recommendations being presented to the Board of Governors on March 26, 2021 during the open meeting. Additional confidential details have been reported to the Board of Governors in an in camera report.



OPEN REPORT TO THE BOARD OF GOVERNORS – March 26, 2021

From: Cathy Tuckwell - Chair, Finance and Operations Committee

Subject: Finance and Operations Committee Open Report

Report Time: 5 minutes

Committee Members: *Brandon Rhéal Amyot; Robert Arnone; Ann Dumyn; Dr. Christine Gottardo; Angela Maltese; Dr. Moira McPherson; Michael Nitz; Anna Sampson; Cathy Tuckwell (Chair); Maria Vasanelli*

The Board Finance and Operations Committee (BFOC) met on March 4, 2021. The following items of business were on the agenda:

Approval of Previous Minutes

The Committee approved the minutes from the January 24, 2021 meeting.

Investment Update

The Committee received a report from investment advisor Ryan Kuruliak (Proteus Performance) and annual investment performance updates from Conner Clark & Lunn Investment Management Ltd. and Jarislowsky Fraser.

Lakehead University Pension Plan Text Amendment 2021/1

The Committee reviewed the proposed amendments to the Pension Plan for Professional Staff of Lakehead University (the "Professional Plan") and to the Lakehead University Employee Pension Plan (the "Employee Plan") and will be making recommendations to the Board.

Financial Services Regulatory Authority of Ontario (FSRA) Matter

The Committee reviewed FSRA matter settlement components and will be making a recommendation to the Board of Governors during a special meeting on March 10, 2021.

Terms of Reference Review

The Committee reviewed its Terms of Reference in accordance with the Governance and Nominating Committee's terms of reference review schedule. The Committee will be making a recommendation to the Governance and Nominating Committee.

Reports and Updates Received

- 2021-22 budget development update

Informational Items Received

- Operating and Ancillary Update (for the period ending December 31, 2020)
- Investment Reports (for the period ending December 31, 2020)
- Moody's Annual Report

- Committee Workplan Progress Report
- 2020-21 Board Meeting Schedule

Recommendation being presented to the Board of Governors on March 26, 2021

- MOVED to recommend that the Board approve the resolution relating to the Professional Plan Amendment 2021/1 that has been circulated with the meeting materials, conditional upon the said amendments also being recommended by the Pension Board and Pension Advisory Committee.
- MOVED to recommend that the Board approve the resolution relating to the Employee Plan Amendment 2021/1 that has been circulated with the meeting materials, conditional upon the said amendments also being recommended by the Pension Board and Pension Advisory Committee.
- MOVED to recommend to the Board approval of the FSRA matter settlement as circulated.

AMENDMENT 2021/1

RESOLUTION OF THE BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY

- WHEREAS** Lakehead University (hereinafter referred to as the “University”) has established the Pension Plan for Technical, Clerical and Maintenance Staff of Lakehead University (hereinafter referred to as the “Plan”) effective September 1, 1966;
- AND WHEREAS** the University wishes to amend the Plan to allow for additional contributions to be made by the University;
- AND WHEREAS** the University wishes to amend the Plan to comply with provincial requirements regarding employee compensation increases;
- AND WHEREAS** Article 23.01 permits the University to amend the Plan;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT THE PLAN SHALL BE AMENDED EFFECTIVE JANUARY 1, 2021 AS FOLLOWS:

1. Article 4.03 is hereby amended by adding the following paragraph (d) after paragraph (c):
 - “(d) Subject to Article 4.04, the Board of Governors may, at its discretion, make additional contributions to the Plan in respect of each Active Member. Any such contributions shall be subject to applicable legislation and shall be credited to each Active Member’s Matching University Contributions account.”

Certified to be a true copy of a resolution passed by the Board of Governors on the _____
day of _____, 2020.

Secretary, Board of Governors

AMENDMENT 2021/1

RESOLUTION OF THE BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY

- WHEREAS** Lakehead University (hereinafter referred to as the “University”) has established the Pension Plan for Professional Staff of Lakehead University (hereinafter referred to as the “Plan”) effective September 1, 1965;
- AND WHEREAS** the University wishes to amend the Plan to allow for additional contributions to be made by the University;
- AND WHEREAS** the University wishes to amend the Plan to comply with provincial requirements regarding employee compensation increases;
- AND WHEREAS** Paragraph 19.1 permits the University to amend the Plan;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT THE PLAN SHALL BE AMENDED EFFECTIVE JANUARY 1, 2021 AS FOLLOWS:

1. The following paragraphs are added at the end of the Introduction:

“Effective January 1, 2020, the Plan was amended to increase member contributions for full-time faculty or librarians who are subject to the Agreement and non-union members by removing the offset for Canada Pension Plan contributions.

Effective January 1, 2021, the Plan was amended to allow for the University to make additional contributions on behalf of Active Members. The purpose is to allow for the phasing-in of the removal of the CPP contribution offset while complying with provincial requirements regarding employee compensation increases.”
2. The following new paragraph 3.3.2 is hereby added to Article 3 immediately after paragraph 3.3.1 and all following paragraphs under Section 3.3 shall be renumbered accordingly and all previous references to Articles 3.3.2 through 3.3.4 are renumbered accordingly:

“3.3.2 Subject to **Article 3.3.3**, the Board of Governors may, at its discretion, make additional contributions to the Plan in respect of each Active Member. Any such contributions shall be subject to applicable legislation and shall be credited to each Active Member’s Board of Governors’ Contributions Account.”

Certified to be a true copy of a resolution passed by the Board of Governors on the _____
day of _____, 2021.

Secretary, Board of Governors



OPEN REPORT TO THE BOARD OF GOVERNORS – March 26, 2021

From: Maria Vasanelli - Chair, Governance and Nominating Committee

Subject: Governance and Nominating Committee Open Report

Report Time: 5 minutes

Committee Members: Claudine Cousins; Ann Dumyn; Angela Maltese; Dr. Moira McPherson; Ross Murray; Anna Sampson; Maria Vasanelli (Chair); Wendy Walberg

The Board Governance and Nominating Committee (BGNC) met on March 3, 2021. The following items of business were on the agenda:

Approval of Previous Minutes

The Committee approved the minutes of the January 20, 2021 meeting.

Nominations and Recruitment

The Committee discussed upcoming expiring terms on the Board and will be making recommendations to the Board for the 2021-22 term.

The Committee discussed the relevance and use of the Board's Evergreen List and reviewed a new nomination.

Board of Governors Composition

The Committee revisited the topic of increasing the size of the Board by two external members (one from Simcoe County and one from Northwestern Ontario) and will be making a recommendation to the Board.

Work in Progress

- Board skills matrix tool review and update
- Board Bylaw review
- Development of Board Standing Committee Code of Conduct
- Board Chair, Vice-Chair and Past Chair Selection Procedures review and update

Reports and Updates Received

- Update on Lieutenant Governor in Council appointments
- Update from the Board Bylaw Review Sub Committee

Informational Items Received

- 2021-22 Standing Committee Preference and Other Opportunities Form
- Committee Workplan Progress Report
- 2020-21 Board Meeting Schedule

Recommendation(s) being presented to the Board of Governors on March 26, 2021:

- MOVED to recommend to the Board, the addition of two external Board members, one from Simcoe County and one from Northwestern Ontario, outside of Thunder Bay.

Additional confidential details have been reported to the Board of Governors in an in camera report.



REPORT TO THE BOARD OF GOVERNORS

From: Dr. Christine Gottardo

Board Meeting Date: March 26, 2021

Subject: Senate Report

The Senate met on March 1, 2021 and conducted the following business:

The reports of the Senate Academic Committee, Senate Budget Committee, Faculty of Graduate Studies Council, Senate Research Committee, and the Senate Undergraduate Studies Committee were circulated in advance of the meeting.

The Senate adopted the following Senate Committee recommendations:

- MOVED that March 19, 2021 be the final date for withdrawal from both winter term half-courses and full-year courses with the exception of the Faculty of Law*
*The changes to the Academic Calendar resulting from the extension of the Winter 2021 study break do not apply to the Faculty of Law, unless specifically indicated..
- MOVED that the following adjustments be made to the 2020/21 academic schedule of dates with the exception of the Faculty of Law dates, except where specifically indicated:

(i) the last day of classes for the winter term be moved to April 15 from April 13; that April 16 be an exam study day (reducing study days from 2 to 1); and

(ii) that the exam period be April 17-26 (from April 16-25 with April 26 as the previous contingency date); and that the exam period for the Faculty of Law will be April 16, 2021 to April 25, 2021. The exam contingency date for the Faculty of Law will be April 26, 2021.

(iii) that the due date for final marks remain April 29; and

1. that the schedule for Wednesday, April 14, 2021 will follow the existing schedule of classes scheduled for Wednesdays; and
2. that the schedule for Thursday, April 15, 2021 will follow the existing schedule of classes scheduled for Thursdays; and

that the implementation of the changes to the academic schedule set out in (i) and (ii) should allow for reasonable flexibility at the Faculty level, while ensuring course-level learning outcomes are met to support student progression. These provisions pertain to timetabled classes; excepted are placements and other

practical components where end dates will remain at the discretion of the relevant academic units.

- MOVED that the last day of classes for the Faculty of Law be moved to April 9, 2021.
- MOVED that the May 10, 2021 Senate meeting be rescheduled to take place on Wednesday, May 19, 2021 from 9:00am-11:00am.

The Senate was provided with the following items for information:

- Northern Ontario School of Medicine Report
- Council of Ontario Universities Academic Colleagues Report
- Ogimaawin Indigenous Education Council Report
- Board of Governors Report
- President's Report
 - Overview of Lakehead University's Financial Practices
- Provost & Vice-President (Academic) Report
 - Cybersecurity Event Update
 - Fall Term Planning Update

Access to the Senate meeting materials is available on the [Senate section of the website](#).