



BOARD OF GOVERNORS MEETING

AGENDA

Date:	May 4, 2023
Time:	9:00am - 1:00pm (EDT)
Location:	<p>Thunder Bay Campus: Senate Chambers (UC1001) Board Members attending in person are asked to bring a device and connect to the Zoom meeting to improve the experience for those participating virtually.</p> <p>Orillia Campus: Room OA3041 (will be connected to the Senate Chambers)</p> <p>Join Zoom Meeting: https://lakeheadu.zoom.us/j/98708845307 Meeting ID: 987 0884 5307 Passcode: 812295</p>
On Campus WiFi Network: LUEvents / 23BuT3*FLY	

Board of Governors Members: Brandon Rhéal Amyot; Robert Amone; Karen Boz; Peter Caldwell; Dr. Claudine Cousins; Ann Dumyn; Thomas Kehoe; Dr. Don Kerr; Pauline Mickelson; Michael Nitz; Rachael Paquette; Dr. Moira McPherson; Anna Sampson; Dr. Bryanna Scott-Kay; Mark Smith; Cathy Tuckwell (Vice-Chair); Maria Vasanelli (Chair)

Administrative Resources: Marcie Morrison (Recorder) – Acting Associate University Secretary; Yvonne Roussel (Secretary) - Interim University Secretary

To view and/or download supporting documents, click on the blue hyperlinks below.			
Item		Presenter(s)	Time*
*Timing is approximate and may be changed by the Board			
Traditional Land Acknowledgement			
Robert Poulin Award Recognition			
The Robert Poulin Award (Thunder Bay Campus) is an award for outstanding citizenship presented to a full-time undergraduate or graduate student selected by their fellows, the faculty and administration as contributing most to the welfare of the University through their student activities.			
Welcome and Introduction of New Board Member (Dr. Bryanna Scott-Kay)			
1.	Approval of Agenda	Maria Vasanelli	9:00am

	MOVED that the agenda be approved.		
2.	Need for In Camera Items to be Declared Members are reminded that items arising that need in camera attention should be declared at the point of discovery.	Maria Vasanelli	
3.	Declaration of Conflict of Interest Members are reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.	Maria Vasanelli	
4.	Code of Conduct at Meetings Members are reminded of the Board approved Code of Conduct in place to promote a positive environment.	Maria Vasanelli	
5.	Deputation to the Board of Governors Lakehead University Faculty Association: Collegial, Transparent, and Open Hiring and Renewal Procedures for Senior Academic Administrators a. Deputation Request b. Letter c. Board of Governors Deputation Policy - for information	Dr. Gautam Das, Dr. Lynn Martin	15min 9:05am
6.	Chair's Report a. Lakehead University Student Union (LUSU) Food Resource Centre - Food Security b. LUSU Food Resource Centre Statistics	Maria Vasanelli	10min 9:20am
7.	President's Report	Dr. Moira McPherson	10min 9:30am
8.	Consent Agenda <i>For Information: The Board Bylaws provide that items for approval under the Consent Agenda may include non-controversial items and routine items that are regularly discussed including without limitation Board Standing Committee reports, reports from other committees with Governor representatives, approvals of Adjunct Professors, and appointment of academic chairs. Any Governor may require that an item be removed from the Consent Agenda</i>	Maria Vasanelli	5min 9:40am

	<p><i>portion of the meeting and placed as a separate item on the agenda to allow discussion or debate on the item.</i></p> <p>MOVED that the Consent Agenda be approved.</p>		
C1.	<p>Minutes of Previous Meeting</p> <p>MOVED that the minutes of the March 23, 2023 meeting be approved.</p>		
C2.	<p>Executive Committee Report - for information</p> <p><i>For Information: The Board Executive Committee discussed items of business that were sensitive or confidential in nature during its meeting on January 26, 2023 April 13, 2023. A confidential report was provided during the in camera session.</i></p>		
C3.	<p>President's Report on Appointments</p>		
C4.	<p>External Relations Committee Report (of the April 12, 2023 meeting)</p> <p>a. Naming of Property Policy</p> <p>i. Current Policy</p> <p>ii. Proposed Amendments (with markup)</p> <p>iii. Proposed Amendments (without markup)</p> <p>MOVED to approve the proposed amendments to the Naming of Property Policy, as circulated.</p>		
C5.	<p>Finance and Operations Committee Report (of the April 13, 2023 meeting)</p> <p>a. Pension Plan Amendments</p> <p>i. Memo</p> <p>ii. Lakehead University Faculty Association (LUFA) Amendment 2023-1</p> <p>MOVED to approve LUFA Amendment 2023/1, as circulated.</p> <p>iii. Lakehead University Employee Pension Plan (LUEPP) Amendment 2023-1</p> <p>MOVED to approve LUEPP Amendment 2023/1, as circulated.</p>		

		<p>b. Statement of Investment Policies and Procedures - Lakehead University Pension Plan - Proposed Amendments</p> <p>MOVED to approve the proposed amendments to the Statement of Investment Policies and Procedures - Lakehead University Pension Plan, as circulated.</p>
C6.	<p>Governance and Nominating Committee Report (of the April 12, 2023 meeting)</p> <p>a. 2023-24 Board Meeting Schedule</p> <p>MOVED to approve the proposed 2023-24 Board meeting schedule, as circulated.</p> <p>b. Format for Board Standing Committee's for the 2023-24 Term</p> <p>MOVED to approve that Board Standing Committee meetings remain virtual for the 2023-34 term.</p> <p>c. Lieutenant Governor in Council Appointee Standing Committee Assignment</p> <p>MOVED to approve that Brent Sylvester be appointed to the Board Learning and Liaison Committee, commencing immediately, for the remainder of the 2022-23 term.</p> <p>d. City of Thunder Bay Appointee Standing Committee Assignment</p> <p>MOVED to approve that Rajni Agarwal be appointed to the Board Learning and Liaison Committee, commencing immediately, for the remainder of the 2022-23 term.</p>	
C7.	<p>Learning and Liaison Committee Report (of the April 12, 2023 meeting)</p> <p>a. Policy Review: Adjunct Professor Policy Amendments</p> <p>i. Current Policy</p> <p>ii. Proposed Amendments (with markup)</p> <p>MOVED to approve the proposed amendments to the Adjunct Professor Policy, as circulated.</p> <p>iii.</p>	

C8.	Other Informational Items		
	<p>c. Lieutenant Governor in Council Appointee (Brent Sylvester) - As per the Lakehead University Act, this appointment is determined by the Lieutenant Governor in Council, and does not require approval by the Board of Governors. The Lieutenant Governor in Council appointed Brent Sylvester to the Board of Governors for the term March 23, 2023 to March 22, 2026.</p> <p>d. City of Thunder Bay Appointee (Rajni Agarwal) - As per the Lakehead University Act, this appointment is determined by the Corporation of the City of Thunder Bay, and does not require approval by the Board of Governors. On February 13, 2023, the City of Thunder Bay ratified the appointment of Rajni Agarwal to the Board of Governors for the term February 14, 2023 to November 14, 2026.</p> <p>e. Ojimaawin Indigenous Education Council Report (of the April 3, 2023 meeting)</p> <p>f. Senate Report (of the April 17, 2023 meeting)</p>		
9.	In Camera Session and Break	Maria Vasanelli	1hr 40min 9:45am
	MOVED to adjourn to an in camera session to discuss items of a personnel, legal or real estate nature, or any other item of sensitive or confidential nature, and that only members of and others approved by the Board may be present.		
9.1	Motions Arising from the In Camera Meeting	Yvonne Roussel	
10.	Other Business	Maria Vasanelli	5min 11:25am
Adjournment			11:30am
Next Meeting: June 2, 2023, 9:00am - 1:00pm (EDT) <ul style="list-style-type: none">Orillia Campus: In-Person Meeting, Meeting Room TBDThunder Bay Campus: Virtual Meeting			



President's Report to the Board of Governors

March
2023





Office of the President

Lakehead University held a grand opening of electric vehicle charging stations on Friday, March 10

On Friday, March 10, at 12 pm, as part of Lakehead University's participation in the first-ever SDG Week Canada, Lakehead held a grand opening and ribbon cutting ceremony at the Lot 9 charging stations, near the ATAC building.

Local EV owners were in attendance from noon until 2 pm for campus and community members took part in an informal electric vehicle car show.

In collaboration with the Thunder Bay CEDC and Plug-In Thunder Bay, Lakehead University announced the procurement and installation of eight Level 2 ChargePoint chargers with 16 electric vehicle connectors as part of YOCA - the Year of Climate Action in 2021/2022.

With the continuous commitment through Lakehead's Sustainable Building Policy that requires all new construction and major renovations to be built to LEED gold standards or higher, and the multi-dimensional Sustainability Plan, the university is a leader in climate action and sustainability.

On November 26, 2020, Lakehead became only the sixth Canadian university to commit to divestment from the Carbon Underground 200.

Lakehead is among the top employers in Thunder Bay and the university provides some of the largest on-site public parking facilities in the city.

The University has thousands of employees, students and visitors who use 3,200 parking spaces at close to 100 per cent capacity. By installing EV charging stations on campus, Lakehead University is providing a central and much-needed public EV charging hub in Thunder Bay.

[Click here to view media release...](#)



Dr. Moira McPherson, Lakehead's President and Vice-Chancellor, third from right, cut the ribbon to celebrate the grand opening of electric vehicle charging stations now available at the Thunder Bay campus. Also participating from left to right, are Devon Lee, Lakehead's Sustainability Coordinator; Kirsten Kabernick, Project Coordinator with the CEDC; Dr. Andrew P. Dean, Lakehead's Vice-President, Research and Innovation; Dr. David Barnett, Lakehead's Provost and Vice-President (Academic); Hugh Briggs, Director of Physical Plant at Lakehead; and Ken Shields, organizer with the Electric Vehicle Association of Northern Ontario.

Lakehead University unveils newest nursing lab

Lakehead University unveiled its newest nursing lab – in the Braun building – with a grand opening on Tuesday, March 14.

This brings the total number of nursing labs to three, with a fourth lab coming soon.

Along with highly trained faculty, nursing labs help Lakehead University students go further, said Dr. Kristen Jones-Bonofiglio, Director of the School of Nursing.

One of many benefits from completing a nursing degree at Lakehead University is that you can then go to graduate school if you wish.

Lakehead University nursing students focus on Northern, rural, remote, and Indigenous health and illness. The curriculum features foundations in relational practice, with hands-on clinical labs and simulations starting in year one.

The Canadian Association of Schools of Nursing has fully accredited Lakehead's BScN curriculum based on a foundation of relational practice.

The Nursing Skills Lab is a 10-bed, hands-on learning space that provides students with opportunities to use mannequins and other equipment to practice nursing on as they learn assessment and skills theory and put it into practice. The Ontario Learn and Stay Grant is a new student financial aid program that starts in the 2023-2024 academic year and will support postsecondary students enrolled in targeted priority programs in underserved communities.

The grant will provide you upfront non-repayable funding for tuition, books, and other direct educational costs, in exchange for committing to serve for a specific term in the region where you studied.

For more about Lakehead University's School of Nursing, visit lakeheadu.ca/nursing.

Click here to view media release...



Dr. Kristen Jones-Bonofiglio, Director of the School of Nursing, third from right, cut the ribbon at the grand opening of Lakehead University's new Nursing Skills Lab. Also participating are, from left, Caroline Sabotig, Nursing Simulation Lab Coordinator; Dr. Mirella Stroink, Dean of the Faculty of Health and Behavioural Sciences; Dr. David Barnett, Lakehead's Provost and Vice-President (Academic); Jessica Melanson, Clinical and Lab Technologist; and third-year nursing student Erin Hamilton.



SDG Week Canada

SDG Week Canada was a national collaboration from March 6-10, 2023, featuring workshops, panels, and other interactive programming to increase awareness of and engagement with the 17 Sustainable Development Goals (SDGs) on university and college campuses. Through UBC's Sustainability Hub, SDSN Canada, Colleges and Institutes Canada, and locally through Lakehead's Office of Sustainability, SDG Week Canada aimed to:

- Raise awareness of the SDGs through interdisciplinary teaching and learning opportunities on post-secondary campuses.
- Build long-term momentum around the SDGs in Canada's post-secondary sector by embedding and institutionalizing the SDGs in campus operations, strategic planning, teaching, learning, and research.
- Create a cross-disciplinary collaborative environment for post-secondary institutions to work together and across sectors to advance the SDGs in Canada.
- Integrate the guiding values of the SDGs to create inclusive and respectful conversations to inform universal, transformative, and interconnected solutions.

Visit <https://www.lakeheadu.ca/about/sustainability/events> for more information.

[Click here to view media release...](#)

Prospective students can learn more at Lakehead's Future Forward March Break open house

Lakehead University is inviting prospective students to be 'Future Forward' this March Break by attending its two-day open house where they will have the opportunity to explore, first-hand, everything about the University experience. From March 14 to 15, Lakehead will feature its exceptional faculties and two beautiful campuses in Thunder Bay and Orillia. Prospective students will also hear from Lakehead University staff about financial supports and bursaries, academic support services, residence, co-op experiences, and more.

Future Forward to Lakehead will offer a personal, on-campus experience for applicants and prospective students. Students can experience a university lecture and get a feel for what to expect by seeing how learning happens in classrooms and labs. Drop-in lecture times and dates to each campus event are on the [website registration page](#). Each day will feature immersive and interactive experiences that can be personalized upon registration.

Future Thunderwolves have an additional opportunity to accept their offer on the spot. Applicants will need to present their OUAC login information to participate and will receive a congratulatory package from Lakehead University.

Research and Innovation Week 2023

The **18th Annual Research and Innovation Week** kicked off in Thunder Bay on Monday, February 27, 2023. The day's events began with the Grand Opening Ceremonies with greetings from Lakehead University senior members, dignitaries and a proclamation from the office of the Mayor of Thunder Bay. This was followed by the Keynote Speaker, Julie Angus, CEO and co-founder of Open Ocean Robotics.

Research excellence is promoted throughout the year, but especially during our annual Research & Innovation Week. A number of awards were given out during the Awards of Excellence on Thursday, March 2, including the Distinguished Researcher Award, the Research Excellence Award, the Building Research Capacity Award, the Innovation Award and many more.

The celebration continued in Orillia on March 7-9, 2023.

[Click here to view the CBC Interview...](#)

[Click here to view the media coverage...](#)

Visit lakeheadu.ca/ri for more information.

[Click here to view media release...](#)



From left, Brian Hamilton, Acting Mayor, City of Thunder Bay, Kevin Holland, Member of Provincial Parliament for Thunder Bay – Atikokan, Crystal Caputo, Constituency Assistant, on behalf of Lise Vaugeois, Member of Provincial Parliament for Thunder Bay-Superior North, Dr. Andrew P. Dean, VP Research and Innovation, Jacqueline Dyck, Communications and Outreach Coordinator, on behalf of Minister Patty Hajdu, Minister of Indigenous Services, Minister responsible for FedNor, and Member of Parliament for Thunder Bay – Superior North, Elder Sheila DeCorte, Dr. Rita Shelton Deverell, Lakehead University Chancellor, Julie Angus, CEO, Open Ocean Robotics, Keynote Speaker, Marcus Powlowski, Member of Parliament for Thunder Bay – Rainy River, Dr. David Barnett, Provost and Vice President Academic, Maria Vasanelli, Chair of Lakehead University's Board of Governors.

R&I Week Luncheon with Student Researchers and President



The **Rita Nicholas Undergraduate Research Conference** celebrates the contributions of emerging researchers at Lakehead University. This conference provides an opportunity for undergraduate students to present a poster or an oral presentation on a research project they are working on or have completed while engaging in scholarly debate with their peers.

Winners of the peer-judged competition wrapped up R&I Week with a luncheon on Friday, March 3, hosted by President McPherson, and joined by the Undergraduate Committee, student coordinators, and Faculty supervisors.



2023 Career Fairs at Lakehead Thunder Bay and Orillia

The Canada Revenue Agency (CRA) and Shared Services Canada (SSC) were among the almost 60 employers on our Thunder Bay campus to participate in a Career Fair on March 8. It was the last major career fair event scheduled for the 2022-2023 academic year.

Lakehead Career Services & Co-Op organized several events and workshops, in addition to hosting even more employers at a Virtual Job Fair on March 9, the same day Lakehead Orillia held its own in-person job fair. Throughout the in-person and virtual job fairs on both campuses, students were invited to present their resumes and engage in networking opportunities with potential employers — some of whom were ready to hire our students on the spot.



Senior Leaders from the CRA and SSC were present at the Career Fair. Lakehead alumni, Santo Scarfo (Assistant Commissioner and CIO of the CRA's Information Technology Branch) continues to foster the long history CRA has with hiring Lakehead graduates. Additionally, staff from the CRA hosted networking sessions with students in the Indigenous Student Resource Centre and connected with faculty as part of their large recruitment initiatives with Lakehead.



Kristin Brunner (Assistant Deputy Minister, Digital Services for SSC) led a “post-secondary champions” initiative that addressed the workforce development challenges being faced by SSC. This included working closely with universities to diversify SSC’s workforce and increase student and new graduate hires. Brunner has invited Lakehead to become a champion institution in this hiring initiative, and is especially keen to hire students with technical skills from our Computer Science and Computer Engineering programs.

OpenText, a Waterloo, Ontario-based enterprise information management software developer who, in 2021, began offering internship opportunities at their company for Indigenous students enrolled at our University, hosted a Virtual Employer Information Session in collaboration with Lakehead’s Indigenous Student Resource Centre and the Career Services and Co-op Team.



Academic Excellence

Lakehead University celebrated exceptional researchers at R and I Awards of Excellence

Lakehead University held its Research and Innovation Awards of Excellence reception on Thursday, March 2 to celebrate the exceptional achievements of professors, partners, and students.

Lakehead named **Dr. Vicki Kristman** and **Dr. Scott Hamilton** as the 2023 Distinguished Researchers for their work in health sciences and social sciences and humanities.

Dr. Kristman is a professor in the Department of Health Sciences who is the Director and Senior Scientist with the Enhancing the Prevention of Injury and Disability at Work Research Institute.

Dr. Kristman thanked the funding agencies for supporting this research, including CIHR, SSHRC, Mitacs, the Workers Compensation Board of Manitoba, and WorkSafeBC, among others.

Dr. Hamilton joined Lakehead's Department of Anthropology in 1988 with a two-pronged research program – one was conventional academic research and the other emphasized applied research that gradually shifted to community-engaged research service.

His primary field of study is the archaeology of the Canadian northern plains and subarctic, along with fur trade archaeology and ethnohistory.

Dr. Andrew P. Dean said the awards ceremony is a highlight of the year for Research and Innovation and he is exceptionally proud of all Lakehead award recipients.

[Click here to view the media release and the list of award recipients...](#)



Lakehead University researchers received more than \$1.3 million from CIHR in 2022

The Canadian Institutes of Health Research is providing more than \$1.3 million in grants to researchers at Lakehead University.

Dr. Alla Reznik is a Physics Professor at Lakehead University and a scientist at the Thunder Bay Regional Health Research Institute who is receiving \$738,226 to explore a new way to diagnose prostate cancer in men.

Dr. Anna Kone, Associate Professor in the Department of Health Sciences, is receiving more than \$293,000 to assess and understand the impacts of the pandemic on people from Black and Indigenous communities who have chronic diseases.

Dr. Lana Ray, from Lakehead's Department of Indigenous Learning, and Dr. Elaine Wiersma from Lakehead's Department of Health Sciences, are assisting in this study along with researchers from the University of Toronto.

Multiple Indigenous and Black community-based organizations are also involved and partners in the study, including Waasegiizhig Nanaandawe'iyewigamig Health Access Centre (WNHAC), the Women's Health in Women's Hands Community Health Centre, Entité 3, and Sioux Lookout First Nations Health Authority.

Dr. Christopher Mushquash, a Psychology Professor at Lakehead University, and his team are receiving a \$250,000 grant to develop content-specific and culturally relevant practices that will transform youth mental health services in Indigenous contexts.

[Click here to view media release and the full list of grant recipient...](#)





LUARS Director will be inducted into the Ontario Agricultural Hall of Fame

Dr. Tarlok Sahota is one of 11 individuals who will be inducted into the Ontario Agricultural Hall of Fame in June. Dr. Sahota, the Director of the Lakehead University Agricultural Research Station, is the first person from Thunder Bay to receive this honour.



He has made great contributions in his work managing and sustaining the privately-run Thunder Bay Agricultural Research Station and its successful transition to the Lakehead University Agricultural Research Station.

Under the leadership of Dr. Sahota, the research station has always focussed on development-oriented agricultural research that found an easy application on farms, due to vigorous extension efforts of Dr. Sahota and receptive farmers.

Until 2004, Thunder Bay producers grew only a few crops that were needed for cattle. Dr. Sahota's research and extension helped area growers to diversify their cropping systems by adding numerous crops to their mix.

He has authored hundreds of publications, extension articles and participated in media reports.

Thunder Bay farmers rely on research conducted by Dr. Sahota to make their businesses more profitable and environmentally sustainable.

The Thunder Bay Federation of Agriculture nominated Dr. Sahota, for which he is very grateful.

All individuals have been selected by the Ontario Agricultural Hall of Fame Association as worthy candidates based on their life-long commitments to Ontario agriculture.

The inductees will be recognized in a ceremony on June 11, bringing the total number of inductees recognized since 1980 to 256. To qualify for this prestigious recognition, inductees must have shown visionary leadership, innovation, and entrepreneurship.

For more about the inductees, visit this [page](#).

Click here to view media release...



Local and Global Partnerships

LUNSA's 33rd Annual Powwow

The Lakehead University Native Student Association (LUNSA) hosted its 33rd annual Powwow at the CJ Sanders Fieldhouse from March 10-12. The event, which featured external community performers and guests from around the region, is in celebration of Indigenous culture and dance.

I had the pleasure of offering welcoming remarks along with Denise Baxter (Lakehead's Vice Provost, Indigenous Initiatives), Tannis Kastern (Councillor, Fort William First Nation), Kasey Etrene (Acting Mayor, City of Thunder Bay), and Lahama Naeem (President, Lakehead University Student Union).

LUNSA is a volunteer Lakehead University Student Union club. Its goals are to promote the spirit of unity among Indigenous students at Lakehead University through social, cultural, and recreational events in addition to promoting cultural awareness between club members and the greater Lakehead University student population.

The annual powwow is LUNSA's signature event that showcases tremendous talent and entertainment, free of charge, while reinforcing traditional aspects of Indigenous culture such as drumming, dancing, singing, and giving thanks.

[Click here to view media release...](#)





PDAC Alumni & Friends Breakfast

On March 6, Lakehead University hosted its annual Prospectors & Developers Association of Canada (PDAC) Alumni & Friends Breakfast at the InterContinental Toronto Centre.

Keynote speaker, Luke Cox (CEO, GreenTech Metals), and John Mullally (Senior Director Sustainability and External Relations, Newmont Corporation) spoke at the information and networking event.

I offered welcoming remarks at the breakfast attended by several industry and government delegates.

The inimitable **Dr. Pete Hollings** (Lakehead Geology professor and NOHFC IRC Chair in Mineral Exploration) served as emcee and provided updates from Lakehead's [Centre of Excellence for Sustainable Mining & Exploration](#) and Geology Department.

The Prospectors & Developers Association of Canada (PDAC) is the leading voice of the mineral exploration and development community, an industry that supports 719,000 people in direct and indirect employment and contributes \$106 billion to Canada's GDP every year. Representing over 6,500 members around the world, PDAC's work centers on supporting a competitive, responsible, and sustainable mineral sector.



Dr. Moira McPherson and Minister Jill Dunlop



Indigenous Cultural Celebration Night presented by the Lakehead Achievement Program

The Lakehead University Thunderwolves are pleased to announce the Indigenous Cultural Celebration Night presented by the Lakehead Achievement Program, which was held on Friday, February 17th, 2023.

Indigenous Cultural Celebration Night, which was first proposed by Thunderwolves men's basketball head coach Ryan Thomson, will honour and celebrate local Indigenous culture and heritage, and will also serve as a fundraiser for scholarships and athletics initiatives that support Indigenous youth.

As part of the celebration, the Thunderwolves men's and women's basketball teams will wear special uniforms designed by Jacenia Desmoulin, an Anishinaabe artist whose work has served as the visual basis for the Chicago Blackhawks' Native American Initiatives.

The jerseys will be sold by auction with proceeds going to existing initiatives in athletics for Indigenous youth and the Athletics scholarship BIPOC (Black, Indigenous, People of Colour) Initiative. Auction details to follow.

The jersey design is a representation of the seven sacred teachings: Truth is represented by the Turtle; Love is represented by the Eagle; Bravery is represented by the Bear; Respect is represented by the Buffalo; Honesty is represented by Sabe; Wisdom is represented by the Beaver; and Humility is represented by the Wolf.

[Click here to view media release...](#)





FedNor Funding Announcement

On Friday, February 17 Fednor announced a financial contribution towards the establishment of Center for Healthy Ecosystems and Environmentally Conscious Economic Development (CHEECED) at Lakehead University.

This research laboratory will be led by Dr. Amanda Diochon from the department of geology. However, CHEECED is a strategic cluster or partnership of multiple stakeholders from different departments in Lakehead University and industrial partners in key sectors in our regional economy including: Forestry, Agriculture and Mining, Indigenous communities, regional municipalities and both Provincial and Federal government agencies.

The funding from Fednor which in combination from NOHFC totaled almost 5m\$ and allows the university to acquire numerous pieces of analytical equipment to quantify the environmental impacts of natural resource development and processing. This will also help to improve the development and evaluation of innovative technologies to improve the environmental quality and economic benefits to this region.

[Click here to view the press release...](#)



THE CHRONICLE JOURNAL/SANDY KRASOWSKI

From left, David Paul Achneepineskum, Matawa chief executive officer; Elder Luke Sagutch; Rosemary Moonias, president of Matawa First Nations Management; Kathleen Lynch, president of Confederation College; Andrew Dean, vice-president research and innovation with Lakehead University; Patty Hajdu, minister of Indigenous Services, minister responsible for FedNor and member of Parliament for Thunder Bay-Superior North; and Marcus Powlowski member of Parliament for Thunder Bay-Rainy River, attend the Matawa Training Centre for a \$1.2-million FedNor funding announcement.



MOU signed with Kiikenomaga Kikenjigewen Employment & Training Services

On February 9, Lakehead University and Kiikenomaga Kikenjigewen Employment & Training Services (KKETS) signed a memorandum of understanding at KKETS' offices in Thunder Bay. The MOU articulates how our respective institutions' will develop stronger relations between each other by collaborating on initiatives that aim to increase the socio-economic prosperity of our community.

To this end, Lakehead and KKETS will work together to explore academic and non-academic programming opportunities, opportunities for collaborative research in areas of mutual interest, as well as philanthropic and other funding opportunities which align with our respective missions and goals.

Community Engagement and Lifelong Learning (CELL)

CELL was awarded the Leadership Award from the Invasive Species Centre on Wednesday, February 8th, for the Ontario Youth Naturalist Program (OYNP). The OYNP is a collaborative effort between Lakehead University, secondary schools, and Parks Canada to educate youth on environmental sustainability, including invasive species. The program received the Leadership Award for its work on transforming invasive species prevention and management in Canada through educating youth, as the young leaders of tomorrow, and providing them with hands-on, experiential learning opportunities. The aspect of programming that was recognized with this award included a trip to Georgian Bay Islands National Park. Delivered as an extension of the OYNP, this initiative saw a class of secondary school students visit the island for a day to learn more about the Park's 4-year project to stop the spread of invasive species - their "Impede the Reed" program.

On February 22, CELL wrapped up the Winter 2023 Third Age Learning Lakehead (TALL) speaker series Stories & Society. This series featured Anishinaabe-Ojibwe writer and poet Armand Ruffo and bestselling science fiction and fantasy author Julie Czerneda, alongside award-winning podcaster Liz Beatty, former Lakehead Principal Dr. Kim Feddersen, and Lakehead faculty member **Dr. Gary Pluim**.



ONCAT awards Lakehead University \$33,934 for pathway opportunities with Fanshawe College

Lakehead University has been awarded \$33,934 from the Ontario Council on Articulation and Transfer (ONCAT) to work with Fanshawe College on two projects exploring the development of new pathways into Arts, Applied Science, and Technology programs.

Both projects are being led by **Kaylin Kainulainen**, a doctoral student in Educational Studies in the field of Cognition and Learning at Lakehead University, where her research focuses on student mobility and transfer.



This project will determine the potential for establishing new and enhancing existing pathways from the General Arts and Science certificate (GAP) and diploma (GAS) into a variety of degreed programs in the faculties of Health and Behavioural Sciences, Science and Environmental Studies, and Social Sciences and Humanities.

Building upon a previous ONCAT funded project, Lakehead University has also received \$22,166 to work with Fanshawe College to create a series of “Bi-directional Pathway Opportunities for Students in Applied Science and Technology programs.”

The two institutions will explore how to decrease the time-to-completion from Honours Bachelor of Science (Chemistry Major) to the Chemical Laboratory Technology (CLT), explore the feasibility of an alternate pathway from Honours Bachelor of Science (Biology and Chemistry Major) to the CLT, and to add further complementary bi-directional pathways between other programs at both institutions.

[Click here to view media release...](#)

City of Orillia approves \$500,000 for new Innovation Hub

Interim Principal, Orillia Campus, **Dr. Linda Rodenburg**, alongside **Mike den Haan** (Vice-President, External Relations) and members of the External Relations team, is visiting the 16 municipalities in Simcoe County in the coming weeks, sharing Lakehead’s story in relation to student access to Education, partnerships, research and innovation, and community engagement.

The City of Orillia approved \$500,000 in funding for a three-year pilot project, “The Innovation Collective”. This collective, formed in partnership with Lakehead University, the Orillia Area Community Development Corporation, and the City of Orillia, will support entrepreneurs and build bridges between potential partners, enabling collaboration and innovation. [Click here to article...](#)



RHF announces National Advisory Committee on Indigenous Teacher Education

The Rideau Hall Foundation (RHF) is proud to announce the National Advisory Committee on Indigenous Teacher Education (NACITE), Co-chaired by Roberta Jamieson and Dr. Mark Dockstator, this group is focused on significantly growing the numbers of First Nations, Inuit, and Métis teachers in Canada.

The group is beginning its groundbreaking work to help support the excellence, self-determination, and representation of First Nations, Inuit and Métis peoples in education. The RHF's goal is to meaningfully contribute to transforming education across Canada by supporting Indigenous-led teacher education pathways and strategies. This work is based on the RHF's foundational commitment to the value of and potential for Indigenous teachers to transform the lives of children and youth.



Members include:

- Aluki Kotierk, President, Nunavut Tunngavik Incorporated
- Andrea Brazeau, Elementary school teacher and Inuit cultural educator
- Dr. Annette Trimbee, President and vice-chancellor, MacEwan University
- David Perley, President, Wolastoq Language and Culture Center, Lecturer, University of New Brunswick
- **Denise Baxter, Vice-Provost, Indigenous Initiatives at Lakehead University**
- Dr. Evelyn Steinhauer, Professor and Director, Aboriginal Teacher Education Program (ATEP), University of Alberta
- Dr. Nigaan Sinclair, Assistant Professor, University of Manitoba, Winnipeg Free Press journalist
- Steven Point, LLB, LL.D (Hon), Chancellor, University of British Columbia, 28th Lieutenant Governor of British Columbia
- Tanya Talaga, President and CEO Makwa Creative, Globe and Mail journalist, author
- Yvette Arcand, Director, Indian Teacher Education Program (ITEP), University of Saskatchewan

[Click here to read the press release...](#)



Entrepreneurship and Innovation

Research Matters - Episode 7 & 8 - Drs. Jones-Bonofiglio and Rawana

Through the Lakehead University Research Matters show, we inform viewers about Lakehead University's research focus areas from a broad spectrum of disciplines. We invite exceptional and brilliant researchers who are making meaningful contributions toward our sustainable futures.

The [December edition of Research Matters featured Dr. Jones-Bonofiglio](#). Dr. Kristen Jones-Bonofiglio is the Director and Associate Professor at Lakehead University's School of Nursing. She is also the Director of the Centre for Health Care Ethics. This year she celebrates 20 years as a Registered Nurse and a proud Lakehead University alumna. She is a strengths-based researcher with interests in health care ethics, moral distress, resilience, compassion, leadership, and mental health and well-being.

The [January edition of Research Matters featured Dr. Rawanaz](#). Spanning over four decades, Dr. Edward Rawana's career in Psychology has been a continuous and colourful journey toward the subject he is most passionate about: strengths. He is a professor in the Department of Psychology at Lakehead University and NOSMU as well as Director of Education and Research on a Positive Youth Development. Dr. Rawana is highly active in exploring and promoting the assessment of psychological strengths and incorporating this information into practical methods that address issues of education, addiction, and mental health.

Ingenuity's 8th Annual Disrupt It Weekend

Ingenuity, along with its community partner, The Northwestern Ontario Innovation Centre (NOIC), hosted its 8th Annual Disrupt It Weekend on February 10-12, 2023.

Over 30 participants joined to create a total of 7 teams that worked hard on their business development over the weekend. Ten mentors along with staff of NOIC and Ingenuity guided the teams over the weekend which also included 4 workshops on the topics of Business Model Canvas, finance, business pitch and sustainable development goals for your business.



On Sunday the teams pitched to win \$6000 in cash prizes. NEWER won first place and people's choice for a total of \$4,000. Second place went to PINOY Taste taking home \$2000. NEWER is a marketplace for newcomers to Canada to showcase their goods and earn income. PINOY Taste is a Filipino Restaurant with a potential location in downtown Thunder Bay.



BOARD OF GOVERNORS MEETING

OPEN MEETING DRAFT MINUTES

Date:	February 10, 2023
Time:	9:00am - 12:00pm (EST)
Location:	<ul style="list-style-type: none">Thunder Bay Campus: Senate Chambers, UC1001 (connected to OA3041 and Zoom)Orillia Campus: Room OA3041 (connected to UC1001 and Zoom)Remotely: Zoom

**Video Conference **In Person*

Members in Attendance: *Brandon Rhéal Amyot; *Robert Arnone; *Karen Boz; **Peter Caldwell; *Dr. Claudine Cousins; *Ann Dumyn; *Thomas Kehoe; **Dr. Don Kerr; **Pauline Mickelson; **Michael Nitz; *Rachael Paquette; **Dr. Moira McPherson; *Anna Sampson; **Mark Smith; **Cathy Tuckwell; **Maria Vasanelli (Chair)

Regrets: Angela Maltese

Administrative Resources in Attendance: **Dr. David Barnett - Provost and Vice-President, Academic; **Michael den Haan - Vice-President, External Relations; **Toby Goodfellow - Chief of Staff, Office of the President; **Vanessa Franklin (Recorder); **Dr. Heather Murchison - Vice-Provost, Institutional Planning and Analysis; **Kathy Pozihun - Vice-President, Administration and Finance; *Dr. Linda Rodenburg - Interim Principal, Orillia Campus; **Yvonne Roussel (Secretary) - Interim University Secretary

The meeting was called to order at 9:17am.

Item	Presenter(s)
------	--------------

The Chair opened the meeting by acknowledging the Indigenous territories of Thunder Bay and Orillia.

In Memoriam: Dr. James Colquhoun (Fellow of the University)

The Chair spoke in his honour and the Board held a moment of silence in memory of Dr. James Colquhoun.

1.	Approval of Agenda	Maria Vasanelli
----	--------------------	-----------------

MOVED (M. Nitz) that the agenda be approved, as amended:

- Add "Financial Data" as an item immediately following the Consent Agenda.

CARRIED

2.	Need for In Camera Items to be Declared Members were reminded that items arising that need in camera attention should be declared at the point of discovery.	Maria Vasanelli
3.	Declaration of Conflict of Interest Members were reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.	Maria Vasanelli
4.	Code of Conduct at Meetings Members were reminded of the Board approved Code of Conduct in place to promote a positive environment.	Maria Vasanelli
5.	Chair's Report The Chair provided an update on the equity, diversity and inclusion (EDI) professional development training that the Board of Governors will be participating in, noting the alignment with the Board's commitment to EDI, as outlined in its EDI Policy. The Chair also provided an update on the transitioning of the incoming President. The current President is ensuring that meetings are being held for knowledge sharing.	Maria Vasanelli
6.	President's Report The President's Report to the Board of Governors was circulated in advance of the meeting. The President provided an overview of some of the recent events Lakehead University participated in, and their importance to the relationships between Lakehead University and Indigenous students, and the University's commitment to their communities.	Dr. Moira McPherson
7.	Consent Agenda Supporting documentation for the items listed in the Consent Agenda was circulated in advance of the meeting. Prior to approving the Consent Agenda, Board members had the opportunity to request that an item be removed from the Consent Agenda and placed as a separate item on the agenda under Items for	Maria Vasanelli

	<p>Discussion from Committee Reports or elsewhere on this agenda, to allow for discussion or debate.</p> <p>The Board Chair explained how the Consent Agenda is designed for items that are routine and non controversial in nature and should help meetings run more efficiently, reminding members that any item may be removed from the Consent Agenda and added as a separate item to allow for discussion.</p> <p>MOVED (M. Smith) that the Consent Agenda be approved. CARRIED</p>	
C1.	<p>Minutes of Previous Meeting</p> <ul style="list-style-type: none"> Approval of the November 24, 2022 Minutes <p>MOVED that the November 24, 2022 meeting be approved, as circulated. CARRIED</p>	
C2.	<p>Executive Committee Report - for information</p> <p>The Board Executive Committee discussed items of business that were sensitive or confidential in nature during its meeting on December 12, 2022 and January 26, 2023. A confidential report was provided during the in camera session.</p>	
C3.	President's Report on Appointments	
C4.	Audit and Risk Committee Report (of the January 26, 2023 meeting)	
C5.	External Relations Committee Report (of the January 25, 2023 meeting)	
C6.	Finance and Operations Committee Report (of the January 26, 2023 meeting)	
C7.	<p>Governance and Nominating Committee Report (of the January 25, 2023 meeting)</p> <ul style="list-style-type: none"> Angela Maltese Resignation (effective February 12, 2023) Notice of Expiring Terms and Recommendation(s) for Term Renewals <p>Excerpt from the Board Bylaws: "Once a year, the Board shall be advised in writing by the Secretary of the names of those members whose terms expire during the current year. These names shall be recorded in the official minutes of that Board meeting."</p>	

- | | |
|--|--|
| | <ul style="list-style-type: none"> i. Ann Dumyn (Term: October 1, 2020-AGM 2023) (9 year limit is the AGM 2023), not eligible for renewal, unless in an Officer position ii. Angela Maltese (Term: December 4, 2020-AGM 2023) - Resignation received, effective February 12, 2023 iii. Cathy Tuckwell (Term: October 1, 2020-AGM 2023), eligible for 1 more (up to) 3 year term: <ul style="list-style-type: none"> o MOVED that the Board re-elects Cathy Tuckwell for a 3 year term, commencing at the close of the 2023 annual meeting, through to the close of the 2026 annual meeting.
CARRIED iv. Claudine Cousins (Term: October 1, 2020-AGM 2023), eligible for 2 more (up to) 3 year term(s): <ul style="list-style-type: none"> o MOVED that the Board re-elects Claudine Cousins for a 3 year term, commencing at the close of the 2023 annual meeting, through to the close of the 2026 annual meeting.
CARRIED v. Michael Nitz (Term: October 1, 2020-AGM 2023), eligible for 2 more (up to) 3 year terms: <ul style="list-style-type: none"> o MOVED that the Board re-elects Michael Nitz for a 3 year term, commencing at the close of the 2023 annual meeting, through to the close of the 2026 annual meeting.
CARRIED vi. Mark Smith (Term: October 1, 2020-AGM 2023), eligible for 2 more (up to) 3 year terms: <ul style="list-style-type: none"> o MOVED that the Board re-elects Mark Smith for a 3 year term, commencing at the close of the 2023 annual meeting, through to the close of the 2026 annual meeting.
CARRIED <p>c. Rescheduling May 2023 Committee Meetings</p> <p>MOVED to approve that the May 2023 committee meeting dates be moved to:</p> <ul style="list-style-type: none"> • BFOC: Thursday, May 11, 2023, 9:00am - 12:30pm • BARC: Thursday, May 11, 2023, 1:00pm - 2:30pm • BEC: Thursday, May 11, 2023, 3:00pm - 5:00pm • BERC: Friday, May 12, 2023, 9:00am - 10:30am |
|--|--|

		<ul style="list-style-type: none"> • BLLC: Friday, May 12, 2023, 11:00am - 12:30pm • BGNC: Friday, May 12, 2023, 3:00pm - 5:00pm <p>CARRIED</p> <p>d. Board of Governors Equity, Diversity and Inclusion Annual Report</p>	
	C8.	Learning and Liaison Committee Report (of the January 25, 2023 meeting)	
		a. Research and Innovation Week 2023 - for information	
	C9.	Other Informational Items	
		a. Presidential Search Update	
		b. Ogimaawin Indigenous Education Council Report (of the January 30, 2023 meeting)	
		c. Senate Report (of the January 16, 2022 meeting)	
		d. Education Exchange (Faculty of Education Newsletter)	
		e. Research and Innovation Bulletin	
	<p>Financial Data</p> <p>MOVED (D. Kerr) To direct administration to provide the board with a 10-year record of the total salary expenses for senior administration as a group, both in total and as a percentage of the university's total salary and benefit expense. Discussion ensued.</p> <p>CARRIED</p>		
8.	<p>First Progress Report on the Strategic Plan Year 5</p> <p>The First Progress Report on the Strategic Plan Year 5 was circulated in advance of the meeting.</p> <p>The President and the Vice-Provost, Institutional Analysis and Planning provided an overview of the First Progress Report on the Strategic Plan Year 5. Discussion ensued regarding future reporting, the extension, and subsequent development of the next Strategic Plan, analysis of various metrics, and data collection tools.</p>		<p>Dr. Moira McPherson, Dr. Heather Murchison</p>

	It was clarified that a report is provided to the Board Finance and Operations Committee that covers human resource related activities, including a summary of the employee engagement work underway..	
9.	<p>In Camera Session and Break</p> <p>MOVED (C. Tuckwell) to adjourn to an in camera session to discuss items of a personnel, legal or real estate nature, or any other item of sensitive or confidential nature, and that only members of and others approved by the Board may be present.</p> <p>CARRIED</p> <p>Vanessa Franklin, Yvonne Roussel, and members of the President's Executive Team were invited to remain for a portion of the in camera session.</p> <p>The Board returned to the open meeting at 12:40pm.</p>	Maria Vasanelli
9.1	<p>Motions Arising from the In Camera Meeting</p> <p>The Secretary reported that during the in camera meeting the President provided a Report on Renewal and Tenure/Simultaneous Promotion to Associate Professor, as detailed below, with all appointments effective July 1, 2023:</p> <p>Renewal of Probationary Appointments Dr. Thangarajah Akilan, Department of Software Engineering Dr. Thiago Alves de Oliveira, Department of Computer Science Dr. Amir Ameli, Department of Electrical Engineering Dr. Mehdi Arzandeh, Faculty of Business Administration Ms. Tenille Brown, Bora Laskin Faculty of Law Dr. Ellen Field, Faculty of Education Dr. Shafiqul Hai, Department of Electrical Engineering Dr. Nicholas Ravanelli, School of Kinesiology Mr. David Rosenberg, Bora Laskin Faculty of Law Dr. Anita Vaillancourt, School of Social Work</p> <p>Renewal and Tenure Dr. Waleed Ejaz, Department of Electrical Engineering</p> <p>Tenure and Simultaneous Promotion to Associate Professor Dr. Idevania Costa, School of Nursing</p>	Yvonne Roussel

	<p>Dr. Ahmed Elshaer, Department of Civil Engineering Dr. Ravi Gokani, School of Social Work Dr. Jinqiang Hou, Department of Chemistry Dr. Julie Rosenthal, School of Outdoor Recreation, Parks and Tourism Dr. Qiang Wei, Department of Electrical Engineering</p> <p>Tenure Dr. Janusz Kozinski, Department of Chemical Engineering Dr. Juan Sanchez Martinez, Department of Indigenous Learning</p>	
10.	<p>Other Business</p> <p>There was no other business.</p>	Maria Vasanelli
<p>The meeting adjourned at 12:42pm.</p> <ul style="list-style-type: none"> Next Meeting: March 23, 2023, 9:00am - 1:00pm (EST), Thunder Bay Campus - A link to the online meeting schedule was provided. 		

 Maria Vasanelli, Chair

 Yvonne Roussel, Secretary



MEMORANDUM

Date: March 15, 2023

From: Moira McPherson – President and Vice-Chancellor

To: The Board of Governors

Meeting Date: March 23, 2023

Agenda Item: C3 – President's Report on Appointments

Adjunct Professors

- Dr. Salimur Choudhury was appointed as an External Adjunct Professor in the Department of Computer Science for the term effective January 1, 2023 to June 30, 2026.
- Dr. Zubair Fadlullah was appointed as an External Adjunct Professor in the Department of Computer Science for the term effective January 1, 2023 to June 30, 2026.
- Dr. Holly Morgan was appointed as an External Adjunct Professor in the Department of English for the term effective January 1, 2023 to December 31, 2026.
- Dr. Kathryn Walton was appointed as an External Adjunct Professor in the Department of English for the term effective January 1, 2023 to December 31, 2026.



OPEN REPORT TO THE BOARD OF GOVERNORS – March 23, 2023

From: Mark Smith - Chair, Audit and Risk Committee

Subject: Audit and Risk Committee Open Report

Committee Members: Robert Arnone; Ann Dumyn; Dr. Moira McPherson; Mark Smith (Chair); Cathy Tuckwell

The Board Audit and Risk Committee (BARC) met virtually on March 2, 2023. The following items of business were on the agenda:

Cybersecurity

Administration provided the Committee with a report and presentation on cybersecurity system updates, initiatives, policy development, etc., to date.

Policy/Process Review: BARC Terms of Reference

The Committee continues the review of its Terms of Reference.

Enterprise Risk Management

The Committee initiated its annual review of the Risk Register, which will be continued at the next BARC meeting.

Informational Items Received

- Management Assurance Letter (with respect to compliance with all statutory requirements)
- Committee Workplan Progress Report
- 2022-23 Board Meeting Schedule

There are no recommendations being presented to the Board of Governors on March 23, 2023, during the open meeting.

Additional information has been reported to the Board in an in camera report.

OPEN REPORT TO THE BOARD OF GOVERNORS – March 23, 2023

From: Michael Nitz - Chair, External Relations Committee

Subject: External Relations Committee Open Report

Committee Members: Robert Arnone; Karen Boz; Peter Caldwell; Ann Dumyn; Thomas Kehoe; Dr. Don Kerr; Dr. Moira McPherson; Pauline Mickelson; Michael Nitz (Chair); Anna Sampson; Maria Vasanelli

The Board External Relations Committee (BERC) met on March 1, 2023. The following items of business were on the agenda:

Fellow of the University

In accordance with the Fellow of the University Procedures and Guidelines, the Committee reviewed the nominations submitted during the 2023 Fellow of the University call for nominations. The Committee plans to make a recommendation to the Board regarding new candidates to be added to the Board approved “Fellow Nominees List” during the March 23, 2023 Board of Governors in camera meeting. In addition, the Committee ranked individuals, in order of preference, from the Fellow Nominees List, to be conferred at one of the 2023 Convocation ceremonies.

Policy Reviews

The Committee initiated the review of the Gift Acceptance Policy and Naming of Property Policy.

Updates and Reports Received

- Update from Vice-President, External Relations
 - Institutional Campaign Summary Update
 - Alumni Engagement Update

Informational Items Received

- Committee Workplan Progress Report
- 2022-23 Board Meeting Schedule

There are no recommendations being presented to the Board of Governors on March 23, 2023 during the open session.

Additional information has been reported to the Board in an in camera report.



OPEN REPORT TO THE BOARD OF GOVERNORS – March 23, 2023

From: Robert Arnone - Chair, Finance and Operations Committee

Subject: Finance and Operations Committee Open Report

Committee Members: *Brandon Rhéal Amyot; Robert Arnone (Chair); Dr. Don Kerr; Dr. Moira McPherson; Michael Nitz; Anna Sampson; Mark Smith; Cathy Tuckwell; Maria Vasanelli*

The Board Finance and Operations Committee (BFOC) met virtually on March 2, 2023. The following items of business were on the agenda:

2023-24 Tuition Fees and Miscellaneous Fees

Administration provided the Committee with a presentation on the 2023-24 tuition and miscellaneous fees. The Committee plans to make a recommendation to the Board of Governors on March 23, 2023:

- WHEREAS the Province has not yet announced a tuition framework for 2023-24 domestic tuition fees; MOVED to recommend that the Board of Governors approves the proposed tuition fees for 2023-24 as presented, and that the Board revisits the domestic tuition if the Provincial government promulgates a domestic tuition framework for 2023-24.

Other Reports and Updates Received

- Report from the President
- 2022/23 Operating Budget Results Update
- 2023/24 Budget Development Update
- Capital Projects and Deferred Maintenance Update

Informational Items Received

- Follow up Data Request from the February 10, 2023 Board Meeting
 - A summary of the President's Executive Team salaries as a percent of total salaries was circulated in advance of the meeting.
- Investment Reports (for the period ending January 31, 2023)
- Committee Workplan Progress Report
- 2022-23 Board Meeting Schedule

Additional information has been reported to the Board in an in camera report.

OPEN REPORT TO THE BOARD OF GOVERNORS – March 23, 2023

From: Peter Caldwell - Chair, Governance and Nominating Committee

Subject: Governance and Nominating Committee Open Report

Committee Members: *Brandon Rhéal Amyot; Peter Caldwell (Chair); Dr. Claudine Cousins; Dr. Moira McPherson; Rachael Paquette; Anna Sampson; Cathy Tuckwell; Maria Vasanelli*

The Board Governance and Nominating Committee (BGNC) met on February 10 (special meeting) and March 1, 2023. The following items of business were on the agenda:

February 10, 2023 (special meeting)

Board Bylaw Amendments

The Board Governance and Nominating Committee (BGNC) held a Special meeting on February 10, 2023 and adopted motions to recommend Bylaw amendments to the Board of Governors.

March 1, 2023

Board Governance and Nominating Committee (BGNC) Terms of Reference Review

In accordance with the BGNC Terms of Reference, the Committee initiated the scheduled review of its Terms of Reference.

Board Exit Interview Guidelines and Process Amendments

The Committee reviewed the Board Exit Interview Guidelines and Process and plans to make a recommendation to the Board of Governors at the March 23, 2023 meeting:

- MOVED to recommend that the Board approves the proposed amendments to the Board Exit Interview Guidelines and Process.

Nominations and Recruitment

The Committee continues to review new nominations and conduct interviews as required. The Committee is working to fill current and upcoming vacancies on the Board, based on the Board's Skills Assessment Report and voluntary EDI Identification Survey Report.

Board Performance Evaluation Survey Tools

The Committee is working on updating its current annual assessment tools to make necessary revisions that will enhance the collection of relevant data for use during the nominating, recruitment and appointment process, and to ensure compliance with the new Board Chair, Vice-Chair and Past Chair Succession Policy.

Updates/Reports Received

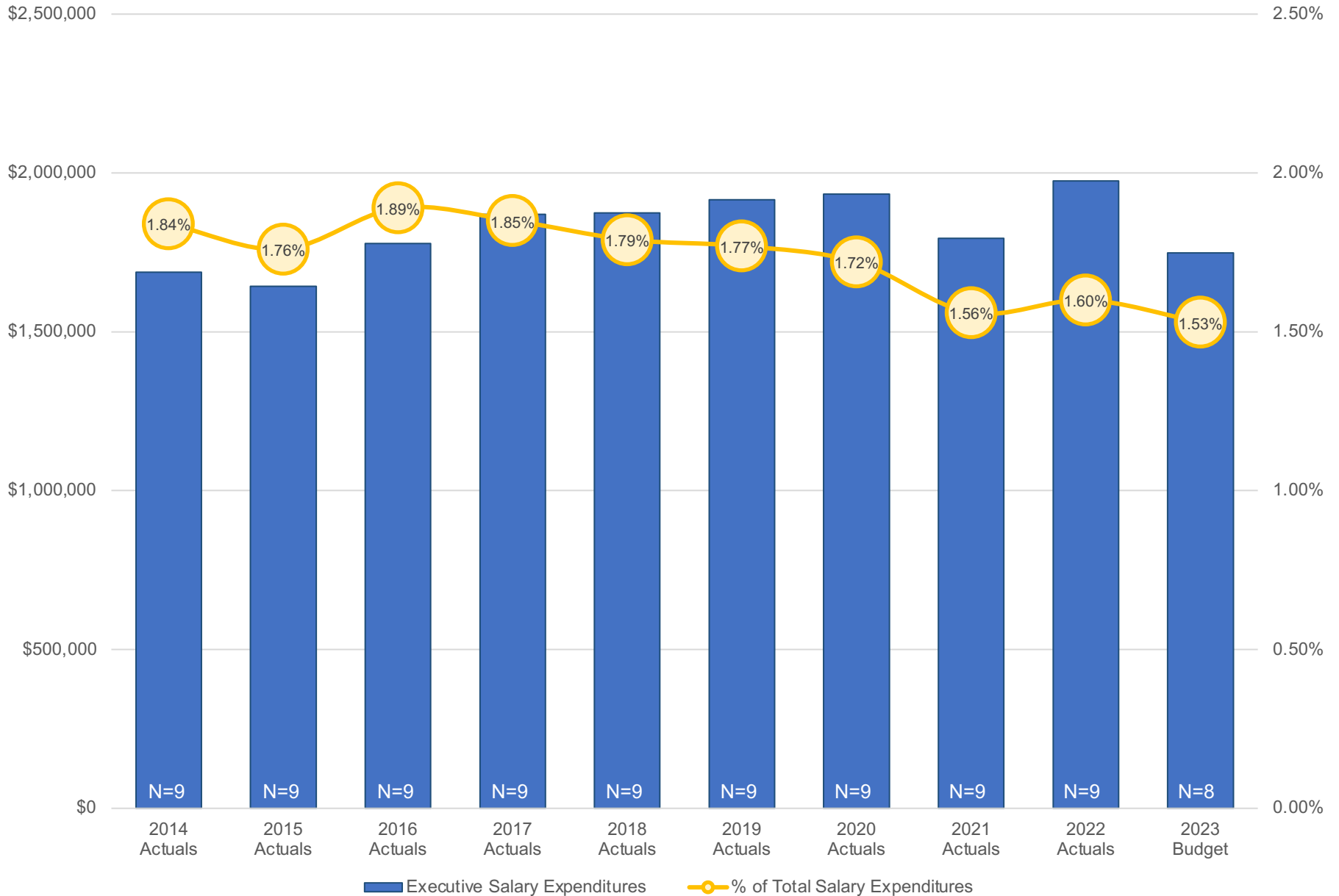
- Update on Lieutenant Governor in Council (LGIC) Applications
- Update from the Board Bylaw Review Subcommittee

Informational Items Received

- Notice of Board Bylaw Amendments (emailed to the Board of Governors on February 14, 2023)
- Committee Workplan Progress Report
- 2022-23 Board Meeting Schedule

Additional information has been reported to the Board in an in camera report.

Executive Team Salaries as a Percent of Total Salaries



Addendum to Executive Salary Analysis as a Percentage of Total Salaries

For all years with the exception of 2023, the analysis included the following nine positions:

President
Provost & Vice-President, Academic
Vice-President, Administration & Finance
Vice-President, Research & Innovation
Vice-President, External Relations
Principal, Orillia Campus
Chief of Staff
Vice-Provost Institutional Analysis and Strategic Advisor to the President
University Secretary

**The Strategic Advisor to the President has varied year to year

**University Secretary not part of Executive Team in 2023



Board of Governors Exit Interview Guidelines and Process

Jurisdiction: Board Governance and Nominating Committee

Approval Authority: Board of Governors

Established on: May 15, 2019

Amendments: None

Review Period: When required

Background:

The Board Governance and Nominating Committee (BGNC) will conduct a formal interview of each outgoing Board member, when possible. The formal interview process presents the opportunity for an outgoing member to provide feedback about their experience on the Board that may be considered to improve governance practices and/or to enhance the overall Board experience. Every attempt is made to conduct the exit interview in person.

Exit Interviews:

Annually (usually during the last meeting of the term), the BGNC will review the exit interview questions and determine if changes are necessary. At the same meeting, the Committee will assign one of the following Board Officers and any one BGNC member to carry out the interview (one Officer and one Committee member are required to be present during the interview):

- Board Chair
- Vice Chair
- Past Chair

Exit interviews are typically conducted in conjunction with the Board's Annual Meeting (which is usually also the last day of an outgoing member's term). If this is not possible, or if a member leaves earlier than expected, arrangements are made to conduct the exit interview at a time that is convenient for all individuals.

The University Secretariat will work with the interviewers and interviewee to coordinate a meeting. Whenever possible, exit interviews will be held in person, and on campus. Teleconference or video conference can be arranged if requested.

Reporting and Follow Up:

Following an exit interview, a written summary of the interview is provided to the Board Chair for review and action, if necessary.

The BGNC will also receive the written summary of the interview (usually during the first meeting of a new term) for information and action, if necessary. The summary will remain confidential to the Board Chair, the BGNC, and the University Secretariat.



Board of Governors Exit Interview Guidelines and Process

Jurisdiction: Board Governance and Nominating Committee;

Approval Authority: Board of Governors;

Established on: May 15, 2019;

Amendments: TBD; ~~None~~

Review Period: ~~5 years.~~ When required

Backgrounder:

The Board Governance and Nominating Committee (BGNC) will conduct a formal interview of each outgoing Board member, when possible. The formal interview process presents the opportunity for an outgoing member to provide feedback about their experience on the Board that may be considered to improve governance practices and/or to enhance the overall Board experience. ~~Every attempt is made to conduct the exit interview in person.~~

Exit Interviews:

Annually (usually during the last meeting of the term), the BGNC will review the exit interview questions and determine if changes are necessary. At the same meeting, the Committee will assign one of the following Board Officers and any one BGNC member to carry out the interview (one Officer and one Committee member are required to be present during the interview):

- Board Chair
- Vice Chair
- Past Chair

The BGNC shall select an alternative interview panel if requested by an outgoing Board member.

~~Exit interviews are typically conducted in conjunction with the Board's Annual Meeting (which is usually also the last day of an outgoing member's term). If this is not possible, or if a member leaves earlier than expected, arrangements are made to conduct the exit interview at a time that is convenient for all individuals.~~

The University Secretariat will work with the interviewers and interviewee to coordinate a meeting. Arrangements **will be** made to conduct the exit interview at a time that is convenient for all individuals.

~~Whenever possible, exit interviews will be held in person, and on campus. Teleconference or video conference can be arranged if requested.~~

Reporting and Follow Up:

Following an exit interview, a written summary of the interview is provided to the Board Chair for review and action, if necessary.

The BGNC will also receive the written summary of the interview (usually during the first meeting of a new term) for information and action, if necessary. The summary will remain confidential to the Board Chair, the BGNC, and the University Secretariat.



SENATE REPORT TO THE BOARD OF GOVERNORS

From: Dr. Don Kerr

Board Meeting Date: March 23, 2023

Subject: Senate Report

February 15, 2023 Senate Meeting Summary

Calendar Change Referrals

The Senate referred changes to academic programs, academic regulations and academic admission requirements (known as “calendar changes”) to the appropriate Senate committees for consideration. Before appearing on the Senate agenda for referral to a committee, each calendar change was approved by the appropriate Faculty Council and Dean(s). If the proposed calendar changes are approved by the Senate committees, they will be brought back to Senate for final approval. This is a very thorough vetting process that includes input from academic units and the Registrar’s office as well as consideration of potential budgetary implications. The establishment and revision of academic programs, regulations and admission requirements is a primary function of Senate as set out in the Lakehead University Act, 1965.

Senate also granted final approval to a number of calendar changes.

Senate Committee Reports and Recommendations

The reports of the Senate Academic Committee, Senate Budget Committee, Faculty of Graduate Studies Council, Senate Organization Committee, Senate Research Committee, Senate Teaching and Learning Committee and Senate Undergraduate Studies Committee were circulated in advance of the meeting.

Motion

The Senate adopted the following motion:

- MOVED to appoint Brandon Amyot to fill the student position on the Senate Organization Committee commencing immediately until June 30, 2023.

The Senate was provided with the following items for information:

- Ogimaawin Indigenous Education Council Report
- Council of Ontario Universities (COU) Academic Colleagues Report
- President’s Report
- Provost and Vice-President, Academic Report

March 13, 2023 Senate Meeting Summary

Calendar Change Referrals

The Senate referred changes to academic programs, academic regulations and academic admission requirements (known as “calendar changes”) to the appropriate Senate committees for consideration. Senate also granted final approval to a number of calendar changes.

Senate Committee Reports and Recommendations

The reports of the Senate Academic Committee, Senate Budget Committee, Senate Organization Committee, Senate Research Committee, Senate Teaching and Learning Committee and Senate Undergraduate Studies Committee were circulated in advance of the meeting.

The Senate adopted the following Senate Committee recommendations:

- MOVED that the attached amendments to the Adjunct Professor policy be approved.
The following additional amendment was adopted:
Upon approval of the Provost and Vice-President (Academic), the Provost and Vice-President (Academic, will forward the documentation and recommendation ~~for approval~~ to the President for approval by the President or President’s designate.
- MOVED that the attached amendments to the Senate Research Committee Terms of Reference be approved.

The Senate was provided with the following items for information:

- Removal of Courses from the Calendar
- Board of Governors Report
- President’s Report
- Provost and Vice-President, Academic Report

The next Senate meeting is scheduled to take place on April 17, 2023.

Access to the Senate meeting materials is available on the [Senate section of the website](#).

OPEN REPORT TO THE BOARD OF GOVERNORS – March 23, 2023

From: Cathy Tuckwell - Chair, Board Learning and Liaison Committee

Subject: Learning and Liaison Committee Open Report

Committee Members: Brandon Amyot; Karen Boz; Dr. Claudine Cousins; Thomas Kehoe; Dr. Don Kerr; Pauline Mickelson; Dr. Moira McPherson; Rachael Paquette; Cathy Tuckwell (Chair)

All Board of Governors members were invited to participate in this meeting, in accordance with the BLLC Terms of Reference.

The Board Learning and Liaison Committee (BLLC) met on March 1, 2023. The following items of business were on the agenda:

Board Mentorship Program Assignments

The Committee approved the following Board mentor/mentee assignments for the remainder of the 2022-23 term:

- Dr. Bryanna Scott-Kay / Brandon Amyot (contingent upon Dr. Scott-Kay's appointment to the Board)
- Rachael Paquette / Cathy Tuckwell
- Pauline Mickelson / Maria Vasanelli

Teaching and Learning Education

The Committee received a presentation from the Office of Sustainability, provided by Devon Lee - Sustainability Coordinator (Lakehead University).

Professional Development Planning

Committee members received links to Board professional development online resources and opportunities.

Board Winter Retreat Planning Evaluation - The Committee reviewed the feedback from the Board of Governors Winter Retreat that took place in February 2023.

Collegial Governance Planning and Initiatives

As part of the Board of Governors Enhanced Orientation Program, the Alumni Association of Lakehead University (AALU) was invited to provide a presentation to familiarize existing and new members of the BLLC with the work and initiatives of the AALU.

Informational Items Received

- Committee Workplan Progress Report
- 2022-23 Board Meeting Schedule

There are no recommendations being presented to the Board of Governors on March 23, 2023 during the open or in camera session.

MEMORANDUM

Date: March 2, 2023
To: Finance & Operations Committee
From: Kathy Pozihun, Vice-President (Administration & Finance)
 Rita Blais, Associate Vice-President (Financial Services)
Subject: 2023/24 Tuition Fees and Other Miscellaneous Fees

PROPOSED TUITION FEES

On January 17, 2019, the Minister of Training, Colleges and Universities (MTCU) announced a new tuition fee framework. All publicly funded colleges and universities were instructed to set 2019/20 tuition fees by reducing the 2018/19 tuition fees by 10% for funding-eligible students in funding-eligible programs. For Lakehead University, that translated into all tuition fees charged to domestic students in academic credit programs. No new tuition fee framework has been announced for 2023/24; therefore, we are assuming status quo, or 0% increase again for 2023/24. In addition to the tuition fee framework, MTCU confirmed the continuation of the tuition fee set aside requirements; this translated into a decrease in the total tuition set aside obligation of approximately 10% and remains in place for 2023/24.

The tuition fees for both domestic undergraduate and graduate programs are illustrated below:

PROPOSED DOMESTIC TUITION FEES		Approved 2022/23	Assumed Tuition 2023/24
<i>Undergraduate (First Year)</i>			
Business		7,170.73	7,170.73
Education, Concurrent		6,229.32	6,229.32
Education, Consecutive		6,259.64	6,259.64
Engineering (common year in applied science)		6,266.37	6,266.37
Engineering		7,701.88	7,701.88
Law		16,734.43	16,734.43
Other		5,984.51	5,984.51
<i>Graduate (First Three Terms)</i>			
Masters (first three terms)		8,084.87	8,084.87
Master of Public Health (first three terms)		8,326.63	8,326.63
Master of Science in Management (Twelve-month domestic program fee)		13,474.77	13,474.77
Master of Business Administration (Twelve-month domestic program fee)		18,557.10	18,557.10
Doctorate		8,084.87	8,084.87

Tuition for funding-ineligible students, such as international students, is excluded from the policy. We have conducted extensive analysis of tuition fees charged to international students at all Ontario universities. These proposed fees place Lakehead University close to our competitor universities in the province. During 2020/21 Lakehead considered student feedback and reviewed its approach to setting fees for returning International students with the intent to provide predictability on international tuition rates. Tuition increases will remain limited to 3% for returning students in 2023/24.

PROPOSED INTERNATIONAL TUITION FEES (Incoming Students)	Approved 2022/23	Proposed 2023/24
<i>Undergraduate (Appendix 1)</i>		
Business	32,000.00	33,500.00
Engineering	36,000.00	38,000.00
Other	27,295.00	28,500.00
<i>Graduate (Masters) (Appendix 2)</i>		
Business (MBA)	41,000.00	42,000.00
MSc in Management	28,800.00	28,800.00
Engineering	32,000.00	32,000.00
Computing Sciences	24,720.00	24,720.00
Education	23,500.00	23,500.00
Other	23,000.00	23,000.00
<i>Graduate (PhD) (Appendix 3)</i>		
Engineering	19,000.00	19,000.00
Other	19,000.00	19,000.00

MISCELLANEOUS FEES *(Appendix 4)*

The Miscellaneous Fees include Compulsory Ancillary Fees, Fees for Field Trips, and Other Additional Course Fees. The proposed fees have been set in consultation with the Vice-Provost Student Affairs and the respective Deans and Directors. In accordance with the Compulsory Fee Protocol signed with LUSU some fees can only be increased at the annual rate of increase of the Statistics Canada Consumer Price Index (CPI) for Ontario as at the preceding December 31 (6.0% at December 31, 2022). A larger increase or new fees must be approved through the Protocol. All proposed fees are increasing in accordance with the Protocol including the Orientation and First Year Experience Fee which has been approved by the Board of Directors of the Lakehead University Student Union.

Field Trip Fees may be charged for reasonable, direct costs of travel and accommodation of students on compulsory field trips. All proposed increases are based on projected costs of the field trip and substantiated in writing by the Deans. Similarly, fees charged for lab supplies are based on actual costs and must be substantiated.

The Graduate Studies Application Fee has been increased based on actual costs and is in line with fees charged at other Ontario universities.

Approximate total revenue generated by all Miscellaneous Fees (not including Field Trips) is \$3.700M.

FIGURE 1					22/23	21/22	20/21
Undergraduate International Business	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Algoma	\$19,496	\$18,928	\$18,287	\$18,287	3.00%	3.51%	0.00%
Nipissing University	\$21,000	\$19,325	\$19,325	\$19,325	8.67%	0.00%	0.00%
Trent University	\$26,191	\$24,250	\$22,454	\$21,385	8.00%	8.00%	5.00%
Laurentian University	\$27,840	\$27,840	\$26,514	\$26,514	0.00%	5.00%	0.00%
Lakehead University	\$32,000	\$30,000	\$28,350	\$27,000	6.67%	5.82%	5.00%
Ontario Tech (previously UOIT)	\$32,384	\$29,440	\$26,764	\$24,330	10.00%	10.00%	10.00%
Brock University	\$33,060	\$30,611	\$29,153	\$27,765	8.00%	5.00%	5.00%
Carleton University	\$33,811	\$32,201	\$30,668	\$29,208	5.00%	5.00%	5.00%
York University	\$34,219	\$33,618	\$32,903	\$30,607	1.79%	2.17%	7.50%
University of Windsor	\$34,340	\$32,400	\$30,000	\$27,300	5.99%	8.00%	9.89%
Toronto Metro	\$34,730	\$33,075	\$31,500	\$30,000	5.00%	5.00%	5.00%
University of Guelph	\$35,960	\$33,608	\$31,706	\$27,570	7.00%	6.00%	15.00%
Wilfrid Laurier University	\$37,933	\$35,123	\$31,930	\$28,860	8.00%	10.00%	10.64%
McMaster University	\$44,503	\$41,984	\$38,168	\$38,168	6.00%	10.00%	0.00%
University of Waterloo	\$45,340	\$43,182	\$41,126	\$39,168	5.00%	5.00%	5.00%
University of Ottawa	\$47,486	\$44,379	\$44,379	\$44,379	7.00%	0.00%	0.00%
Western » Main Campus	\$51,500	\$51,500	\$50,000	\$44,800	0.00%	3.00%	11.61%
Queen's University	\$56,530	\$53,838	\$51,274	\$48,833	5.00%	5.00%	5.00%
Toronto » All Campuses	\$67,430	\$66,110	\$64,810	\$60,570	2.00%	2.01%	7.00%
Source: COU Fee Survey Report 2021 (Tables 11A and 11B).	\$715,753	\$681,412	\$649,311	\$614,069	5.04%	4.94%	5.74%

PROPOSED 2023/24 TUITION FEE	\$33,500.00
% increase	4.69%

Years 2 @ 3% increase

\$32,960.00

\$30,900.00

FIGURE 2					22/23	21/22	20/21
Undergraduate International Engineering	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Brock	\$33,060	\$0	\$0	\$0	0.00%	0.00%	0.00%
Laurentian University	\$35,453	\$35,453	\$33,765	\$32,158	0.00%	5.00%	5.00%
Lakehead University	\$36,000	\$34,000	\$32,000	\$28,400	5.88%	6.25%	12.68%
Toronto Metro	\$36,750	\$36,750	\$36,750	\$35,000	0.00%	0.00%	5.00%
University of Windsor	\$38,920	\$36,720	\$34,000	\$30,330	5.99%	8.00%	12.10%
Ontario Tech (previously UOIT)	\$39,808	\$34,616	\$31,469	\$28,608	15.00%	10.00%	10.00%
University of Guelph	\$43,848	\$40,228	\$36,906	\$33,551	9.00%	9.00%	10.00%
Carleton University	\$44,081	\$40,816	\$37,793	\$34,994	8.00%	8.00%	8.00%
Western » Main Campus	\$53,969	\$49,971	\$46,269	\$41,312	8.00%	8.00%	12.00%
University of Ottawa	\$56,397	\$52,707	\$52,707	\$52,707	7.00%	0.00%	0.00%
Queen's University	\$59,284	\$54,893	\$50,827	\$47,062	8.00%	8.00%	8.00%
McMaster University	\$61,725	\$58,231	\$54,935	\$49,941	6.00%	6.00%	10.00%
University of Waterloo	\$63,350	\$60,334	\$57,462	\$51,306	5.00%	5.00%	12.00%
Toronto » All Campuses	\$63,500	\$62,250	\$66,440	\$58,680	2.01%	-6.31%	13.22%
Source: COU Fee Survey Report 2021 (Tables 11A and 11B).	\$666,145	\$596,969	\$571,323	\$524,049	11.59%	4.49%	9.02%

PROPOSED 2023/24 TUITION FEE	\$38,000.00
% increase	5.56%

Years 2 @ 3% increase	\$37,080.00	\$35,020.00
Year 3 @ 3% increase	\$36,070.60	\$33,948.80
Year 4 @ 3% increase	\$34,967.26	\$33,948.80

FIGURE 3					22/23	21/22	20/21
Undergraduate International Arts & Science	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Algoma	\$19,496	\$18,928	\$18,287	\$18,287	3.00%	3.51%	0.00%
Nipissing University	\$21,000	\$19,325	\$19,325	\$19,325	8.67%	0.00%	0.00%
Laurentian University	\$25,960	\$25,960	\$25,960	\$25,960	0.00%	0.00%	0.00%
OCAD	\$26,119	\$25,380	\$25,455	\$24,060	2.91%	-0.29%	5.80%
Trent University	\$26,191	\$24,250	\$22,454	\$21,385	8.00%	8.00%	5.00%
Lakehead University	\$27,295	\$26,500	\$25,000	\$23,731	3.00%	6.00%	5.35%
Carleton University	\$28,408	\$27,056	\$26,268	\$25,503	5.00%	3.00%	3.00%
Ontario Tech (previously UOIT)	\$29,196	\$26,541	\$24,129	\$21,935	10.00%	10.00%	10.00%
Toronto Metro	\$30,100	\$28,665	\$27,300	\$26,000	5.01%	5.00%	5.00%
University of Windsor	\$30,200	\$29,320	\$27,150	\$24,680	3.00%	7.99%	10.01%
University of Guelph	\$30,317	\$28,334	\$26,730	\$24,300	7.00%	6.00%	10.00%
Wilfrid Laurier University	\$30,716	\$29,253	\$27,860	\$25,320	5.00%	5.00%	10.03%
Brock University	\$31,622	\$29,280	\$27,886	\$26,558	8.00%	5.00%	5.00%
York University	\$32,756	\$31,496	\$31,496	\$28,633	4.00%	0.00%	10.00%
University of Ottawa	\$38,692	\$36,161	\$36,161	\$36,161	7.00%	0.00%	0.00%
Western » Main Campus	\$39,105	\$36,208	\$33,526	\$31,042	8.00%	8.00%	8.00%
McMaster University	\$43,116	\$37,237	\$33,852	\$30,744	15.79%	10.00%	10.11%
University of Waterloo	\$46,772	\$42,520	\$38,656	\$33,614	10.00%	10.00%	15.00%
Queen's University	\$53,472	\$50,926	\$48,501	\$46,191	5.00%	5.00%	5.00%
Toronto » All Campuses	\$59,320	\$58,160	\$57,020	\$53,290	1.99%	2.00%	7.00%
Source: COU Fee Survey Report 2021 (Tables 11A and 11B).	\$669,853	\$631,500	\$603,016	\$566,719	6.07%	4.72%	6.40%

PROPOSED 2023/24 TUITION FEE	\$28,500.00
% increase	4.41%

Years 2 @ 3% increase	\$28,113.85	\$27,295.00
Year 3 @ 3% increase	\$28,113.85	\$26,522.50
Year 4 @ 3% increase	\$27,318.18	\$26,522.50

FIGURE 4					22/23	21/22	20/21
Masters International Business	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
University of Windsor	\$33,300	\$30,360	\$27,600	\$25,200	9.68%	10.00%	9.52%
Brock University	\$34,174	\$32,547	\$30,997	\$29,284	5.00%	5.00%	5.85%
Laurentian University	\$40,537	\$40,537	\$40,537	\$40,537	0.00%	0.00%	0.00%
Lakehead University	\$41,000	\$40,000	\$37,800	\$36,000	2.50%	5.82%	5.00%
McMaster University	\$45,490	\$42,915	\$39,736	\$39,736	6.00%	8.00%	0.00%
Toronto Metro	\$48,670	\$46,350	\$38,740	\$37,610	5.01%	19.64%	3.00%
Wilfrid Laurier University	\$50,982	\$49,739	\$48,526	\$46,215	2.50%	2.50%	5.00%
Carleton University	\$51,948	\$48,102	\$44,541	\$41,244	8.00%	7.99%	7.99%
York University	\$55,161	\$52,534	\$52,534	\$51,253	5.00%	0.00%	2.50%
University of Ottawa	\$66,106	\$61,782	\$61,782		7.00%		
Toronto » All Campuses	\$66,210	\$64,910	\$63,020	\$59,450	2.00%	3.00%	6.01%
Western » Main Campus	\$123,500	\$120,500	\$117,500	\$111,750	2.49%	2.55%	5.15%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$657,078	\$630,276	\$603,313	\$518,279	4.25%	4.47%	16.41%

PROPOSED 2023/24 TUITION FEE	\$42,000.00
% increase	2.44%

FIGURE 5					22/23	21/22	20/21
Masters Science Management	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
Wilfrid Laurier University	\$20,655	\$20,655	\$20,655	\$20,655	0.00%	0.00%	0.00%
Brock University	\$23,504	\$23,504	\$23,504	\$23,504	0.00%	0.00%	0.00%
Toronto Metro	\$24,240	\$23,530	\$22,840	\$22,170	3.02%	3.02%	3.02%
University of Ottawa	\$27,519	\$25,719	\$25,719	\$25,719	7.00%	0.00%	0.00%
Lakehead University	\$28,800	\$28,800	\$28,000	\$26,625	0.00%	2.86%	5.16%
Carleton University	\$30,144	\$29,268	\$28,416	\$27,591	2.99%	3.00%	2.99%
University of Waterloo	\$43,776	\$41,688	\$39,702	\$34,524	5.01%	5.00%	15.00%
Western » Main Campus	\$72,000	\$69,950	\$68,250	\$65,000	2.93%	2.49%	5.00%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$283,565	\$276,041	\$270,013	\$258,715	2.73%	2.23%	4.37%

PROPOSED 2023/24 TUITION FEE	\$28,800.00
% increase	0.00%

FIGURE 6					22/23	21/22	20/21
Masters International Engineering	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$20,467	\$20,467	\$19,492	\$19,492	0.00%	5.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Toronto Metro	\$25,500	\$24,760	\$24,040	\$23,340	2.99%	3.00%	3.00%
Ontario Tech (previously UOIT)	\$28,961	\$27,582	\$25,074	\$22,795	5.00%	10.00%	10.00%
University of Guelph	\$29,479	\$27,810	\$26,236	\$23,425	6.00%	6.00%	12.00%
Lakehead University	\$32,000	\$31,000	\$30,000	\$27,000	3.23%	3.33%	11.11%
University of Ottawa	\$36,243	\$33,872	\$33,872	\$33,872	7.00%	0.00%	0.00%
Carleton University	\$36,750	\$34,029	\$31,509	\$29,175	8.00%	8.00%	8.00%
University of Windsor	\$38,400	\$37,000	\$34,500	\$30,000	3.78%	7.25%	15.00%
Western » Main Campus	\$41,093	\$34,589	\$33,259	\$31,675	18.80%	4.00%	5.00%
University of Waterloo	\$43,776	\$41,688	\$39,702	\$34,524	5.01%	5.00%	15.00%
Toronto » All Campuses	\$64,730	\$62,840	\$61,010	\$59,230	3.01%	3.00%	3.01%
Source: COU Fee Survey Report 2021 (Tables 13A and 13B).	\$418,941	\$397,179	\$380,236	\$356,070	5.48%	4.46%	6.79%

PROPOSED 2023/24 TUITION FEE	\$32,000.00
% increase	0.00%

FIGURE 7					22/23	21/22	20/21
Masters Computer Science	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Laurentian University	\$21,542	\$21,542	\$0	\$0	na	na	na
University of Windsor	\$24,360	\$24,360	\$24,360	\$24,000	0.00%	0.00%	1.50%
Lakehead University	\$24,720	\$24,720	\$24,000	\$22,400	0.00%	3.00%	7.14%
University of Ottawa	\$27,519	\$25,719	\$25,719	\$25,719	7.00%	0.00%	0.00%
Carleton University	\$28,785	\$26,655	\$24,681	\$22,854	7.99%	8.00%	7.99%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$126,926	\$122,996	\$98,760	\$94,973	3.20%	24.54%	3.99%

PROPOSED 2023/24 TUITION FEE	\$24,720.00
% increase	0.00%

FIGURE 8					22/23	21/22	20/21
Masters Education	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$13,013	\$11,315	\$10,287	\$10,085	15.01%	9.99%	2.00%
York University	\$18,825	\$18,825	\$18,825	\$18,825	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Trent University	\$23,009	\$21,914	\$20,870	\$20,262	5.00%	5.00%	3.00%
Lakehead University	\$23,500	\$23,500	\$23,500	\$22,400	0.00%	0.00%	4.91%
University of Windsor	\$25,290	\$22,995	\$22,995	\$22,650	9.98%	0.00%	1.52%
Brock University	\$30,685	\$29,224	\$27,832	\$26,507	5.00%	5.00%	5.00%
University of Ottawa	\$32,018	\$29,923	\$29,923	\$29,923	7.00%	0.00%	0.00%
Western » Main Campus	\$35,973	\$34,589	\$33,259	\$31,675	4.00%	4.00%	5.00%
Toronto » All Campuses	\$41,600	\$39,620	\$37,730	\$35,930	5.00%	5.01%	5.01%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$277,840	\$263,182	\$256,498	\$249,534	5.57%	2.61%	2.79%

PROPOSED 2023/24 TUITION FEE	\$23,500.00
% increase	0.00%

FIGURE 9					22/23	21/22	20/21
Masters International	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
McMaster University	\$17,096	\$17,096	\$17,096	\$17,096	0.00%	0.00%	0.00%
York University	\$18,825	\$18,825	\$18,825	\$18,825	0.00%	0.00%	0.00%
Western » Main Campus	\$19,364	\$18,984	\$18,612	\$18,247	2.00%	2.00%	2.00%
Ontario Tech (previously UOIT)	\$20,124	\$19,166	\$19,166	\$18,790	5.00%	0.00%	2.00%
University of Guelph	\$20,513	\$20,513	\$20,513	\$20,513	0.00%	0.00%	0.00%
Wilfrid Laurier University	\$20,655	\$20,655	\$20,655	\$20,655	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Trent University	\$21,627	\$20,997	\$20,386	\$19,792	3.00%	3.00%	3.00%
University of Windsor	\$22,995	\$22,995	\$22,995	\$22,650	0.00%	0.00%	1.52%
Lakehead University	\$23,000	\$23,000	\$23,000	\$22,400	0.00%	0.00%	2.68%
University of Waterloo	\$23,088	\$22,416	\$21,762	\$21,126	3.00%	3.01%	3.01%
Brock University	\$23,504	\$23,504	\$23,504	\$23,504	0.00%	0.00%	0.00%
Toronto Metro	\$23,550	\$22,860	\$22,190	\$21,540	3.02%	3.02%	3.02%
Carleton University	\$24,417	\$23,706	\$23,016	\$22,347	3.00%	3.00%	2.99%
University of Ottawa	\$27,255	\$25,472	\$25,472	\$25,472	7.00%	0.00%	0.00%
Toronto » All Campuses	\$27,520	\$26,210	\$24,960	\$23,770	5.00%	5.01%	5.01%
OCAD	\$33,357	\$32,421	\$32,535	\$30,762	2.89%	-0.35%	5.76%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$422,359	\$411,639	\$407,506	\$400,308	2.60%	1.01%	1.80%

PROPOSED 2023/24 TUITION FEE	\$23,000.00
% increase	0.00%

FIGURE 10					22/23	21/22	20/21
International Ph.D. Engineering	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Toronto » All Campuses	\$6,210	\$6,210	\$6,210	\$6,210	0.00%	0.00%	0.00%
McMaster University	\$6,307	\$6,307	\$17,096	\$17,096	0.00%	-63.11%	0.00%
Western » Main Campus	\$6,360	\$6,360	\$6,360	\$6,360	0.00%	0.00%	0.00%
University of Ottawa	\$7,062	\$7,062	\$7,062	\$7,062	0.00%	0.00%	0.00%
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
York University	\$18,000	\$18,000	\$18,000	\$18,000	0.00%	0.00%	0.00%
Lakehead University	\$19,000	\$19,000	\$19,000	\$19,000	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$19,166	\$19,166	\$19,166	\$18,790	0.00%	0.00%	2.00%
Carleton University	\$21,342	\$21,342	\$21,342	\$21,342	0.00%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
University of Waterloo	\$22,188	\$22,188	\$21,546	\$20,916	0.00%	2.98%	3.01%
Toronto Metro	\$22,560	\$21,900	\$21,260	\$20,640	3.01%	3.01%	3.00%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$182,664	\$182,004	\$191,511	\$189,885	0.36%	-4.96%	0.86%

PROPOSED 2023/24 TUITION FEE	\$19,000.00
% increase	0.00%

FIGURE 11					22/23	21/22	20/21
International Ph.D.	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Toronto » All Campuses	\$6,210	\$6,210	\$6,210	\$6,210	0.00%	0.00%	0.00%
McMaster University	\$6,307	\$6,307	\$17,096	\$17,096	0.00%	-63.11%	0.00%
Western » Main Campus	\$6,360	\$6,360	\$6,360	\$6,360	0.00%	0.00%	0.00%
University of Ottawa	\$6,367	\$6,367	\$6,367	\$6,367	0.00%	0.00%	0.00%
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
York University	\$18,000	\$18,000	\$18,000	\$18,000	0.00%	0.00%	0.00%
Lakehead University	\$19,000	\$19,000	\$19,000	\$19,000	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$19,166	\$19,166	\$19,166	\$18,790	0.00%	0.00%	2.00%
Carleton University	\$19,590	\$19,590	\$19,590	\$19,590	0.00%	0.00%	0.00%
University of Guelph	\$19,681	\$19,681	\$19,681	\$19,681	0.00%	0.00%	0.00%
Wilfrid Laurier University	\$20,655	\$20,655	\$20,655	\$20,655	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Trent University	\$21,627	\$20,997	\$20,386	\$19,792	3.00%	3.00%	3.00%
University of Waterloo	\$22,188	\$22,188	\$20,916	\$20,916	0.00%	6.08%	0.00%
Toronto Metro	\$22,560	\$21,900	\$21,260	\$20,640	3.01%	3.01%	3.00%
University of Windsor	\$22,995	\$22,995	\$22,995	\$22,650	0.00%	0.00%	1.52%
Brock University	\$23,504	\$23,504	\$23,504	\$23,504	0.00%	0.00%	0.00%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$309,679	\$305,739	\$314,005	\$312,070	1.29%	-2.63%	0.62%

PROPOSED 2023/24 TUITION FEE	\$19,000.00
% increase	0.00%

FIGURE 6					22/23	21/22	20/21
Masters International Engineering	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$20,467	\$20,467	\$19,492	\$19,492	0.00%	5.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Toronto Metro	\$25,500	\$24,760	\$24,040	\$23,340	2.99%	3.00%	3.00%
Ontario Tech (previously UOIT)	\$28,961	\$27,582	\$25,074	\$22,795	5.00%	10.00%	10.00%
University of Guelph	\$29,479	\$27,810	\$26,236	\$23,425	6.00%	6.00%	12.00%
Lakehead University	\$32,000	\$31,000	\$30,000	\$27,000	3.23%	3.33%	11.11%
University of Ottawa	\$36,243	\$33,872	\$33,872	\$33,872	7.00%	0.00%	0.00%
Carleton University	\$36,750	\$34,029	\$31,509	\$29,175	8.00%	8.00%	8.00%
University of Windsor	\$38,400	\$37,000	\$34,500	\$30,000	3.78%	7.25%	15.00%
Western » Main Campus	\$41,093	\$34,589	\$33,259	\$31,675	18.80%	4.00%	5.00%
University of Waterloo	\$43,776	\$41,688	\$39,702	\$34,524	5.01%	5.00%	15.00%
Toronto » All Campuses	\$64,730	\$62,840	\$61,010	\$59,230	3.01%	3.00%	3.01%
Source: COU Fee Survey Report 2021 (Tables 13A and 13B).	\$418,941	\$397,179	\$380,236	\$356,070	5.48%	4.46%	6.79%

PROPOSED 2023/24 TUITION FEE	\$32,000.00
% increase	0.00%

FIGURE 7					22/23	21/22	20/21
Masters Computer Science	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Laurentian University	\$21,542	\$21,542	\$0	\$0	na	na	na
University of Windsor	\$24,360	\$24,360	\$24,360	\$24,000	0.00%	0.00%	1.50%
Lakehead University	\$24,720	\$24,720	\$24,000	\$22,400	0.00%	3.00%	7.14%
University of Ottawa	\$27,519	\$25,719	\$25,719	\$25,719	7.00%	0.00%	0.00%
Carleton University	\$28,785	\$26,655	\$24,681	\$22,854	7.99%	8.00%	7.99%
Source: COU Fee Survey Report 2021 (Tables 13A and 13B).	\$126,926	\$122,996	\$98,760	\$94,973	3.20%	24.54%	3.99%

PROPOSED 2023/24 TUITION FEE	\$24,720.00
% increase	0.00%

FIGURE 8					22/23	21/22	20/21
Masters Education	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$13,013	\$11,315	\$10,287	\$10,085	15.01%	9.99%	2.00%
York University	\$18,825	\$18,825	\$18,825	\$18,825	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Trent University	\$23,009	\$21,914	\$20,870	\$20,262	5.00%	5.00%	3.00%
Lakehead University	\$23,500	\$23,500	\$23,500	\$22,400	0.00%	0.00%	4.91%
University of Windsor	\$25,290	\$22,995	\$22,995	\$22,650	9.98%	0.00%	1.52%
Brock University	\$30,685	\$29,224	\$27,832	\$26,507	5.00%	5.00%	5.00%
University of Ottawa	\$32,018	\$29,923	\$29,923	\$29,923	7.00%	0.00%	0.00%
Western » Main Campus	\$35,973	\$34,589	\$33,259	\$31,675	4.00%	4.00%	5.00%
Toronto » All Campuses	\$41,600	\$39,620	\$37,730	\$35,930	5.00%	5.01%	5.01%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$277,840	\$263,182	\$256,498	\$249,534	5.57%	2.61%	2.79%

PROPOSED 2023/24 TUITION FEE	\$23,500.00
% increase	0.00%

FIGURE 9					22/23	21/22	20/21
Masters International	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
McMaster University	\$17,096	\$17,096	\$17,096	\$17,096	0.00%	0.00%	0.00%
York University	\$18,825	\$18,825	\$18,825	\$18,825	0.00%	0.00%	0.00%
Western » Main Campus	\$19,364	\$18,984	\$18,612	\$18,247	2.00%	2.00%	2.00%
Ontario Tech (previously UOIT)	\$20,124	\$19,166	\$19,166	\$18,790	5.00%	0.00%	2.00%
University of Guelph	\$20,513	\$20,513	\$20,513	\$20,513	0.00%	0.00%	0.00%
Wilfrid Laurier University	\$20,655	\$20,655	\$20,655	\$20,655	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Trent University	\$21,627	\$20,997	\$20,386	\$19,792	3.00%	3.00%	3.00%
University of Windsor	\$22,995	\$22,995	\$22,995	\$22,650	0.00%	0.00%	1.52%
Lakehead University	\$23,000	\$23,000	\$23,000	\$22,400	0.00%	0.00%	2.68%
University of Waterloo	\$23,088	\$22,416	\$21,762	\$21,126	3.00%	3.01%	3.01%
Brock University	\$23,504	\$23,504	\$23,504	\$23,504	0.00%	0.00%	0.00%
Toronto Metro	\$23,550	\$22,860	\$22,190	\$21,540	3.02%	3.02%	3.02%
Carleton University	\$24,417	\$23,706	\$23,016	\$22,347	3.00%	3.00%	2.99%
University of Ottawa	\$27,255	\$25,472	\$25,472	\$25,472	7.00%	0.00%	0.00%
Toronto » All Campuses	\$27,520	\$26,210	\$24,960	\$23,770	5.00%	5.01%	5.01%
OCAD	\$33,357	\$32,421	\$32,535	\$30,762	2.89%	-0.35%	5.76%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$422,359	\$411,639	\$407,506	\$400,308	2.60%	1.01%	1.80%

PROPOSED 2023/24 TUITION FEE	\$23,000.00
% increase	0.00%

FIGURE 10					22/23	21/22	20/21
International Ph.D. Engineering	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Toronto » All Campuses	\$6,210	\$6,210	\$6,210	\$6,210	0.00%	0.00%	0.00%
McMaster University	\$6,307	\$6,307	\$17,096	\$17,096	0.00%	-63.11%	0.00%
Western » Main Campus	\$6,360	\$6,360	\$6,360	\$6,360	0.00%	0.00%	0.00%
University of Ottawa	\$7,062	\$7,062	\$7,062	\$7,062	0.00%	0.00%	0.00%
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
York University	\$18,000	\$18,000	\$18,000	\$18,000	0.00%	0.00%	0.00%
Lakehead University	\$19,000	\$19,000	\$19,000	\$19,000	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$19,166	\$19,166	\$19,166	\$18,790	0.00%	0.00%	2.00%
Carleton University	\$21,342	\$21,342	\$21,342	\$21,342	0.00%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
University of Waterloo	\$22,188	\$22,188	\$21,546	\$20,916	0.00%	2.98%	3.01%
Toronto Metro	\$22,560	\$21,900	\$21,260	\$20,640	3.01%	3.01%	3.00%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$182,664	\$182,004	\$191,511	\$189,885	0.36%	-4.96%	0.86%

PROPOSED 2023/24 TUITION FEE	\$19,000.00
% increase	0.00%

FIGURE 11					22/23	21/22	20/21
International Ph.D.	2022/23	2021/22	2020/21	2019/20	% increase	% increase	% increase
University							
Toronto » All Campuses	\$6,210	\$6,210	\$6,210	\$6,210	0.00%	0.00%	0.00%
McMaster University	\$6,307	\$6,307	\$17,096	\$17,096	0.00%	-63.11%	0.00%
Western » Main Campus	\$6,360	\$6,360	\$6,360	\$6,360	0.00%	0.00%	0.00%
University of Ottawa	\$6,367	\$6,367	\$6,367	\$6,367	0.00%	0.00%	0.00%
Queen's University	\$12,927	\$12,927	\$12,927	\$12,927	0.00%	0.00%	0.00%
York University	\$18,000	\$18,000	\$18,000	\$18,000	0.00%	0.00%	0.00%
Lakehead University	\$19,000	\$19,000	\$19,000	\$19,000	0.00%	0.00%	0.00%
Ontario Tech (previously UOIT)	\$19,166	\$19,166	\$19,166	\$18,790	0.00%	0.00%	2.00%
Carleton University	\$19,590	\$19,590	\$19,590	\$19,590	0.00%	0.00%	0.00%
University of Guelph	\$19,681	\$19,681	\$19,681	\$19,681	0.00%	0.00%	0.00%
Wilfrid Laurier University	\$20,655	\$20,655	\$20,655	\$20,655	0.00%	0.00%	0.00%
Nipissing University	\$21,000	\$18,350	\$18,350	\$18,350	14.44%	0.00%	0.00%
Laurentian University	\$21,542	\$21,542	\$21,542	\$21,542	0.00%	0.00%	0.00%
Trent University	\$21,627	\$20,997	\$20,386	\$19,792	3.00%	3.00%	3.00%
University of Waterloo	\$22,188	\$22,188	\$20,916	\$20,916	0.00%	6.08%	0.00%
Toronto Metro	\$22,560	\$21,900	\$21,260	\$20,640	3.01%	3.01%	3.00%
University of Windsor	\$22,995	\$22,995	\$22,995	\$22,650	0.00%	0.00%	1.52%
Brock University	\$23,504	\$23,504	\$23,504	\$23,504	0.00%	0.00%	0.00%
<i>Source: COU Fee Survey Report 2021 (Tables 13A and 13B).</i>	\$309,679	\$305,739	\$314,005	\$312,070	1.29%	-2.63%	0.62%

PROPOSED 2023/24 TUITION FEE	\$19,000.00
% increase	0.00%

LAKEHEAD UNIVERSITY <i>Bolding in red denotes increases in the respective year</i>		Approved	Proposed
CPI (Ont.) Dec 22 over Dec 21: 6.0%		2022-23	2023-24
Compulsory Ancillary Fees			
<u>All Students</u>			
Student Athletic Fee (Thunder Bay Campus)		127.21	134.84
Student Athletic Fee (Orillia Campus)		101.79	107.89
Health Services Support Fee(Thunder Bay Campus)		66.89	70.91
Health Services Support Fee (Orillia Campus) (increase with LUSU for approval)		66.89	70.91
Athletic Building Fund Fee (Thunder Bay Campus) (Last fee will be 23/24 fiscal yr)		70.00	70.00
Athletic Building Fund Fee (Thunder Bay Campus) 2018 referendum		99.00	99.00
Capital Improvements C J Saunders Building		30.00	30.00
Computer Enhancement Fee (both campuses)		25.00	25.00
Orientation & First Year Experience Fee (\$35 to be provided to LUSU)		20.00	80.00
<u>Program Specific</u>			
<u>Engineering students</u>			
Engineering Fee		30.00	30.00
Eng Equip Endowment Fee		35.00	35.00
<u>Nursing Students</u>			
Canadian Nursing Students Association Fee (Full Time)		11.00	11.00
Canadian Nursing Students Association Fee (Part Time)		7.00	7.00
Schedule of Fees for Services (previously "Miscellaneous Fees")		Approved	Proposed
		2022-23	2023-24
Audit Fee (per 1.0 FCE)		598.45	598.45
Convocation Ceremony (non-refundable)			
Co-op Continuing work term (same employer) + plus applicable ancillary fees		338.48	338.48
Co-op First Work Term + plus applicable ancillary fees		677.01	677.01
Co-op Work Term Application Fee		30.00	30.00
Co-op Work Term Late Application Fee (submitted after deadline)		50.00	50.00
Degree Parchment mailing fee		25.00	25.00
Degree Replacement Certificate		50.00	50.00
Document Evaluation Fee (Charged to Prospective Students)		65.00	65.00
Duplicate Student ID Card		15.00	15.00
Duplicate Tax receipt		10.00	10.00
Graduate Studies Application Fee		100.00	125.00
International Application Fee		135.00	135.00
International Wire Transfer Fee		75.00	75.00
Late Gown Rental Fee		50.00	50.00
Late Payment Fee (per missed payment deadline)		105.00	105.00
Letter of Permission/Student Exchange		100.00	100.00
Letters of Verification/Degree Audit		50.00	50.00
Missed/Deferred Exam Fee		35.00	35.00
Office of Financial Services Miscellaneous Letter		30.00	30.00
Office of the Registrar Miscellaneous letter		20.00	20.00
Petition for Late Withdrawal Fee (per course)		35.00	35.00
Pre-Collection Letter		20.00	20.00
Program Change Fee		50.00	50.00
Refund Administrative Fee		30.00	30.00
Rental of academic gown & hood (non-refundable)		50.00	50.00
Special Exam off campus: North America		200.00	200.00
Special Examination, per paper		100.00	100.00
Statement of Account Print		10.00	10.00
Student Appeal Fee		45.00	45.00

Transcript per copy	15.00	15.00
Undergraduate Application Fee (Part Time and Returning LU students)	80.00	80.00
Non-Refundable Deposits		
Domestic:		
Undergraduate Domestic (all non-Juris Doctor admits)	200.00	200.00
Undergraduate Juris Doctor Admits	500.00	500.00
Graduate Domestic (all non-MBA, and non-MPH)	100.00	100.00
Graduate MBA and MPH programs	500.00	500.00
International:		
Undergraduate International	500.00	500.00
Graduate International (all non-MBA, and non-MPH)	1,000.00	1,000.00
Graduate MBA and MPH programs	1,000.00	1,000.00
Course Related Fees		
<i>Bolding in red denotes increases in the respective year</i>	Approved 2022-23	Proposed 2023-24
Anthropology Lab Supplies		
ANTH 3118, 3133, 3815, 3817	15.00	15.00
ANTH 3016 , 3134, 3136, 4219, 4450	25.00	25.00
ANTH 3138	37.00	37.00
ANTH 3801 (Archeology Field School)	610.00	610.00
Biology Lab Supplies		
BIOL 1050, 1051 , 1110, 1130, 2011, 2012, 2030, 2050, 2051, 2070, 2110, 2131, 2171, 2711, 2910, BIOL 3010, 3012, 3114, 3135, 3212, 3213, 3217, 3219, 3232, 3250, 3251, 3470, BIOL 4111, 4115, 4211, 4212, 4231, 4430, 4435, 4512, 4710, 4770	20.00	20.00
BIOL 2210 (cross listed with ENST 2210)	20.00	20.00
BIOL 3138 (cross listed with ANTH 3138)	37.00	37.00
BIOL 3252, 3272 (cross listed with CHEM 3251, 3271)	25.00	25.00
BIOL 3450 (cross listed with NRMT 3450)	30.00	30.00
BIOL 4152 Field Trip	1,500.00	1,500.00
Chemistry Lab Supplies		
CHEM 1050, 1110, 1111, 1130, 1131, 2111, 2211, 2231, 2351, 2411, 2412, CHEM 3131, 3210, 3231, 3251, 3271, 3371, 3451 CHEM 2610 FAO Field Trip	25.00	25.00
10.00		10.00
Criminology		
CRIM 4035		25.00
Education		
EDUC 3010/ INDI 3010 (Art Supplies)	70.00	80.00
EDUC 3012 (Art Supplies)	30.00	35.00
EDUC 3531	125.00	125.00
EDUC 3910 (SAO)	300.00	300.00
EDUC 4035, 4226	16.00	20.00
EDUC (Lab Supplies) - 4225	0.00	15.00
EDUC 5634 (field trip)		20.00
Education AQ 4708 ADE	300.00	300.00
Late Registration Fee	30.00	30.00
Teacher Candidates Additional Placement Fee	500.00	500.00
Teacher Candidates Deferred Placement Fee	500.00	500.00
PQP Placement Extension Fee	150.00	150.00
Engineering Lab Supplies		
<i>Chemical</i>		
ECHE 2555	21.00	25.00
ECHE 3438	45.00	45.00
ENGI 3014, ECIV 4056	15.00	20.00
ECHE 4231	10.00	15.00
<i>Civil</i>		
ECIV 1235, 2135, 4969	40.00	40.00
ENGI 2139, ECIV 2012, 2639, 4052	20.00	25.00

Electrical - Thunder Bay Campus		
EELE 0554, 2939, 3311, 4134 , 4969	20.00	20.00
Electrical - Barrie Campus <i>*course code does not exist...</i>		
EELE 1133* , 3311, 4134, 4139, 4969	20.00	20.00
Mechanical		
EMEC 1233, 1635, 1731, 1553, 2434, 2518, 3555, 3559	20.00	25.00
Software		
ESOF 3350, 3050, 3655, 4969	20.00	25.00
ESOF 3555	30.00	30.00
Environmental Sustainability Lab Supplies		
ENSU 3013, 4013	335.00	350.00
ENSU 4013	450.00	450.00
ENSU 4110	20.00	20.00
ENSU 3073	20.00	20.00
ENSU 1110, 1130		20.00
General Science		
Photography Lab Fee GSCI 0310 and 0330	80.00	80.00
Geography Lab Supplies		
GEOG/ENST 1170 F1, F2, F3 & F4	20.00	20.00
GEOG 2215	25.00	25.00
GEOG 2232	25.00	25.00
GEOG 2351	25.00	25.00
GEOG 3253	25.00	25.00
GEOG 4231	75.00	75.00
GEOG/ENST 4411	10.00	10.00
Geology		
GEOL 2215, 2217, 3217, 3218, 4411	10.00	10.00
GEOL 2214 (field trip)	40.00	40.00
GEOL 3015	15.00	15.00
GEOL 3310 (field trip)	30.00	35.00
GEOL 4161 (plus the cost of students food)	550.00	575.00
GEOL 1111 FA/ENST 1112 FA	50.00	50.00
GEOL 2318	65.00	65.00
ENST/WATE 3094 (plus the cost of students food)	550.00	575.00
Kinesiology		
Field School (Collected for year levels 1-4 for all Kinesiology Students - Including Con.Ed./Kin)	105.00	105.00
Law		
Exam Software fee		58.00
Media Studies Lab Supplies		
MDST 1610 , 2030, 2610, 3610, 3650 , 3630, 3690, 4650	50.00	50.00
MDST 3910, 3930 Internship Application Fee	30.00	30.00
MDST 3910, 3930 Internship Late Application Fee	50.00	50.00
Music Lab Supplies		
MUSI 1333, 2333 3333, 4333	60.00	60.00
Music Performance Primary Lumina Concert Series		
MUSI 1400, 1402, 1404, 1405, 1406, 1408, 1500, 1502, 1504, 1505, 1506, 1508, 1600, 1602, 1604, 1606, 1608, 1700, 1704, 2400, 2402, 2404, 2405, 2406, 2408, 2500, 2502, 2504, 2505, 2506, 2508, 2600, 2602, 2604, 2606, 2608, 2700, 2702, 2704, 3400, 3402, 3405, 3406, 3408, 3500, 3502, 3504, 3505, 3506, 3508, 3600, 3602, 3604, 3606, 3608, 3700, 3702, 3704, 4400, 4402, 4404, 4405, 4406, 4408, 4500, 4502, 4504, 4505, 4506, 4508, 4600, 4602, 4604, 4606, 4608, 4700, 4702, 4704.	50.00	50.00
Natural Resources Management:		
Field School Year 1	350.00	350.00
Field School Year 2	450.00	450.00
Field School Year 3	900.00	900.00

Field School Year 4		1,100.00	1,100.00
NRMT 5094 Field Trip		1,100.00	1,100.00
Non-Natural Resources Management Students in NRMT 3116		80.00	80.00
NRMT 3450 (cross listed with BIOL 3450)		30.00	30.00
WATE 1094 (Water Resources Management)		100.00	100.00
Nursing Lab Supplies			
NURS 1080, 1511, 1512, 2511, 2520, 3513, 3511, 4501, 4503		15.00	15.00
NURS 2056 - NCLEX Digital Materials Fee		40.00	50.00
NURS 4111 - NCLEX Digital Materials fee		100.00	100.00
NURS 3031, 3032, - NCLEX Digital Material Fee			50.00
NURS/HESC 5615, 5616 (lab supplies)			15.00
Outdoor Recreation, Parks & Tourism			
Outdoor Rec Field School - <i>per course</i>		200.00	200.00
Non HBOR Students OUTD 1310		275.00	275.00
Non HBOR Students OUTD 2350		275.00	275.00
Non HBOR Students OUTD 2755		200.00	200.00
Social Work			
Application Fee for One-Year Program		50.00	50.00
Challenge Exam Fee for third year field placement		50.00	50.00
Visual Arts			
VISU 1050 FA/WA		260.00	280.00
VISU 2110 FA/WA		270.00	280.00
VISU 2044		40.00	
VISU 2111 FA/WA		270.00	280.00
VISU 3110 FA/WA		240.00	280.00
VISU 3111 FA/WA		240.00	280.00
VISU 4110 FA/WA		260.00	280.00
VISU 4111 FA/WA		260.00	280.00

OFFICE OF THE EXECUTIVE BUDGET COMMITTEE

Date: March 23, 2023
To: Board of Governors
From: Executive Budget Committee
Re: 2023-24 Tuition Fees - UPDATE

Further to the memo presented at the Finance & Operations Committee on March 2, 2023, the Ministry of Colleges and Universities has now released the 2023-24 Tuition Fee Framework.

The Ministry of Colleges and Universities (MCU) is setting the Tuition Fee Framework (TFF) for the 2023-24 academic year for domestic students in Ontario as follows:

1. Continue the tuition fee freeze for domestic students at 2022-23 levels (applicable for all years of study).
2. Provide institutions the flexibility to increase tuition fees for domestic out-of-province students up to 5% (applicable for all years of study).
3. Subject to the submission of an application and ministry approval, tuition fee increases over a multiyear timeframe will be permitted for certain programs with lower-than-sector-average tuition rates for comparable programs (applicable to first-year incoming students starting 2023-24). Tuition adjustments for these programs are referred to as Tuition Anomalies.

Tuition Anomaly Background:

MCU has recognized the historical differences in tuition-fee setting during the deregulated period followed by the effect of compounding percent increases in subsequent years. For the 2023-24 academic year, MCU is considering allowing tuition fee increases over a multi-year timeframe for certain programs with tuition fees that are lower than the sector average for comparable programs.

Eligibility Criteria:

Institutions are invited to submit an application identifying up to 3 programs that have anomalous tuition rates compared to other existing comparable programs across the sector.

1. The difference in fees for the program must be at least 15% below the sector average across comparable programs.

2. Consideration may be given to institutions that have tuition fees 10% below the sector average if the institution is experiencing financial challenges (subject to MCU discussions), and/or institutions that receive the Northern Ontario Grant and the Small, Northern, and Rural Grant.
3. Tuition fees cannot be increased more than 7.5% per year.
4. A multi-year time frame for adjustments will be considered as part of the application.
5. If approved, the adjustment for 2023-24 would be applicable to first-year incoming students only.
6. Anomaly adjustment would supersede any potential out of province adjustment.
7. Health programs (ie nursing) are not eligible as part of the anomaly process.

Next Steps:

Lakehead University has completed the analysis to determine the three programs that meet the eligibility criteria for the tuition anomaly process. The three programs identified are Business, Law and Engineering. The application will be submitted to MCU on March 24, 2023. Ministry decisions about tuition anomaly adjustments will be communicated to institutions as soon as possible.

2023/24 Tuition Rates

Board Finance & Operations Committee
March 2, 2023



Lakehead
UNIVERSITY

2023/24

BUDGET ASSUMPTIONS:
REVENUE

Revenue Considerations

1. Domestic Student Tuition

- Domestic student tuition is subsidized by the province through provincial grant funding.
- Domestic student tuition is regulated by the Government of Ontario through a tuition fee framework that outlines parameters for domestic tuition fees.
- Provincial framework has not been announced
- Assume 0% for 2022/23

2. International Student Tuition

- International student tuition is not subsidized by the province, resulting in higher fees for international students.
- International tuition is not regulated by the government of Ontario.
- Ontario universities pay a fee to the provincial government for each international student enrolled at the university.

3. Provincial Grant Funding

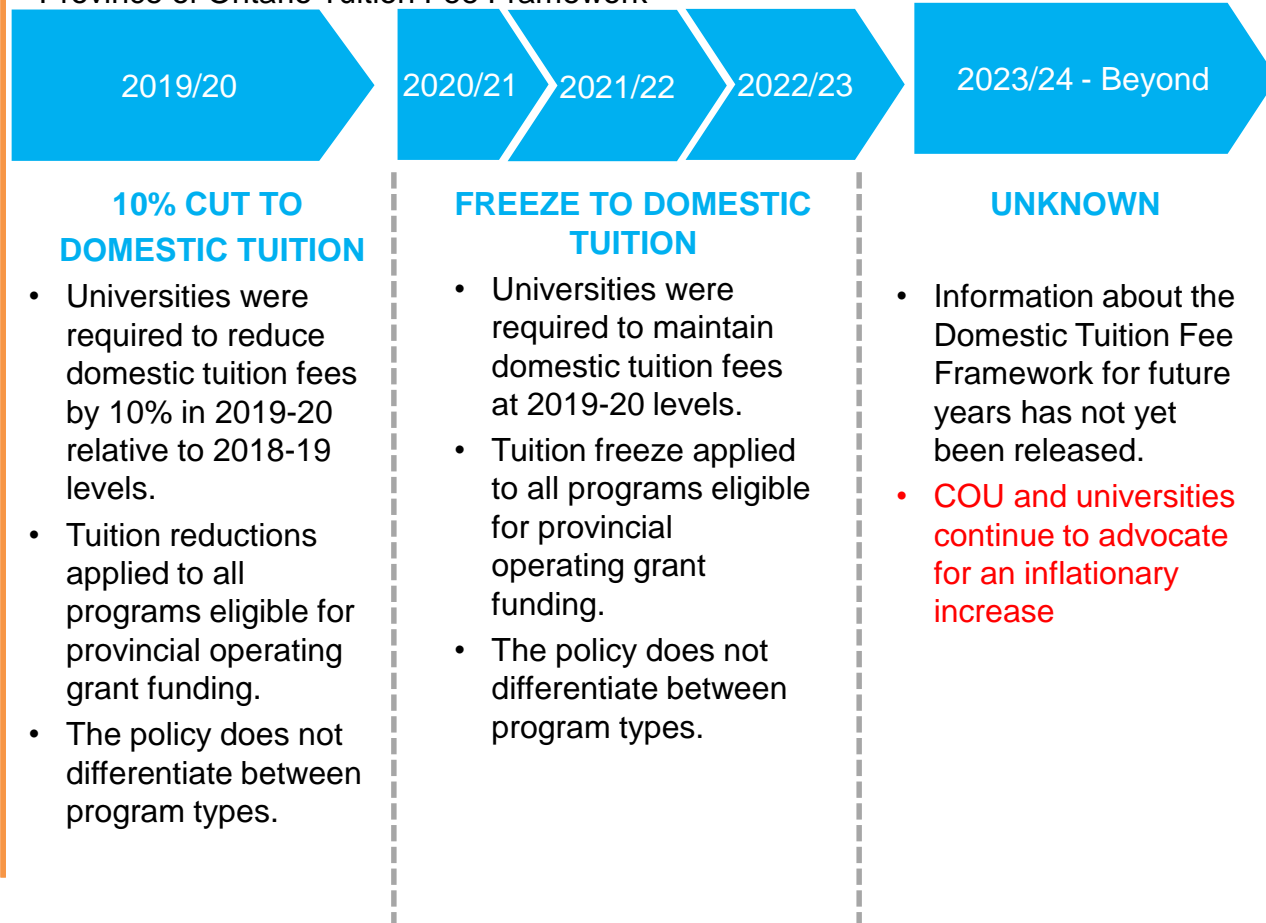
- Government of Ontario provides grant funding focused on three main areas:
 - Domestic student enrolment
 - Performance
 - Advancing government initiatives (special purpose)
- Provincial grant funding and related performance monitoring are managed through a provincial accountability framework called the Strategic Mandate Agreement.

2023/24 Budget Development

Regulated Tuition

- Domestic student tuition is subsidized by the province through provincial grant funding.
- Domestic student tuition is regulated by the Government of Ontario through a tuition fee framework that outlines parameters for domestic tuition fees.

Province of Ontario Tuition Fee Framework



Domestic Tuition

2023/24 Fee Assumptions

- Provincial tuition framework has not yet been announced
- Assume 0% increase from 2022/23

PROPOSED DOMESTIC TUITION FEES	Approved 2022/23	ASSUMED Tuition 2023/24
Undergraduate (First Year)		
Business	7,170.73	7,170.73
Education, Concurrent	6,229.32	6,229.32
Education, Consecutive	6,259.64	6,259.64
Engineering (common year in applied science)	6,266.37	6,266.37
Engineering	7,701.88	7,701.88
Law	16,734.43	16,734.43
Other	5,984.51	5,984.51
Graduate (First Three Terms)		
Masters (first three terms)	8,084.87	8,084.87
Master of Public Health (first three terms)	8,326.63	8,326.63
Master of Science in Management (Twelve month domestic program fee)	13,474.77	13,474.77
Master of Business Administration (Twelve month domestic program fee)	18,557.10	18,557.10
Other	8,084.87	8,084.87

Revenue Considerations

2. International Student Tuition

- International student tuition is not regulated.
- To maintain market position, Lakehead's international tuition rates have increased annually
- In 2020/21, Lakehead reviewed its approach to international student tuition with the goal of providing more transparency and predictability on international tuition rates

Undergraduate International Tuition Fee Framework












Incoming Students (Year 1)	Continuing Students (Year 2 - Graduation)
<ul style="list-style-type: none">• Tuition set on an annual basis	<ul style="list-style-type: none">• Tuition increases within a published band (e.g. 1%-3%)








Graduate International Tuition Fee Framework

Incoming Students (Year 1)	Continuing Students (Year 2 - Graduation)
<ul style="list-style-type: none">• Tuition set on an annual basis	<ul style="list-style-type: none">• Tuition increases within a published band (e.g. 1%-3%)

International Student Tuition (Incoming Students)

Provincial tuition position outlines Lakehead's position compared to other Ontario Universities, lowest to highest

INTERNATIONAL TUITION FEES (2021/22)	Provincial Range \$ (000)	Provincial Tuition Position
UNDERGRADUATE		
Business	19 – 67	
Engineering	33 – 63	
Other	19 – 59	
GRADUATE (MASTERS)		
Business (MBA)	33 – 123	
MSc in Management	13 – 70	
Engineering	20 – 64	
Computer Science	24 – 41	
Education	11 – 40	
Other	13 – 33	
GRADUATE (PhD)		
Engineering	6 – 22	
Other	6 – 24	

Low/Low End of Provincial Range        High/Top End of Provincial Range

International Student Tuition

2023/24 Fee Assumptions (Incoming Students)

INTERNATIONAL TUITION FEES	Approved 2022/23	Provincial Tuition Position	2023/24 Proposed Incoming	Proposed Increase
UNDERGRADUATE				
Business	32,000.00	15 of 19	33,500.00	4.69%
Engineering	36,000.00	12 of 14	38,000.00	5.56%
Other	27,295.00	15 of 20	28,500.00	4.41%
GRADUATE (MASTERS)				
Business (MBA)	41,000.00	9 of 12	42,000.00	2.44%
MSc in Management	28,800.00	4 of 9	28,800.00	-
Engineering	32,000.00	7 of 12	32,000.00	-
Computer Science	24,720.00	4 of 5	24,720.00	-
Education	23,500.00	5 of 11	23,500.00	-
Other	23,000.00	8 of 19	23,000.00	-
GRADUATE (PhD)				
Engineering	19,000.00	6 of 12	19,000.00	-
Other	19,000.00	12 of 18	19,000.00	-

International Student Tuition

2023/24 Fee Assumptions (Continuing Students year 2)

INTERNATIONAL TUITION FEES	Approved 2022/23	2023/24 Proposed Con't	Proposed Increase
UNDERGRADUATE			
Business	32,000.00	32,960.00	3%
Engineering	36,000.00	37,080.00	3%
Other	27,295.00	28,114.00	3%
GRADUATE (MASTERS)			
Business (MBA)	41,000.00	41,000.00	-
MSc in Management	28,800.00	28,800.00	-
Engineering	32,000.00	32,000.00	-
Computer Science	24,720.00	24,720.00	-
Education	23,500.00	23,500.00	-
Other	23,000.00	23,000.00	-
GRADUATE (PhD)			
Engineering	19,000.00	19,000.00	-
Other	19,000.00	19,000.00	-

Questions