

Summary of the April 24, 2025 Board of Governors Meeting

From: Jason Lisi, Board Secretary

Members: *Rajni Agarwal; Robert Arnone; Dr. Claudine Cousins; David Elliott; Thomas Kehoe; Sunil Kumar; Robert Lamb; Pauline Mickelson; Michael Nitz; Dr. Leigh Potvin; Dr. Gillian Siddall; Anna Sampson; Dr. Bryanna Scott-Kay; Mark Smith (Vice-Chair); Brent Sylvester; Simran Talpade; Cathy Tuckwell (Chair); Maria Vasanelli; Yolanda Wanakamik*

The Board of Governors held a regularly scheduled meeting on April 24, 2025 on the Thunder Bay Campus. The agenda, materials and minutes of the open Board meetings are available at www.Lakeheadu.ca.

OPEN MEETING

Spotlight Presentation: Enhancing the Prevention of Injury & Disability@Work: EPID@Work (Dr. Vicki Kristman)

The Board received an overview of the EPID@Work Research Institute's activities, including its recognized status as one of six research centres under the Ministry, current partnerships, and key initiatives such as the 2025 seed grant process, annual conference, and *EPID Talks*. The presentation focused on the Northwestern Ontario Workplace and Worker Health Study (NOWWHS), which explores workplace mental health and engages regional employers in long-term research. The presentation also included an update on the Indigenous Workplace Mental Health Project. Members expressed appreciation for the presentation and were impressed by the Institute's work.

The following items of business were dealt with during the open meeting:

Executive Committee

- Report of the April 3, 2025 meeting

Audit and Risk Committee

- Report of the April 3, 2025 meeting

External Relations Committee

- Report of the April 2, 2025 meeting

Finance and Operations Committee

- Report of the April 3, 2025 meeting

Governance and Nominating Committee

- Report of the April 2, 2025 meeting
- Terms of Reference Review: Board Finance and Operations Committee Terms of Reference
 - MOVED to approve the proposed amendments to the Board Finance and Operations Committee Terms of Reference, as circulated. CARRIED
- 2025-2026 Board of Governors Meeting Schedule
 - MOVED to approve the proposed 2025-2026 Board of Governors meeting schedule, as circulated. CARRIED
- Lieutenant Governor in Council Member
 - WHEREAS the term for the Lieutenant Governor in Council (LGIC) Member on the Board, Pauline Mickelson, ends on April 14, 2025; and
WHEREAS the Manager of Policy, Issues and Public Appointments confirmed Pauline's upcoming reappointment with the University Secretariat; and
WHEREAS Pauline has confirmed her willingness for reappointment;
MOVED that Pauline Mickelson be elected as an External Member on the Board, commencing April 15, 2025 to the Annual Board Meeting on October 2, 2025, or until her LGIC reappointment is approved once the Minister is sworn in, whichever comes first. CARRIED
- Recommendations to External Organizations
 - MOVED to recommend to the Board of Governors that Cathy Tuckwell and Ann Dumyn be appointed to the Lakehead University Pension Plan Board for a 1-year term, commencing October 2, 2025 to the Board Annual meeting in 2026. CARRIED
 - MOVED to recommend to the Board of Governors that Mark Smith be appointed to the Lakehead University Senate for a 1-year term, commencing July 1, 2025 to June 30, 2026. CARRIED

Approval of the 2025-2030 Lakehead University Strategic Plan

In keeping with principles of collegial governance and past practice, the 2025 Lakehead University Strategic Plan was endorsed by the Ogimaawin Indigenous Education Council on April 1, 2025 and by the Senate on April 22, 2025.

- MOVED to approve the 2025-2030 Lakehead University Strategic Plan with the addition of a brief explanatory statement at the top of page 22 to clarify the purpose and intent of the listed Metrics of Success. CARRIED
- MOVED to have a preliminary draft of the measurable metrics brought to the June 6, 2025 meeting for the Board's review and feedback. CARRIED

Other Reports and Informational Items Received

- Chair's Report
- April 2025 President's Report
- Ogimaawin Indigenous Education Council Report (of the April 1, 2025 meeting)

Business Arising from the In Camera Session

No business from the in camera session was reported in the minutes of the open meeting.

IN CAMERA SESSION

An in camera session was held to discuss items of personnel, legal, or real estate nature, and other sensitive or confidential matters. The following items of business were dealt with during the in camera session:

Executive Committee

- In Camera Report of the April 3, 2025 meeting

Audit and Risk Committee

- In Camera Report of the April 3, 2025 meeting

External Relations Committee

- In Camera Report of the April 2, 2025 meeting

Finance and Operations Committee

- In Camera Report of the April 3, 2025 meeting
- 2025-2026 Fiscal Year and Budget Development Updates

Provost and Vice-President (Academic) Appointment (Dr. Gillian Balfour)

- MOVED to approve that the Board of Governors appoint Dr. Gillian Balfour as the Provost and Vice-President, Academic, for a five-year term, commencing July 1, 2025. CARRIED

Other Reports, Updates and Informational Items Received

- President's In Camera Report
- 2024-25 Board of Governors Meeting Schedule

The next scheduled meeting of the Board of Governors is June 6, 2025 from 9:30am to 1:30pm (ET), Orillia Campus.